



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI  
*President*

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September 3, 2013

RE: 2013/2014 Wage Rates and Fringe Benefits

**Mr. Jim Owczarski**  
City Hall  
200 East Wells St. - Room #205  
Milwaukee, WI 53202

Dear Mr. Owczarski,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/jp  
OPEIU#9  
AFL-CIO



**LABORERS**  
**Heavy & Highway Laborers**  
**Ozaukee & Washington Counties**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2013**.

	<b>6-1-13</b>
	<b><u>Per Hour</u></b>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$25.31
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$25.41
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$25.46
Line and Grade Specialist	\$25.66
Blaster and Powderman	\$25.51
Topman (Sewer and Water)	\$28.10
Bottomman (Sewer and Water)	\$28.52
Pipelayer (Sewer and Water)	\$29.29
Flagperson & Traffic Control Person	\$22.40
<b>***Foreman Premium:</b>	<b>\$1.00</b>
<b>***Illuminated Work Premium:</b>	<b>\$1.25</b>

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, and Industry Advancement Program.

	<b>6-1-13</b>
	<b><u>Per hour</u></b>
Health Fund (all hours worked)	\$7.80
Pension Fund (all hours worked)	\$9.00
*Vacation Fund (all hours worked)	\$1.11
*Working Dues (all hours worked)	\$1.18
Apprenticeship and Training Fund (all hours worked)	\$0.24
Laborers' Employers Cooperation and Education Trust Fund	\$0.10

**\*Vacation and Working Dues are to be deducted from the base wage and are to be paid monthly by the contractor along with the fringe benefit payment to the WI Laborers' Fringe Benefit Funds.**



## TEAMSTERS

### SEWER, TUNNEL, WATER AND UTILITIES

Please be advised that the Teamsters and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 1, 2013.**

#### CLASSIFICATION

	<b>6-1-12</b>
	<b><u>Per hour</u></b>
Tandem/ Tri Axle, Semi Trailer	\$27.31
Single/ Semi Trailer Truck	\$27.42

Employer contribution paid into the various fringe benefit trust funds for Sewer, Tunnel, Water and Utilities are as follows, **effective June 1, 2013.**

	<b>6-1-12</b>
	<b><u>Per hour</u></b>
Welfare	\$10.00
Pension	\$6.45
Vacation/ Holiday Fund	\$3.33
<b>*IPP Fund</b>	<b>\$0.13</b>

• **\$0.13 PER HOUR TO BE CONTRIBUTED BY EMPLOYER TO IPP FUND.**



**OPERATING ENGINEERS  
MASTER BUILDING AGREEMENT—AREA I  
ARTICLE IX  
CLASSIFICATION & WAGE RATES**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2013**.

<b>Section 9.1 CLASSIFICATION</b>	<b>6-1-13 <u>Per Hour</u></b>
1.(A) All cranes listed in 1.(A)1. with CCO certification	\$40.86
1.(A)1. Cranes, Tower cranes, Pedestal tower cranes and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, Pedestal tower cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Self-erecting tower cranes with a lifting capacity of over 4,000 lbs., all cranes with boom dollies, Boring machines (directional), Master mechanic or Foreman. There will be a wage increase of the higher of \$.50 per 100 ton or per 100 feet of boom (or any portion thereof) for the length of boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 300 tons or 300 feet. Thereafter an increase of \$.01 per foot or ton whichever is greater will be applied:	\$40.36
1.(B) All cranes listed in 1.(B)1. with CCO certification:	\$40.36
1.(B)1. Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with boom leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) 130,000 lbs. and over, Caisson rigs, Pile drivers, Boring machines (vertical or horizontal), versi-lifts, tri-lifts, and gantries (20,000 pounds and over)	\$39.86
1.(C) All cranes listed in 1.(C)1. with CCO certification:	\$39.86
1.(C)1. Backhoes (excavators) under 130,000 lbs., Self-erecting tower cranes with a lifting capacity of 4,000 lbs. and under, Traveling cranes (bridge type), Skid rigs, Dredge operator, Mechanic, Concrete paver (over 27E), concrete spreader and distributor, Forklift/Telehandler (machinery moving/steel erection), Hydro-blaster (10,000 psi and over). All special project telehandlers [refer to Article VII section 7.11(E)]	\$39.36

**OPERATING ENGINEERS  
 MASTER BUILDING AGREEMENT—AREA I  
 ARTICLE IX  
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**6-1-13  
Per Hour**

- |   |         |
|---|---------|
| <p>2. Material hoists, Stack hoists, Tractor or Truck Mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic crane (5 tons or under), Hoist (tuggers, 5 ton &amp; over), Hydro-Excavators/daylighters, Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.) Bulldozer (over 40 h.p.), end loader over (40 h. p.), Motor Patrol, Scraper operator, Sideboom, Straddle carrier, Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling, machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Gantrys (under 20,000 lbs.), Trencher (wheel type or chain type having over 8-inch bucket), Milling machine, Un-licensed Off-Road Material Haulers:</p>  | \$38.67 |
| <p>3. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber-tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Rollers (under 5 tons), Stump grinder/chipper (large), Timber shear, Processor, Timber equipment, Firemen (pile drivers and derricks), Personnel Hoist, Telehandlers (over 8,000 lbs.), Robotic Tool carrier with or without attachments</p>   | \$36.79 |
| <p>4. Tamper-Compactors (riding type), Assistant Engineer, A-frames and Winch trucks, Concrete auto breaker, Hydro-hammers (small), Brooms and Sweepers, Hoist (tuggers, under 5 ton), Boats (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening Plants, Prestress machines, Screed operators (milling machine), Farm or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor (over 400 CFM), Generators (over 150 KW), Augers (vertical and horizontal), Air, Electric, Hydraulic, Jacks (slipform), Skid steer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Telehandler (8,000 lbs. and under without attachments), Elevators, Automatic hoist, Pumps(well points), Combination Small Equipment Operators</p> | \$31.64 |

**Note (A):** The length of boom on which tower crane long boom wage rate shall be based is the distance from the original ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from the boom pins on the rotation base to the point sheaves.



**OPERATING ENGINEERS  
 MASTER BUILDING AGREEMENT—AREA I  
 ARTICLE IX  
 CLASSIFICATION & WAGE RATES**

**Note (B):** It shall not be considered a condition of employment to maintain CCO certification, unless documentation is provided that the owner of the project specifies CCO certification.

\*Fringe benefits to be paid in addition to these rates.

	<b>6-1-13 Per Hour</b>
Central Pension Fund	\$9.00
Health Benefit Fund ( <i>This amount includes \$1.00 to pre-funding</i> )	\$9.15
Skill Improvement & Apprenticeship	\$0.75
Vacation Fund (to be established)	
Administrative Dues 1.5% of total Gross Wage and Fringe Package	
Industry Advancement Program/Contract Administration (IAP/CA)	\$0.17
Joint Labor Management Work Preservation Fund – See Article XVIII	\$0.25

**PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009.  
 APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS  
 PENSION RATE:**

6/1/2011.....	\$4.50
6/1/2012.....	\$4.50
6/1/2013.....	\$4.50

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