



Department of Employee Relations

March 5, 2003

John O. Norquist
Mayor

Jeffrey Hansen
Director

Florence Dukes
Deputy Director

Frank Forbes
Labor Negotiator

Michael Brady
Employee Benefits Manager

The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

Dear Committee Members:


RE: File No. 000997

To implement the rates of pay provided in the 2001-2003 Memorandum of Understanding between the City Negotiating Team and the Milwaukee Professional Fire Fighters' Association, Local 215, IAFF, AFL-CIO, we request your approval of the attached amendments to the Salary Ordinance.

The costs of these amendments to the Salary Ordinance were included in the fiscal note attached to the resolution approving the Memorandum of Understanding.

In view of the foregoing, we recommend adoption of the attached amendments to the Salary Ordinance.

Sincerely,


FRANK FORBES
City Labor Negotiator

Attachments

c: Florence Dukes
Chief William Wentlandt
Anne Bahr
Pat Bock
Marie Pettigrew
Sandra Zalazny

FF-JJA

01-03 Sal Ord Ltr

labr/lo-215

SALARY ORDINANCE AMENDMENTS
(Section 20, Milwaukee Professional Fire Fighters' Association)

COMMON COUNCIL FILE NO. 000997

EFFECTIVE PAY PERIOD 1, 2001 (December 24, 2000)

1. Delete the biweekly rates of pay shown for Pay Ranges 850 through 857 and substitute therefore the following biweekly rates of pay:

a.	Pay Range 850				
	\$1,122.87	1,169.43	1,300.26	1,431.42	1,576.03
	1,735.53	1,894.73			

b.	Pay Range 851				
	\$1,097.22	1,131.26	1,166.31	1,311.87	1,695.48
	1,763.86	1,869.10	1,894.73		

c.	Pay Range 853				
	\$1,415.81	1,447.09	1,787.36	1,858.44	2,006.48

d.	Pay Range 856				
	\$1,810.46	1,881.98	1,956.33	2,033.66	2,114.13

Add the footnote designation 3/ after the titles Vehicle Operations Instructor and Fire Audiovisual Training Specialist.

e.	Pay Range 857				
	\$2,033.66	2,114.13	2,197.76	2,284.75	2,375.11
	2,469.20				

EFFECTIVE PAY PERIOD 1, 2002 (December 23, 2001)

1. Delete the biweekly rates of pay shown for Pay Ranges 850 through 857 and substitute therefore the following biweekly rates of pay:

a.	Pay Range 850				
	\$1,159.36	1,207.44	1,342.52	1,477.94	1,627.25

	1,791.93	1,956.31			
b.			Pay Range 851		
	\$1,132.88	1,168.03	1,204.22	1,354.51	1,750.58
	1,821.19	1,929.85	1,956.31		
c.			Pay Range 853		
	\$1,461.82	1,494.12	1,845.45	1,918.84	2,071.69
d.			Pay Range 856		
	\$1,869.30	1,943.14	2,019.91	2,099.75	2,182.84
e.			Pay Range 857		
	\$2,099.75	2,182.84	2,269.19	2,359.00	2,452.30
	2,549.45				

EFFECTIVE PAY PERIOD 1, 2003(December 22, 2002)

1. Delete the biweekly rates of pay shown for Pay Ranges 850 through 857 and substitute therefore the following biweekly rates of pay:

a.			Pay Range 850		
	\$1,197.04	1,246.68	1,386.15	1,525.97	1,680.14
	1,850.17	2,019.89			
b.			Pay Range 851		
	\$1,169.70	1,205.99	1,243.36	1,398.53	1,807.47
	1,880.38	1,992.57	2,019.89		
c.			Pay Range 853		
	\$1,509.33	1,542.68	1,905.43	1,981.20	2,139.02
d.			Pay Range 856		
	\$1,930.05	2,006.29	2,085.56	2,167.99	2,253.78

e. Pay Range 857

\$2,167.99

2,253.78

2,342.94

2,435.67

2,532.00

2,632.31

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