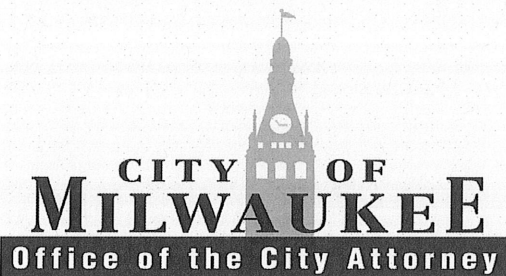


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November 16, 2022

To the Honorable Common Council of the City of Milwaukee
Room 205 – City Hall

Re: ERD Case No. CR201901393 *Christopher R. Ederesinghe v. City of Milwaukee*
Proposed settlement of claims against defendant

Dear Council Members:

Enclosed please find a proposed resolution recommending settlement of the above referenced case, as well as a fiscal impact statement. We request that this matter be assigned before the Judiciary & Legislation Committee to an open session in order to take action.

Mr. Ederesinghe filed a discrimination complaint with the EEOC, cross-filed with the ERD, alleging violations of the Title VII of the Civil Rights act of 1964, as amended, and Wisconsin Fair Employment Act, stemming from his employment as a Detective within the City's Police Department. Because the outcome of litigation is uncertain, and settlement is deemed expeditious, we recommend payment of the proposed settlement amount of \$10,000, total, to Mr. Ederesinghe, inclusive of fees and costs, and have enclosed an appropriate resolution for your convenience.

Very Truly Yours,

A handwritten signature in black ink, appearing to read "Tearman Spencer", written over a horizontal line.

TEARMAN SPENCER
City Attorney

A handwritten signature in black ink, appearing to read "Katherine A. Headley", written over a horizontal line.

Katherine A. Headley
Assistant City Attorney
1032-2019-992.001

