



Department of Public Works  
Operations Division

**Jerrel Kruschke, P.E.**  
Commissioner of Public Works

**Danielle A. Rodriguez, M.B.A.**  
Director of Operations

October 6, 2022

Aldерwoman Marina Dimitrijevic  
Chair, Finance and Personal Committee  
Milwaukee Common Council

Subject: DPW Operations and Transportation Employee Diversity Demographics

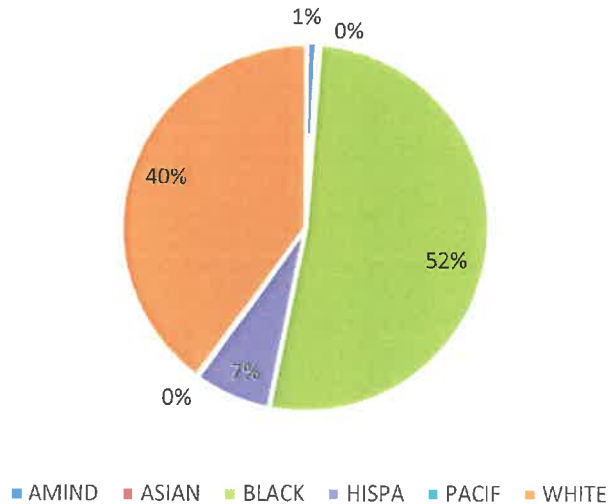
Dear Alderwoman Dimitrijevic;

This letter reports information about race and gender diversity within DPW's Operations Division. The Operations division consists of five sections: Operations Administration, Fleet, Sanitation, Forestry and Transportation. The Operations division is committed to creating and maintaining a workforce that is representative of the diverse community we serve. The table below reports the percent of employees by race within each of the sections:

	Admin	Fleet	Sanitation	Forestry	Transportation	All Ops
<b>AMIND</b>	0%	2%	1%	0%	1%	1%
<b>ASIAN</b>	0%	0%	0%	1%	1%	0%
<b>BLACK</b>	33%	19%	74%	23%	52%	52%
<b>HISPA</b>	0%	8%	7%	7%	8%	7%
<b>PACIF</b>	0%	0%	0%	1%	0%	0%
<b>WHITE</b>	67%	71%	18%	69%	38%	40%

The chart below reports that 80% of employees within the division are non-white.

Diversity Demographics - All Operations





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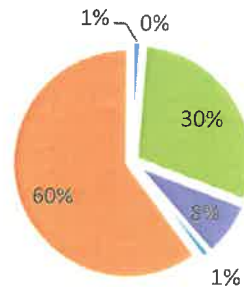
While the overall diversity within the Operations division is representative of Milwaukee, the division embraces the importance of providing and promoting equity within managerial ranks. Currently management employees are 60% white, and 40% non-white. The division has started a supervisor mentorship and development program to support and foster employees who are interested in furthering their careers.

Gender Diversity - All of Operations



■ Female ■ Male

Management Employees by Race



■ AMIND ■ ASIAN ■ BLACK ■ HISPA ■ PACIF ■ WHITE

Should you or the Committee members have any questions, my team will be happy to provide you with additional information.

Sincerely,  
Danielle Rodriguez, M.B.A.

Director of Operations  
Department of Public Works

C: Jerrel Kruschke, P.E.

