

LRB – FISCAL REVIEW SECTION ANALYSIS

**APRIL 21, 2005 AGENDA
PUBLIC SAFETY COMMITTEE**

**ITEM 28, FILE 041759
Emma J. Stamps**

File No. 041759 is a resolution authorizing the release of \$50,000 from the Fire Department Study of Sworn Staff Special Purpose Account for the study of sworn personnel in the Milwaukee Fire Department.

Background

1. The fire department's resources include 1,032 fire service personnel, 37 engine companies, 16 ladder companies, 10 Paramedic units (an 11th to be added in July 2005) and basic life support capabilities. The Common Council wishes to determine whether the organizational structure effectively and efficiently utilizes personnel.
2. An amendment to the 2005 City budget created and funded a \$50,000 Fire Department Study of Sworn Staff Special Purpose Account for the purpose of studying the staffing structure and personnel issues in the fire department.
3. The SPA was assigned to organization number 1610, the Department of Employee Relations, Fire and Police Commission.
4. Resolution File Number 041021 footnoted the SPA, subjecting expenditures to prior Common Council approval.

Discussion

1. DOA-Purchasing will release RFPs on April 15, 2005, soliciting interest from firms and consultants ("vendors") experienced in developing in-depth organizational, effectiveness and efficiency studies of urban fire department staffing structures.
2. The City reserves the right to reject any and all proposals. City code living wage standards are applicable. Confidential information provided by the City to the vendor must remain confidential, unless written consent is obtained by the City.
3. Tentatively, the City will identify most qualified vendors by May 20, conduct followup interviews during May 23-27, and decide upon a winning proposal by May 27. Contract negotiations are tentively scheduled for May 31. DER-Fire and Police Commission and DOA-Budget and Management may participate in the interviews.

Fiscal Impact

Adopting File 041759 authorizes the release of \$50,000 from the DER-Fire and Police Commission's Fire Department Study of Sworn Staff special purpose account (0001-1650-S206-006300), for the study of fire department personnel.

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April 15, 2005