

Section 1: OFFICIALS AND ADMINISTRATORS

PAY RANGE 1A

Official Rate Biweekly

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|------------------|-----------------|-----------------|
| Hourly: | 21.25 | 29.75 |
| Biweekly: | 1,699.78 | 2,379.64 |
| Annual: | 44,194.28 | 61,870.64 |

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| BUILDING SERVICES SUPERVISOR II |
| CALL CENTER SUPERVISOR |
| ENVIRONMENTAL SPECIALIST SUPERVISOR |
| EQUIPMENT OPERATIONS SUPERVISOR I (1) (2) |
| FIRE DISPATCH SUPERVISOR (3) |
| HEALTH PROJECT COORDINATOR - WIC |
| HOUSING MANAGER II |
| INVENTORY MANAGER |
| LICENSE COORDINATOR |
| PARKING ENFORCEMENT SUPERVISOR |
| SANITATION SUPERVISOR (1) (2) |
| SECRETARY, BOARD OF ZONING APPEALS |
| STREET REPAIR SUPERVISOR (1) |
| TOW LOT SUPERVISOR |
| URBAN FORESTRY SUPERVISOR (1) |
| VEHICLE SALVAGE SUPERVISOR I |
| WATER DISTRIBUTION SUPERVISOR I (4) |

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as coompensation for such overtime work.
- (2) To be appointed at \$2,129.00. This rate is equal to the maximum rate paid to the Operator Driver/Worker classification on the basis of a 46 hour work week.
- (3) Recruitment is at \$1,862.95.
- (4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive \$75 additional biweekly as compensation for such overtime work.

PAY RANGE 1B

Official Rate Biweekly

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|------------------|-----------------|-----------------|
| Hourly: | 22.65 | 31.71 |
| Biweekly: | 1,811.90 | 2,536.80 |
| Annual: | 47,109.40 | 65,956.80 |

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| ADMINISTRATIVE SERVICES SUPERVISOR |
| BRIDGE OPERATOR SUPERVISOR |
| BUILDING MAINTENANCE SUPERVISOR II |
| CUSTOMER SERVICE SPECIALIST |
| FIELD OPERATIONS INSPECTION SPECIALIST (1) |

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| FLEET REPAIR SUPERVISOR II (1) |
| HOUSING MANAGER III |
| LEGISLATIVE LIBRARY MANAGER |
| MECHANICAL MAINTENANCE SUPERVISOR |
| MEDICAL ASSISTANT PROGRAM SUPERVISOR |
| PARKING OPERATIONS SUPERVISOR |
| PRINTING, STORES, & BUILDING SERVICES SUPERVISOR |
| SEWER MAINTENANCE PROGRAM MANAGER |
| SEWER OPERATIONS SUPERVISOR |
| STREET OPERATIONS SUPERVISOR (1) |
| TELECOMMUNICATIONS SPECIALIST |
| VITAL STATISTICS SUPERVISOR |
| WATER DISTRIBUTION FIELD SUPERVISOR (2) |
| WATER METER FIELD SUPERVISOR |

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive \$75 additional biweekly as compensation for such overtime work.

PAY RANGE 1C

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 24.14 | 33.80 |
| Biweekly: | 1,931.00 | 2,703.66 |
| Annual: | 50,206.00 | 70,295.16 |

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| BUILDING MAINTENANCE ASSISTANT MANAGER |
| BUILDING SERVICES MANAGER (1) |
| CALL CENTER MANAGER |
| CITY CHANNEL MANAGER |
| ENVIRONMENTAL HEALTH FIELD SUPERVISOR |
| ENVIRONMENTAL HEALTH SUPERVISOR |
| EQUIPMENT INVENTORY MANAGER |
| EQUIPMENT OPERATIONS & TRAINING MANAGER (1) |
| INVENTORY SERVICES MANAGER |
| LEAD PENSION SPECIALIST |
| NUISANCE CONTROL SUPERVISOR |
| PARKING ENFORCEMENT ASSISTANT MANAGER |
| PERSONNEL OFFICER |
| POLICE PAYROLL SUPERVISOR |
| PUBLIC RELATIONS SUPERVISOR |
| RESIDENTIAL REHABILITATION SUPERVISOR |
| SAFETY SUPERVISOR (1) |
| SECURITY MANAGER |
| TELECOMMUNICATIONS SUPERVISOR |
| TOW LOT ASSISTANT MANAGER |
| WATER CUSTOMER SERVICE SUPERVISOR |
| WATER DISTRIBUTION BUSINESS SYSTEMS SUPERVISOR |

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| WATER MAINTENANCE MANAGER |
| WATER PLANT MAINTENANCE SUPERVISOR |
| WATER REVENUE COLLECTIONS SUPERVISOR |

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

PAY RANGE 1D

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 25.73 | 36.02 |
| Biweekly: | 2,058.41 | 2,881.61 |
| Annual: | 53,518.66 | 74,921.86 |

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| BUILDING CODES ENFORCEMENT SUPERVISOR |
| CERTIFICATION & SALARY SYSTEMS ADMINISTRATOR |
| CUSTOMER SERVICES MANAGER |
| DOCUMENT SERVICES MANAGER |
| ELECTRONIC TECHNICIAN SUPERVISOR (1) |
| ENVIRONMENTAL CODE ENFORCEMENT SUPERVISOR |
| FIRE DISPATCH MANAGER |
| FIRE EQUIPMENT REPAIRS SUPERVISOR |
| FIRE PERSONNEL OFFICER |
| FLEET REPAIR SUPERVISOR III (2) |
| GENERAL ACCOUNTING MANAGER |
| HEALTH CENTER OPERATIONS MANAGER |
| HOUSING REHABILITATION MANAGER |
| LEAD GRANT MANAGER |
| LEAD HAZARD PREVENTION MANAGER |
| LIBRARY BRANCH MANAGER |
| LIBRARY PERSONNEL OFFICER |
| MANAGEMENT LIBRARIAN |
| MCHVP PROGRAM MANAGER |
| PLANT & EQUIPMENT REPAIR SUPERVISOR |
| PLANT AUTOMATION SPECIALIST |
| POLICE FLEET MANAGER |
| PUBLIC HEALTH EMERGENCY RESPONSE PLANNING COORDINATOR |
| PUBLIC HEALTH NURSE SUPERVISOR |
| REVENUE COLLECTION MANAGER |
| SANITATION DISTRICT MANAGER (2) |
| SCHOOL HEALTH MANAGER |
| SHOP AND MAINTENANCE SUPERVISOR (2) |
| URBAN FORESTRY MANAGER (2) |
| WATER METER PROJECT MANAGER |
| WATER QUALITY OPERATIONS MANAGER |
| WELL WOMEN'S PROGRAM MANAGER |
| WIC PROGRAM MANAGER |

- (1) Recruitment may be up to \$2223.05 with the approval of DER.

- (2) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

PAY RANGE 1E

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 27.42 | 38.38 |
| Biweekly: | 2,193.39 | 3,070.63 |
| Annual: | 57,028.14 | 79,836.38 |

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| ACCOUNTING MANAGER - CITY DEVELOPMENT |
| BUSINESS OPERATIONS MANAGER |
| DPW INVENTORY & PURCHASING MANAGER |
| ELECTRICAL SERVICES SUPERVISOR I |
| EMERGING BUSINESS ENTERPRISE MANAGER |
| FIRE EQUIPMENT REPAIRS MANAGER |
| GREENHOUSE & NURSERY MANAGER |
| HEALTH COMMUNICATION OFFICER |
| LEGISLATIVE RESEARCH SUPERVISOR |
| LIBRARY FACILITIES MANAGER |
| NEIGHBORHOOD IMPROVEMENT PROJECT MANAGER |
| PORT OPERATIONS SUPERVISOR |
| PUBLIC WORKS ACCOUNTING MANAGER |
| SECURITY OPERATIONS MANAGER |
| WATER DISTRIBUTION SCHEDULING MANAGER (1) |
| WATER METER SERVICES MANAGER |
| WATER REVENUE MANAGER |

- (1) The incumbents of positions in this class, if certified by the Commissioner-Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive \$100 additional biweekly as compensation for such overtime work.

PAY RANGE 1F

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 29.24 | 40.93 |
| Biweekly: | 2,338.81 | 3,274.21 |
| Annual: | 60,809.06 | 85,129.46 |

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| ASSESSMENT DIVISION MANAGER |
| BUILDING CONSTRUCTION INSPECTION SUPERVISOR |
| BUSINESS FINANCE MANAGER |
| BUSINESS OPERATIONS MANAGER-HEALTH |
| BUSINESS OPERATIONS MANAGER-NEIGHBORHOOD |
| COMMERCIAL & RESIDENTIAL REHABILITATION MANAGER |
| COMMUNICABLE & INFECTIOUS DISEASE PROGRAM MANAGER |

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| COMMUNICATIONS SYSTEMS MANAGER |
| CONSUMER ENVIRONMENTAL HEALTH MANAGER |
| COUNCIL ADMINISTRATION MANAGER |
| COUNCIL RECORDS MANAGER |
| CRIME & INTELLIGENCE SPECIALIST |
| ELECTION SERVICES MANAGER |
| ELECTRICAL INSPECTION SUPERVISOR |
| EPIDEMIOLOGIST |
| FAMILY & COMMUNITY HEALTH OPERATIONS MANAGER |
| HOME ENVIRONMENTAL HEALTH MANAGER |
| INFRASTRUCTURE SUPPORT SERVICES MANAGER |
| LIBRARIAN V (1) |
| LIBRARY BUSINESS OPERATIONS MANAGER |
| LICENSE DIVISION ASSISTANT MANAGER |
| MARKETING & PUBLIC RELATIONS OFFICER |
| OPERATIONS & DISPATCH MANAGER (2) |
| OPERATIONS MANAGER-DEVELOPMENT CENTER |
| PARKING FINANCIAL MANAGER |
| PLUMBING INSPECTION SUPERVISOR |
| PUBLIC INFORMATION MANAGER |
| SEWER SERVICE DISTRICT MANAGER |
| SPECIAL ASSISTANT TO THE CITY ATTORNEY |
| SPECIAL ASSISTANT TO THE CITY TREASURER |
| SPECIAL ASSISTANT TO THE COMPTROLLER |
| STREET REPAIR DISTRICT MANAGER |
| TOW LOT MANAGER |
| URBAN FORESTRY TECHNICAL SERVICES MANAGER (2) |
| WATER DISTRIBUTION CONSTRUCTION MANAGER (3) |
| WATER PLANT AUTOMATION MANAGER |
| WATER PLANT OPERATIONS MANAGER - NORTH |
| WATER PLANT OPERATIONS MANAGER - SOUTH |

- (1) One position of Librarian V which functions as Circulation Manager for the Milwaukee Pubic Library System and the Milwaukee County Federated Library system to be studied for possible downgrading if the position's responsibilities are diminished through loss of funding from the Milwaukee County Federated Library system.
- (2) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (3) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive \$100 additional biweekly as compensation for such overtime work.

PAY RANGE 1G

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 31.16 | 43.62 |
| Biweekly: | 2,492.49 | 3,489.54 |
| Annual: | 64,804.74 | 90,728.04 |

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| ACCOUNTING MANAGER |
| ASSISTANT COURT ADMINISTRATOR |
| AUDITING MANAGER |

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| BUILDING CODES COURT ADMINISTRATOR |
| BUILDING CODES ENFORCEMENT MANAGER |
| CHIEF COMPLIANCE OFFICER |
| ELECTRICAL SERVICES MANAGER |
| ELECTRICAL SERVICES SUPERVISOR II (1) |
| ENVIRONMENTAL CODE ENFORCEMENT MANAGER |
| FIRE TECHNICAL SERVICES MANAGER |
| GRANT-IN-AIDE FISCAL COORDINATOR |
| DATA SERVICES MANAGER |
| INFECTIOUS DISEASE EPIDEMIOLOGIST |
| IT SUPPORT SERVICES MANAGER |
| NETWORK MANAGER |
| OPERATIONS & MAINTENANCE MANAGER |
| PARKING ENFORCEMENT MANAGER |
| POLICE FACILITIES MANAGER |
| RESEARCH AND ANALYSIS MANAGER |
| RETIREMENT PLAN MANAGER (2) |
| SPECIAL ENFORCEMENT MANAGER |
| VIOLENCE REDUCTION & PREVENTION INITIATIVE MANAGER |
| WATER ACCOUNTING MANAGER |
| WATER DISTRIBUTION OPERATIONS MANAGER (3) |

- (1) The employee in this title who is designated to hold the Type C Contractors Electrical License for the City in the Buildings and Fleet Division shall receive an additional \$120 per pay period.
- (2) Recruitment may be at any rate in the pay range with approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) The incumbents of positions in this class, if certified by the Commissioner-Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive \$100 additional biweekly as compensation for such overtime work.

PAY RANGE 1H

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 33.22 | 46.50 |
| Biweekly: | 2,657.29 | 3,720.07 |
| Annual: | 69,089.54 | 96,721.82 |

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| ADMINISTRATIVE SERVICES MANAGER |
| ASSOCIATE DIRECTOR |
| BRIDGE MAINTENANCE MANAGER |
| BUDGET & MANAGEMENT REPORTING MANAGER |
| BUILDING CODES ENFORCEMENT MANAGER- |
| BUSINESS SYSTEMS MANAGER |
| CITY PAYROLL MANAGER |
| DATA BASE ADMINISTRATOR |
| ELECTRICAL SERVICES MANAGER-SENIOR |
| ERS FUNTIONAL APPLICATIONS ANALYST (1) |
| EXECUTIVE DIRECTOR-DEFERRED COMPENSATION BOARD |
| FINANCE & PLANNING MANAGER |
| GIS DEVELOPER-PROJECT LEADER |

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| LEGISLATIVE REFERENCE BUREAU MANAGER |
| LIBRARY PUBLIC SERVICES AREA MANAGER |
| LICENSE DIVISION MANAGER |
| MARKETING DEVELOPMENT SERVICES MANAGER |
| POLICE BUDGET & ADMINISTRATION MANAGER |
| POLICE DEPARTMENT PERSONNEL ADMINISTRATOR |
| PORT MARKETING MANAGER |
| SANITATION AREA MANAGER |
| URBAN FORESTRY DISTRICT MANAGER |
| WATER BUSINESS MANAGER |
| WATER PLANT MANAGER - NORTH |
| WATER PLANT MANAGER - SOUTH |

(1) Recruitment may be at any rate in the range with the approval of DER and the Chair of the Committee on Finance and Personnel.

PAY RANGE 1I

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 35.40 | 49.56 |
| Biweekly: | 2,831.79 | 3,964.49 |
| Annual: | 73,626.54 | 103,076.74 |

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| APPLICATIONS DEVELOPMENT MANAGER |
| ARCHITECTURAL PROJECT MANAGER |
| BUDGET & POLICY MANAGER-SENIOR |
| BUILDING CONSTRUCTION INSPECTION DIVISION |
| CALL CENTER DIRECTOR |
| CHIEF MICROBIOLOGIST |
| CHIEF MOLECULAR SCIENTIST |
| CITY PLANNING MANAGER |
| ELECTION COMMISSION-EXECUTIVE DIRECTOR |
| ENTERPRISE INFORMATION MANAGER |
| ENVIRONMENTAL SUSTAINABILITY DIRECTOR (1) |
| ERS CHIEF FINANCIAL OFFICER (2) |
| FAMILY & COMMUNITY HEALTH SERVICES DIRECTOR |
| FINANCE & ADMINISTRATION MANAGER |
| FUNCTIONAL APPLICATIONS MANAGER (3) |
| HOMELAND SECURITY DIRECTOR |
| HUMAN RESOURCES MANAGER |
| INVESTMENTS & FINANCIAL SERVICES MANAGER |
| LIBRARY TECHNICAL SERVICES MANAGER |
| MANAGEMENT CIVIL ENGINEER - SENIOR |
| MECHANICAL ENGINEER IV |
| NEIGHBORHOODS BUSINESS DEVELOPMENT MANAGER |
| PERMIT & DEVELOPMENT CENTER MANAGER |
| PORT OPERATIONS MANAGER |
| PUBLIC WORKS IT MANAGER |
| PUBLIC WORKS PERSONNEL ADMINISTRATOR |
| REVENUE & FINANCIAL SERVICES SPECIALIST |
| SEWER SERVICES MANAGER |
| STRUCTURAL DESIGN MANAGER |
| TRAFFIC CONTROL ENGINEER IV |

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| WATER DISTRIBUTION MANAGER |
| WORKERS COMPENSATION & SAFETY MANAGER |

- (1) Recruitment is authorized up to \$3692.64 with the approval of DER.
- (2) Recruitment may be at any rate in the pay range with approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Recruitment is authorized up to \$3148.95 with the approval of DER.

PAY RANGE 1J

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 37.73 | 52.82 |
| Biweekly: | 3,018.02 | 4,225.53 |
| Annual: | 78,468.52 | 109,863.78 |

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| CHIEF OF STAFF POLICE |
| CIVIL ENGINEER V |
| DEPUTY CITY CLERK |
| DISEASE CONTROL & ENVIRONMENTAL HEALTH SERVICES DIRECTOR |
| ELECTRICAL SERVICES OPERATIONS MANAGER |
| ENTERPRISE SYSTEMS MANAGER |
| FLEET OPERATIONS MANAGER |
| FORESTRY SERVICES MANAGER |
| POLICY PLANNING COORDINATOR |
| SANITATION SERVICES MANAGER |
| SPECIAL DEPUTY CITY TREASURER |
| STREET & BRIDGES SERVICES MANAGER |
| TRAFFIC CONTROL ENGINEER V |
| WATER QUALITY MANAGER |

PAY RANGE 1K

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 40.22 | 56.31 |
| Biweekly: | 3,217.43 | 4,504.55 |
| Annual: | 83,653.18 | 117,118.30 |

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| ACCOUNTS DIRECTOR |
| ADMINISTRATION & PROJECT MANAGER |
| CHIEF COURT ADMINISTRATOR |
| DEPUTY CITY TREASURER |
| EMPLOYEE BENEFITS DIRECTOR |
| ENGINEER IN CHARGE |
| FACILITIES MANAGER |
| FINANCIAL SERVICES DIRECTOR |
| FIRE & POLICE COMMISSION EXECUTIVE DIRECTOR (1) |
| HEALTH OPERATIONS ADMINISTRATOR |
| LABOR NEGOTIATOR (2) |
| NEIGHBORHOOD SERVICES OPERATIONS MANAGER |
| PUBLIC WORKS COORDINATION MANAGER |
| TELECOMMUNICATIONS MANAGER |

- (1) While occupying this title, Michael G. Tobin, shall be paid at rates consistent with pay range 2NX, footnote 1.
- (2) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

PAY RANGE 1L

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 42.87 | 60.01 |
| Biweekly: | 3,429.28 | 4,800.87 |
| Annual: | 89,161.28 | 124,822.62 |

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| BLOCK GRANT DIRECTOR |
| CHIEF ASSESSOR |
| CITY CLERK |
| CITY PURCHASING DIRECTOR |
| DEPUTY COMPTROLLER |
| DEPUTY LIBRARY DIRECTOR-PUBLIC SERVICES |
| EMPLOYEE RETIREMENT SYSTEM- DEPUTY DIRECTOR |
| INFORMATION SYSTEMS MANAGER |
| PUBLIC HEALTH LABORATORIES DIRECTOR |

PAY RANGE 1M

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 45.69 | 63.97 |
| Biweekly: | 3,655.01 | 5,117.27 |
| Annual: | 95,030.26 | 133,049.02 |

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| ADMINISTRATION & TRANSPORTATION DESIGN MANAGER |
| ADMINISTRATIVE SERVICES DIRECTOR |
| CHIEF INVESTMENT OFFICER (1) (2) |
| CHIEF OF STAFF |
| EMPLOYEE RETIREMENT SYSTEM-CHIEF TECHNOLOGY OFFICER (3) |
| EMPLOYEES' RETIREMENT SYSTEM-EXECUTIVE DIRECTOR |
| ENVIRONMENTAL MANAGER |
| FACILITIES DIRECTOR |
| INFRASTRUCTURE OPERATIONS MANAGER |
| POLICE INFORMATION SYSTEMS DIRECTOR (3) |
| WATER WORKS SUPERINTENDENT |

- (1) Recruitment may be at any rate in the pay range.
- (2) Compensation may be at any rate in the pay range upon approval of the Employees' Retirement System-Executive Director and the Annuity and Pension Board.
- (3) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

PAY RANGE 1N

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 48.70 | 68.18 |
| Biweekly: | 3,895.91 | 5,454.42 |
| Annual: | 101,293.66 | 141,814.92 |

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| BUDGET AND MANAGEMENT DIRECTOR |
| CHIEF INFORMATION OFFICER |
| DEPUTY COMMISSIONER-CITY DEVELOPMENT |
| LEGISLATIVE LIAISON DIRECTOR |
| MILWAUKEE PUBLIC LIBRARY DIRECTOR |
| MUNICIPAL PORT DIRECTOR |

PAY RANGE 10

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 51.91 | 72.67 |
| Biweekly: | 4,152.82 | 5,813.81 |
| Annual: | 107,973.32 | 151,159.06 |

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| ADMINISTRATION DIRECTOR |
| CITY ENGINEER |
| COMMISSIONER OF ASSESSMENTS |
| COMMISSIONER-BUILDING INSPECTION |
| COMMISSIONER-CITY DEVELOPMENT |
| DEPUTY CITY ATTORNEY |
| EMPLOYEE RELATIONS DIRECTOR |
| OPERATIONS DIVISION DIRECTOR |

PAY RANGE 1P

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 55.33 | 77.46 |
| Biweekly: | 4,426.35 | 6,196.67 |
| Annual: | 115,085.10 | 161,113.42 |

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| COMMISSIONER-HEALTH |
| COMMISSIONER-PUBLIC WORKS |

PROFESSIONALS

Pay Range 2AN

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 16.48 | 23.07 |
| Biweekly: | 1,318.43 | 1,845.64 |
| Annual: | 34,279.23 | 47,986.72 |

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| ASSISTANT PLANNER (10) |
| CHEMIST I (2) |
| COMMUNICABLE DISEASE SPECIALIST (10) |
| GRAPHIC DESIGNER I (4) (9) |
| LIBRARIAN I (7) |
| MICROBIOLOGIST I (2) |
| PROPERTY APPRAISER (1) (8) |
| RECYCLING ASSISTANT (10) |
| RENT ASSISTANCE SPECIALIST I (6) |
| VIROLOGIST I (2) (5) |
| WATER CHEMIST I (3) (5) |
| WATER MICROBIOLOGIST I (2) (3) |

- (1) Recruitment at \$1,582.73.
- (2) Recruitment up to \$1,725.57 with the approval of the Department of Employee Relations.
- (3) Upon attaining a State of Wisconsin certification as a Grade T or 1 Subclass S waterworks operator, the incumbent will advance one step in the pay range. If at the maximum step, the incumbent will advance one step to \$1,876.53 biweekly. In order to retain the extra pay step, employees must maintain current state certification as a Grade T or 1 Subclass S waterworks operator.
- (4) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,337.55, \$1,367.44, \$1,398.89, \$1,431.98, \$1,480.14. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,517.39, \$1,559.60 and \$1,604.86.
- (5) Recruitment at \$1,523.22.
- (6) Recruitment at \$1,595.97.
- (7) Recruitment may be up to \$1,634.15 with the approval of the Department of Employee Relations.
- (8) While occupying this title, William Daub to be paid at the biweekly rate of \$1,914.56. This employee will continue to receive general increases.
- (9) Recruitment at \$1,419.31.

Pay Range 2BN

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 17.55 | 24.57 |
| Biweekly: | 1,404.13 | 1,965.61 |
| Annual: | 36,507.38 | 51,105.86 |

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| ADMINISTRATIVE SERVICES SPECIALIST (1) |
| EXECUTIVE ADMINISTRATIVE ASSISTANT I |
| GRAPHIC DESIGNER II (4) (5) (6) |
| LIBRARY YOUTH EDUCATOR (13) |
| OFFICE SUPERVISOR I |
| PENSION SPECIALIST |
| PUBLIC HEALTH EDUCATOR I (3) |
| REAL ESTATE SPECIALIST I (2) |

- (1) For one position in the Sensitive Crimes Division of the Criminal Investigation Bureau of the Police Department, recruitment is authorized up to \$1,437.82 with the approval of the Department of Employee Relations.
- (2) Recruitment at \$1,688.79.
- (3) Recruitment at \$1,539.19.

- (4) Recruitment at \$1,640.77.
- (5) One position held by Janice Kotowicz (DCD) shall be paid the following biweekly rates: \$1,757.92 to \$2,461.07.
- (6) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,545.82, \$1,591.07, \$1,638.24, \$1,688.86, \$1,757.50.

Pay Range 2CN

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 18.70 | 26.18 |
| Biweekly: | 1,496.24 | 2,094.43 |
| Annual: | 38,902.24 | 54,455.18 |

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| ACCOUNTANT I (1) (6) |
| ADMINISTRATIVE SPECIALIST |
| CLAIMS ADJUSTER |
| DISABILITY SPECIALIST |
| EMERGING BUSINESS ANALYST |
| EXECUTIVE ADMINISTRATIVE ASSISTANT II |
| HEALTH INFORMATION SPECIALIST (2) (7) |
| LEGISLATIVE ASSISTANT (3) |
| LIBRARIAN II (6) |
| NETWORK COORDINATOR-ASSISTANT |
| OFFICE SUPERVISOR II |
| PUBLIC HEALTH EDUCATOR II (7) |
| PURCHASING AGENT |
| RENT ASSISTANCE INSPECTOR (4) (9) |
| RENT ASSISTANCE SPECIALIST II (9) |
| SAFETY SPECIALIST |
| WATER CHEMIST II (5) (8) |

- (1) One position held by Diane Kronberg shall be paid the following biweekly rates : \$1,547.43 to \$1,803.07.
- (2) Recruitment may be up to \$1,975.47 with the approval of DER.
- (3) Recruitment limited to the minimum of the salary grade except as provided for current City employees in Part II. of the Salary Ordinance.
- (4) One position held by Daniel Montemayor (DCD) shall be paid the following biweekly rates : \$1,547.43 to \$2,166.09.
- (5) Upon attaining a State of Wisconsin certification as a Grade T of 1 Subclass S waterworks operator, the incumbent will advance one increment in the pay range. If at the maximum increment, the incumbent will advance to \$2,062.72 . In order to retain the extra pay step, employees must maintain current state certification as a Grade T or 1 Subclass S waterworks operator.
- (6) Recruitment at \$1,738.86.
- (7) Recruitment at \$1,706.05.
- (8) Recruitment at \$1,765.60.
- (9) Recruitment at \$1,688.79.

Pay Range 2DN

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 19.93 | 27.90 |
| Biweekly: | 1,594.52 | 2,232.19 |

| |
|---|
| ACCOUNTANT II (1) (19) |
| ASSOCIATE PLANNER (20) |
| BENEFITS SERVICES SPECIALIST III (4) (21) |
| BUDGET & MANAGEMENT ANALYST |
| BUSINESS SERVICES SPECIALIST (4) (5) (21) |
| BUSINESS SERVICES SPECIALIST-NSP (21) |
| CHEMIST II (6) |
| CREDIT SERVICES SPECIALIST (18) (22) |
| ENVIRONMENTAL & DISEASE CONTROL SPECIALIST (16) |
| ENVIRONMENTAL HEALTH COORDINATOR (7) (20) |
| ENVIRONMENTAL HYGIENIST (23) |
| FLEET REPAIR SUPERVISOR I |
| GEOGRAPHIC INFORMATION SPECIALIST (20) |
| HEALTH AND SAFETY SPECIALIST |
| HOUSING PROGRAMS SPECIALIST (4) (21) |
| HOUSING SERVICES SPECIALIST (19) |
| HUMAN RESOURCES ANALYST |
| INVENTORY SUPERVISOR |
| LABOR RELATIONS ANALYST |
| LEAD PROGRAM INFORMATION SPECIALIST (20) |
| LEAD RISK ASSESSOR III (8) (20) |
| LIBRARIAN III (9) |
| LIBRARY EDUCATION OUTREACH SPECIALIST (24) |
| MANAGEMENT SERVICES SPECIALIST |
| MICROBIOLOGIST II (6) |
| NUTRITIONIST (2) (3) |
| PENSION SPECIALIST-SENIOR |
| PERSONNEL ANALYST |
| PROPERTY MANAGER (21) |
| PUBLIC HEALTH NURSE (10) (11) (12) |
| PUBLIC HEALTH SOCIAL WORKER (2) |
| REAL ESTATE SPECIALIST II (21) |
| RENT ASSISTANCE COORDINATOR (25) |
| RENT ASSISTANCE SPECIALIST III (4) (21) |
| SPECIAL ENFORCEMENT INSPECTOR (13) (14) (15) |
| TEST ADMINISTRATION COORDINATOR |
| VIROLOGIST II (6) |
| WATER MICROBIOLOGIST II (17) (25) |

- (1) Positions held by Lisa Ames, Jean Semenuk (City Attorney) and, Mary Pickett (Comptroller) shall be paid the following biweekly rates: \$1,547.43 to \$2,166.09.
- (2) Recruitment to be up to \$1,902.77 with the approval of DER.
- (3) The City shall pay a premium of \$20.00 biweekly to one position of Nutritionist while assigned to the Women, Infants, and Children's Nutrition Program.
- (4) Positions held by Cynthia Bowers, Rebeca Delgado, Donna Miller, Lou Williams, Wanda Williford, Marcia Friske and Judy Lathon-Carson (DCD), Crystal Owens and Therese Biernat (DER), shall be paid the following biweekly rates : \$1,649.08 to \$2,308.56.
- (5) Positions held by Dawn Hoogland and Joan Rossetti (DPW-Administration) shall be paid the following biweekly rates: \$1,757.92 to \$2,461.07.
- (6) Recruitment may be up to \$2,165.06 with the approval of DER.
- (7) One position held by Julie Hults (Health) shall be paid the following biweekly rates: \$1,547.43 to \$2,166.09.

- (8) Employees who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service at \$2129.95 shall advance to \$2,151.24.
- (9) Recruitment may be up to \$2,077.79 with the approval of DER..
- (10) The City shall pay a premium of \$45.00 biweekly for Public Health Nurses assigned on a full-time basis with full responsibilities to one of the following job assignments: Health Center Coordinator, Charge Nurse/STD Clinic, Charge Nurse/TB, Lead (Pb) Program Coordinator, Charge Nurse/Staff Development Unit, Charge Nurse/Family Health Clinic, Charge Nurse/WIC, Health Information Coordinator, Immunization Coordinator, PHN Coordinator-HIV Women's Program and PHN Coordinator-Adolescent School Health (ASHP).
- (11) A Public Health Nurse shall be eligible to receive an additional thirty (\$30) dollars biweekly special Attainment Pay provided they meet one or more of the following criteria and have provided the department with the appropriate documentation:
 - (a) A nurse has a Master's Degree of Nursing approved by the National League of Nursing (NLN) and has submitted the diploma verifying such degree to the Public Health Nurse Manager.
 - (b) A nurse has an American Nurses' Association (ANA) certification in Community Health Nurse, Adult Nurse Practitioner, Family Nurse Practitioner, Pediatric Nurse Practitioner, Gerontological Nurse Practitioner or a National Certification Corporation (NCC) certification as a Women's Health Care Nurse Practitioner and has submitted the certificate to the Public Health Nurse Manager or an American Nurses Credentialing Center (ANCC) certification as a Psych/Mental Health Nurse or an AIDS Certified Registered Nurse (ACRN) certification by the HIV/AIDS Nursing Certification Board (HANCN).
 - (c) A nurse has a Department of Public Instruction Certification and has submitted the certificate to the Public Health Nurse Manager.

A nurse who does not maintain his/her certification under one of the criteria listed above, shall not be eligible to continue to receive Special Attainment Pay unless he/she maintains eligibility by meeting another specified criterion above. A nurse who satisfies more than one criterion shall not receive more than one Special Attainment Pay of \$30 biweekly. A nurse appointed prior to June 21, 1981, who does not have a BSN degree as of January 1, 1989, but who has an American Nurses' Association Certification approved by the Public Health Nurse Manager shall be deemed to qualify for this special attainment pay.

- (12) Recruitment shall be at the up to \$1,990.11 subject to applicable experience under criteria established by the City. In addition, recruitment may be up to \$1,840.50 based upon market conditions as determined by the City.
- (13) The fifth increment shall be \$2,195.19 for employees in these classifications.
- (14) Employees in these job classifications who complete at least one year of service at the \$2195.19 and who attain and maintain one or more of the following certifications shall receive an additional increment as specified below provided the employee meets the criteria specified for each additional increment: (a) Uniform Dwelling Code (UDC) Construction certification; (b) pass the National Fire Academy Five Core Courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and/or (c) Commercial Building Code Certification. The increment shall be as follows:
 - (a) Increment One: \$2,217.15 provided the employee attains and maintains one of the above certifications;
 - (b) Increment Two: \$2,239.08. provided the employee attains and maintains two of the above certifications;
 - (c) Increment Three: \$2,261.06. provided the employee attains and maintains all three of the above certifications.
- (15) Employees in these job classifications who are not at \$2,029.45 and who attain and maintain all three of the certifications specified in footnote (14) shall advance one additional increment. After such employees advance to \$2,029.45, such employees shall advance as outlined in footnote (14).
- (16) Recruitment may be up to \$1,809.59 with the approval of DER.
- (17) Upon attaining a State of Wisconsin certification as a Grade T or 1 Subclass S waterworks operator, the incumbent will advance one increment in the pay range. If at the maximum increment, the incumbent will advance to \$1,876.53. The employee must maintain the certification to retain the extra increment.

(18) Employees in these classifications shall be eligible for the following three additional M-Steps provided that the following criteria is met:

| | | |
|----------|------------|---|
| M-Step 1 | \$2,001.88 | 30 credits only OR 8 years of service and 15 credits |
| M-Step 2 | \$2,061.93 | 45 credits only OR 10 years of service and 25 credits |
| M-Step 3 | \$2,123.81 | 60 credits only OR 12 years of service and 40 credits |

Credits allowed to meet the criteria shall be according to DER guidelines.

- (19) Recruitment at \$1,766.91.
- (20) Recruitment at \$1,792.59.
- (21) Recruitment at \$1,738.86.
- (22) Recruitment at \$1,688.79
- (23) Recruitment at \$1,851.27.
- (24) Recruitment at \$1,892.84.
- (25) Recruitment at \$1,785.42.

Pay Range 2EN

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 21.25 | 29.75 |
| Biweekly: | 1,699.78 | 2,379.64 |
| Annual: | 44,194.28 | 61,870.64 |

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|---|
| ARCHITECT DESIGNER I (1) |
| CIVIL ENGINEER I (1) |
| ELECTRICAL ENGINEER I (1) |
| FIRE PROTECTION ENGINEER |
| HOUSING REHABILITATION SPECIALIST (2) (6) |
| INVESTIGATOR/ADJUSTER (3) (7) |
| IT SUPPORT SPECIALIST (8) |
| LEAD WATER CHEMIST (9) |
| MECHANICAL ENGINEER I (1) |
| NETWORK ANALYST-ASSISTANT (4) (5) |
| NETWORK SERVICE COORD-SENIOR (8) |
| PLAN EXAMINER SPECIALIST (10) |
| TRAFFIC CONTROL ENGINEER I (1) |

- (1) Recruitment may be up to \$2,190.02 with the approval of DER.
- (2) Positions held by Dick Haak, Jeffrey Keen, Brian Pellett, and Hamid Sarlati, shall be paid the following biweekly rates \$1,873.89 to \$2,623.59.
- (3) Positions held by Steve Carini and Robert Overholt (City Attorney), shall be paid the following biweekly rates: \$1,757.92 to \$2,461.07.
- (4) Recruitment may be up to \$2,051.10 with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel.
- (5) One position held by Corey Richards (DOA), shall be paid the following biweekly rates: \$1,757.92 to \$2,461.07.
- (6) Recruitment is at \$1,940.25.
- (7) Recruitment is at \$1,979.05.
- (8) Recruitment is at \$1,902.77.
- (9) Recruitment is at \$2,062.72.
- (10) Recruitment is at \$1851.27.

Pay Range 2EX

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 21.25 | 29.75 |
| Biweekly: | 1,699.78 | 2,379.64 |
| Annual: | 44,194.28 | 61,870.64 |

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| ADMINISTRATIVE SPECIALIST-SENIOR |
| AUDITOR-SENIOR |
| CLAIMS ADJUSTER-SENIOR |
| COMMUNITY OUTREACH LIAISON |
| DISABILITY SPECIALIST-SENIOR |
| EMERGING BUSINESS ANALYST-SENIOR |
| EMPLOYEE ASSISTANCE COORDINATOR |
| FISCAL REVIEW ANALYST ASSOCIATE |
| HEALTH PROJECT COORDINATOR-IMMUNIZATIONS |
| HEALTH PROJECT COORDINATOR- EMERGENCY PREPAREDNESS |
| HEALTH PROJECT COORDINATOR-PLAIN TALK |
| HEALTH PROJECT COORDINATOR-TOBACCO & MEN'S HEALTH |
| HEALTH PROJECT COORDINATOR-ACHP |
| HEALTH PROJECT COORDINATOR-CHILDHOOD WELLNESS |
| HEALTH PROJECT COORDINATOR-MILWAUKEE COMPREHENSIVE HOME VISITING PROGRAM |
| HEALTH PROJECT COORDINATOR-VIOLENCE PREVENTION |
| LEGISLATIVE FISCAL ANALYST-ASSOCIATE |
| MANAGEMENT ACCOUNTANT-SENIOR |
| NETWORK COORDINATOR ASSOCIATE |
| PROJECT COORDINATOR-BIG |
| PURCHASING AGENT-SENIOR |
| SAFETY SPECIALIST-SENIOR (1) |
| SYSTEMS ANALYST-ASSISTANT |
| TELECOMMUNICATIONS ANALYST-ASSISTANT |

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

Pay Range 2FN

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 22.65 | 31.71 |
| Biweekly: | 1,811.40 | 2,536.80 |
| Annual: | 47109.40 | 65,956.80 |

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|---|
| CHEMIST III (1) |
| MICROBIOLOGIST III (1) |
| VIROLOGIST III (1) |
| PARKING OPERATIONS COORDINATOR (2) |
| SENIOR PLANNER (3) |
| SENIOR PLANNER-ARCHITECTURAL DESIGN (3) |

- (1) Recruitment may be up to \$2,504.74 with the approval of DER.
- (2) Recruitment is at \$2,098.56.
- (3) Recruitment is at \$2,099.64

Pay Range 2FX

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 22.65 | 31.71 |
| Biweekly: | 1,811.90 | 2,536.80 |
| Annual: | 47,109.40 | 65,956.80 |

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| BUDGET & MANAGEMENT ANALYST-SENIOR |
| CERTIFICATION & COMMUNICATIONS COORDINATOR |
| CLAIMS ADJUSTER SPECIALIST |
| DPW INVENTORY & PURCHASING COORDINATOR |
| ECOCULTURAL FAMILY INTERVIEW PROGRAM COORDINATOR |
| EMERGENCY PREPAREDNESS COORDINATOR-WORKFORCE DEVELOPMENT |
| HEALTH PROJECT COORDINATOR-PUBLIC HEALTH SURVEILLANCE |
| HUMAN RESOURCES ANALYST-SENIOR |
| INJURY & VIOLENCE PREVENTION PROGRAM |
| LABOR RELATIONS ANALYST-SENIOR |
| LEAD PROJECT COORDINATOR (CDBG) |
| LEAD PROJECT COORDINATOR (LDG) |
| LIBRARIAN IV (1) |
| MANAGEMENT ACCOUNTING SPECIALIST |
| MANAGEMENT SERVICES ADJUSTER |
| NUTRITIONIST COORDINATOR |
| PERMITS & COMMUNICATIONS SPECIALIST |
| PERSONNEL ANALYST-SENIOR |
| PROCUREMENT SPECIALIST |
| RENTAL REHABILITATION SPECIALIST |
| RESEARCH & POLICY ANALYST |
| TOBACCO CONTROL PROGRAM COORDINATOR |
| TRADE DEVELOPMENT REPRESENTATIVE |
| WATER CLAIMS SPECIALIST |
| WATER MARKETING SPECIALIST |

- (1) Recruitment is at \$1,919.05.

Pay Range 2GN

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 24.14 | 33.80 |
| Biweekly: | 1,931.00 | 2,703.66 |
| Annual: | 50,206.00 | 70,295.16 |

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|---------------------------|
| ARCHITECT DESIGNER II (4) |
|---------------------------|

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| AUTOMATED SYSTEMS SPECIALIST (5) |
| CIVIL ENGINEER II (4) |
| CRIME ANALYST (1) |
| ELECTRICAL ENGINEER II (4) |
| FIRE PROTECTION ENGINEER II (4) |
| GIS ANALYST (5) |
| IT SUPPORT SPECIALIST-SENIOR (5) |
| LANDSCAPE ARCHITECT |
| MECHANICAL ENGINEER II (4) |
| NETWORK ANALYST-ASSOCIATE (3) |
| NURSE PRACTITIONER-STD/HIV PROGRAM (2) |
| PROGRAMMER ANALYST (3) |
| TRAFFIC CONTROL ENGINEER II (4) |
| WATER QUALITY ANALYST (5) |
| ZONING & DEVELOPMENT COORDINATOR (4) |

- (1) Recruitment may be up to \$2476.99 with the approval of the DER and the Chair of the Committee on Finance & Personnel.
- (2) Recruitment is at \$2149.34.
- (3) Recruitment may be up to \$2256.99 with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (4) Recruitment is at \$2190.02.
- (5) Recruitment is at \$2129.77

Pay Range 2GX

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 24.14 | 33.8 |
| Biweekly: | 1,931.00 | 2,703.66 |
| Annual: | 50,206.00 | 70,295.16 |

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| ACCOUNTANT III |
| ACCOUNTING SPECIALIST (2) |
| APPLICATIONS PROGRAMMER |
| AUDITOR (2) |
| BUDGET & MANAGEMENT ANALYST-LEAD |
| COMPLIANCE ANALYST |
| COMPTROLLER NETWORK ANALYST (2) |
| CONTRACT COMPLIANCE OFFICER |
| DATABASE ASSOCIATE |
| ECONOMIC DEVELOPMENT SPECIALIST |
| ENVIRONMENTAL POLICY ANALYST |
| FINANCIAL SYSTEMS ANALYST |
| GIS DEVELOPER |
| GRANT MONITOR |
| GRANT MONITOR-HOMELAND SECURITY |
| HEALTH & SAFETY OFFICER |
| INTERNET SERVICES COORDINATOR |
| INVESTMENTS & FINANCIAL SERVICES SPECIALIST (3) |
| LEGISLATIVE FISCAL ANALYST-SENIOR |
| MAIG REGIONAL COORDINATOR |
| MANAGEMENT & ACCOUNTING OFFICER |

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| NEIGHBORHOOD DEVELOPMENT SPEICALIST |
| NETWORK COORDINATOR-SENIOR (1) |
| PARKING CITATION REVIEW MANAGER |
| PENSION ACCOUNTING SPECIALIST |
| PROCUREMENT ADMINISTRATOR |
| PROGRAM MANAGER |
| REAL ESTATE SPECIALIST |
| REVENUE & FINANCIAL SERVICES ASSISTANT |
| STAFF ASSISTANT |
| TELECOMMUNICATIONS ANALYST-ASSOCIATE |
| UTILITIES SERVICES LIAISON |

- (1) One position held by Kimberly Berry to be paid rates consistent with Pay Range 2IN.
- (2) Positions held by Peter Mensah-Brown, Estela Prust, Terisita Santos, Michael Roney, and Debborah Damask to be paid at \$2,737.53 biweekly.
- (3) Recruitment at 2,257.5\$6.

Pay Range 2HN

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 25.73 | 36.02 |
| Biweekly: | 2,058.41 | 2,881.61 |
| Annual: | 53,518.66 | 74,921.86 |

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|---|
| FACILITIES CONSTRUCTION PROJECT COORDINATOR (4) |
| FACILITIES MAINTENANCE COORDINATOR (4) |
| IT SUPPORT SPECIALIST-LEAD (5) |
| LABORATORY INFORMATION SYSTEMS SPECIALIST (6) |
| LEAD MICROBIOLOGIST (6) |
| MECHANICAL PLAN EXAMINER II (7) |
| NETWORK ANALYST-SENIOR (1) |
| PLAN EXAMINER II (8) |
| SENIOR PROPERTY APPRAISER (2) (3) |

- (1) Recruitment may be up to \$2586.84 with the approval of the DER and the Chair of the Committee on Finance and Personnel.
- (2) Recruitment is at \$1832.20 and an employee may move in increments through the range of to \$2847.55, except the employee must meet the criteria to move to the rates outlined below. Equivalencies are determined by the Commissioner of Assessments.
 - (a) \$2163.51 - Must have completed at least one year at \$2080.34 and completion of the International Association of Assessing Officers (IAAO) Course 1 – Fundamentals of Real Property Appraisal or equivalent AND IAAO Course 2 – Income Approach to Valuation or its equivalent.
 - (b) \$2531.02 - Must have completed at least one year at \$2434.43 and completion of IAAO Standards of Practice and Professional Ethics or its equivalent AND IAAO Course 302 – Mass Appraisal of Income Producing Property or its equivalent.
 - (c) \$2737.56 - Must have completed at least one year at \$2632.95 and have demonstrated successful completion of IAAO Course 202 – Advance Income Approach to valuation or its equivalent AND IAAO Course 4 – Assessment Administration.

- (3) Employees who attain and maintain the designation of either "Residential Evaluation Specialist" or "Certified Assessment Evaluator" from the IAAO or a Master's Degree in Real Estate or its equivalent as determined by the Commissioner of Assessments and who meet the criteria of the next increment above their current increment, shall advance one increment in the pay range. If at the maximum increment, the employee shall advance to \$2,933.40.
- (4) Recruitment is at \$2385.19.
- (5) Recruitment is at \$2384.98.
- (6) Recruitment is at \$2301.96.
- (7) Recruitment is at \$2139.40.
- (8) Recruitment is at \$2,139.40.

Pay Range 2HX

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 25.73 | 36.02 |
| Biweekly: | 2,058.41 | 2,881.61 |
| Annual: | 53,518.66 | 74,921.86 |

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| ACCOUNTING SUPERVISOR |
| AUDITOR LEAD |
| BUDGET & POLICY SPECIALIST |
| CITY PAYROLL SPECIALIST |
| DATA COMMUNICATIONS SPECIALIST |
| FIRE & POLICE COMMISSION INVESTIGATOR/AUDITOR |
| FUNCTIONAL APPLICATIONS ANALYST (2) |
| HEALTH PERSONNEL OFFICER |
| HEALTHCARE OUTREACH COORDINATOR |
| HUMAN RESOURCES REPRESENTATIVE |
| LABOR RELATIONS REPRESENTATIVE |
| LEGISLATIVE FISCAL ANALYST-LEAD |
| MANAGEMENT SERVICES ANALYST |
| MANAGER OF NURSING PRACTICE |
| PRINCIPAL PLANNER |
| PROPERTY MANAGEMENT PROGRAM COORDINATOR |
| RECYCLING SPECIALIST (3) |
| STAFF ASSISTANT TO THE MAYOR-SENIOR |
| STAFF ASSISTANT-COMMON COUNCIL PRESIDENT |
| SYSTEMS COORDINATOR |
| TRADE DEVELOPMENT REPRESENTATIVE-SENIOR |
| WATER INFORMATION SYSTEMS SECURITY MANAGER |
| WATER SECURITY MANAGER (1) |

- (1) Recruitment may be at any rate in the pay range with the approval of DER.
- (2) Recruitment is authorized up to \$2272.44 with the approval of DER.
- (3) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

Pay Range 2IN

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 27.42 | 38.38 |
| Biweekly: | 2,193.39 | 3,070.63 |
| Annual: | 57,028.14 | 79,836.38 |

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|------------------------------------|
| ARCHITECT III (2) |
| CIVIL ENGINEER III (2) |
| ELECTRICAL ENGINEER III (2) |
| ENGINEER TECHNICIAN VI (2) |
| FACILITIES PROJECT COORDINATOR (2) |
| FIRE PROTECTION ENGINEER III (2) |
| MECHANICAL ENGINEER III (1) |
| TRAFFIC CONTROL ENGINEER III (2) |

- (1) Recruitment for one position of Mechanical Engineer III in the Department of City Development may be up to \$2710.96 with the approval of DER.
- (2) Recruitment is at \$2488.35.

Pay Range 2IX

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 27.42 | 38.38 |
| Biweekly: | 2,193.39 | 3,070.63 |
| Annual: | 57,028.14 | 79,836.38 |

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| ASSISTANT ACCOUNTING MANAGER |
| ASSISTANT CITY PAYROLL MANAGER |
| ASSISTANT GRANT FISCAL MANAGER |
| BUDGET & MANAGEMENT SPECIALIST ASSISTANT |
| BUSINESS SYSTEMS COORDINATOR |
| COMMUNITY INFORMATION SERVICES COORDINATOR |
| ENGINEERING SYSTMS ANALYST |
| EQUIPMENT ACQUISITION & DISPATCH COORDINATOR (1) |
| FISCAL PLANNING SPECIALIST (2) |
| GIS DEVELOPER-SENIOR |
| INVESTMENTS & FINANCIAL SERVICES COORDINATOR |
| LEGISLATIVE COORDINATOR |
| NETWORK ADMINISTRATOR |
| NSP PROGRAM COORDINATOR |
| PROJECT MANAGER-MILWAUKEE SHINES |
| QUALITY ASSURANCE COORDINATOR (1) |
| STAFF ASSISTANT-SENIOR |
| SYSTEMS ANALYST-SENIOR |
| SYSTEMS SECURITY ADMINISTRATOR |
| TELECOMMUNICATIONS ANALYST-SENIOR |
| YOUTH DEVELOPMENT COORDINATOR |

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) Recruitment for one position in the DOA - Budget and Management Division authorized up to \$2826.93 with the approval of DER.

Pay Range 2JN

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 29.24 | 40.93 |
| Biweekly: | 2,238.81 | 3,274.21 |
| Annual: | 60,809.06 | 85,129.46 |

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|----------------------------------|
| MECHANICAL PLAN EXAMINER III (1) |
| PLAN EXAMINER III (2) |

- (1) Recruitment at \$2,488.35.
- (2) Recruitment may be up to \$2,831.50 with the approval of DER.

Pay Range 2JX

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 29.24 | 40.93 |
| Biweekly: | 2,338.81 | 3,274.21 |
| Annual: | 60,809.06 | 85,129.46 |

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| COMMUNICATIONS & OUTREACH MANAGER |
| COMMUNITY RELATIONS MANAGER (3) |
| DATA BASE ANALYST |
| ECONOMIC DEVELOPMENT MARKETING MANAGER |
| FUNCTIONAL APPLICATIONS ANALYST-SENIOR |
| GRANT COMPLIANCE MANAGER |
| HUMAN RESOURCES COMPLIANCE OFFICER |
| INFORMATION SYSTEMS AUDITOR |
| LABOR RELATIONS OFFICER |
| MAYOR'S LIAISON OFFICER |
| PERMITS & COMMUNICATIONS MANAGER |
| PORT FINANCE OFFICER |
| PUBLIC RELATIONS MANAGER |
| RESEARCH SERVICES SPECIALIST |
| STAFF ASSISTANT MANAGER |
| STRATEGIC DEVELOPMENT MANAGER |
| SYSTEMS ANALYST-LEAD |

- (3) One position filled by David Heard, to be paid \$2,338.81 to \$3,274.21 biweekly.

Pay Range 2KX

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 31.16 | 43.62 |
| Biweekly: | 2,492.49 | 3,489.54 |
| Annual: | 64,804.74 | 90,728.04 |

| |
|---------------------------|
| ARCHITECT IV (1) (2) |
| CIVIL ENGINEER IV (1) (2) |

| |
|-----------------------------------|
| COMMUNITY HEALTH SERVICES OFFICER |
| DATA SERVICES MANAGER |
| FISCAL PLANNING SPECIALIST-SENIOR |
| LEGISLATIVE COORDINATOR-SENIOR |
| LONG RANGE PLANNING MANAGER |
| PENSION INVESTMENT ANALYST |
| SPECIAL ASSISTANT TO MAYOR |
| TELECOMMUNICATIONS ENGINEER |

- (1) Recruitment is at \$2829.15.
- (2) Positions are eligible for Call in Pay, Shift and Weekend Differentials, and 12 hour differential as described in Part II section x of the Salary Ordinance.

Pay Range 2LX

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 33.22 | 46.5 |
| Biweekly: | 2,657.29 | 3,720.07 |
| Annual: | 69,089.54 | 96,721.82 |

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|---|
| BUDGET & POLICY MANAGER |
| CITY ECONOMIST |
| ENVIRONMENTAL SUSTAINABILITY PROGRAM MANAGER |
| FMIS PROJECT MANAGER |
| INFORMATION SYSTEMS MANAGER-MPD |
| INFORMATION TECHNOLOGY MANAGER-MFD |
| LEGISLATIVE FISCAL MANAGER |
| POLICE FINANCE & PLANNING MANAGER (1) |
| POLICY & ADMINISTRATION MANAGER |
| SYSTEMS ANALYST-PROJECT LEADER |
| TELECOMMUNICATIONS ANALYST PROJECT LEADER (2) |

- (1) Position to be studied when vacant.
- (2) Recruitment is authorized up to \$2954.88 with the approval of DER.

Pay Range 2MX

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 35.40 | 49.56 |
| Biweekly: | 2,831.79 | 3,964.49 |
| Annual: | 73,626.54 | 103,076.74 |

| |
|-----------------------------------|
| LEGISLATIVE FISCAL MANAGER-SENIOR |
| PUBLIC DEBT SPECIALIST |

Pay Range 2NX

Official Rate Biweekly

| | | |
|---------|-------|-------|
| Hourly: | 45.69 | 63.97 |
|---------|-------|-------|

| | | |
|------------------|-----------------|-----------------|
| Biweekly: | 3,655.01 | 5,117.27 |
| Annual: | 95,030.26 | 133,049.02 |

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|------------------------------------|
| ASSISTANT CITY ATTORNEY (1) |
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- (1) The City Attorney has sole discretion to hire an Assistant City Attorney at any point in the range of \$20,76.77 to \$49,15.76. This classification will be studied for proper classification during 2012.

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| TECHNICIANS |
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| PAY RANGE 3A |
|---------------------|

Official Rate Biweekly

| | | |
|------------------|----------------|----------------|
| Hourly: | 12.60 | 13.46 |
| Biweekly: | 1008.30 | 1076.79 |
| Annual: | 26215.80 | 27996.43 |

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| CODE ENFORCEMENT INTERN |
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| PAY RANGE 3B |
|---------------------|

Official Rate Biweekly

| | | |
|------------------|----------------|----------------|
| Hourly: | 15.52 | 18.74 |
| Biweekly: | 1241.91 | 1499.59 |
| Annual: | 32,289.66 | 39,874.90 |

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|---|
| AUDIOVISUAL SPECIALIST I (4) (5) |
| COMPUTER OPERATOR I (1) (4) (5) |
| ENGINEERING DRAFTING TECHNICIAN I |
| ENGINEERING TECHNICIAN I (2) |
| GEOGRAPHIC INFORMATION TECHNICIAN I |
| NUISANCE CONTROL OFFICER I (3) (5) |
| SANITATION INSPECTOR (5) |
| TELEVISION PRODUCTION SPECIALIST I (5) |

- (1) Persons employed by the City prior to and on a continuous basis since December 31, 1972 and who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid the following biweekly rates:
 One increment: \$1,533.65
 Two increments: \$1,570.63.
- (2) Employees who are assigned to Road Life Work shall receive an additional \$.75 per hour while assigned to that work.
- (3) Employees in this classification may be eligible for an additional 6th increment of \$1,533.65.
- (4) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,281.75, \$1,310.97, \$1,337.55, \$1,367.44, \$1,412.22. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,445.31 and \$1,480.14.
- (5) Recruitment is at \$1,360.10.

PAY RANGE 3C

Official Rate Biweekly

| | | |
|------------------|----------------|-----------------|
| Hourly: | 17.57 | 19.86 |
| Biweekly: | 1405.29 | 1,588.89 |
| Annual: | 36,537.54 | 41,311.14 |

| |
|-------------------------------------|
| AUDIOVISUAL SPECIALIST II (2) |
| COMPUTER OPERATOR II (1) (2) |
| DOCUMENT TECHNICIAN |
| ELECTRONIC TECHNICIAN ASSISTANT (3) |
| PRODUCTION TECHNICIAN |

- (1) Persons employed by the City prior to and on a continuous basis since December 31, 1972, and who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid the following biweekly rates:
One increment: \$1,610.72
Two increments: \$1,654.93
Three increments: \$1,702.96.
- (2) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,337.55, \$1,367.44, \$1,398.89, \$1,480.14. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,517.39, \$1,559.60 and \$1,604.86.
- (3) Recruitment is at \$1,438.82.

PAY RANGE 3D

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 17.84 | 21.83 |
| Biweekly: | 1,427.26 | 1,665.76 |
| Annual: | 37,108.76 | 43,309.76 |

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|-------------------------------|
| MEDICAL LABORATORY TECHNICIAN |
| PARKING METER TECHNICIAN (1) |

- (1) Recruitment at is \$1,506.72

PAY RANGE 3E

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 17.41 | 21.29 |
| Biweekly: | 1,392.91 | 1,702.96 |
| Annual: | 36,215.66 | 44,276.96 |

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| COMPUTER OPERATOR III (2) |
| NUISANCE CONTROL OFFICER II (3) |
| PROGRAMMER I (1) |
| TELEVISION PRODUCTION SPECIALIST II |

- (1) Recruitment may be up to \$1,595.97 with the approval of the Department of Employee Relations.

- (2) Recruitment is at \$1,523.22.
- (3) Recruitment is at \$1,484.43.

PAY RANGE 3F

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 18.06 | 22.12 |
| Biweekly: | 1,444.75 | 1,769.74 |
| Annual: | 37,563.50 | 46,013.24 |

| |
|-----------------------------------|
| DRAFTING TECHNICIAN II |
| ENGINEERING DRAFT TECHNICIAN II |
| ENGINEERING TECHNICIAN II (1) (2) |
| GEOGRAPHIC INFO TECHNICIAN II |
| HELP DESK SPECIALIST I (3) |
| MAINTENANCE TECHNICIAN I (4) |

(1) (a) Employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor, or Registered Designer, shall advance annually through the "M" steps in lieu of the college credit requirements stated below.

(b) Employees who complete at least one year of service at \$1,574.84 shall advance annually in the increments, provided they meet criteria below. Credits allowed to meet the criteria shall be as provided in DER guidelines.

M-1 (\$1,627.11) 30 credits

M-2 (\$1,769.74) 35 credits

(c) Employees who advance or have advanced to \$1483.72 upon completion of three years of service at that increment will be eligible for the next increment of \$1532.96 and at the end of three more years, will be eligible for the next increment of \$1,667.33 in lieu of the college credit requirement noted above.

- (2) Employees who are assigned to Road Life Work shall receive an additional \$0.75 per hour while assigned to that work.
- (3) Recruitment is at \$1,466.43.
- (4) Recruitment is at \$1,564.48

PAY RANGE 3G

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 19.00 | 22.63 |
| Biweekly: | 1,520.07 | 1,810.18 |
| Annual: | 39,521.82 | 47,064.68 |

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| CODE ENFORCEMENT INSPECTOR I (7) |
| COMPUTER SCHEDULER (7) |
| ENVIRONMENTAL HEALTH SPECIALIST I (1) (7) |
| INFORMATION TECHNOLOGY SPECIALIST |
| LEAD RISK ASSESSOR I (1) (7) |
| MAINTENANCE TECHNICIAN II (3) (8) |
| PARKING METER TECHNICIAN-LEAD (9) |

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|---|
| PROPERTY ASSESSMENT TECHNICIAN (7) |
| RADIOLOGIC TECHNOLOGIST (2) (7) |
| URBAN FORESTRY INSPECTOR (7) |
| WATER TREATMENT PLANT OPERATOR (4) (5) (6) (10) |

(1) (a) Lead Risk Assessors who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service at the \$1,806.73 shall advance to a \$1,824.81 biweekly.

(b) Environmental Health Specialist I's appointed on or after July 1, 2003, who pass the Fire Inspection I exam as presented by the International Code Council and who complete at least one year of service at \$1806.73 shall advance to \$1,824.81.

- (2) Recruitment up to \$1,688.79 with the approval of DER.
- (3) Recruitment at \$1676.06 provided the individual has an Associate degree in electronics, mechanical systems, computer technology, air conditioning and refrigeration or related HVAC/R and mechanical maintenance.
- (4) Employees who have completed one year at \$1,747.10 are eligible for an additional increment of \$1,809.96.
- (5) Employees who were appointed to Water Plant Operator I or Water Plant Operator II classification prior to January 22, 2002 and who are promoted to the Water Treatment Plant Operator classification, but do not meet all the qualifications of the Water Treatment Plant Operator classification shall be frozen at their biweekly rate in effect at the time of their promotion. Effective the next pay period following their attainment of all the qualifications, such employees shall advance to the next higher pay step at least \$10 biweekly higher than their current pay rate in this range: \$1,564.48, \$1,600.67, \$1,640.09, \$1,684.97, \$1,747.10.
- (6) An employee whose promotion to this classification was effective prior to Pay Period 4, 2002 and who was paid at \$1,756.67 prior to their promotion, shall continue to be paid that amount until such date on or after Pay Period 4, 2002 that they are eligible for advancement to \$1,809.96.
- (7) Recruitment is at \$1595.97.
- (8) Recruitment is at \$1595.82.
- (9) Recruitment is at \$1608.77.
- (10) Recruitment is at \$1564.48.

PAY RANGE 3H

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 20.51 | 23.75 |
| Biweekly: | 1,640.77 | 1,900.24 |
| Annual: | 42,660.02 | 49,406.24 |

| |
|-------------------------------------|
| FORESTRY INSPECTOR I |
| INSPECTOR, DOCKS & DREDGING |
| MAINTENANCE TECHNICIAN III (1) (4) |
| PUBLIC WORKS INSPECTOR I (2) |
| SEWER MAINTENANCE SCHEDULER (3) (5) |

- (1) Recruitment is at \$1,668.00.
- (2) Employees in this classification while assigned as the "Resident (Lead) Inspector" to a state funded project for any time during a pay period shall receive an additional to eighty (\$80) dollars biweekly.
- (3) Recruitment is at \$1,657.87.
- (4) An employee given an emergency appointment to this position to be paid at these rates: \$1,668.00, \$1,716.93, \$1,768.78, \$1,825.04, \$1,900.24.

- (5) An employee given an emergency appointment to this title to be paid these rates: \$1,657.87, \$1,702.70, \$1,750.69, \$1,800.75, \$1,868.79.

PAY RANGE 3I

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 20.31 | 24.26 |
| Biweekly: | 1,624.44 | 1,940.96 |
| Annual: | 42,235.44 | 50,464.96 |

| |
|----------------------------|
| ASSESSMENT TECHNICIAN I |
| HELPDESK SPECIALIST II (1) |

- (1) Recruitment is at \$1,688.79.

PAY RANGE 3J

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 21.11 | 25.03 |
| Biweekly: | 1,688.79 | 2,002.65 |
| Annual: | 43,908.54 | 52,068.90 |

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|--|
| CODE ENFORCEMENT INSPECTOR II (1) (4) |
| ENVIRONMENTAL HEALTH SPECIALIST II (2) (3) |
| FORESTRY INSPECTOR II (5)(6) |
| HEALTHY HOMES INSPECTOR |
| LEAD RISK ASSESSOR II (2) |

- (1) Employees who attain and maintain a Commercial Building Code Certification, UDC Construction Certification and/or pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) AND who complete at least one year of service at \$2,002.65 shall advance to the following increments provided they meet the minimum criteria specified for each additional increment:
- (a) Increment One: \$2,021.68 provided an employee attains and maintains one of above certifications; Increment Two: \$2,040.69 provided an employee attains and maintains two of above certifications; Increment Three: \$2,059.76 provided an employee attains and maintains all three of above certifications.
- (b) Employees not at \$2002.65 who attain and maintain all three of the above specified certifications shall advance one additional increment in the pay range.
- (2) (a) Employees who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service at \$2002.65 shall advance to \$2,021.68. (b) Employees appointed to the Environmental Health Specialist II in the Health Department on or after July 1, 2003, who pass the Fire Inspection I exam as presented by the International Code Council and who complete at least one year of service at \$2002.65 shall advance to \$2,021.68.

- (3) Employees in the Department of Neighborhood Services who complete at least one year of service at \$2002.65 and who attain and maintain a (1) Commercial Building Code Certification and/or (2) for employees appointed to the classification prior to July 1, 2003, either completes the National Fire Academy Five Core Courses when it was available prior to 1995, or completes and passes the exam for MATC State Vo-tech Fire Inspector Class Part I or passes the Fire Inspector 1 exam as presented by the International Code Council and for employees appointed to the classification on or after July 1, 2003, passes the Fire Inspector 1 exam as presented by the International Code Council shall advance to one of the following increments provided the employee meets the minimum criteria specified for that increment:

Increment One: \$2,021.68 provided an employee attains and maintains one of above certifications; and
 Increment Two: \$2,040.69 provided an employee attains and maintains all two of above certifications.

- (4) One position filled by Lawrence Woytek to be paid the following biweekly rates rates: \$1,792.59 to \$2,129.95.
 (5) Employees who complete one year of service at \$1,928.72 shall be eligible for one "M-step" of \$2,001.88. Criteria includes 30 credits OR 8 years of service and 15 credits. Credits are to be Forestry or horticultural courses according to the guidelines provided by DER.
 (6) For these classifications, the 5th increment of the pay range will be \$1,914.56.

PAY RANGE 3K

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 22.41 | 25.64 |
| Biweekly: | 1,792.59 | 2,051.08 |
| Annual: | 46,607.34 | 53,328.08 |

| |
|--|
| WATER PLANT INSTRUMENTATION SPECIALIST |
|--|

PAY RANGE 3L

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 21.11 | 26.55 |
| Biweekly: | 1,688.79 | 2,123.81 |
| Annual: | 43,908.54 | 55,219.06 |

| |
|--|
| BRIDGES & PUBLIC BUILDINGS INSPECTOR (1) (4) |
| DRIVER TRAINING INSTRUCTOR (6) (9) |
| INSPECTION SPECIALIST (2) |
| PUBLIC WORKS INSPECTOR II (2)(3)(5)(7)(8) |

- (1) Employees in this classification who have completed one year of service at \$1,993.22 step shall be eligible to advance annually on their anniversary date to the following increments, provided that the following additional criteria is met:

| <u>M-step Biweekly Rate</u> | <u>Criteria Needed</u> |
|-----------------------------|---|
| M-1 \$2,060.99 | Commercial Building Code certificate and either 30 credits or 8 years of service and 15 credits |
| M-2 \$2,123.81 | Commercial Building Code and either 45 credits Or 10 years of service and twenty-five credits |

Credits allowed to meet the criteria for M-step advancement shall be as follows:

Credits obtained in the engineering curriculum of any college or university accredited by the North Central Association of Colleges and Secondary Schools. Credits obtained in college-level engineering technology courses in two year associate degree programs at technical colleges, junior colleges and institutes. At least 75% of the credits used for “M” step advancement must be in engineering related or architectural courses.

Employees in this classification who are at \$2033.10 as of Pay Period 24, 2004 shall not be required to meet the criteria for M-1 only.

- (2) Effective Pay Period 17, 2001, employees in these classifications shall be eligible for the following three additional M-steps (PP 14, 2009 rates), provided that the following criteria is met:

| M-step | Criteria needed |
|----------------------|---|
| M-step 1: \$2,001.88 | 30 credits only or 8 years of service and 15 credits |
| M-step 2: \$2,061.93 | 45 credits only or 10 years of service and 25 credits |
| M-step 3: \$2,123.81 | 60 credits only or 12 years of service and 40 credits |

Credits allowed to meet the criteria for “M” step advancement shall be as provided by DER.

- (3) For these classifications, the 5th increment of the pay range will be \$1,914.56.
 (4) Recruitment is at \$1,738.86.
 (5) Employees as of Pay Period 17, 1990, who are currently at the first “M-Step” shall advance to M-Step 2.
 (6) Recruitment is at \$1,851.27.
 (7) A Public Works Inspector II in the Infrastructure Division, who is trained and capable of performing all the duties of a Water Construction Coordinator and who is assigned to perform the full range duties of a Water Construction Coordinator for time in excess of eight hours during a pay period shall receive an additional forty (\$40) biweekly during that pay period. When such inspector is assigned for at least 8 hours on both the last and first work days of consecutive pay periods, he or she shall receive an additional forty (\$40) dollars biweekly for one pay period. A Public Works Inspector II shall not be entitled to more than one forty (\$40) dollar payment per pay period.
 (8) Employees in this classification while assigned as the “Resident (Lead) Inspector” to a state funded project for any time during a pay period shall receive an additional to eighty (\$80) dollars biweekly.
 (9) An employee given an emergency appointment to this title to be paid at these rates: \$1,851.27, \$1,914.56, \$1,979.05, \$2,036.91, \$2,113.78.

PAY RANGE 3M

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 22.27 | 28.21 |
| Biweekly: | 1,781.72 | 2,251.00 |
| Annual: | 46,324.72 | 58,682.00 |

| |
|----------------------------------|
| ELECTRONIC TECHNICIAN (1) |
|----------------------------------|

VIDEO ELECTRONIC TECHNICIAN

- (1) Employees with a minimum of three years of relevant job experience may be appointed at \$1867.98. Employees with a minimum of four years of relevant job experience may be appointed at \$1958.46.

PAY RANGE 3N

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 21.08 | 28.75 |
| Biweekly: | 1,686.37 | 2,299.70 |
| Annual: | 43,845.62 | 59,792.20 |

| |
|---|
| BICYCLE AND PEDESTRIAN COORDINATOR (1) (2) |
| CONSTRUCTION COORDINATOR (1) (2) |
| DRAFTING TECHNICIAN IV (1) (2) |
| ENGINEERING DRAFTING TECHNICIAN IV (1) (2) |
| ENGINEERING TECHNICIAN IV (3) (4) |
| PROGRAMMER II (5) (8) |
| SIDEWALK REPAIR SPECIALIST (6) (7) (8) |
| URBAN FORESTRY TECHNICIAN (9) (10) |

- (1) Employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor, or Registered Designer, shall advance annually through the "M" steps in lieu of the college credit requirements stated in Footnote #2 below.
- (2) Employees who complete at least one year of service at \$1,905.08 shall advance annually in the M-steps on their anniversary date, provided they meet the criteria below. Credits allowed to meet the criteria for M-steps shall be provided for in the DER guidelines.

| M-Step | Criteria Needed |
|-----------------|---|
| M-1 (\$2067.29) | 30 credits or 8 years of service and 15 credits. |
| M-2 (\$2153.67) | 45 credits or 10 years of service and 25 credits. |
| M-3 (\$2258.10) | 60 credits or 12 years of service and 40 credits. |

- (3) Recruitment is at \$1,695.25.
- (4) (a) Employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor or Registered Designer shall advance annually through the "M" steps in lieu of the college credit requirements stated below.
 (b) Employees who complete at least one year of service at \$2,010.87 shall advance annually in the M-steps on their anniversary dates, provided they meet the criteria below. Credits allowed to meet the criteria for M-Step advancement shall be provided in the DER guidelines

| <u>"M" Step</u> | <u>Criteria Needed</u> |
|------------------|--|
| M-1 (\$2,098.56) | 30 credits or eight years of service and 15 credits. |
| M-2 (\$2,190.02) | 45 credits or 10 years of service and 25 credits. |
| M-3 (\$2,299.70) | 60 credits or 12 years of service and 40 credits. |

- (5) Appointment may be up to \$1,979.05 with the approval of the DER and the Chair of the Committee on Finance and Personnel.

- (6) Employees who have completed one year of service at \$2,113.78. shall be eligible to advance annually on their anniversary date to the following M-Steps provided that the following additional criteria is met:

| <u>M-step</u> | <u>Criteria Needed</u> |
|----------------|---|
| M-1 \$2,194.41 | 30 credits only or 8 years of service and 15 credits |
| M-2 \$2,258.10 | 45 credits only or 10 years of service and 25 credits |

Credits allowed to meet the criteria for M-step advancement shall be as follows:

Credits obtained in the engineering curriculum of any college or university accredited by the North Central Association of Colleges and Secondary Schools. Credits obtained in college-level engineering technology courses in two year associate degree programs at technical colleges, junior colleges and institutes. At least 75% of the credits used for "M" step advancement must be in engineering related courses.

- (7) For this classification, the 5th increment of the pay range will be \$2,099.64.
 (8) Recruitment is at \$1,851.27.
 (9) Recruitment is at \$1,979.05
 (10) An employee given an emergency appointment to this title to be paid at these rates: \$1,979.05, \$2,036.91, \$2,099.64, \$2,162.41, \$2,259.52.

PAY RANGE 30

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 24.74 | 2,955.00 |
| Biweekly: | 1,979.05 | 2,364.09 |
| Annual: | 51,455.30 | 61,466.34 |

| |
|---|
| BOILER INSPECTOR I (1) |
| BUILDING CONSTRUCTION INSPECTOR I (1) |
| CONSTRUCTION MATERIALS INSPECTOR |
| ELECTRICIAN INSPECTOR I (1) |
| ELEVATOR INSPECTOR I (1) |
| NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR (4) |
| PLUMBING INSPECTOR I (2) (3) |
| SPRINKLER CONSTRUCTION INSPECTOR I (1) |

- (1) Recruitment may be up \$2,256.58, with the approval of DER.
 (2) Recruitment shall be up to \$2,228.36 with the approval of DER. Effective on the appointment date of a new employee on or after pay period 1, 2006, any current employees appointed prior to that time who are in a lower rate than the newly appointed employee shall advance to the same rate as the newly appointed employee.
 (3) Recruitment is at \$2,100.45.
 (4) Employees in these job classifications who complete at least one year of service at the \$2,324.30 and who attain and maintain one or more of the following certifications shall receive an additional increment as specified below provided the employee meets the criteria specified for each additional increment: (a) Uniform Dwelling Code (UDC) Construction certification; (b) pass the National Fire Academy Five Core Courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and/or (c) Commercial Building Code Certification. The increment shall be as follows:
 (a) Increment One: \$2,347.54 provided the employee attains and maintains one of the above certifications;
 (b) Increment Two: \$2,370.79 provided the employee attains and maintains two of the above certifications;
 (c) Increment Three: \$2,394.03 provided the employee attains and maintains all three of the above certifications.

- (5) Employees in these job classifications who are not at \$2,324.30 and who attain and maintain all three of the certifications specified in footnote (4) shall advance one additional increment. After such employees advance to \$2,324.30, such employees shall advance as outlined in footnote (4).

PAY RANGE 3P

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 22.90 | 32.29 |
| Biweekly: | 1,831.64 | 2,583.28 |
| Annual: | 47,622.64 | 67,165.28 |

| |
|---------------------------------------|
| PLUMBING INSPECTOR II (1) (2) |
| SENIOR WATER TREATMENT PLANT OPERATOR |

- (1) (a) The rate of \$2,508.04 is reserved for those employees who have obtained an associate's degree in civil engineering, architecture, construction management, construction technology, or a field closely related to construction or who have attained and maintain the Automatic Fire System Sprinkler Tester certification.
- (b) The rate of \$2,583.28 is reserved for those employees who have obtained a bachelor's degree in civil engineering, architecture, construction management, construction technology, or a field closely related to construction or who have attained and maintain the following four certifications/licenses:
- (2) Recruitment is at \$2,295.24

PAY RANGE 3Q

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 24.81 | 31.91 |
| Biweekly: | 1,984.42 | 2,553.02 |
| Annual: | 51,594.92 | 66,378.52 |

| |
|---|
| BOILER INSPECTOR II (1) (2) (3) (5) |
| BUILDING CONSTRUCTION INSPECTOR II (1) (2) (3) (5) |
| DRAFTING TECHNICIAN V (4) |
| ELECTRICAL INSPECTOR II (1) (2) (3) (5) |
| ELEVATOR INSPECTOR II (1) (2) (3) (5) |
| ENGINEERING DRAFTING TECHNICIAN V (4) |
| SPRINKLER CONSTRUCTION INSPECTOR II (1) (2) (3) (5) |

- (1) Employees assigned by the Commissioner of Building Inspection as a project leader will receive one additional increment while working in that capacity. If the employee is being paid at \$2,539.80, the employee will receive an additional rate 3% biweekly.

(2) Employees who complete at least one year of service at \$2,394.02 shall advance to \$2,465.81 provided they meet one of the following criteria:

- (a) Have obtained an Associate's degree in civil engineering, architecture, construction management, construction technology or field related closely to construction; or
- (b) Hold a Wisconsin license as a Professional Engineer or Professional Architect; or
- (c) Have successfully completed 60 college credits of which a minimum of 39 credits are engineering-related, architectural design-related, or construction management-related and 9 credits are job-related or engineering-related, architectural design-related, or construction management-related; or
- (d) Have 14 years of City service as a Building Construction Inspector and have successfully completed 40 college credits of which a minimum of 26 credits are engineering-related, architectural design-related or construction management-related and 6 credits are job-related or engineering-related, architectural design-related or construction management-related.

For (c) and (d) above, engineering related, architectural design related or construction management related credits allowed to meet the criteria shall be credits obtained in the engineering curriculum, architectural design curriculum or construction management curriculum of any college or university accredited by the North Central Association of colleges and Secondary Schools or credits obtained in college-level engineering, architectural design or construction technology courses in two-year associate degree programs at technical colleges, junior colleges and institutes. Job-related credits shall be credits determined by the Commissioner of Building Inspection as job related.

- (3) The rate of \$2,539.80 is reserved for those employees who have obtained a bachelor's degree in civil engineering, architecture, construction management, construction technology, or a field closely related to construction. Consideration will also be given for the attainment of professional licenses such as that of Professional Engineer or Professional Architect.
- (4) (a) Employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor, or Registered Designer, shall advance annually through the "M" steps in lieu of the college credit requirements stated below.
 (b) Effective January 1, 1995, employees who complete at least one year of service \$2,338.04 shall advance annually in the M-steps on their anniversary date, provided they meet the criteria below. Credits allowed to meet the criteria for M-Steps shall be provided in DER guidelines.

| M-Step | Criteria Needed |
|------------------|---|
| M-1 (\$2,436.30) | 60 credits or 14 years of service and 40 credits. |
| M-2 (\$2,553.02) | 75 credits or 16 years of service and 55 credits. |

(5) Recruitment is at \$2,256.58.

PAY RANGE 3R

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 25.14 | 32.65 |
| Biweekly: | 2,010.87 | 2,611.92 |
| Annual: | 52,282.62 | 67,909.92 |

| |
|------------------------------|
| ASSESSMENT TECHNICIAN II (1) |
| ENGINEERING TECHNICIAN V (1) |

(1) (a) Employees holding a Wisconsin license as a Professional Engineer, Registered Land Surveyor or Registered Designer shall advance annually through the M-steps in lieu of the college credit requirements stated below.

(b) Employees who complete at least one year of service at \$2,385.19 shall advance annually in the M-steps on their anniversary dates, provided they meet the criteria below. Credits allowed to meet the criteria for M-step advancement shall be as provided for in the DER guidelines.

| <u>M-Step</u> | <u>Criteria Needed</u> |
|-------------------|--|
| M-1 (\$2,489.20) | 60 credits or 14 years of service and 40 credits |
| M-2 (\$2,611.92) | 75 credits or 16 years of service and 55 credits |

PAY RANGE 3S

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 27.42 | 37.08 |
| Biweekly: | 2,193.63 | 2,966.68 |
| Annual: | 60,537.10 | 77,133.68 |

| |
|---|
| COMMUNICATIONS FACILITIES COORDINATOR (3) |
| FACILITIES CONTROL SPECIALIST (1) (2) |

- (1) Position shall be studied upon vacancy by David Vega.
- (2) Recruitment may be up to \$2,734.97 with the approval of DER.
- (3) Recruitment is at \$2,488.35

Sectoin 4: PROTECTIVE SERVICES

4A-PAY RANGE 850

Official Rate Biweekly

Effective Pay Period 26, 2011 (December 11, 2011)

| | | |
|-----------------|-----------------|-----------------|
| 1,144.76 | 1,526.35 | 1,587.51 |
| 1,759.36 | 1,931.66 | 2121.65 |
| 2331.18 | 2540.31 | |

| |
|----------------------------|
| FIRE PARAMEDIC (1) (2) (3) |
| FIREFIGHTER (1) (2) (3) |

- (1) Effective March 1, 1990, all Emergency Medical Technician-II's in this classification who are assigned by the Chief Engineer, Fire, to perform paramedic services shall receive a 5% annual lump sum non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium. Effective January 1, 2006, the first \$1,000 of this amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.
- (2) Upon graduation from the Academy an employee shall move to \$1,526.35.
- (3) Effective Pay Period 14, 2012 (June 24, 2012) employees shall be paid the following biweekly rates: \$1,156.21, \$1,541.61, \$1,603.39, \$1,776.95, \$1,950.98, \$2,142.87, \$2,354.49 and \$2,565.71.

4B-PAY RANGE 801

Official Rate Biweekly

Effective Pay Period 1, 2012 (December 25, 2011)

| | | |
|-----------------|-----------------|-----------------|
| 1,417.01 | 1,889.35 | 2,068.94 |
| 2,301.30 | 2,390.44 | 2,527.66 |

| |
|--------------------------------|
| POLICE OFFICER (1)(2)(3)(4)(5) |
|--------------------------------|

- (1) Receives \$20.00 additional biweekly while assigned to motorcycle duty in accordance with MOTORCYCLE PAY provision of the labor contract.
- (2) Upon graduation from the Fire and Police Academy an Employee shall move to \$1,889.35.
- (3) Effective Pay Period 1, 2012, and employee who has attained or maintained an Associate's Degree or 64 Credits shall be paid the following biweekly rates: 1,905.03, 2,084.61, 2,316.98, 2,406.12, 2,543.34.
- (4) Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor's Degree shall be paid the following biweekly rates: 1,924.63, 2,104.22, 2,336.58, 2,425.72, 2,562.94.
- (5) Effective Pay Period 1, 2012, an employee who has attained or maintained a Master's Degree or Higher shall be paid the following biweekly rates: 1,932.47, 2,112.05, 2,344.42, 2,433.56, 2,570.78.

4C-PAY RANGE 804

Official Rate Biweekly

Effective Pay Period 1, 2012 (December 25, 2011)

| | | |
|-----------------|-----------------|-----------------|
| 2,456.97 | 2,533.90 | 2,614.12 |
|-----------------|-----------------|-----------------|

| |
|------------------------------------|
| COURT LIAISON OFFICER |
| FORENSIC INVESTIGATOR |
| POLICE ALARM OPERATOR (1)(2)(3)(4) |

- (1) Police Dispatcher positions to be administratively reclassified to Police Alarm Operator upon becoming vacant, to a maximum of 15 positions, according to the specifications of settlement case No. 98-CV-009353. Upon conclusion of the settlement, Police Alarm Operator positions to be administratively reclassified to Police Dispatcher upon becoming vacant.
- (2) Effective Pay Period 1, 2012, an employee who has attained or maintained an Associate's Degree or 64 Credits shall be paid the following biweekly rates: 2,472.65, 2,549.57, 2,629.80.
- (3) Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor's Degree shall be paid the following biweekly rates: 2,492.25, 2,569.18, 2,649.40.
- (4) Effective Pay Period 1, 2012, an employee who has attained or maintained a Master's Degree or Higher shall be paid the following biweekly rates: 2,500.09, 2,577.01, 2,657.24.

4D-PAY RANGE 853

Official Rate Biweekly

Effective Pay Period 26, 2011 (December 11, 2011)

| | | |
|-----------------|-----------------|-----------------|
| 1,820.82 | 1,860.74 | 2,294.92 |
| 2,385.63 | 2,574.53 | |

HEAVY EQUIPMENT OPERATOR (1) (2) (3)

- (1) Effective March 1, 1990, all Emergency Medical Technician-II's in this classification who are assigned by the Chief Engineer, Fire, to perform paramedic services shall receive a 5% annual lump sum non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium. Effective January 1, 2006, the first \$1,000 of this amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.
- (2) Employees who are promoted from the firefighter classification to the Heavy Equipment Operator classification shall be appointed at the top pay step.
- (3) Effective Pay Period 14, 2012 (June 24, 2012) employees shall be paid the following biweekly rates: \$1,930.27, \$1,971.78, \$2,423.24, \$2,517.57 and \$2,713.98.

4E-PAY RANGE 856

Official Rate Biweekly

Effective Pay Period 26, 2011 (December 11, 2011)

| | | |
|-----------------|-----------------|-----------------|
| 2,449.40 | 2,543.34 | 2,641.03 |
| 2,742.60 | 2,848.31 | |

| |
|---|
| ADMINISTRATIVE FIRE LIEUTENANT (1) (2) (5) |
| FIRE LIEUTENANT (1) (2) (3) (5) |
| FIRE PARAMEDIC FIELD LIEUTENANT (1) (2) (3) (4) (5) |
| PARAMEDIC FIELD LIEUTENANT (1) (2) (3) (4) (5) |
| PARAMEDIC LIEUTENANT (1) (2) (3) (5) |
| VEHICLE OPERATIONS INSTRUCTOR (2) (5) |

- (1) Employees promoted from the Firefighter classification to the Administrative Fire Lieutenant, Fire Lieutenant, Fire Paramedic Field Lieutenant, Paramedic Lieutenant, or Paramedic Field Lieutenant classifications shall be appointed at the fourth pay step.
- (2) Effective Pay Period 5, 1992, employees occupying this classification shall receive on a biweekly basis an amount equal to one percent of biweekly base salary in consideration for underfilling. This amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.
- (3) Effective March 1, 1990, all Emergency Medical Technician-II's in this classification who are assigned by the Chief Engineer, Fire, to perform paramedic services shall receive a 5% annual lump sum non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium. Effective January 1, 2006, the first \$1,000 of this amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.
- (4) Positions to be reclassified to Fire Lieutenant upon becoming vacant.
- (5) Effective Pay Period 14, 2012 (June 14, 2012) employees shall be paid the following biweekly rates: \$2,473.89, \$2,568.77, \$2,667.44, \$2,770.03 and \$2,876.79.

4F-PAY RANGE 808

Official Rate Biweekly

Effective Pay Period 1, 2012 (December 25, 2011)

2,585.37 2,686.20 2,791.14

| |
|-----------------------------------|
| DETECTIVE (1)(2)(3) |
| DOCUMENT EXAMINER (1)(2)(3) |
| FORENSIC VIDEO EXAMINER (1)(2)(3) |
| LATENT PRINT EXAMINER (1)(2)(3) |

- (1) Effective Pay Period 1, 2012, an employee who has attained or maintained an Associate's Degree or 64 Credits shall be paid the following biweekly rates: 2,601.05, 2,701.88, 2,806.82.
- (2) Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor's Degree shall be paid the following biweekly rates: 2,620.65, 2,721.48, 2,826.42.
- (3) Effective Pay Period 1, 2012, an employee who has attained or maintained a Master's Degree or Higher shall be paid the following biweekly rates: 2,628.49, 2,729.32, 2,834.26.

4G-PAY RANGE 831

Official Rate Biweekly

Effective Pay Period 1, 2011 (December 26, 2010)

2,348.19 2,436.67 2,578.74
2,624.46 2,723.98 2,857.56

| |
|---|
| POLICE SERGEANT (1) (2) (3) (4) (5) (6) |
|---|

- (1) Recruitment to be at fourth step.
- (2) Effective Pay Period 1, 1992, employees in Pay Range 4G shall receive an amount equal to one percent of base salary in lieu of any other compensation for time spent underfilling authorized positions at the direction of the employee's commanding officer. this payment shall be construed as part of the employee's base salary solely for the purpose of computing pension benefits and shall not be included in the determination of any other benefits.
- (3) Effective Pay Period 1, 2012, an employee who has attained or maintained an Associate's Degree or 64 credits shall be paid the following biweekly rates: \$2,446.25, \$2,537.83, \$2,633.12, \$2,732.19, \$2,835.20 and \$2,942.40.
- (4) Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor's Degree shall be paid the following biweekly rates: \$2,466.10, \$2,557.68, \$2,652.97, \$2,752.04, \$2,855.05 and \$2,962.25.
- (5) Effective Pay Period 1, 2012, an employee who has attained or maintained a Master's Degree or higher shall be paid the following biweekly rates: \$2,474.04, \$2,565.62, \$2,660.91, \$2,759.98, \$2,862.99 and \$2,970.19.
- (6) Effective Pay Period 1, 2012 (December 25, 2011) employees shall be paid the following biweekly rates: \$2,430.38, \$2,521.95, \$2,617.25, \$2,716.32, \$2,819.32 and \$2,926.52.

4H-PAY RANGE 812

Official Rate Biweekly

Effective Pay Period 1, 2012 (December 25, 2011)

2,792.94 2,885.45 2,978.02

| |
|---|
| CHIEF LATENT PRINT EXAMINER (1)(2)(3) |
| IDENTIFICATION SYSTEMS SPECIALIST (1)(2)(3) |

- (1) Effective Pay Period 1, 2012, an employee who has attained or maintained an Associate's Degree or 64 Credits shall be paid the following biweekly rates: 2,808.62, 2,901.13, 2,993.69.
- (2) Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor's Degree shall be paid the following biweekly rates: 2,828.22, 2,920.73, 3,013.30.
- (3) Effective Pay Period 1, 2012, an employee who has attained or maintained a Master's Degree or Higher shall be paid the following biweekly rates: 2,836.06, 2,928.57, 3,021.13.

4I-PAY RANGE 835

Official Rate Biweekly

Effective Pay Period 1, 2011 (December 26, 2010)

| | | |
|-----------------|-----------------|-----------------|
| 2,577.92 | 2,677.44 | 2,781.02 |
| 2,888.66 | 3,000.65 | 3,116.95 |

| |
|---|
| POLICE ID SUPERVISOR (1) (2) (3) (4) |
|---|

- (1) Effective Pay Period 1, 2012, an employee who has attained or maintained an Associate's Degree or 64 credits shall be paid the following biweekly rates: \$2,645.13, \$2,746.64, \$2,852.29, \$2,962.08, \$3,076.31 and \$3,194.94.
- (2) Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor's Degree shall be paid the following biweekly rates: \$2,664.69, \$2,766.20, \$2,871.85, \$2,981.64, \$3,095.87 and \$3,214.50.
- (3) Effective Pay Period 1, 2012, an employee who has attained or maintained a Master's Degree or higher shall be paid the following biweekly rates: \$2,672.51, \$2,774.02, \$2,879.67, \$3,103.70 and \$3,222.32.
- (4) Effective Pay Period 1, 2012 (December 25, 2011) employees shall be paid the following biweekly rates: \$2,629.48, \$2,730.99, \$2,836.64, \$2,946.43, \$3,060.66 and \$3,179.29.

4J-PAY RANGE 857

Official Rate Biweekly

Effective Pay Period 26, 2011 (December 11, 2011)

| | | |
|-----------------|-----------------|-----------------|
| 2,699.04 | 2,804.75 | 2,914.64 |
| 3,028.89 | 3,147.60 | 3,271.21 |

| |
|--|
| ADMINISTRATIVE FIRE CAPTAIN (1) (3) |
|--|

| |
|---------------------------------------|
| ADMINISTRATIVE CAPTAIN-EMS (3) |
|---------------------------------------|

| |
|---------------------------------|
| FIRE CAPTAIN (1) (2) (3) |
|---------------------------------|

| |
|---|
| FIRE CAPTAIN-INCIDENT SAFETY OFFICER (3) |
|---|

| |
|--|
| VEHICLE OPERATIONS TRAINING COORD (1) (3) |
|--|

- (1) Employees promoted from the Fire Lieutenant, Administrative Fire Lieutenant, or Vehicle Operations Instructor classification to the Fire Captain, Administrative Fire Captain, Administrative Captain-EMS or Vehicle Operations Training Coordinator classifications shall be appointed at the fourth step of Pay Range **4J**.
- (2) Effective March 1, 1990, all Emergency Medical Technician II's in this classification who are assigned by the Chief Engineer, Fire, to perform paramedic services shall receive a 5% annual lump sum, non pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium. Effective January 1, 2006, the first \$1,000 of this amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.

- (3) Effective Pay Period 14, 2012 (June 24, 2012) employees shall be paid the following biweekly rates: \$2,726.03, \$2,832.80, \$2,943.79, \$3,059.18, \$3,179.08 and \$3,303.92.

4K-PAY RANGE 813

Official Rate Biweekly

Effective Pay Period 1, 2012 (December 25, 2011)

| | | |
|-----------------|-----------------|-----------------|
| 2,686.20 | 2,791.14 | 2,900.23 |
| 3,013.65 | 3,131.50 | 3,254.20 |

POLICE AUDIOVISUAL SPECIALIST (1)(2)(3)(4)

- (1) When vacated by the present incumbent, Robert Hempe, the position shall be studied to determine whether it should be civilianized.
- (2) Effective Pay Period 1, 2012, an employee who has attained or maintained an Associate's Degree or 64 Credits shall be paid the following biweekly rates: 2,701.88, 2,806.82, 2,915.91, 3,029.33, 3,147.18, 3,269.88.
- (3) Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor's Degree shall be paid the following biweekly rates: 2,721.48, 2,826.42, 2,935.51, 3,048.93, 3,166.78, 3,289.48.
- (4) Effective Pay Period 1, 2012, an employee who has attained or maintained a Master's Degree or Higher shall be paid the following biweekly rates: 2,729.32, 2,834.26, 2,943.35, 3,056.77, 3,174.62, 3,297.32.

4L-PAY RANGE 836

Official Rate-Biweekly

Effective Pay Period 1, 2011 (December 26, 2010)

| | | |
|-----------------|-----------------|-----------------|
| 2,677.44 | 2,781.02 | 2,888.66 |
| 3,000.65 | 3,116.95 | 3,238.07 |

POLICE LIEUTENANT (1) (2) (3) (4) (5) (6)

- (1) Recruitment to be at fourth step.
- (2) Effective March 1, 1990, all Emergency Medical Technician II's in this classification who are assigned by the Chief Engineer, Fire, to perform paramedic services shall receive a 5% annual lump sum, non pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium. Effective January 1, 2006, the first \$1,000 of this amount shall be included in an employee's final average salary solely for purposes of computing pension benefits and shall not be included in the determination of any other benefits.
- (3) Effective Pay Period 1, 2012, an employee who has attained or maintained an Associate's Degree or 64 credits shall be paid the following biweekly rates: \$2,746.64, \$2,852.29, \$2,962.08, \$3,076.31, \$3,194.94, \$3,318.48.
- (4) Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor's Degree shall be paid the following biweekly rates: \$2,766.20, \$2,871.85, \$2,981.64, \$3,095.87, \$3,214.50, \$3,338.04.
- (5) Effective Pay Period 1, 2012, an employee who has attained or maintained a Master's Degree or higher shall be paid the following biweekly rates: \$2,774.02, \$2,879.67, \$2,989.47, \$3,103.70, \$3,222.32, \$3,345.87.
- (6) Effective Pay Period 1, 2012, employees shall be paid the following biweekly rates: \$2,730.99, \$2,836.64, \$2,946.43, \$3,060.66, \$3,179.29 and \$3,302.83.

PAY RANGE 4M

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 31.16 | 43.62 |
| Biweekly: | 2,492.49 | 3,489.54 |
| Annual: | 64,804.74 | 90,728.04 |

| |
|------------------------------------|
| BATTALION CHIEF, FIRE (1) (2) |
| BATTALION CHIEF ASST EMS COORD (1) |

- (1) Recruitment is at \$3,180.13.
- (2) Effective Pay Period 1, 1994, one position assigned to the Bureau of Emergency Medical Services shall receive a 5% annual, lump sum, non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall be calculated as 5% of the employee's applicable annual base salary. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium.

4N-PAY RANGE 839

Official Rate Biweekly

Effective Pay Period 1, 2011 (December 26, 2010)

| | | |
|-----------------|-----------------|-----------------|
| 3,000.65 | 3,116.95 | 3,238.07 |
| 3,363.98 | 3,495.00 | 3,631.18 |

| |
|-----------------------------------|
| CAPTAIN OF POLICE (1) (2) (3) (4) |
|-----------------------------------|

- (1) Recruitment to be at fourth step.
- (2) Effective Pay Period 1, 2012, an employee who has attained or maintained an Associate's Degree or 64 credits shall be paid the following biweekly rates: \$3,076.31, \$3,194.94, \$3,318.48, \$3,446.91, \$3,580.55 and \$3,719.45.
- (3) Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor's Degree shall be paid the following biweekly rates: 3,095.87, 3,214.50, 3,338.04, 3,466.47, 3,600.11, 3,739.01.
- (4) Effective Pay Period 1, 2012, an employee who has attained or maintained a Master's Degree or higher shall be paid the following biweekly rates: \$3,103.70, \$3,222.32, \$3,345.87, \$3,474.29, \$3,607.93 and \$3,746.84.

PAY RANGE 4O

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 35.40 | 49.56 |
| Biweekly: | 2,831.79 | 3,964.49 |
| Annual: | 73,626.54 | 103,076.74 |

| |
|----------------------------|
| DEPUTY CHIEF, FIRE (1) (2) |
|----------------------------|

- (1) Recruitment is at \$3,573.69.
- (2) Effective Pay Period 1, 1994, one position assigned to the Bureau of Emergency Medical Services shall receive a 5% annual lump sum, non-pensionable premium payment for as long as Milwaukee County reimburses the City of Milwaukee for such premium. This premium shall cease in the event that Milwaukee County eliminates its funding for the 5% premium.

4P-PR 842

Official Rate Biweekly

Effective Pay Period 1, 2011 (December 26, 2010)

| | | |
|-----------------|-----------------|-----------------|
| 3,363.98 | 3,495.00 | 3,631.18 |
| 3,772.86 | 3,920.19 | 4,073.40 |

DEPUTY INSPECTOR OF POLICE (1) (2) (3) (4) (5)

- (1) Recruitment to be at fourth step.
- (2) Effective Pay Period 1, 2012, an employee who has attained or maintained an Associate's Degree or 64 credits shall be paid the following biweekly rates: \$3,446.91, \$3,580.55, \$3,719.45, \$3,863.96, \$4,014.24 and \$4,170.51.
- (3) Effective Pay Period 1, 2012, an employee who has attained or maintained a Bachelor's Degree shall be paid the following biweekly rates: \$3,466.47, \$3,600.11, \$3,739.01, \$3,883.53, \$4,033.80 and \$4,190.08.
- (4) Effective Pay Period 1, 2012, an employee who has attained or maintained a Master's Degree or higher shall be paid the following biweekly rates: \$3,474.29, \$3,607.93, \$3,746.84, \$3,891.35, \$4,041.63 and \$4,197.90.
- (5) Effective Pay Period 1, 2012, employees shall be paid the following biweekly rates of pay: \$3,431.26, \$3,564.90, \$3,703.80, \$3,848.32, \$3,998.59 and \$4,154.87.

PAY RANGE 4Q

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 40.22 | 56.31 |
| Biweekly: | 3,217.43 | 4,504.55 |
| Annual: | 83,653.18 | 117,118.30 |

INSPECTOR OF POLICE (1)

- (1) Current and future appointments to be at 3% above the maximum rate of pay of Deputy Inspector at the discretion of the Chief, subject to approval from the Chair of Finance and Personnel and the Employee Relations Director. Under no circumstance will the appointment rate exceed the maximum rate of pay range 4Q.

PAY RANGE 4R

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 45.69 | 63.97 |
| Biweekly: | 3,655.01 | 5,117.27 |
| Annual: | 95,030.26 | 133,049.02 |

ASSISTANT FIRE CHIEF

ASSISTANT CHIEF OF POLICE (1)

- (1) Current and future appointments to be at 3% above the maximum rate of pay of Deputy Inspector at the discretion of the Chief, subject to approval from the Chair of Finance and Personnel and the Employee Relations Director. Under no circumstance will the appointment rate exceed the maximum rate of pay range 4R.

PAY RANGE 4S

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 51.91 | 72.67 |
| Biweekly: | 4,152.82 | 5,813.81 |
| Annual | 107,973.32 | 151,159.06 |

| |
|---------------------|
| CHIEF OF POLICE (1) |
| FIRE CHIEF |

(1) Recruitment may be at any rate in the salary grade.

Section 5: PARAPROFESSIONALS

PAY RANGE 5A

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 13.97 | 16.84 |
| Biweekly: | 1,117.38 | 1,346.98 |
| Annual: | 29,051.88 | 35,021.48 |

| |
|---|
| HEALTH INTERPRETER AIDE |
| PUBLIC HEALTH AIDE-TUBERCULOSIS CONTROL (1) |
| PUBLIC HEALTH AIDE (1) |

(1) Recruitment at \$1,157.98.

PAY RANGE 5B

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 14.32 | 17.57 |
| Biweekly: | 1,145.43 | 1,405.29 |
| Annual: | 29,781.18 | 36,537.54 |

| |
|-------------------------------|
| CLINIC ASSISTANT |
| COMMUNITY EDUCATION ASSISTANT |

PAY RANGE 5C

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 15.98 | 19.08 |
| Biweekly: | 1,278.14 | 1,526.52 |
| Annual: | 33,231.64 | 39,689.52 |

| |
|--------------------------|
| DIETETIC TECHNICIAN |
| LEAD EDUCATION ASSISTANT |

PAY RANGE 5D

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 17.00 | 20.13 |
| Biweekly: | 1,360.10 | 1,610.12 |
| Annual: | 35,362.60 | 41,863.12 |

| |
|-------------------------------------|
| CLAIMS ASSISTANT REPRESENTATIVE (2) |
| INTERNET ANALYST (1) |
| LIBRARIAN INTERN (1) |
| LIBRARY REFERENCE ASSISTANT |
| LIBRARY SERVICES ASSISTANT |
| LIBRARY TECHNOLOGY SPECIALIST |
| TRADE DEVELOPMENT ASSISTANT (2) |
| WATER LABORATORY TECHNICIAN |

- (1) Recruitment is at \$1451.02.
- (2) Recruitment is at \$1376.34.

PAY RANGE 5E

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 18.99 | 21.91 |
| Biweekly: | 1,519.51 | 1,752.98 |
| Annual: | 39,507.26 | 45,577.48 |

| |
|---|
| ACCOUNTING ASSISTANT III (1) |
| NEIGHBORHOOD LIBRARY SERVICES ASSISTANT |
| OFFICE COORDINATOR (1) |
| OFFICE COORDINATOR II (3) |
| PERSONNEL PAYROLL ASSISTANT III (2) |
| POLICE SERVICES SPECIALIST-INVESTIGATOR (4) |
| PROGRAM ASSISTANT I |
| TOW LOT ASSISTANT IV |

- (1) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,431.59, \$1,466.43, \$1,503.62, \$1,545.82, \$1,604.42.
- (2) The position in the Department of Public Works, Administrative Services Division, shall be eligible to receive one additional increment in the amount of \$1,754.04 biweekly.
- (3) Recruitment is at \$1556.50.
- (4) Recruitment is at \$1461.60.

PAY RANGE 5F

Official Rate Biweekly

| | | |
|------------------|-----------------|----------------|
| Hourly: | 19.00 | 21.32 |
| Biweekly: | 1,520.07 | 1705.43 |
| Annual: | 39,521.82 | 47,064.68 |

| |
|----------------------------------|
| ADMINISTRATIVE ASSISTANT III (2) |
| BENEFITS SERVICES SPECIALIST I |

| |
|---|
| CLAIMS REPRESENTATIVE |
| CUSTOMER SERVICES REPRESENTATIVE-LEAD (2) |
| HEALTH PROJECT ASSISTANT (2) |
| INTERNET ANALYST - SENIOR |
| LEAD PROJECT ASSISTANT (2) |
| LEAD TELLER (2) |
| LIBRARY TECHNICIAN IV (2) |
| PROGRAM ASSISTANT II (1) (2) |

- (1) One position held by Terri Grote (DCD) shall be paid the following biweekly rates: \$1,757.92 to \$2,461.07.
- (2) Recruitment is at \$1595.97.

PAY RANGE 5G

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 18.51 | 23.42 |
| Biweekly: | 1,561.12 | 1,873.87 |
| Annual: | 40,589.12 | 48,720.62 |

| |
|----------------------------------|
| ACCOUNTING PROGRAM ASSISTANT III |
| CITY PAYROLL ASSISTANT-SENIOR |
| DATA BASE SPECIALIST (1) |
| IT SUPPORT ASSOCIATE (1) |

- (1) Recruitment is at \$1582.71.

PAY RANGE 5H

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 21.11 | 24.11 |
| Biweekly: | 1,688.79 | 1,928.72 |
| Annual: | 43,908.54 | 50,146.72 |

| |
|-------------------------------------|
| BENEFITS SERVICES SPECIALIST II (1) |
| CERTIFICATION SERVICES SPECIALIST |
| ELECTION SERVICES COORDINATOR |
| PAY SERVICES SPECIALIST |
| SALVAGE & SALES COORDINATOR |

- (1) One position held by Vaughn Brooks (DER), shall be paid the following biweekly rates: \$1,452.18 to \$2,032.86.

PAY RANGE 5I

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 21.74 | 25.64 |
| Biweekly: | 1,738.86 | 2,051.08 |
| Annual: | 45,210.36 | 53,328.08 |

| |
|-------------------------------------|
| ADMINISTRATIVE ASSISTANT IV (1) (2) |
|-------------------------------------|

| |
|------------------------------------|
| COUNCIL INFORMATION SPECIALIST (2) |
| HUMAN RESOURCES ASSISTANT (2) |
| LIBRARY SECURITY INVESTIGATOR |
| PROGRAM ASSISTANT III (2) |

- (1) One position held by , Peggy Clements (Police Department) to retain the title of Administrative Assistant IV, until she vacates her current position, at which time the title shall revert to Administrative Assistant III in Pay Range 5F.
- (2) Recruitment is at \$1792.59

PAY RANGE 5J

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 22.09 | 26.80 |
| Biweekly: | 1,766.91 | 2,143.92 |
| Annual: | 45,939.66 | 55,741.92 |

| |
|---|
| ADMINISTRATIVE SERVICES COORDINATOR (1) |
| PARALEGAL (2) |
| RESEARCH ASSISTANT |

- (1) Recruitment is at \$1851.27
- (2) Positions held by Lisa Ames, Jean Semenuk (City Attorney), and Mary Pickett (Comptroller) shall be paid the following biweekly rates: \$1,547.43 to \$2,166.09.

PAY RANGE 5K

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 22.91 | 27.82 |
| Biweekly: | 1,832.78 | 2,225.68 |
| Annual: | 47,652.28 | 57,867.68 |

| |
|--------------------|
| OPERATIONS ANALYST |
|--------------------|

Section 6: ADMINISTRATIVE SUPPORT

PAY RANGE 6A

Official Rate Hourly

| | | |
|----------------|--------------|--------------|
| Hourly: | 13.49 | 14.18 |
| Biweekly: | 1,079.20 | 1,134.40 |
| Annual: | 28,059.20 | 29,494.40 |

| |
|--------------------------------|
| POLICE SERVICES SPECIALIST (1) |
|--------------------------------|

- (1) Active employees who have completed one year of service may advance to the next increment.

PAY RANGE 6B

Official Rate Biweekly

| | | |
|------------------|---------------|-----------------|
| Hourly: | 10.99 | 15.18 |
| Biweekly: | 879.31 | 1,214.88 |
| Annual: | 22,862.06 | 31,586.88 |

| |
|-----------------|
| FIRE CADET (1) |
| POLICE AIDE (1) |

- (1) Advancement to next higher rate on completion of six months of service.

PAY RANGE 6C

Official Rate Biweekly

| | | |
|------------------|---------------|-----------------|
| Hourly: | 11.89 | 15.43 |
| Biweekly: | 951.28 | 1,234.73 |
| Annual: | 24,733.28 | 32,102.98 |

| |
|----------------------------|
| COURT SERVICES ASSISTANT I |
| LIBRARY TECHNICIAN I |
| OFFICE ASSISTANT I (1) |
| OFFICE CLERK I |
| RECORDS TECHNICIAN I |

- (1) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$929.78, \$1,001.36, \$1,042.54, \$1,061.86, \$1,082.68, \$1,105.24, \$1,127.72, \$1,163.56.

PAY RANGE 6D

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 13.74 | 16.15 |
| Biweekly: | 1,099.51 | 1,292.32 |
| Annual: | 28,587.26 | 33,600.32 |

| |
|---------------------------|
| DATA ENTRY OPERATOR I (1) |
|---------------------------|

- (1) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,036.19, \$1,053.01, \$1,096.79, \$1,116.06, \$1,137.01, \$1,159.54, \$1,182.11 and \$1,217.86.

PAY RANGE 6E

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 14.32 | 16.85 |
| Biweekly: | 1,145.38 | 1,347.73 |
| Annual: | 29,779.88 | 35,040.98 |

| |
|--------------------------------------|
| COURT SERVICES ASSISTANT II (1) |
| HEALTH ACCESS ASSISTANT I |
| HEALTH ACCESS INTERPRETER |
| HEALTH SERVICES ASSISTANT I |
| LIBRARY TECHNICIAN II |
| OFFICE ASSISTANT II (1) (2) (5) |
| OFFICE CLERK II |
| POLICE DISTRICT OFFICE ASSISTANT (3) |
| RECORDS TECHNICIAN II |
| TRANSCRIPTIONIST II (4) |

- (1) Persons employed by the City prior to and on a continuous basis since December 31, 1972, who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid \$1,375.82 biweekly.
- (2) One position filled by Ron Wilson to be paid the following biweekly rates: \$1,419.31 to \$1,570.63.
- (3) Positions assigned to Police District Stations and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,079.36, \$1,103.87, \$1,150.26, \$1,176.04, \$1,201.77, \$1,227.49, \$1,256.79. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate effective Pay Period 1, 2006: \$1,296.61.
- (4) Employees assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,079.36, \$1,103.87, \$1,150.26, \$1,176.04, \$1,201.77, \$1,227.49 and \$1,256.79.
- (5) Office Assistant II positions represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,079.36, \$1,103.87, \$1,150.26, \$1,176.04, \$1,201.77, \$1,227.49, \$1,270.12. In addition above employees eligible for the clerical merit program shall be paid the following biweekly rate effective Pay Period 1, 2006: \$1,296.61.

PAY RANGE 6F

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 14.32 | 18.01 |
| Biweekly: | 1,145.43 | 1,440.92 |
| Annual: | 29,781.18 | 37,463.92 |

| |
|---|
| AUDIO MACHINE TECHNICIAN (9) |
| COMMUNICATIONS ASSISTANT I (1) (2) (10) |
| COURT SERVICES ASSISTANT III (9) |
| CUSTOMER SERVICE REPRESENTATIVE I (9) |
| DATA ENTRY OPERATOR II (1) (3) (10) |
| DUPLICATING EQUIPMENT OPERATOR I (3) |
| HEALTH ACCESS ASSISTANT II (9) |
| HEALTH SERVICES ASSISTANT II (9) |
| LEGAL OFFICE ASSISTANT I (10) |
| LIBRARY CIRCULATION ASSISTANT II (10) |
| LIBRARY TECHNICIAN III (9) |
| MAIL PROCESSOR (4) (10) |
| OFFICE ASSISTANT III (3) (5) (9) |
| POLICE TELECOMMUNICATOR (8) (9) |
| TOW LOT ASSISTANT I (10) |
| TRANSCRIPTIONIST III (6) (7) (9) |

- (1) Persons employed by the City prior to and on a continuous basis since December 31, 1972, who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid \$1,433.49 biweekly. Applies to employees holding positions formerly classified as Buyer Assistant I, Clerk Stenographer II, Key Entry Operator II and Law Stenographer I.
- (2) Employees employed at the Milwaukee Public Library shall be eligible to be paid a special increment of \$1,433.49 after completing one year at the \$1,405.29.
- (3) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,134.13, \$1,155.58, \$1,204.53, \$1,230.34, \$1,256.03, \$1,281.75 and \$1,324.32. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate effective Pay Period 1, 2006: \$1,350.92.
- (4) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,133.79, \$1,155.29, \$1,204.19, \$1,229.98, \$1,255.67, \$1,282.89, \$1,312.71, 1,357.53.
- (5) Persons employed by the City prior to and on a continuous basis since December 31, 1972, who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid the following biweekly rates: One Increment: \$1,476.13. Two increments: \$1,513.04 . Applies to employees holding positions formerly classified as Clerk III, Clerk Typist III and Control Clerk.
- (6) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,227.49, \$1,256.79, \$1,283.25, \$1,313.09 and \$1,357.90. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,391.08 and \$1,425.88.
- (7) Employees functioning as lead workers regularly assigned to the Milwaukee Police Department's "Transcription Unit" and represented by the Association of Law Enforcement Allied Services Personnel are eligible to receive two additional pay steps effective Pay Period 1, 2006 consisting of \$1,391.08 and \$1,425.88.
- (8) Employees required to provide on-the-job training at a console shall receive Communications Training Pay (CTP) of (\$.65) per hour for each hour training is provided. CTP shall not have any sum deducted for pension benefits and shall not be included in base salary for determining pension benefits or any other fringe benefits.
- (9) Recruitment is at \$1,302.50
- (10) Recruitment is at \$1,203.43

PAY RANGE 6G

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 15.93 | 18.73 |
| Biweekly: | 1,274.72 | 1,498.56 |
| Annual: | 33,142.72 | 38,962.56 |

| |
|--|
| ACCOUNTING ASSISTANT I (1) (2) (3) |
| ADMINISTRATIVE ASSISTANT I (1) (2) (3) |
| CLAIMS PROCESSOR I (3) |
| CLERK STENOGRAPHER III (2) (3) (4) |
| COMMUNICATIONS ASSISTANT II (3) |
| COPY CATALOGING TECHNICIAN I (7) |
| CUSTOMER SERVICE REP II (3) |
| DUPLICATING EQUIPMENT OPERATOR II (3) |
| INVENTORY ASSISTANT I |
| INVENTORY CONTROL ASSISTANT I (5) |
| PARKING CHECKER (6) |
| PERSONNEL PAYROLL ASSISTANT I (2) (3) |
| PROGRAMMER TRAINEE (3) |
| TELLER-WATER II (3) |
| TOW LOT ASSISTANT II (3) |

- (1) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,281.75, \$1,310.97, \$1,337.55, \$1,367.44 and \$1,412.22. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,445.31 and \$1,480.14.
- (2) Persons employed by the City prior to and on a continuous basis since December 31, 1972, who qualify for the Merit Increment Promotional program for clerical personnel, shall be paid the following biweekly rates: One increment: \$1,533.65. Two increments: \$1,570.63 (PP 14, 2009 rates). Applies to employees holding positions formerly classified as Account Clerk I, Buyer Assistant II, Clerk Stenographer III, Key Entry Operator III, and Law Stenographer II.
- (3) Recruitment is at \$1,360.10.
- (4) The following incumbent to retain the title of Clerk Stenographer III until he vacates his current position, at which time the title shall revert to Office Assistant III in Pay Range **XXX**: Matthew Kleman (DCD).
- (5) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,201.30, \$1,281.75, \$1,310.97, \$1,337.55, \$1,380.78.
- (6) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following biweekly rates effective Pay Period 1, 2006: 1,138.16, \$1,246.35, \$1,274.78, \$1,303.18, \$1,335.38 and \$1,378.10.
- (7) Recruitment is at \$1,332.80.

PAY RANGE 6H

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 17.39 | 19.17 |
| Biweekly: | 1,391.15 | 1,533.65 |
| Annual: | 36,169.90 | 40,836.38 |

| |
|---|
| ACCOUNT CLERK II (1) (6) |
| ACCOUNTING ASSISTANT II (1) (2) (6) |
| ACCOUNTING PROGRAM ASSISTANT I |
| ADMINISTRATIVE ASSISTANT II (2) (6) |
| ARCHIVES TECHNICIAN (6) |
| COMMUNICATIONS ASSISTANT III (6) |
| COPY CATALOGING TECHNICIAN II (6) |
| COURT SERVICES ASSISTANT IV (6) |
| CUSTOMER SERVICE REPRESENTATIVE III (6) |
| INVENTORY ASSISTANT II (3) |
| INVENTORY CONTROL ASSISTANT II (4) |
| INVENTORY CONTROL ASSISTANT III (5) (6) |
| LEAD POLICE TELECOMMUNICATOR |
| LIBRARY CIRCULATION ASSISTANT III (6) |
| OFFICE ASSISTANT IV (1) (2) (6) (7) |
| PERSONNEL PAYROLL ASSISTANT II (1) (6) |
| TELLER (6) |
| TOW LOT ASSISTANT III (6) |

- (1) Persons employed by the City prior to and on a continuous basis since December 31, 1972, who qualify for the Merit Increment Promotional Program for clerical personnel, shall be paid the following biweekly rates: One increment: \$1,610.12; Two increments: \$1,654.93; Three increments: \$1,702.96 (Pay Period 14, 2009 rates). Applies to employees holding positions formerly classified as Account Clerk II, Clerk IV, Clerk Stenographer IV, Law Stenographer III, Lead License Clerk, and Research and Statistical Clerk.

- (2) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,337.55, \$1,367.44, \$1,398.89, \$1,431.98, \$1,480.14. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rates effective Pay Period 1, 2006: \$1,517.39, \$1,559.60 and \$1,604.86.
- (3) Recruitment is at \$1,405.29
- (4) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,310.66, \$1,337.19, \$1,367.07, \$1,398.53, \$1,444.91.
- (5) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,337.55, \$1,367.44, \$1,398.89, \$1,431.98, \$1,480.14.
- (6) Recruitment is at \$1,419.31.
- (7) One position in the Milwaukee Police Department's "Transcription Unit" functioning as a group leader on the day shift to be eligible to receive two additional pay steps effective Pay Period 1, 2006, consisting of \$1,513.79 and \$1,548.62 biweekly.

PAY RANGE 6I

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 17.32 | 20.32 |
| Biweekly: | 1,385.71 | 1,625.85 |
| Annual: | 36,028.46 | 42,272.10 |

| |
|--------------------------------|
| EQUIPMENT PARTS ASSISTANT |
| FIELD HEADQUARTERS COORDINATOR |
| INVENTORY ASSISTANT III |
| INVENTORY CLERK |
| LEAD PARKING CHECKER (2) |
| LEGAL OFFICE ASSISTANT II (1) |

- (1) Recruitment may be up \$1449.28 with the approval of DER.
- (2) An employee given an emergency appointment to this title to be paid these rates: \$1,296.70, \$1,340.27, \$1,385.38, \$1,432.12, \$1,493.84.

PAY RANGE 6J

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 16.34 | 20.89 |
| Biweekly: | 1,307.46 | 1,671.26 |
| Annual: | 33,993.96 | 43,452.76 |

| |
|-------------------------------------|
| CLERK DISPATCHER II (1) |
| COMMUNICATIONS ASSISTANT IV (1) (3) |
| COUNCIL FILE SPECIALIST (1) |
| FIRE STORES CLERK |
| INFRASTRUCTURES STORES CLERK IV (2) |
| INVENTORY ASSISTANT IV (2) |
| INVENTORY CONTROL ASSISTANT IV (2) |
| LEAD EQUIPMENT PARTS ASSISTANT (2) |
| LICENSE SPECIALIST (1) |

- (1) Recruitment is at \$1,486.14.
- (2) Recruitment is at \$1,484.43
- (3) Employees given and emergency appointment to this title to be paid at these rates: \$1,486.14, \$1,523.30, \$1,562.41, \$1,604.27 and \$1,651.67.

PAY RANGE 6K

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 18.12 | 21.29 |
| Biweekly: | 1,449.28 | 1,702.96 |
| Annual: | 37,681.28 | 44,276.96 |

| |
|---------------------------------------|
| ACCOUNTING PROGRAM ASSISTANT II (1) |
| ADMINISTRATIVE SERVICES ASSISTANT (1) |
| CITY PAYROLL ASSISTANT (1) |
| CLAIMS PROCESSOR II (1) |
| COMMUNICATIONS ASSISTANT V (1) (2) |
| DOCKETING SPECIALIST |
| LEGAL OFFICE ASSISTANT III |
| MICROCOMPUTER SERVICES ASSISTANT (1) |

- (1) Recruitment is at \$1,519.51
- (2) Employees given and emergency appointment to this title to be paid at these rates: \$1,486.14, \$1,523.30, \$1,562.41, \$1,604.27 and \$1,651.67.

PAY RANGE 6L

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 19.46 | 21.91 |
| Biweekly: | 1,566.50 | 1,752.98 |
| Annual: | 40,469.00 | 45,577.48 |

| |
|-------------------------|
| INVENTORY ASSISTANT V |
| METER READER-COMMERCIAL |
| WATER REVENUE COLLECTOR |

PAY RANGE 6M

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 19.51 | 23.42 |
| Biweekly: | 1,561.12 | 1,873.87 |
| Annual: | 40,589.12 | 48,720.62 |

| |
|---------------------------|
| LEGAL OFFICE ASSISTANT IV |
|---------------------------|

PAY RANGE 6N

Official Rate Biweekly

| | | |
|---------|-------|-------|
| Hourly: | 18.12 | 24.17 |
|---------|-------|-------|

| | | |
|------------------|-----------------|-----------------|
| Biweekly: | 1,449.26 | 1,933.94 |
| Annual: | 37,680.76 | 50,282.44 |

| |
|------------------------------------|
| CODE INFORMATION SPECIALIST (4) |
| FIRE EQUIPMENT DISPATCHER (1) |
| MUNICIPAL COURT CLERK I (4) |
| POLICE DISPATCHER (ALEASP) (2) (3) |
| TAX ENFORCEMENT SPECIALIST (4) |

- (1) An employee who receives a temporary assignment to Fire Dispatch Supervisor for at least four (4) hours of a full work shift shall receive an additional eleven (\$11.00) dollars per work shift. Any payment shall not have any sum deducted for pension benefits nor shall such payments be included in the determination of pension benefits or other fringe benefits.
- (2) Employee required to provide on-the-job training at a console shall receive Communications Training Pay (CTP) of \$.65 per hour for each hour during which such training is provided. CTP shall not have any sum deducted for pension benefits and shall not be included in base salary for determining pension benefits or any other fringe benefits.
- (3) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,365.03, \$1,399.28, \$1,461.34, \$1,527.11, \$1,595.84, \$1,685.84, \$1,753.88 and \$1,821.54.
- (4) Recruitment is at \$1,688.79.

PAY RANGE 6O

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 23.14 | 26.42 |
| Biweekly: | 1,851.27 | 2,113.78 |
| Annual: | 48,133.02 | 54,958.28 |

| |
|--------------------------|
| MUNICIPAL COURT CLERK II |
|--------------------------|

Section 7: SKILLED CRAFT

PAY RANGE 7A

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 15.66 | 18.33 |
| Biweekly: | 1,253.15 | 1,466.46 |
| Annual: | 32,581.90 | 38,127.96 |

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|---------------------------------------|
| URBAN FORESTRY SPECIALIST TRAINEE (1) |
|---------------------------------------|

- (1) Recruitment is authorized up to \$1,365.89 with the approval of DER.

PAY RANGE 7B

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 16.59 | 20.09 |
| Biweekly: | 1,327.22 | 1,607.36 |
| Annual: | 34,507.72 | 41,791.36 |

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|---|
| BUILDING MAINTENANCE MECHANIC I (2) (3) (4) (8) |
| EQUIPMENT MECHANIC I (8) |
| FIRE MECHANIC HELPER (6) (7) |
| NURSERY SPECIALIST (1) (5) |

- (1) An employee who attains and maintains a certification by the State of Wisconsin for pesticide application will advance one increment. If at \$1,607.36, will be advanced to \$1,637.53.
- (2) Employees in the Maintenance Operations and Training Section of the Housing Management Division of the Department of City Development who are assigned to the second or third shift shall receive an additional \$12.00 per pay period while assigned to nighttime troubleshooting responsibilities in public housing projects City wide.
- (3) Positions in the Police Department receive an additional \$6.90 biweekly plus one dollar (\$1.00) per hour premium when assigned to supervisory duties for a full shift.
- (4) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24 hour day plowing snow or salting.
- (5) Recruitment is at \$1,455.13.
- (6) The highest increment attainable for an employee hired after January 1, 1988, shall be \$1,538.05.
- (7) An employee assigned to Fire Stores Clerk responsibilities (or equivalent title) for a shift shall receive an additional sixty (\$0.60) per hour for that shift. Payments shall not have any sum deducted for pension benefits nor shall such payment be included in any computation of pension benefits, overtime benefits, or any other fringe benefits.
- (8) Recruitment is at \$1,438.82.

PAY RANGE 7C

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 18.83 | 21.29 |
| Biweekly: | 1,506.72 | 1,702.96 |
| Annual: | 39,174.72 | 44,276.96 |

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| BOOKBINDER (6) |
| BUILDING MAINTENANCE MECHANIC II (1) (2) (3) (7) |
| EQUIPMENT MECHANIC II (5) |
| EQUIPMENT MECHANIC III (4) (7) |
| HEATING & VENTILATING MECHANIC I (3) (7) |

- (1) Employees in the Maintenance Operations and Training Section of the Housing Management Division of the Department of City Development who are assigned to the second or third shift shall receive an additional \$12.00 per pay period while assigned to nighttime troubleshooting responsibilities in public housing projects City wide.
- (2) Positions in the Police Department receive an additional \$6.90 biweekly plus an additional one dollar (\$1.00) per hour premium when assigned to supervisory duties for a full shift.
- (3) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24 hour day plowing snow or salting.
- (4) An employee in the DPW-Operations Division Forestry Section who attains and maintains a certification by the State of Wisconsin for pesticide application will advance one increment. If at \$1,695.95 will advance to \$1,727.88.

- (5) An employee given an emergency appointment to this title to be paid at these rates: \$1,506.72, \$1,540.07, \$1,575.25, \$1,612.19, \$1,665.76.
- (6) Recruitment is at \$1,519.51
- (7) Recruitment is at \$1,524.69.

PAY RANGE 7D

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 17.50 | 21.84 |
| Biweekly: | 1,399.95 | 1,747.10 |
| Annual: | 36,398.70 | 45,424.60 |

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| FACILITY MECHANIC (1) (2) (9) |
| FIRE EQUIPMENT REPAIRER I (3) (8) |
| HEATING & VENTILATING MECHANIC II (4) (5) (6) (7) (10) |
| WATER METER TECHNICIAN (11) |

- (1) Employees assigned to fill in as a Water Treatment Plant Operator but who have not successfully completed the chemistry lab training, shall be rolled up to the Water Treatment Plant Operator classification during the time period they are working as a Water Treatment Plant Operator.
- (2) Employees assigned to fill in and perform the duties of a Water Treatment Plant Operator and who has successfully completed the chemistry lab training and maintains proficiency shall advance one increment or if at \$1,707.96 shall advance to \$1,756.67.
- (3) An employee may be eligible to attain \$1,723.85 after completing one year of service at 1,658.46 and after meeting established requirements. These requirements shall be established by the Fire Department.
- (4) The premium rate received by employees when assigned to supervisory duties for a full shift in the Police Department shall be one dollar (\$1.00) per hour.
- (5) Police Department employees working in the design and installation of air handling systems will receive an additional increment of \$1,793.22.
- (6) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24 hour day plowing snow or salting.
- (7) An employee shall be recruited at \$1,545.19 provided the employee has an Associate degree in electronics, mechanical systems, computer technology, air conditioning and refrigeration or related HVAC/R and mechanical maintenance. Any current Heating and Ventilating Mechanics II paid at a lower rate who possesses one of the above listed Associate degrees shall advance to \$1,545.19.
- (8) An employee assigned to underfill as a Fire Equipment Compressed Air Technician or Fire Equipment Machinist for a shift shall receive an additional sixty (\$.60) cents per hour for that shift. Payment shall not have any sum deducted for pension benefits nor shall such payments be included in any computation of pension benefits, overtime benefits, or any other fringe benefits.
- (9) Recruitment is at \$1,527.84
- (10) Recruitment is at \$1,564.48
- (11) Recruitment is at \$1,471.46

PAY RANGE 7E

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 19.06 | 22.08 |
| Biweekly: | 1,524.73 | 1,766.23 |
| Annual: | 39,642.98 | 45,921.98 |

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| EQUIPMENT MECHANIC IV (7) |
| FLEET EQUIPMENT SERVICE WRITER |
| LEAD HOUSING MAINTENANCE MECHANIC (6) |
| URBAN FORESTRY SPECIALIST (1) (6) |
| VEHICLE SERVICES TECHNICIAN (2) (3) (4) (5) |
| WATER METER SPECIALIST (6) |

- (1) Employees who attain and maintain a certification by the International Society of Arboriculture as a Certified Arborist and/or a certification in Professional Grounds Management and/or certification by the State of Wisconsin for pesticide application will advance one increment. If at \$1,766.23, the employee will advance \$1,799.47.
- (2) Employees appointed prior to June 1, 1989, with one year of service at \$1,766.23 and employees appointed on or after June 1, 1989, who complete one year of service at \$1,766.23 and have eight (8) current ASE Automotive Certifications shall be paid \$1,799.60.
- (3) Recruitment to be at \$1,659.15 for employees having completed the Automotive Mechanic apprenticeship training program.
- (4) Employees in the DPW Operations Division, who have completed one year of service at \$1,799.60 and who obtain and maintain at all times the Automotive Service Excellence (ASE) Master Automobile Certification, shall be paid a biweekly rate of \$1,862.59.
- (5) Employees who have a current Automotive Service Excellence (ASE) Master Automobile certification may be recruited at \$1,619.82. Employees who obtain an ASE Master Automobile certification after their regular appointment to that classification and before they reach \$1,766.23, shall advance to the next increment effective the next pay period following their submission of their ASE Master Automobile certification to the Department.
- (6) Recruitment is at \$1,582.80.
- (7) An employee given an emergency appointment to this title to be paid at these rates: \$1,524.73, \$1,619.82, \$1,659.15, \$1,704.04, \$1,766.23.

PAY RANGE 7F

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 20.11 | 22.91 |
| Biweekly: | 1,608.77 | 1,833.19 |
| Annual: | 41,828.02 | 47,662.94 |

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|---|
| AUTOMOTIVE ELECTRICIAN (1) (2) |
| AUTOMOTIVE MAINTENANCE MECHANIC (1) (10) |
| FLEET EQUIPMENT INSPECTOR |
| FLUID POWER SYSTEMS TECHNICIAN (3) (4) (12) |
| FUEL SYSTEM TECHNICIAN (1) |
| HEATING & VENTILATING MECHANIC III (12) |
| LEAD BOOKBINDER |
| LEAD EQUIPMENT MECHANIC (5) (11) |
| PRINTER (6) |
| VEHICLE SERVICE TECHNICIAN - HEAVY (7) (8) (9) (11) |

- (1) An employee who completes one year of service at \$1,809.96 and has met certain criteria established by the Department such as ASE subtests, MATC courses, and welder's certification, shall be paid \$1,844.13.

- (2) Employees in the DPW Operation Division, shall be paid \$1,908.67 provided they have completed one year of service at \$1,844.13 and meet the following criteria:
 - (a) Obtain and maintain at all times two Automotive Service Excellence (ASE) certifications of T-6 and A-6 (The National Institute for Automotive Service Excellence (ASE) gives the two ASE certifications); AND
 - (b) Obtain and maintain at all times an Electronic Technology certificate in Basic Electronics from MATC or from another accredited school approved by the City or obtain and maintain at all times a related certificate as determined by the City from an accredited school approved by the City.
- (3) An employee who completes one year of service at \$1,833.19 and has met certain criteria established by the Department such as ASE subtests, MATC courses and welder's certifications, shall be paid \$1,831.06.
- (4) Employees in the DPW Operations Division, shall be paid \$1932.98 provided they have completed one year of service at \$1,867.86 and they meet one of the following criteria:
 - (a) Obtain and maintain at all times a certificate in Fluid Power Maintenance from MATC or another accredited school approved by the City or obtain and maintain at all times a related certificate as determined by the City from an accredited school approved by the City; OR
 - (b) Have an Associates Degree in Fluid Power Technology, or related field as determined by the department, from an accredited school approved by the City.
- (5) Employees in the DPW Operations Division Forestry Section who attain and maintain a certification by the State of Wisconsin for pesticide application will advance one increment. If at \$1,809.96 will advance to \$1,844.18.
- (6) Employees represented by the Association of Law Enforcement Allied Services Personnel to be paid at the following rates effective Pay Period 1, 2006: \$1,515.69, \$1,552.83, \$1,595.07, \$1,641.13, \$1,705.24.
- (7) Employees appointed prior to June 1, 1989, with one year of service at \$1,809.96 and employees appointed on or after June 1, 1989, who complete one year of service at \$1,809.96 and have five (5) current ASE Truck Certifications shall be paid \$1,844.13.
- (8) Employees who have a current ASE Master Medium/Heavy certification may be recruited to the Vehicles Services Technician-Heavy classification at \$1,648.21. Employees who obtain an ASE Master Medium/ Heavy certification after their regular appointment and before they reach \$1,809.96 shall advance to the next higher increment effective the next pay period following their submission of their ASE Master Medium/Heavy certification to Department.
- (9) Employees in the DPW Operations Division, who have completed one year of service at \$1,844.13 and who obtain and maintain at all times the Automotive Service Excellence (ASE) Master Medium/Heavy Certification, shall be paid \$1,908.67.
- (10) Effective Pay Period 24, 2004, employees employed in the Department of Public Works, Operations Division, who have completed one year of service at the special 6th step and who complete and maintain at all times the State of Wisconsin Structural Welding certificate, including any renewals if required, shall be paid a biweekly rate of \$1,908.67.
- (11) An employee given an emergency appointment to this title to be paid these rates: \$1,608.77, \$1,648.21, \$1,693.03, \$1,741.93, \$1,809.96.
- (12) Recruitment is at \$1,628.30

7F-PAY RANGE 974

Official Rate Hourly

| | | |
|---------|-------|-------|
| Hourly: | 18.35 | 19.59 |
| | 21.15 | 22.70 |

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|-------------------------------|
| ELECTRICAL WORKER (1) (2) (3) |
|-------------------------------|

- (1) Steps one, two and three of this pay range represent, respectively, 59%, 63% and 68% of the outside prevailing hourly rate for Journeyman Wireman.
- (2) Step four of this pay range represents 73% of the outside prevailing hourly wage for Journeyman Wireman. Employees in this classification are only eligible for the fourth (4th) step of the pay range upon recommendation of the Electrical Worker Review Committee and approval of the Division Head in which the Electrical Worker is employed.
- (3) Effective Pay Period 8, 2000, an employee who has completed the training period on the Directional Boring Machine, 40 hp and over, shall be paid a rate consistent with Pay Range 960, when assigned to work as the primary locator or primary operator with the Directional Boring Machine, 40 h.p. and over.

PAY RANGE 7G

Official Rate Biweekly

| | | |
|-----------|-----------|-----------|
| Hourly: | 19.27 | 23.75 |
| Biweekly: | 1,541.85 | 1,900.24 |
| Annual: | 40,088.10 | 49,406.24 |

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| AUTOMOTIVE MECHANIC LEAD WORKER (5) (6) |
| AUTOMOTIVE BODY REPAIR/PAINTING TECHNICIAN (1) (7) |
| FIRE EQUIPMENT REPAIRER II (2) (3) |
| MACHINERY TECHNICIAN (7) |
| PORT MECHANIC (8) |
| PRODUCTION DESIGNER II (4) |

- (1) An employee who completes one year of service at \$1,900.24 and has two (2) current ASE Body Repair and Painting Certifications shall be paid \$1,936.26.
- (2) Employees occupying this position on August 21, 1988, may attain \$1,807.76 through the process described in Fire Department Guidelines.
- (3) An employee assigned to Fire Building and Equipment Maintenance Specialist duties for a shift shall receive an additional sixty cents (\$.60) per hour for that shift. Payments shall not have any sum deducted for pension benefits nor shall such payments be included in any computation of pension benefits, overtime benefits, or any other fringe benefits.
- (4) Recruitment is at \$1,640.77.
- (5) Employees given emergency appointments to this position will be paid at these rates: \$1,657.87, \$1,702.70, \$1,750.69, \$1,800.75, \$1,868.79.
- (6) Recruitment is at \$1,657.87.
- (7) Recruitment is at \$1,668.00.
- (8) Recruitment is at \$1,896.58.

PAY RANGE 7H

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 19.95 | 24.41 |
| Biweekly: | 1,567.26 | 1,952.78 |
| Annual: | 40,748.76 | 50,772.28 |

| |
|--|
| ELECTRICAL SERVICES WELDER (7) |
| FIELD SERVICE MECHANIC (1) (5) (6) |
| FIRE BUILDING & EQUIPMENT MAINTENANCE SPECIALIST |

| |
|--|
| FIRE EQUIPMENT COMPRESSED AIR TECHNICIAN |
| FIRE EQUIPMENT MACHINIST |
| FIRE EQUIPMENT MECHANIC (2) (3) |
| FIRE EQUIPMENT WELDER (2) (3) (4) |
| METAL FABRICATOR (5) |
| WATER DEPARTMENT BLACKSMITH (5) |

- (1) Employees shall be eligible for \$1,971.51 biweekly if one of the following criteria is met:
 - (a) An employee was appointed to the Field Service Mechanic classification prior to June 1, 1989; OR
 - (b) An employee obtains and maintains at all times Master Automobile Technician ASE certification and has completed one year of service at \$1,932.83; OR
 - (c) An employees obtains and maintains at all times Master Medium/Heavy Truck Technician ASE certification and has completed one year of service at \$1,932.83; OR
 - (d) An employee obtains and maintains at all times ASE certification in four (4) Medium/Heavy Truck areas including Diesel Engines and Brakes and four automobile areas, including Engine Performance and Brakes and has completed one year of service at \$1,932.83.
- (2) Requirement for advancement to \$1,952.78 shall be employment by the City of Milwaukee as a Fire Mechanic as of June 1, 1989. Employees entering this classification after June 1, 1989, must maintain the appropriate current ASE certifications in order to attain \$1,952.78.
- (3) Employees shall be eligible to receive for all hours of active service, an additional twenty five cents (\$.25) per hour for the attainment and maintenance of the Emergency Vehicle Technician (EVT), Fire Apparatus Technician Level I, and additional fifty cents (\$.50) per hour for EVT Level II and an additional seventy five cents (\$.75) per hour for EVT Master Level III certifications. EVT payments continue to be payable to employees who have advanced to 1,952.78 and who have attained and maintained an EVT Level I, an EVT Level II or an EVT Master Level III certification.
- (4) An employee assigned to Fire Equipment Repairs Supervisor duties for a shift shall receive an additional sixty (\$.60) cents per hour for that shift. Payments shall not have any sum deducted for pension benefits nor shall such payments be included in any computation of pension benefits, overtime benefits, or any other fringe benefits.
- (5) Recruitment is at \$1,700.58.
- (6) An employee given an emergency appointment to this title to be paid these rates: \$1,700.58, \$1,749.56, \$1,801.34, \$1,857.61, \$1,932.83.
- (7) Recruitment is at \$1,713.99.

PAY RANGE 7I

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 22.68 | 26.43 |
| Biweekly: | 1,814.30 | 2,114.40 |
| Annual: | 47,171.80 | 54,974.40 |

| |
|------------------------------------|
| AUTOMOTIVE MACHINIST (2) |
| MACHINIST I |
| URBAN FORESTRY CREW LEADER (1) (3) |

- (1) An employee in this classification who attains and maintains a certification by the International Society of Arboriculture as a Certified Arborist will advance one increment. If at \$2,081.41, the employee will advance to \$2,120.77.
- (2) Recruitment is at \$1,824.08.
- (3) An employee given an emergency appointment to this title to be paid at these rates: \$1,814.30, \$1,872.92, \$1,936.19, \$2,000.69, \$2,081.41.

7I-PAY RANGE 981

Official Rate Hourly

Hourly: 26.43

PAINTER (1) (2)

- (1) An employee in the Painter job classification shall receive an additional thirty cents (\$0.30) per hour when assigned to operate spray equipment and is actually performing the spraying and cleaning of spray equipment.
- (2) Employees who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

PAY RANGE 7J

Official Rate Biweekly

| | | |
|-----------|-----------|-----------|
| Hourly: | 22.32 | 27.14 |
| Biweekly: | 1,785.42 | 2,171.20 |
| Annual: | 46,420.92 | 56,451.20 |

ELECTRICAL SERVICES BLACKSMITH (2)
ELECTRICAL SERVICES MACHINIST I (2)
MACHINE REPAIRPERSON
WATER PLANT STEAMFITTER/HVAC SPECIALIST (1)

- (1) Recruitment may be authorized up to \$1,994.54 with the approval of DER.
- (2) Recruitment is at \$1,882.47.

7J-PAY RANGE 975

Official Rate Hourly

Hourly: 14.77 17.73
22.16 26.59

ELECTRICAL MECHANIC APPRENTICE (1) (2)

- (1) An employee of the Department of Public Works who is appointed directly as an Electrical Mechanic Apprentice and who has an hourly rate of pay higher than an Electrical Mechanic Apprentice shall retain either the higher rate of pay or the third step of the Apprentice pay range whichever is lower. The employee shall retain this rate of pay unchanged until such time as the step of the Apprentice pay range to which the employee is entitled by virtue of his/her years of service as an Electrical Mechanic Apprentice equals or exceeds this rate of pay. Then, the employee shall be compensated at the applicable step which equals or exceeds his/her former rate.
- (2) Steps one, two, three, and four of this pay range represent 50%, 60%, 75% and 90% of the City's hourly rate for Electrical Mechanic, respectively.

7J-PAY RANGE 983

Official Rate Hourly

Hourly: 26.81

PAINTER LEADWORKER, HOUSE (1) (2) (3)

- (1) An employee in the Painter Leadworker, House job classification shall receive an additional thirty cents (\$0.30) per hour when he/she is either assigned to operate spray equipment and is actually performing the spraying and cleaning of spray equipment or is leading a crew which is actually spraying and cleaning spray equipment.
- (2) Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.
- (3) One position filled by Dennis Hermann to be paid at rates consistent with Pay Range 985.

7J-PAY RANGE 984

Official Rate Hourly

Hourly: 27.14

PAINTER, BRIDGE & IRON

PAY RANGE 7K

Official Rate Hourly

Hourly: 27.56

ASPHALT PLANT OPERATING ENGINEER

7K-PAY RANGE 982

Official Rate Hourly

Hourly: 27.46

CEMENT FINISHER (1)

- (1) Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

7K-PAY RANGE 986

Official Rate Hourly

Hourly: 27.85

CARPENTER (1)

- (1) Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

7K-PAY RANGE 987

Official Rate Hourly

Hourly: 27.32

PAINTER LEADWORKER, BRIDGE & IRON (1)

- (1) Effective Pay Period 7, 2002, the employee in this job classification in the Infrastructure Division with limited additional supervisory duties and responsibilities shall receive \$1.12 per hour more than the highest painter classification he or she supervises.

PAY RANGE 7L

Official Rate Biweekly

| | | |
|-----------|-----------|-----------|
| Hourly: | 23.41 | 28.45 |
| Biweekly: | 1,872.92 | 2,275.96 |
| Annual: | 48,695.92 | 59,174.96 |

MACHINIST II (2)

WATER SYSTEM OPERATOR (1)

- (1) Jerome Burr shall be paid \$2,156.31 biweekly and is eligible for general increases until such time he obtains the DNR Distribution Operator certification. Such employees shall advance to the next higher increment in this biweekly range: \$1,872.92 to \$2,275.96.
- (2) Recruitment is at \$1,946.95.

7M-PAY RANGE 978

Official Rate Hourly

Hourly: 29.55

ELECTRICAL MECHANIC (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)

- (1) The above rate represents 95% of the outside prevailing hourly wage for Journeyman Wireman.
- (2) An Electrical Mechanic who has not successfully completed the City of Milwaukee Electrical Mechanic Apprenticeship program shall receive, while serving his/her initial probationary period as an Electrical Mechanic, an hourly rate equal to ninety percent (90%) of the hourly rate of a City Electrical Mechanic.
- (3) An Electrical Mechanic who is assigned for the full day by the Division to act as lead worker or as crew chief supervising the work of four or more crew members shall be paid a premium of one dollar fifty cents (\$1.50) per hour.
- (4) In the Infrastructure Division, an Electrical Mechanic assigned crew chief duties supervising four or more crew members (two or more crew members for pole crews and traffic cable crews) at the beginning of the day shall be paid a premium of one dollar fifty cents (\$1.50) for all hours worked as crew chief. An Electrical Mechanic assigned to relief crew chief duties shall be paid a premium of one dollar fifty cents (\$1.50) for all hours worked as crew chief provided he/she works a minimum of three hours as crew chief.

- (5) An Electrical Mechanic in the Infrastructure Division who is assigned as duty electrician at the Canal Street Shop for weekend and holiday duty shall be paid a premium of one dollar fifty cents (\$1.50).
- (6) An Electrical Mechanic who is regularly assigned to rotating telephone switch maintenance duties shall be paid a premium of one dollar fifty cents (\$1.50) per hour for each hour actually worked.
- (7) An Electrical Mechanic who is assigned duty as "On-Call Mechanic" shall be paid fifteen dollars (\$15) for each weekday (Monday through Friday) and thirty-six dollars (\$36) for each weekend day or holiday provided he/she is required to carry a communication device outside his/her regularly scheduled hours of work on such weekdays, weekend days or holidays and provided he/she is available to respond to calls for service during such days.
- (8) The employee in this title who is designated to hold the Type C Contractors Electrical License for the City shall receive an additional \$1.50 per hour.
- (9) An employee assigned as a Dispatcher to assist management with the daily office administration of communication and traffic activities in the Street Lighting, Traffic or Communications Sections will receive a premium of one dollar and 50 cents (\$1.50) per hour.
- (10) An employee who is Designated Electrician for a DPW Division or other City Department will receive a premium of one dollar and 50 cents (\$1.50) per hour.

7M-PAY RANGE 985

Official Rate Hourly

Hourly: 29.42

PAINTER SUPERVISOR, HOUSE (1) (2)

- (1) An employee in the Painter Supervisor, House job classification shall receive an additional thirty cents (\$0.30) per hour for the entire regular day when a Painter or Painter Leadworker, House receives a thirty cents (\$0.30) per hour task rate for spray painting or cleaning of spray painting equipment.
- (2) Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

7M-PAY RANGE 990

Official Rate Hourly

Hourly: 28.98

IRONWORKER (1)

- (1) Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

7M-PAY RANGE 993

Official Rate Hourly

Hourly: 29.35

CARPENTER LEADWORKER (AUXILIARY) (1)

- (1) Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

7N-PAY RANGE 988

Official Rate Hourly

Hourly: 30.13

PAINTER SUPERVISOR, IRONWORK

7O-PAY RANGE 991

Official Rate Hourly

Hourly: 30.84

CARPENTER SUPERVISOR (1) (2)

- (1) Effective Pay Period 16, 1988, an employee in this classification shall be paid at either an hourly rate of 50c more than the hourly rate of the job classification of the highest paid employee he/she had been assigned by the Division to supervise for a full day or the hourly rate of Pay Range 991, whichever is greater.
- (2) Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

7O-PAY RANGE 992

Official Rate Hourly

Hourly: 30.88

IRONWORKER SUPERVISOR (1)

- (1) Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

PAY RANGE 7P

Official Rate Biweekly

| | | |
|-----------|-----------|-----------|
| Hourly: | 24.81 | 31.91 |
| Biweekly: | 1,984.42 | 2,553.02 |
| Annual: | 51,594.92 | 66,378.52 |

WATER CONSTRUCTION COORDINATOR

PAY RANGE 7Q

Official Rate Biweekly

| | |
|------------------|-----------------|
| Hourly: | 33.06 |
| Biweekly: | 2,644.80 |
| Annual: | 68,764.80 |

LANDSCAPE & IRRIGATION SPECIALIST (1) (2)

- (1) Position is compensated at 92% of the outside prevailing hourly rate for journeymen plumbers. The hourly rate is \$33.06 (\$2,644.80 biweekly) 92% of the outside rate of \$35.93 per hour.
- (2) When assigned to supervisory or lead worker duties, determining and writing specifications for irrigation materials consistent with industry standards or assisting in design of irrigation systems, positions shall be paid at 95% of the outside prevailing hourly rate for journeyman plumbers. The hourly rate is \$34.13 (\$2,644.80 biweekly) 92% of the outside rate of \$35.93 per hour.

7Q-PAY RANGE 989

Official Rate Hourly

| | |
|----------------|--------------|
| Hourly: | 32.85 |
|----------------|--------------|

BRICKLAYER, BUILDINGS (1)

SEWER MASON (1)

- (1) Effective Pay Period 5, 1998 (February 22, 1998), employees in job classifications in this pay range who perform lead abatement duties which under federal regulations require the use of respirators and personal protective clothing shall receive an additional thirty-five cents (\$0.35) per hour while performing such duties.

Section 8: SERVICE and MAINTENANCE

PAY RANGE 8A

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 14.82 | 15.17 |
| Biweekly: | 1,185.81 | 1,213.65 |
| Annual: | 30,831.06 | 31,554.90 |

PORT MAINTENANCE TRAINEE (1)

- (1) Employees will advance to the next increment upon certification by the Port Director of having attained the required skills outlined in the Port of Milwaukee's "Maintenance Training Requirements" of February 15, 1991.

PAY RANGE 8B

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 13.65 | 16.91 |
| Biweekly: | 1,092.34 | 1,352.72 |

Annual: 28,400.84 35,170.72

CUSTODIAL WORKER I

PAY RANGE 8C

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 14.56 | 17.98 |
| Biweekly: | 1,164.98 | 1,438.35 |
| Annual: | 30,289.48 | 37,397.10 |

CITY LABORER (SEASONAL)

PAY RANGE 8D

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 15.88 | 18.97 |
| Biweekly: | 1,270.27 | 1,517.61 |
| Annual: | 33,027.02 | 39,457.86 |

| |
|---|
| CITY LABORER (REGULAR) (8) |
| CUSTODIAL WORKER II-C L (1) (2) (3) (4) (5) (6) (7)(12) |
| GARAGE ATTENDANT (9) (8) (10) |
| PORT MAINTENANCE ASSOCIATE (11)(13) |
| TOW LOT ATTENDANT (8) |

- (1) One position in the Buildings and Grounds Division of the Police Department shall receive \$5.00 biweekly additional, while assigned to the operation of the floor scrubbing machine.
- (2) Employees shall receive an additional \$10 biweekly while assigned to rubbish removal at the City Hall complex, provided the employee performed the assignment for at least five working days during the pay period.
- (3) Employees permanently assigned to Branch Libraries of the Milwaukee Public Library System will receive an additional sixth increment of \$1,528.98 .
- (4) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24 hour day plowing snow or salting.
- (5) Positions in the Milwaukee Public Library regularly assigned to the Central Library shall receive an additional fifty cents (\$0.50) per hour while assigned to the Automotive Services Unit as a back-up delivery driver to operate the delivery truck.
- (6) Employees in the Maintenance Services Section of the Police Department shall receive a premium of \$10 biweekly while assigned to and performing work on the wax crew.
- (7) One position in the Milwaukee Public Library permanently assigned to the dock shall be eligible for an additional increment of \$1528.98.
- (8) Recruitment is at \$1,382.26.
- (9) Positions in the Police Department, certified as Trackmeter Technicians, and regularly performing speedometer verification work, shall receive additional compensation of \$15 on a biweekly basis.
- (10) Positions in the Police Department will receive an additional one dollar (\$1.00) per hour for all time worked in excess of eight (8) hours in one 24 hour day plowing snow or salting.
- (11) In instances where an employee achieves a new skill in the career ladder between the skills 27 and 32 in the "Maintenance Training Requirements " and such achievement does not advance the employee to a new pay rate, the employee will be paid an additional premium of \$0.50 per hour when required to perform these skills.

(12) Recruitment is at \$1,368.6.

(13) Employees will advance to the next step in the pay range upon certification by the Port Director of having attained the required skills outlined in the Port of Milwaukee’s “Maintenance Training Requirements” of February 15, 1991 .

PAY RANGE 8E

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 17.39 | 19.49 |
| Biweekly: | 1,391.15 | 1,559.42 |
| Annual: | 36,169.90 | 40,544.92 |

| |
|---|
| BOILER-CUSTODIAL WORKER (6) |
| CART MAINTENANCE TECHNICIAN (4) |
| CUSTODIAL WORKER III (5) (7) |
| DELIVERY DRIVER |
| HYDRANT SERVICE WORKER (7) |
| LABORATORY ASSISTANT II |
| LABORER (ELECTRICAL SERVICES) (2) (5) (7) |
| METER SHOP LABORER (7) |
| SANITATION WORKER (1) (4) |
| SEWER LABORER I (5) (7) |
| SPECIAL SERVICE LABORER (7) |
| URBAN FORESTRY LABORER (3) (7) |
| WATER DISTRIBUTION LABORER (5) (7) |

- (1) Sanitation Workers who work on crews that utilize rear container loaders shall receive an additional ten cents (\$0.10) per hour.
- (2) When assigned to work on the pole rig crew, an employee shall be paid at the Special Laborer (Electrical Services) pay rate.
- (3) An employee who attains and maintains a certification by the State of Wisconsin for pesticide application will advance one increment. If at the maximum increment, will advance to: \$1,578.47.
- (4) Recruitment is at \$1422.83.
- (5) An employee given an emergency appointment to this title to be paid at these rates: \$1,407.01, \$1,435.12, \$1,466.78, \$1,500.17, \$1,549.49.
- (6) Recruitment is at \$1315.13.
- (7) Recruitment is at \$1407.01.

PAY RANGE 8F

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 17.99 | 20.32 |
| Biweekly: | 1,438.82 | 1,625.85 |
| Annual: | 37,409.32 | 42,272.10 |

| |
|-----------------------------|
| ASPHALT PLANT OPERATOR (11) |
| AUTOMOTIVE MECHANIC HELPER |
| BOILER OPERATOR |
| BRIDGE LABORER I |

| |
|---|
| BRIDGE LABORER II (11) |
| CEMENT FINISHER HELPER (8) (11) |
| GARAGE CUSTODIAN (1) (9) |
| HEAVY EQUIPMENT LUBRICATOR (11) |
| INFRASTRUCTURE REPAIR WORKER (3) (10) |
| LABOR CREW LEADER I (7) |
| MAINTENANCE WORKER |
| MASON HELPER (11) |
| PIPE LAYER |
| SEWER LABORER II (8) (11) |
| SPECIAL FLEET SERVICES LABORER (2) (8) (11) |
| TIRE REPAIR WORKER I |
| TOW LOT CREW LEADER |
| TRAFFIC SIGN WORKER I (10) |
| UTILITY CREW WORKER (11) |
| VEHICLE SERVICES ASSISTANT (4) |
| WATER DISTRIBUTION REPAIR WORKER I (5) |
| WATER MAINTENANCE WORKER (6) |
| WATER PLANT LABORER (6) |
| WATER PLANT OPERATOR I |

- (12) Recruitment is at \$1,471.46.
- (2) This pay rate is in lieu of being rolled up to the Truck Driver classification and takes into account that 40 to 50% of time involves Tow Truck duties.
- (3) Employees in this classification shall not advance beyond \$1,502.58 without a Commercial Drivers License. The following employees to be paid at the biweekly rate of \$1,520.13: Mark Smith and Samuel Watkins. These employees will continue to receive general increases.
- (4) Employee assigned to supervisory duties for a full shift in the Police Department shall receive an additional fifty cents (\$.50) per hour.
- (5) Receives an additional (\$.25) per hour when assigned to the operation of the backhoe endloader in the yard.
- (6) Employees assigned lead worker duties for a full shift, shall receive an additional sixty-eight cents (\$0.68) per hour.
- (7) An employee in this classification who attains and maintains a certification by the State of Wisconsin for pesticide application will advance one increment. If at \$1,625.85, will advance to \$1,656.40.
- (8) Employees given an emergency appointment to this title will be paid at these rates: \$1,455.13, \$1,486.13, \$1,519.57, \$1,554.98, \$1,607.36.
- (9) An employee given an emergency appointment to this title to be paid these rates: \$1,471.46, \$1,503.13, \$1,536.55, \$1,572.19, \$1,625.85.
- (10) An employee given an emergency appointment to this title to be paid these rates: \$1,438.82, \$1,469.19, \$1,502.58, \$1,537.79, \$1,588.89.
- (11) Recruitment is at \$1455.13.

PAY RANGE 8G

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 18.36 | 20.82 |
| Biweekly: | 1,468.96 | 1,665.76 |
| Annual: | 38,192.96 | 43,309.76 |

| |
|-------------------------------|
| BRIDGE OPERATOR (1) (4) |
| METER SHOP UTILITY WORKER (2) |

| |
|---|
| PIPE YARD CREW LEADER (2) |
| SANITATION CREW LEADER |
| SEWER CREW LEADER I (3) (2) |
| SPECIAL LABORER (ELECTRICAL SERVICES) (2) (3) |
| TIRE REPAIR WORKER II (2) |
| TRAFFIC SIGN WORKER II (2) |
| UTILITY WORKER (ELECTRICAL SERVICES) (3) (2) |

- (1) Employee assigned to the maintenance crew on a full-day basis will be paid a premium of (\$0.50) per hour.
- (2) Recruitment is at \$1,506.72.
- (3) An employee given an emergency appointment to this title to be paid these rates: \$1,506.72, \$1,540.07, \$1,575.25, \$1,612.19, \$1,665.76.
- (4) Recruitment is at \$1,501.49.

PAY RANGE 8H

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 19.06 | 21.58 |
| Biweekly: | 1,524.69 | 1,726.14 |
| Annual: | 39,641.94 | 44,879.64 |

| |
|----------------------------------|
| SEWER CREW LEADER II (1) |
| SEWER EXAMINER I |
| SEWER FIELD INVESTIGATOR (2) (3) |
| TRUCK DRIVER (OVER 3.5 TONS) |

- (1) An employee given an emergency appointment to this title to be paid these rates: \$1,524.69, \$1,559.85, \$1,597.15, \$1,638.07, \$1,695.95.
- (2) An employee given an emergency appointment to this title to be paid these rates: \$1,542.70, \$1,579.66, \$1,619.12, \$1,663.94, \$1,726.14.
- (3) Recruitment is at \$1,542.70.

PAY RANGE 8I

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 19.06 | 22.08 |
| Biweekly: | 1,524.73 | 1,766.23 |
| Annual: | 39,642.98 | 45,921.98 |

| |
|---|
| BRIDGE OPERATOR LEAD WORKER (2) (3) (4) (6) |
| INFRASTRUCTURE REPAIR CREW LEADER (4) (7) |
| LIBRARY DRIVER (8) |
| NURSERY CREW LEADER (9) |
| SEWER CREW LEADER III (7) |
| SNOW DRIVER (10) |
| WATER DISTRIBUTION REPAIR WORKER II (1) (4) (7) |
| WATER DISTRIBUTION TAPPING SPECIALIST (7) |
| WATER DISTRIBUTION UTILITY INVESTIGATOR (5) |
| WATER METER INVESTIGATOR (11) |

- (1) Water Distribution Repair Workers II shall receive a task rate equal to the difference in the hourly maximum salaries of the Water Distribution Repair Worker II and Water Distribution Chief Repair Worker when acting as Water Distribution Chief Repair Worker according to the guidelines outlined in the Milwaukee Water Works "Guidelines for Payment of Task Rate to (Water) Distribution Repair Worker II" dated November 19, 1981. This differential is \$4.18 per hour.
- (2) Employees assigned to the maintenance crew on a full-day basis will be paid a premium of (\$0.50) per hour.
- (3) Employees given an emergency appointment to this position will be paid at these rates: \$1,580.98, \$1,614.69, \$1,650.07, \$1,687.47, \$1,738.34.
- (4) An employee given an emergency appointment to this title to be paid at these rates: \$1,564.48, \$1,600.67, \$1,640.09, \$1,684.97, \$1,747.10.
- (5) An employee given an emergency appointment to this title to be paid at these rates: \$1,524.73, \$1,619.82, \$1,659.15, \$1,704.04, \$1,766.23.
- (6) Recruitment is at \$1,580.98.
- (7) Recruitment is at \$1,564.48.
- (8) Recruitment is at \$1,574.70.
- (9) Recruitment is at \$1,582.80.
- (10) Recruitment is at \$1,651.13.
- (11) Recruitment is at \$1,556.50.

PAY RANGE 8J

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 20.11 | 22.62 |
| Biweekly: | 1,608.77 | 1,809.96 |
| Annual: | 41,828.02 | 47,058.96 |

| |
|---|
| PORT MAINTENANCE TECHNICIAN (1) (2) (4) |
| SEWER EXAMINER II (3) |
| WATER PLANT OPERATOR III |

- (1) Employees will advance to the next increment upon certification by the Port Director of having attained the required skills outlined in the Port of Milwaukee's "Maintenance Training Requirements" of February 15, 1991.
- (2) In instances where an employee achieves a new skill in the career ladder between the skills 27 and 32 of the "Maintenance Training Requirements" and such achievement does not advance the employee to a new pay rate, the employee will be paid an additional \$0.50 per hour when required to perform these skills.
- (3) An employee given an emergency appointment to this title to be paid these rates: \$1,608.77, \$1,648.21, \$1,693.03, \$1,741.93, \$1,809.96.
- (4) Recruitment is at \$1,622.86.

PAY RANGE 8K

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 14.73 | 23.36 |
| Biweekly: | 1,178.50 | 1,868.79 |
| Annual: | 30,641.00 | 48,588.54 |

| |
|--------------------------------------|
| OPERATIONS DRIVER/WORKER (1) (2) (3) |
| SEWER REPAIR CREW LEADER (4) (5) |

- (1) Employees shall receive an additional \$2.77 per hour while assigned to operate the Reach All or Hydro Crane.
- (2) Employees assigned as the utility person shall receive an additional \$0.50 per hour.
- (3) An employee given an emergency appointment to this title to be paid at these rates: \$1,178.50, \$1,423.11, \$1,454.48, \$1,489.86, \$1,544.48, \$1,597.22, \$1,655.75, \$1,717.29, \$1,780.86, \$1,850.96.
- (4) An employee given an emergency appointment to this title to be paid these rates: \$1,657.87, \$1,702.70, \$1,750.69, \$1,800.75, \$1,868.79.
- (5) Recruitment is at \$1,657.87.

PAY RANGE 8L

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 21.26 | 24.62 |
| Biweekly: | 1,700.58 | 1,969.53 |
| Annual: | 44,215.08 | 51,207.78 |

| |
|--------------------------------------|
| LIBRARY DELIVERY SERVICES SPECIALIST |
| TIRE REPAIR WORKER III |

PAY RANGE 8M

Official Rate Biweekly

| | | |
|------------------|-----------------|-----------------|
| Hourly: | 18.70 | 26.18 |
| Biweekly: | 1,496.24 | 2,094.43 |
| Annual: | 38,902.24 | 54,455.18 |

| |
|--|
| BUILDING MAINTENANCE SUPERVISOR I |
| BUILDING SERVICES SUPERVISOR |
| DOCUMENT SERVICES SUPERVISOR |
| WATER DISTRIBUTION CHIEF REPAIR WORKER (1) |

- (1) Recruitment is at \$1,814.30.

PAY RANGE 8N

Official Rate Hourly

| | |
|----------------|--------------|
| Hourly: | 26.57 |
| Biweekly: | 2,125.60 |
| Annual: | 55,265.60 |

| |
|--------------------------------|
| TRACTOR OPERATOR (UNDER 40 HP) |
|--------------------------------|

PAY RANGE 8O

Official Rate Hourly

| | | |
|----------------|--------------|--------------|
| Hourly: | 27.24 | 27.56 |
| Biweekly: | 2,179.20 | 2,204.80 |
| Annual: | 56,659.20 | 57,324.80 |

| |
|--|
| DIRECTIONAL BORING MACHINE OPERATOR/WORKER (40 H.P. AND OVER) (4) |
| SNOW OPERATOR-LIGHT |
| TRACTOR, BULLDOZER, ENDLOADER, OR GRADER OPERATOR (1) (2) (3) (4) |

- (1) An employee assigned to operate a snowblower mounted on a Grader or a Heavy Loader shall be paid \$27.98 per hour. (Backhoe pay).
- (2) An employee assigned to operate the Log Loader from Pay Period 25 through Pay Period 8 shall be paid the rate of \$28.26 an hour . (snow and ice control operation season).
- (3) An employee assigned to operate the skid steer loader with grinder attachment shall be paid \$26.57 per hour.
- (4) Recruitment is at \$27.56.

PAY RANGE 8P

Official Rate Biweekly

| | |
|------------------|-----------------|
| Hourly: | 27.98 |
| Biweekly: | 2,238.40 |
| Annual: | 58,198.40 |

| |
|-----------------------|
| CLAMSHELL OPERATOR |
| CRANE OPERATOR |
| GRAD ALL OPERATOR (1) |
| ROLLER OPERATOR (2) |

- (1) An employee assigned to operate a Grad All shall be paid an additional thirty-five cents (\$0.35) per hour.
- (2) An employee assigned to operate the Backhoe shall be paid \$28.62 per hour.

PAY RANGE 8Q

Official Rate Hourly

| | | |
|----------------|--------------|--------------|
| Hourly: | 28.52 | 28.62 |
| Biweekly: | 2,281.60 | 2,289.60 |
| Annual: | 59,321.60 | 59,529.60 |

| |
|-------------------------|
| HARBOR CRANE OPERATOR |
| SNOW OPERATOR-HEAVY (1) |

- (1) Recruitment is at \$28.62.

Section 9: HOURLY, PART-TIME INTERMITTENT

PAY RANGE 9A

Official Rate Daily

| | |
|---------------|---------------|
| Daily: | 130.00 |
|---------------|---------------|

ELECTION INSPECTOR (1)

- (1) Election Inspector to receive an additional \$15.00 for each instruction class attended prior to each election.

PAY RANGE 9B

Official Rate Hourly

| | | |
|----------------|-------------|-------------|
| Hourly: | 7.57 | 8.84 |
| Biweekly: | 605.44 | 707.33 |
| Annual: | 15,741.44 | 18,390.58 |

HIGH SCHOOL INTERN (1)

- (1) Salary advancements to the next increment to be after 520 hours of service upon recommendation by the department.

PAY RANGE 9C

Official Rate Hourly

| | | |
|----------------|-------------|-------------|
| Hourly: | 7.75 | 9.46 |
| Biweekly: | 619.88 | 756.58 |
| Annual: | 16,116.88 | 19,671.08 |

LIBRARY CIRCULATION AIDE (1)

- (1) Library Circulation Aides hired on or after February 26, 2006 shall advance to the next increment after 520 hours of successful service upon recommendation by the department. Library Circulation Aides hired prior to February 26, 2006, shall advance to the next increment after four months of successful service upon recommendation by the department.

PAY RANGE 9D

Official Rate Daily

| | |
|--------------|---------------|
| Daily | 160.00 |
|--------------|---------------|

CHIEF INSPECTOR (1)

- (1) Chief Inspector to receive an additional \$40.00 for each instruction class attended prior to each election.

PAY RANGE 9E

Official Rate Hourly

| | | |
|----------------|-------------|--------------|
| Hourly: | 8.98 | 10.47 |
| Biweekly: | 718.36 | 837.26 |
| Annual: | 18,677.36 | 21,768.76 |

DOCUMENT SERVICES ASSISTANT (1) (2)

- (1) Salary advancements to next increment to be upon completion of 1,040 hours of work.
- (2) Recruitment may be up to \$9.44 with the approval of DER.

PAY RANGE 9F

Official Rate Hourly

| | |
|----------------|--------------|
| Hourly: | 12.33 |
| Biweekly: | 986.62 |
| Annual: | 25652.12 |

TEMPORARY OFFICE ASSISTANT I (1)

- (1) Temporary employees in the Office of the Election Commission who were employed in this capacity prior to July 1, 1982, shall retain their salary and benefit status.

PAY RANGE 9G

Official Rate Hourly

| | | |
|----------------|--------------|--------------|
| Hourly: | 12.02 | 12.68 |
| Biweekly: | 961.22 | 1,014.72 |
| Annual: | 24,991.72 | 26,382.72 |

| |
|---|
| LEGISLATIVE SERVICES AIDE (1) |
| SCHOOL CROSSING GUARD (2) (3) (4) |
| SCHOOL CROSSING GUARD DISPATCHER (3) (4) |
| SCHOOL CROSSING GUARD OPERATOR (2) (4) |

- (1) Legislative Services Aides are eligible to advance to the next increment after completion of 520 hours of service upon recommendation by the Department.
- (2) Advances to the next increment after 190 work days or one full year as a School Crossing Guard and/or School Crossing Guard Operator.
- (3) Employees who have worked as a School Crossing Guard (Auxiliary) or School Crossing Guard Dispatcher for less than 190 days or one full year shall receive \$14.41 per hour. Employees who have worked as a School Crossing Guard (Auxiliary) or School Crossing Guard Dispatcher for more than 190 days or more than one year shall receive \$15.22 per hour.
- (4) Any School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard Operator or School Crossing Guard Dispatcher, assigned to train another School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard Operator or School Crossing Guard Dispatcher shall receive fifty (.50) cents per hour in addition to their base rate as a School Crossing Guard, School Crossing Guard (Auxiliary), School Crossing Guard Operator, or School Crossing Guard Dispatcher while performing such training assignment.

PAY RANGE 9H

Official Rate Hourly

| | | |
|----------------|--------------|--------------|
| Hourly: | 11.67 | 13.24 |
|----------------|--------------|--------------|

| | | |
|-----------|-----------|-----------|
| Biweekly: | 933.20 | 1,058.87 |
| Annual: | 24,263.20 | 27,530.62 |

URBAN FORESTRY INTERN (1)

- (1) Recruitment shall be at the beginning of the range. Employees who have completed one successful season of work in Forestry may advance to the second increment, upon recommendation by the Forestry Section.

PAY RANGE 9I

Official Rate Hourly

| | | |
|----------------|--------------|--------------|
| Hourly: | 10.09 | 13.24 |
| Biweekly: | 807.54 | 1,058.87 |
| Annual: | 20,996.04 | 27,530.62 |

COLLEGE INTERN (1) (2) (3)

- (1) Salary advancements to next increment to be after 520 hours of service upon recommendation by the department.
- (2) With the approval of the Employee Relations Director, bona fide graduate students performing Graduate Intern work may be paid at rates consistent with those paid to Graduate Interns.
- (3) With the approval of the Employee Relations Director, students with junior status may be appointed up to \$11.67 and students with senior status may be appointed up to \$13.24.

PAY RANGE 9J

Official Rate Hourly

| | | |
|----------------|--------------|--------------|
| Hourly: | 11.00 | 13.52 |
| Biweekly: | 879.70 | 1,081.79 |
| Annual: | 22,872.20 | 28,126.54 |

PRODUCTION ASSISTANT (1)

- (1) Salary advancements to the next increment to be upon completion of 1,040 hours of work.

PAY RANGE 9K

Official Rate Hourly

| | |
|----------------|--------------|
| Hourly: | 14.32 |
| Biweekly: | 1,145.38 |
| Annual: | 29,779.88 |

TEMPORARY OFFICE ASSISTANT II (1)

- (1) Temporary employees in the Office of the Election Commission who were employed in this capacity prior to July 1, 1982, shall retain their salary and benefit status.

PAY RANGE 9L

Official Rate Hourly

| | |
|----------------|--------------|
| Hourly: | 14.73 |
| Biweekly: | 1,178.38 |
| Annual: | 30,637.88 |

TEMPORARY ELECTION LABORER

PAY RANGE 9M

Official Rate Hourly

| | | |
|----------------|--------------|--------------|
| Hourly: | 12.24 | 15.18 |
| Biweekly: | 979.20 | 1,214.40 |
| Annual: | 25,459.20 | 31,574.40 |

POLICE TELECOMMUNICATOR (SEASONAL) (1)

- (1) Employees to be advanced to the next increment after 520 hours of successful job experience.

PAY RANGE 9N

Official Rate Hourly

| | | |
|----------------|--------------|--------------|
| Hourly: | 12.83 | 15.25 |
| Biweekly: | 1,026.59 | 1,220.20 |
| Annual: | 26,691.34 | 31,725.20 |

ENGINEERING INSPECTION ASSISTANT (1)

TRAFFIC CONTROL ASSISTANT (1)

- (1) Freshmen are to be appointed at \$12.83. Sophomores, juniors, and seniors may be appointed up to \$15.25.

PAY RANGE 9O

Official Rate Hourly

| | |
|----------------|--------------|
| Hourly: | 16.28 |
| Biweekly: | 1,302.50 |
| Annual: | 33,865.00 |

TEMPORARY CUSTOMER SERVICE REPRESENTATIVE I

TEMPORARY OFFICE ASSISTANT III (1)

- (1) Temporary employees in the Office of the Election Commission who were employed in this capacity prior to July 1, 1982, shall retain their salary and benefit status.

PAY RANGE 9P

Official Rate Hourly

| | | |
|----------------|--------------|--------------|
| Hourly: | 13.93 | 17.52 |
| Biweekly: | 1,114.06 | 1,401.92 |
| Annual: | 28,965.56 | 36,449.92 |

| |
|-------------------------|
| ACCOUNTING INTERN (1) |
| ENGINEERING INTERN (2) |
| GRADUATE INTERN (3) (4) |

- (1) Juniors may be appointed up to \$15.42. Students with senior status may be appointed up to \$17.52.
- (2) Juniors to be paid \$12.08 and seniors to be paid \$13.05.
- (3) Graduate Interns are eligible to advance to the next increment after completion of 520 hours of service upon recommendation by the Department.
- (4) Graduate Interns attending law school may be hired up to \$15.42.

PAY RANGE 9Q

Official Rate Hourly

| | |
|----------------|--------------|
| Hourly: | 46.95 |
| Biweekly: | 3,755.72 |
| Annual: | 97,648.72 |

| |
|------------------------------|
| MUNICIPAL COURT COMMISSIONER |
|------------------------------|

PAY RANGE 9R

Official Rate Biweekly

| | |
|------------------|---------------|
| Biweekly: | 575.37 |
|------------------|---------------|

| |
|-----------------|
| PHYSICIAN, FIRE |
|-----------------|

Section 10: BOARDS AND COMMISSIONS

Pay Range BC1

Official Rate Biweekly

| | | |
|------------------|---------------|---------------|
| Biweekly: | 115.38 | 253.85 |
|------------------|---------------|---------------|

| |
|--|
| CITY SERVICE COMMISSIONER (2) |
| FIRE AND POLICE COMMISSIONER (4) |
| MEMBER, BOARD OF REVIEW (3) |
| MEMBER, BOARD OF ZONING APPEALS (2) |
| MEMBER, CITY PLAN COMMISSION (1) |
| MEMBER, ERS ANNUITY & PENSION BOARD (1) |
| MEMBER, STANDARDS & APPEALS COMMISSION (1) |

- (1) Compensation is at \$115.38.
- (2) Compensation is at \$161.54.

- (3) Compensation is at \$244.23.
- (4) Compensation is at \$253.85.

Pay Range BC2

Official Rate Biweekly

| | |
|------------------|-----------------|
| Hourly: | 24.83 |
| Biweekly: | 1,986.39 |
| Annual: | 51,646.14 |

| |
|----------------------------------|
| ADMINISTRATIVE OFFICER, BOZA (1) |
|----------------------------------|

- (1) To receive the same percentage increases as approved for officials and administrators.

Section 11: ELECTED OFFICIALS

PAY RANGE EO

Official Rate Biweekly

| | |
|-----------|-----------|
| Rates for | Rates for |
| 2012-2016 | 2012 |
| Term | |

| | | |
|--------------------------|------------|------------|
| MAYOR (1) (2) | \$5,666.76 | |
| CITY ATTORNEY (3) (4) | \$5,666.75 | |
| CITY TREASURER (5) (6) | \$4,386.14 | |
| COMPTROLLER (7) (8) | \$4,831.04 | |
| MUNICIPAL JUDGE (9) (10) | | \$5,117.27 |
| ALDERMAN (11) (12) | \$2,816.24 | |

- (1) At the commencement of the 2008 term of office, Pay Period 10, 2008, the Mayor's salary will increase by 2.4% (\$5,666.76 biweekly; \$147,335.76 annually). Effective pay period 10, 2009, the Mayor's salary will remain at the 2008 rate of pay. Effective Pay Period 10, 2010, the Mayor's salary will remain at the 2008 rate of pay. Effective Pay Period 10, 2011, the Mayor's salary will remain at the 2008 rate of pay (Per File #100893). The foregoing percentage increases are authorized and provided for in s. 350-100 of the Milwaukee code of ordinances.
- (2) For the 2012-2016 term of office, commencing Pay Period 9, 2012, the salary of the Mayor shall be \$5,666.76 biweekly \$147,335.76 annually. (Per File #110108) This rate is authorized and provided for in s. 350-100 of the Milwaukee code of ordinances.
- (3) For the 2008-2011 term of office, commencing Pay Period 10, 2008, the City Attorney will be paid in the range of: \$4,426.35 to \$6,196.67 biweekly, \$115,085.10 to \$161,113.42 annually except that in no case shall the salary of any City official exceed that of the Mayor.
- (4) For the 2012-2016 term of office, commencing Pay Period 9, 2012, the salary of the City Attorney shall be \$5,666.75 biweekly, \$147,335.50 annually. (Per File #110993).
- (5) For the 2008-2011 term of office, commencing Pay Period 10, 2008, the City Treasurer will be paid in the range of: \$3,895.91 to \$5,454.42 biweekly, \$101,293.66 to \$141,814.92 annually.
- (6) For the 2012-2016 term of office, commencing Pay Period 9, 2012, the salary of the City Treasurer shall be \$4,386.14 biweekly, \$114,040 annually. (Per File #110993)
- (7) For the 2008-2011 term of office, commencing Pay Period 10, 2008, the Comptroller will be paid in the range of: \$3,895.91 to \$5,454.42 biweekly, \$101,293.66 to \$141,814.92 annually.
- (8) For the 2012-2016 term of office, commencing Pay Period 9, 2012, the salary of the Comptroller shall be \$4,831.04 biweekly, \$125,607 annually. (Per File #110993)

- (9) The salary for Municipal Judges shall be \$5,117.27 biweekly, \$133,049.02 annual. Controlling Wis. Stat. 755.05.
- (10) For reserve and substitute Municipal Judges effective January 1, 1996, the compensation rates shall be as follows: \$40 per hour and \$20 per half hour or a minimum of \$110 per halfday and \$220 per full day of courtroom session, as established by Resolution 3951153.
- (11) At the commencement of the 2008 term of office, Pay Period 10, 2008, the salary for members of the Common Council (Aldermen) will increase by 2.4% (\$2,816.24 biweekly; \$73,222.24 annually). Effective Pay Period 10, 2009, the salary for Aldermen will remain at the 2008 rate (Per 2009 Budget Amendment #60). Effective Pay Period 10, 2010, the salary for Aldermen will remain at the 2008 rate (Per File #090592). Effective Pay Period 10, 2011, the salary for Aldermen will remain at the 2008 rate (Per File #100893). The foregoing percentage increases are authorized and provided for in s. 350-100 of the Milwaukee code of ordinances.

At the commencement of the 2008 term of office, Pay Period 10, 2008, the salary of the Common Council President will increase by 2.4% (\$3,182.66 biweekly; \$82,749.16 annually). Effective Pay Period 10, 2009, the salary for the Common Council President will remain at the 2008 rate (Per 2009 Budget Amendment #60). Effective Pay Period 10, 2010, the salary for the Common Council President will remain at the 2008 rate (Per File #090592). Effective Pay Period 10, 2011, the salary for the Common Council President the salary will remain at the 2008 rate (Per File #100893). The foregoing percentage increases are authorized and provided for in s. 350-100 of the Milwaukee code of ordinances.

- (12) For the 2012-2016 term of office, commencing Pay Period 9, 2012, the salary for members of the Common Council (Aldermen) shall be \$2,816.24 biweekly, \$73,222.24 annually. (Per File #110108) This rate is authorized and provided for in s. 350-100 of the Milwaukee code of ordinances. Controlling Wis. Stat.66.0507.

For the 2012-2016 term of office, commencing Pay Period 9, 2012, the salary of the Common Council President will increase be \$3,182.66 biweekly, \$82,749.16 annually. (Per File #110108) This rate is authorized and provided for in s. 350-100 of the Milwaukee code of ordinances. Controlling Wis. Stat.66.0507.