



Jim Owczarski  
City Clerk

Keith Broadnax  
LRB Manager

City Clerk's Office Legislative Reference Bureau

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## MEMORANDUM

To: Ald. Spiker  
From: Kathleen Brengosz  
Date: April 1, 2024  
Subject: Comparison of Extra-Duty Agreements for Milwaukee World Festivals, Inc.

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In response to your request for information regarding a comparison of the Extra-Duty Employment Statement of Intent submitted by Milwaukee World Festivals, Inc. in February, 2023 and the Extra-Duty Letter of Agreement being proposed for 2024, the Legislative Reference Bureau is providing the following information.

The document provided for the review of 2023 includes only the addendum to the agreement and the statement of intent submitted by Milwaukee World Festivals Inc., it does not include the original agreement. The 2024 agreement contains all of the general guidelines included in the 2023 document as well as substantially all of the application requirements.

The proposed 2024 Agreement includes numerous provisions that are not included in the 2023 document. However, a review of previous agreements shows that most of those provisions have been included in the Extra-Duty Agreements since at least 2021.

The primary differences between previous agreements and the proposed 2024 Agreement are as follows:

- The proposed 2024 Agreement adds 2 positions to the Pay Rate table. The 2023 document listed 4 positions and their respective pay rates, Police Officer (\$65.25), Motorcycle Officer (\$65.65), Supervisor (\$79.06), and Lieutenant (\$83.97). The 2024 Agreement adds Forensic Investigator (\$67.43) and Detective (\$71.88). There are no changes to the pay rates from 2023 to 2024 for Police Officers, Motorcycle Officers, Supervisors or Lieutenants.
- The proposed 2024 Agreement changes language in Section 18 to say that compensation will be at the maximum overtime rate, not the current overtime rate, for each officer or request rank assigned.
- The 2022 Agreement contained the following language, "There are numerous pay grades within each rank and the contractor will be billed based upon each member's actual pay

grade.” This language does not appear in the proposed 2024 Agreement. It is possible that this language was removed in the 2023 Agreement.

- Payment from Milwaukee World Festival, Inc. is required within 14 days of receiving the City’s invoice. Previous agreements (2021, 2022) required payment within 10 days of receipt.
- The proposed 2024 Agreement requires payment to be made directly to the City Treasurer. The agreements from 2021 and 2022 directed that payment should be sent to the Police Department.

Each year, an addendum to the Extra-Duty Letter of Agreement indicates that the Supplemental Service Fee, which Milwaukee World Festival, Inc. is required to pay as part of its lease, is credited against the Extra-Duty charges incurred as part of the festival. Recent Supplemental Service Fees are listed in the table below.

<b>Year</b>	<b>Supplemental Service Fee</b>	<b>Increase</b>
2021	\$143,960	
2022	\$149,719	4%
2023	\$155,707	4%
2024	\$161,936	4%

If you have question or need further information please don’t hesitate to contact me