

1. Describe the proposed ordinance or resolution.

MPD participates in the North Central High Intensity Drug Trafficking Areas (HIDTA) Program that includes local, state, and federal law enforcement agencies to combat drug trafficking organizations in the Milwaukee area and across the state. The grant funds a portion of salary/fringe benefits for 1 Police Services Specialist Investigator (PSSI) and overtime for 15 Police Officers assigned to one of the five HIDTA task forces including the Drug Gang, Fugitive, Interdiction, and Opioid Task Forces and the Investigative Support Center.

2. Identify the anticipated equity impacts, if any, of this proposal.

The task force targets and combats large-scale drug trafficking networks and criminal organizations, many that operate across state and national borders. The task force works with local, state, and federal law enforcement agencies to gather and share intelligence, conduct undercover operations, facilitate multi-jurisdictional investigations, and support state and federal prosecution efforts. The focus of enforcement activity is not anticipated to have equity impacts.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

The HIDTA Program targets disruption of large-scale drug networks that threaten the safety of Milwaukee's neighborhoods. Low income neighborhoods comprised largely of communities of color are disproportionately impacted by drug-related violent crime. HIDTA aim to identify, arrest, and prosecute drug networks to improve community safety.



4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

Given the undercover nature of the Task Force work, community engagement is not planned.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

No equity impacts are anticipated. Any unanticipated equity impacts will be documented, reviewed, and addressed by Milwaukee Police Department supervision.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

While no equity impacts are anticipated, any necessary mitigation strategies will be determined by MPD supervision in accordance with the Code of Conduct and Standard Operating Procedures.

Name: **Petra Duecker, Grant Compliance Manager**

Signature:

Date: **6/4/2025**