

**CITY OF MILWAUKEE**  
DEPARTMENT OF EMPLOYEE RELATIONS

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To: Chris Lee  
Staff Assistant  
Finance and Personnel Committee  
Common Council  
City of Milwaukee

From: Andrea Knickerbocker  
Human Resources Manager  
Department of Employee Relations  
City of Milwaukee

Date: December 5, 2018

Re: Common Council File No. 181168

Please make the following corrections to the 2019 Salary Ordinance:

1. Under Pay Range 1AX, delete the (3) designation from and add the (1) designation to the title "Building Services Supervisor II (3)".
2. Under Pay Range 1AX, delete the title "Urban Forestry Supervisor (1)".
3. Under Pay Range 1AX, delete the title "Water Distribution Supervisor I (3)".
4. Under Pay Range 1BX, delete the title "Housing Manager III".
5. Under Pay Range 1CX, delete the title "Nuisance Control Supervisor".
6. Under Pay Range 1CX, delete the title "Residential Rehabilitation Supervisor".
7. Under Pay Range 1DX, delete the title "Health Center Operations Manager".
8. Under Pay Range 1DX, delete the title "Lead Grant Manager".
9. Under Pay Range 1DX, delete the title "Lead Hazard Prevention Manager".
10. Under Pay Range 1DX, delete the title "Plant Automation Specialist".
11. Under Pay Range 1DX, delete the title "Shop and Maintenance Supervisor (2)".
12. Under Pay Range 1DX, delete the title "Water Meter Project Manager".
13. Under Pay Range 1EX, delete the title "Public Works Accounting Manager".
14. Under Pay Range 1EX, delete the title "Security Operations Manager".
15. Under Pay Range 1FX, delete the title "Infrastructure Support Services Manager".
16. Under Pay Range 1GX, delete the title "Research and Analysis Manager".
17. Under Pay Range 1HX, delete the title "Fire Information Systems Manager (1)".
18. Under Pay Range 1IX, delete the title "Enterprise Information Manager".
19. Under Pay Range 1JX, delete the title "Port Operations and Trade Director".
20. Under Pay Range 1JX, delete the title "Special Deputy City Treasurer".
21. Under Pay Range 2DN, delete the title "Business Services Specialist – NSP (12)".
22. Under Pay Range 2DN, delete the title "Management Services Specialist".
23. Under Pay Range 2DN, delete the title "Rent Assistance Coordinator (2)".
24. Under Pay Range 2DN, delete the title "Special Code Enforcement Inspector (6) (7) (8)".
25. Under Pay Range 2DN, delete footnote (2) in its entirety.
26. Under Pay Range 2DN, delete footnote (6) in its entirety.
27. Under Pay Range 2DN, delete footnote (7) in its entirety.

28. Under Pay Range 2DN, delete footnote (8) in its entirety.
29. Under Pay Range 2EX, delete the title "Fiscal Review Analyst Associate".
30. Under Pay Range 2EX, delete the title "Health Project Coordinator – ACHP".
31. Under Pay Range 2EX, delete the title "Health Project Coordinator – Childhood Wellness".
32. Under Pay Range 2EX, delete the title "Health Project Coordinator – Emergency Preparedness".
33. Under Pay Range 2EX, delete the title "Health Project Coordinator – Immunizations".
34. Under Pay Range 2EX, delete the title "Health Project Coordinator – Tobacco and Men's Health".
35. Under Pay Range 2EX, delete the title "Health Project Coordinator – Violence Prevention".
36. Under Pay Range 2EX, delete the title "Safety and Civic Coordinator".
37. Under Pay Range 2FX, delete the title "Health Project Coordinator – Public Health Surveillance".
38. Under Pay Range 2FX, delete the title "Lead Project Coordinator (LDG)".
39. Under Pay Range 2FX, delete the title "Rental Rehabilitation Specialist".
40. Under Pay Range 2GN, delete the title "Zoning and Development Coordinator (4)".
41. Under Pay Range 2GX, delete the title "Grant Monitor – Homeland Security".
42. Under Pay Range 2GN, modify footnote (6) so that it reads:  
 (6) Career Ladder Position. Recruitment is at \$2,390.46 biweekly (\$62,151.96). Employees will advance to the next rate in the following range upon certification by the Commissioner – Building Inspection of having attained the required skills, job performance, and demonstrated competencies: \$2,390.46; \$2,481.04; \$2,571.65; \$2,662.27; \$2,752.85; and \$2,843.46 biweekly (\$62,151.96; \$64,507.04; \$66,862.90; \$69,219.02; \$71,574.10; and \$73,929.96).
43. Under Pay Range 2GX, delete the title "Revenue and Financial Services Assistant".
44. Under Pay Range 2GX, delete the title "Utilities Services Liaison".
45. Under Pay Range 2HX, delete the title "Healthcare Outreach Coordinator".
46. Under Pay Range 2HX, delete the title "Water Information Systems Security Manager".
47. Under Pay Range 2IX, delete the title "Engineering Systems Analyst".
48. Under Pay Range 2IX, delete the title "Equipment Acquisition and Dispatch Coordinator (1)".
49. Under Pay Range 2JX, delete the title "Public Relations Manager".
50. Under Pay Range 2JX, delete the title "Research Services Specialist".
51. Under Pay Range 2LX, delete the title "Police Finance and Planning Manager (1)".
52. Under Pay Range 2LX, delete footnote (1) in its entirety.
53. Under Pay Range 2MX, delete the title "Housing Outreach Director".
54. Under Pay Range 3BN, delete the title "Drafting Technician I".
55. Under Pay Range 3BN, delete the title "Nuisance Control Officer I (2) (3)".
56. Under Pay Range 3BN, delete footnote (2) in its entirety.
57. Under Pay Range 3EN, delete the title "Nuisance Control Officer II (2)".
58. Under Pay Range 3EN, delete footnote (2) in its entirety.
59. Under Pay Range 3FN, delete the title "Drafting Technician II".
60. Under Pay Range 3GN, delete the title "Code Enforcement Inspector I (7)".
61. Under Pay Range 3GN, modify footnote (10) so that it reads:  
 (10) The premium rate received by employees when assigned to supervisory duties for a full shift in the Police Department shall be an additional one dollar (\$1.00) per hour.
62. Under Pay Range 3HN, delete the title "Forestry Inspector I".
63. Under Pay Range 3HN, delete the title "Inspector, Docks and Dredging".
64. Under Pay Range 3HN, delete the title "Sewer Maintenance Scheduler (3)".
65. Under Pay Range 3HN, delete footnote (3) in its entirety.
66. Under Pay Range 3JN, delete the title "Code Enforcement Inspector II (1)".
67. Under Pay Range 3JN, delete footnote (1) in its entirety.
68. Under Pay Range 3JN, delete the title "Forestry Inspector II (3)" and footnote (3) in its entirety.

69. Under Pay Range 3JN, delete the title "Healthy Homes Inspector".
70. Under Pay Range 3LN, delete the title "Inspection Specialist".
71. Under Pay Range 3NN, delete the title "Drafting Technician IV".
72. Under Pay Range 3QN, delete the title "Drafting Technician V".
73. Under Pay Range 4RX, modify footnote (1) so that it reads:  
 (1) An employee appointed to this title will be paid at the step that is higher than the employee's previous rate of pay. An Assistant Fire Chief will advance to the next increment in the following range upon certification by the Fire Chief as having attained the appropriate job performance: \$5,020.59; \$5,171.20; \$5,324.79; \$5,481.94; and \$5,591.58 biweekly (\$130,535.34; \$134,451.20; \$138,444.54; \$142,530.44; and \$145,381.08). The initial appointment of incumbents into these steps will be with DER approval.
74. Under Pay Range 5CN, delete the title "Lead Education Assistant".
75. Under Pay Range 5DN, delete the title "Trade Development Assistant (2)".
76. Under Pay Range 5HN, delete the title "Salvage and Sales Coordinator".
77. Under Pay Range 5JN, delete the title "Research Assistant".
78. Under Pay Range 5KN, delete the title "Operations Analyst".
79. Under Pay Range 6CN, delete the title "Office Clerk I (1)".
80. Under Pay Range 6EN, delete the title "Health Access Interpreter (1)".
81. Under Pay Range 6FN, delete the title "Office Clerk III (4)".
82. Under Pay Range 6GN, delete the title "Programmer Trainee (1)".
83. Under Pay Range 6HN, delete the title "Office Clerk IV (2)".
84. Under Pay Range 6IN, delete the title "Inventory Clerk".
85. Under Pay Range 6JN, delete the title "Clerk Dispatcher II (1)".
86. Under Pay Range 6JN, delete the title "Infrastructure Stores Clerk IV (2)".
87. Under Pay Range 7EN, delete the title "Lead Housing Maintenance Mechanic (6)".
88. Under Pay Range 7HN, delete the title "Water Department Blacksmith (5)".
89. Under Pay Range 7MN, delete the title "Painter Supervisor, House (1) (2) (3)".
90. Under Pay Range 7MN, delete footnote (1) in its entirety.
91. Under Pay Range 7NN, delete the title "Painter Supervisor, Ironwork".
92. Under Pay Range 8FN, delete the title "Water Plant Operator I".
93. Under Pay Range 9BN, delete the title "High School Intern".
94. Under Pay Range 9JN, delete the title "Production Assistant".