



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

December 10, 2009

To The Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members: Re: Common Council File Number 090986

- Analysis -

This report recommends changes to the Salary Ordinance to freeze annual salary increments for Management Pay Plan employees for the years 2010-2011, and to eliminate language regarding Exceptional Achievement Awards. This report also provides salary ordinance language that freezes pay for the Mayor, Aldermen and Council President in 2010, as was approved under File #090592 on November 6, 2009, and recommends a provision that Management Pay Plan employees use Direct Deposit of Checks.

This report recommends approval of the following changes for Management Pay Plan employees.

1. Base Salary:
 - a. Effective Pay Period 1, 2010 through Pay Period 26, 2011 Management Pay Plan employees shall not be eligible for an annual salary increment.
 - b. Effective Pay Period 1, 2010 there will be no Exceptional Achievement Awards
2. Direct Deposit of Checks:

By Pay Period 5 (February 21, 2010) all Management Pay Plan employees who

are capable of maintaining a financial relationship with a banking institution shall participate in direct deposit of pay checks.

We recommend approval of these changes.

Sincerely,



Maria Monteagudo
Employee Relations Director

Attachment: Fiscal Note
Salary Ordinance Changes