

From: MIMS, JASON L

Sent: Tuesday, June 22, 2010 4:53 PM

To: ROHLFING, MARK; Donovan, Robert; Puente, Robert; Witkowiak, James; Davis Sr., Joe

Cc: Elmer, Linda

Subject: File 100220: Resolution authorizing application for Assistance to Firefighters Grant (AFG)

Attachments: Work Comp Data San Diego 2004-2009.ppt

Good afternoon aldermen,

The Milwaukee Fire Department is applying for federal funding in the amount of \$936,551.00 for a department wide wellness program that would include annual physicals (specific for firefighters) and a comprehensive fitness program. It will be mandatory non punitive, it is in accordance with industry standards across both labor management lines. There is a 20% local cash match that is required in order to accept the award, this match has raised questions.

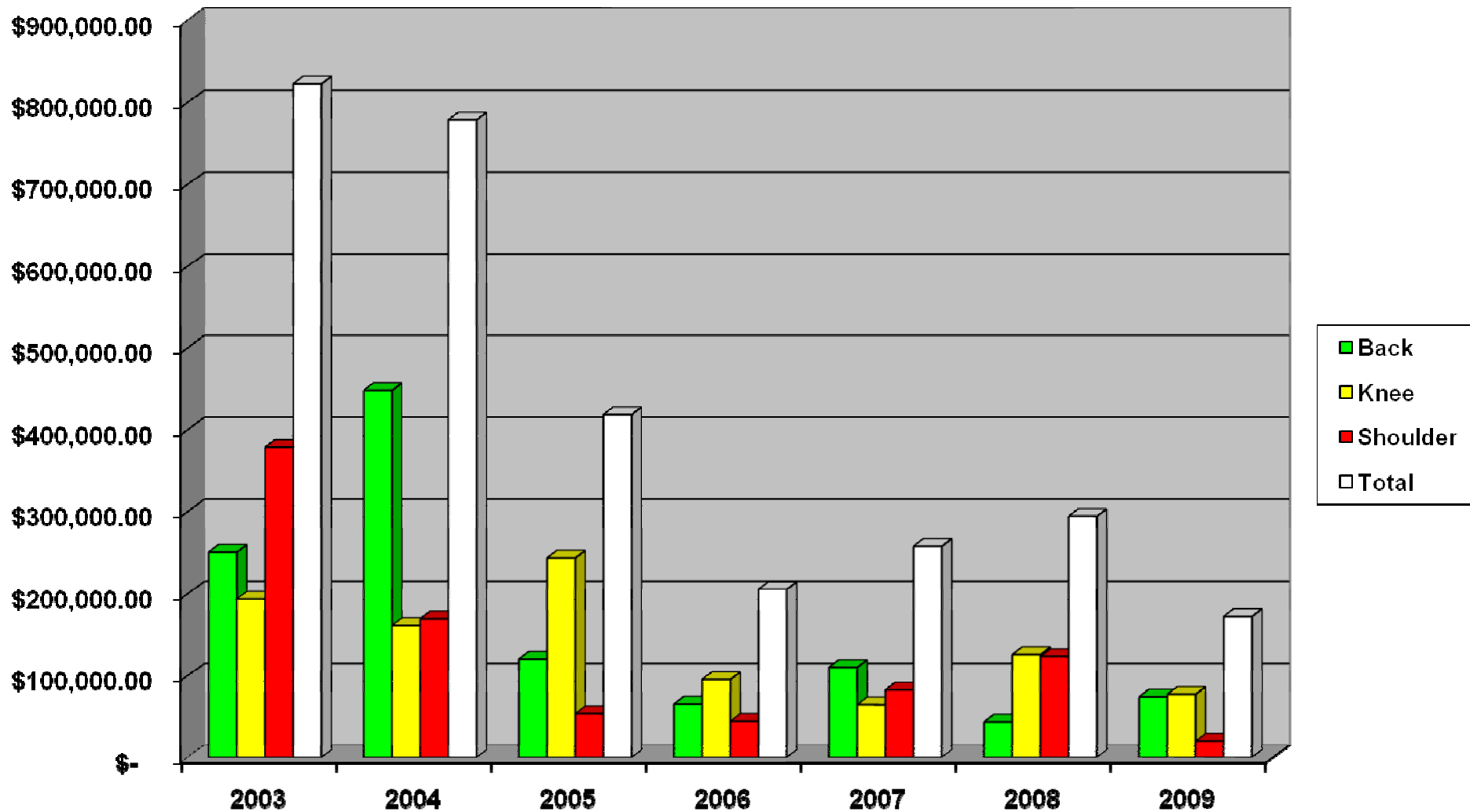
San Diego is one of the fire departments that we have modeled our proposed program after. They are a department of 900 firefighters, their wellness program consists of annual physicals, and a comprehensive fitness program; mirroring the components in our proposal. Over a five year span they have saved over \$9.5 million in workman's compensation. Enclosed is powerpoint briefing from San Diego. This will show the strong cost savings benefit the program will be able to bring to Milwaukee.

Through the effective implementation of the Return To Work Program and basic case management MFD has seen a 29% drop in injury pay, 34.8% drop in injury hours and 64.2% drop in lost work days. The next phase is to improve the physical fitness and overall health of our members through annual physicals and a comprehensive fitness program. Compounded with the projected cost savings, MFD's wellness program meets the mission of WELCOA, which is an expectation for all city departments.

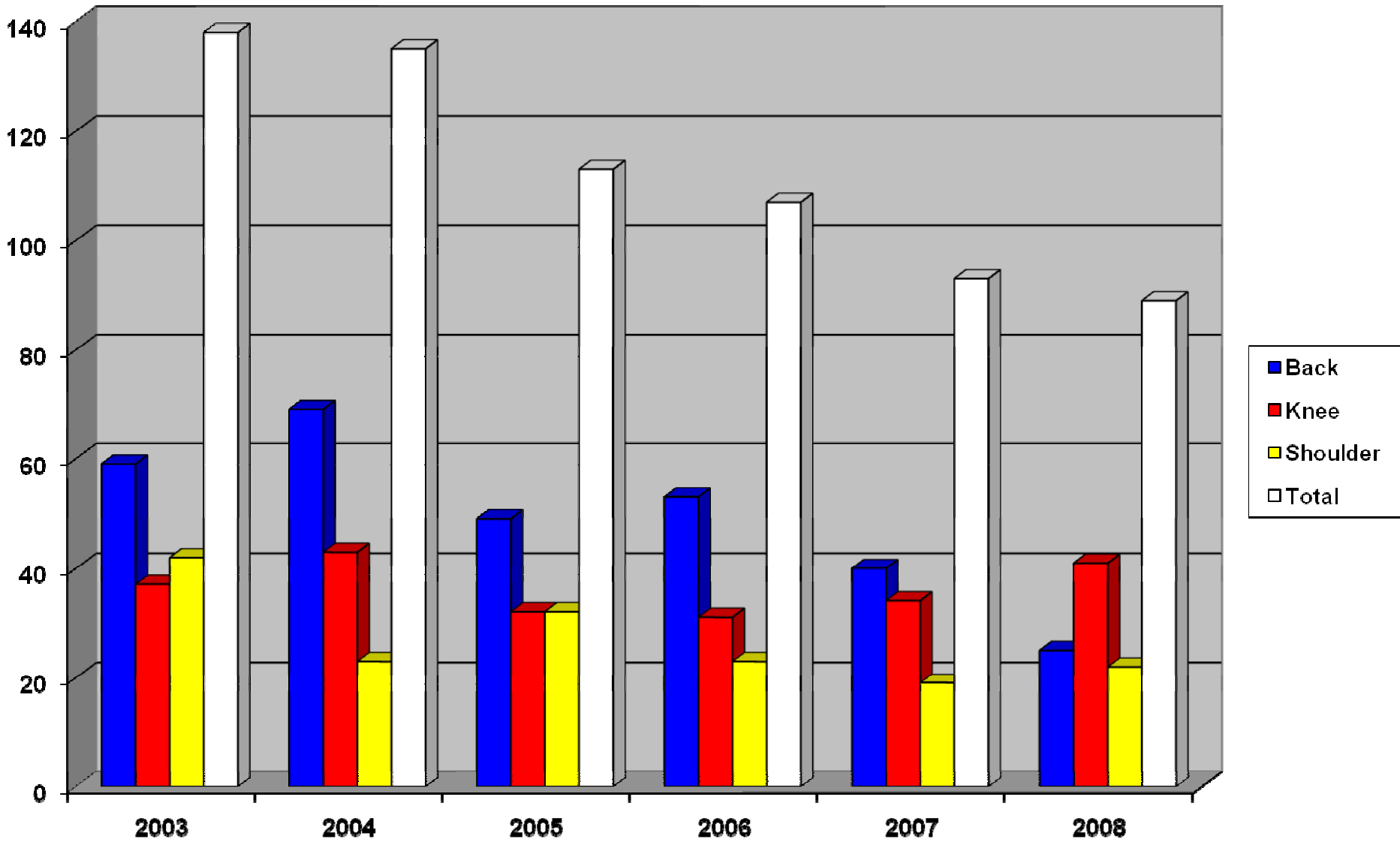
Jason Mims
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Few honors exceed that which is to serve

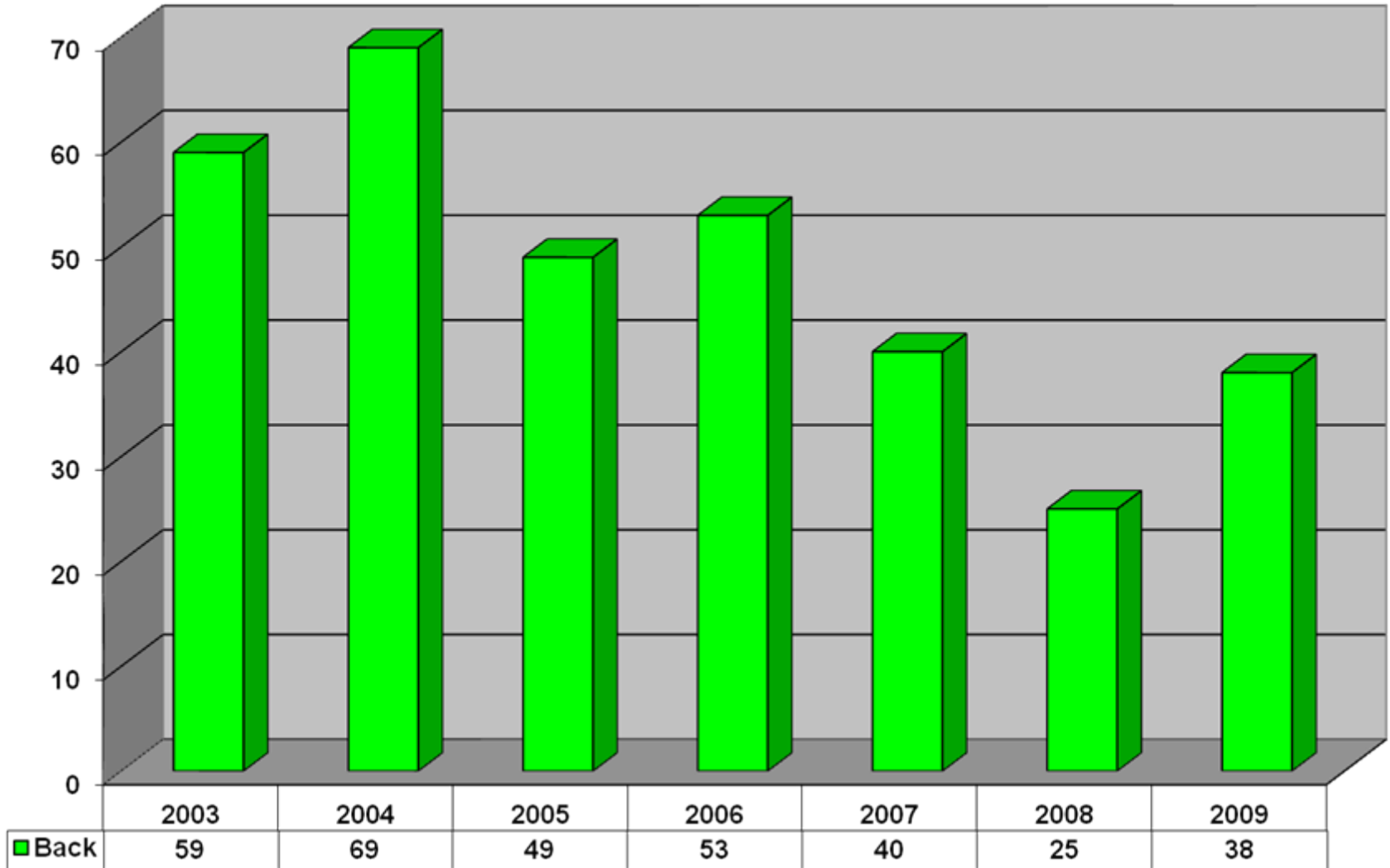
Total Cost of Worker's Compensation Injuries by Category



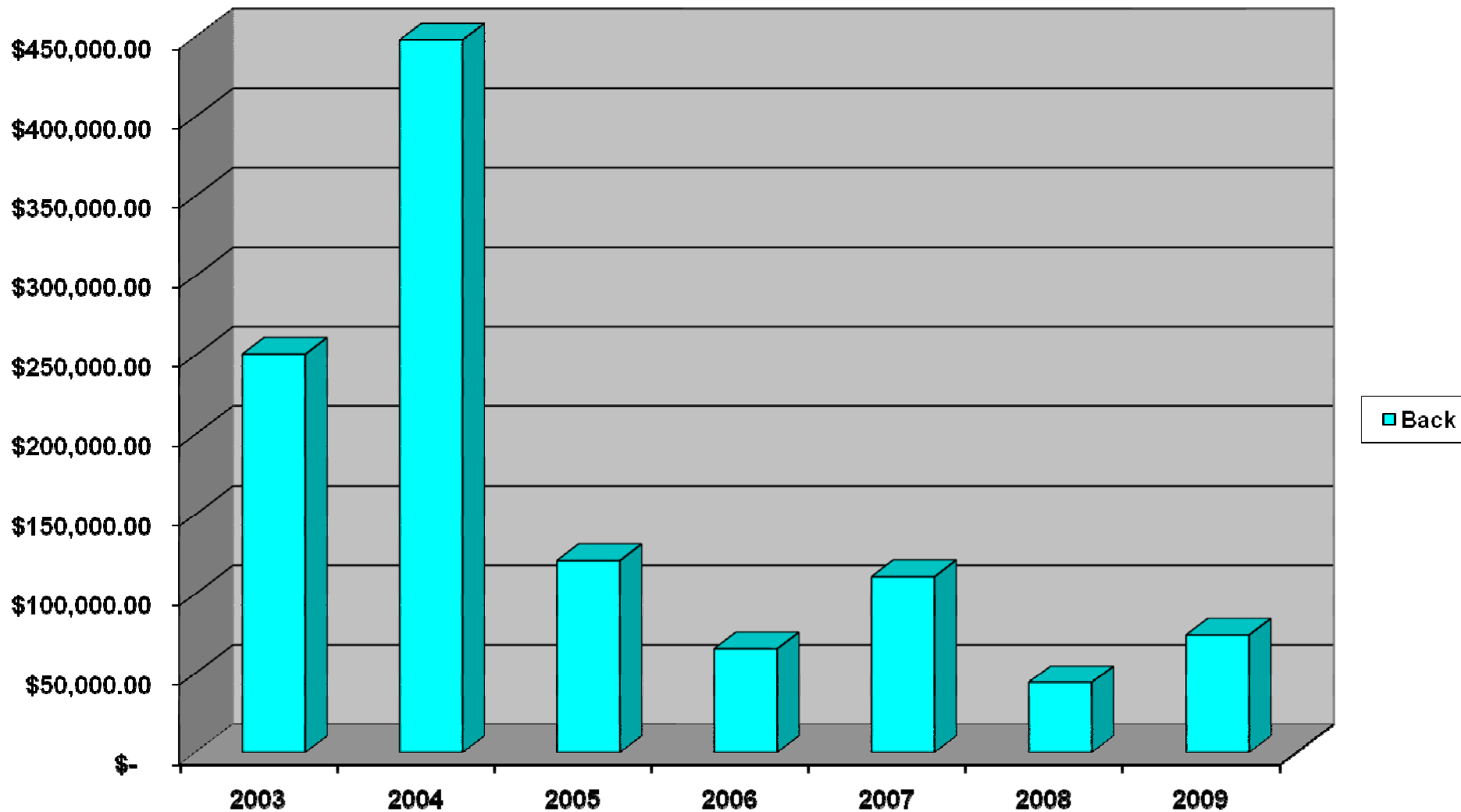
Number of Claims Opened by Injury



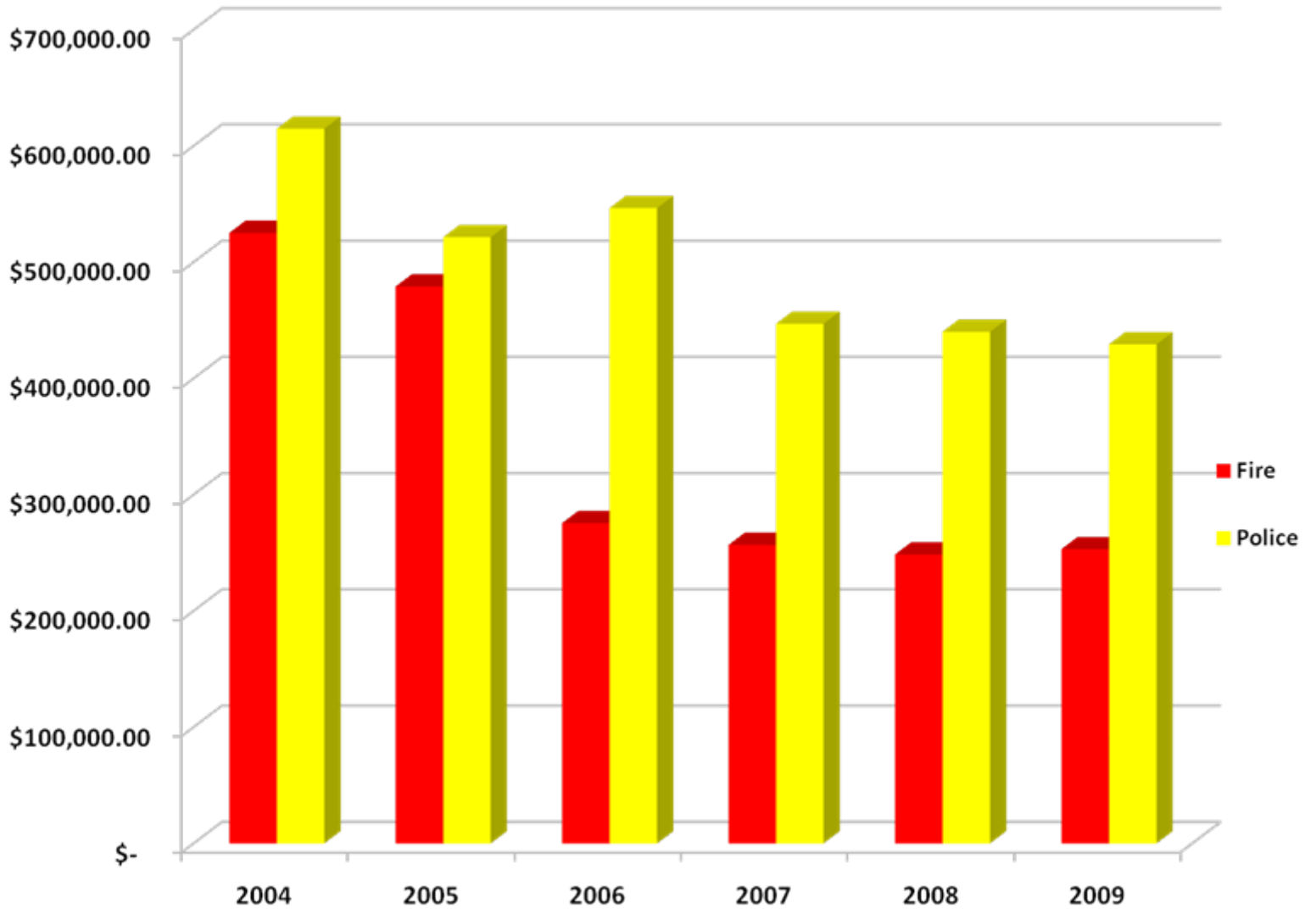
Number Back Injury Cases Opened



Total Dollars Spent on Open Back Injury Cases



Work Comp Costs Per 100 FTE's San Diego Fire Department vs. Police Department



Work Comp Savings Compared to 2004

➤ 2005 Savings	\$ 621,464
➤ 2006 Savings	\$ 1,901,619
➤ 2007 Savings	\$ 2,319,518
➤ 2008 Savings	\$ 2,332,525
➤ 2009 Savings	\$ 2,452,083
➤ Total	\$ 9,627,209