



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

January 27, 2012

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

Re: Common Council File No. 111265

With all of the changes that have taken place regarding the Salary Ordinance and a footnote was inadvertently missed in Pay Range 7H for the title of Fire Equipment Mechanic. The footnote deals with Watch Pay which is a \$.50 premium per hour for being assigned to Watch Duty. This is a premium that was contained in the 2010-2011 IAMAW, District 10 Labor Agreement and should be carried forward.

We request that the Salary Ordinance be amended as follows:

Effective January 8, 2012, under Section 1, Pay Range 7H add the footnote designation "(8)" after the title Fire Equipment Mechanic and add footnote (8) to read as follows: "(8) An employee assigned to 'stand watch' from 4 p.m. to 12 midnight Monday through Friday and 8 a.m. to midnight on Saturday, Sunday, and holidays shall receive an additional fifty cents (\$.50) per hour added to base salary for each hour of watch duty performed; such additional compensation shall be granted only if the employee assigned to stand watch serves for the full watch period. Payments shall not have any sum deducted for pension benefits nor shall such payments be included in any computation of pension benefits, overtime benefits, or any other fringe benefits."

In view of the foregoing, we recommend adoption of the proposed Salary Ordinance correction.

Sincerely,

Troy M. Hamblin  
Labor Negotiator

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cc: Faranda Wragg  
Michelle Stein  
Gerard Washington  
Tobie Black

TMH:NMF  
111265 Footnote\_watchpay  
ACT10:Salary Ordinance