



## Fire and Police Commission

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Commissioners

## Memorandum

To: Alderman Peter Burgelis

CC: Board of Fire and Police Commissioners  
Chief of Police Jeffrey Norman  
MPD Chief of Staff Heather Hough

From: Leon W. Todd  
FPC Executive Director

Date: May 13, 2026

RE: FPC Policy Change Recommendation: SOP 460 – Use of Force

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This memo serves as official notice that, on May 7, 2026, the Fire and Police Commission (FPC) adopted a resolution recommending approval of Common Council File No. [251663](#) – substitute motion modifying Milwaukee Police Department Standard Operating Procedure 460 – Use of Force. A copy of the FPC resolution ([FPC212508](#)) is attached to this memo.

As you know, the underlying substitute motion would modify SOP 460 by restoring a requirement that was removed in September 2024, which required the completion of a use of force report when a department member draws or displays a firearm to effect an arrest or seizure of a person. It would also restore a provision that exempted this type of use of force incident from the requirement that photographs of any injury or lack thereof be taken of the subject against whom force was used.

The grounds for the FPC resolution were stated on the record at the FPC's regular meetings on April 16, 2026, and May 7, 2026. Video recordings of those meetings are available on the city of Milwaukee's Legistar [website](#).

Please note that FPC Rules provide that the FPC may recommend to the Chief of Police that he amend or suspend any policy established under the Chief's policymaking authority under Wis. Stat. § 62.50(3)(a). See FPC Rule IV, Section 3.

If the Chief, in his discretion, declines to implement the FPC's recommended policy change, the FPC may then recommend to the Common Council that it modify or suspend the policy. *Id.*

In accordance with this rule, MPD has respectfully requested that it be afforded fifteen (15) days to consider the FPC's recommendation and submit a formal response. Should MPD decide to voluntarily implement the recommended changes, that would avoid the need for further consideration of this matter by the Common Council.

Thank you for your attention to this matter.

LWT