



October 24, 2023

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Jeffrey B. Norman
Chief of Police

(414) 933-4444

The Board of
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

RE: REQUEST FOR EXTENSION OF POLICE SERGEANT PROBATION PERIOD
(POLICE SERGEANT JOSE R. ARZAGA)

Dear Commissioners:

The Department respectfully requests that your Honorable Commission extend Police Sergeant Jose R. Arzaga's probationary period for 30 days based on the reasons outlined below. Sergeant Arzaga's probationary period, if not extended, will end on November 13, 2023.

Sergeant Arzaga was appointed to the Department as a Police Officer on November 26, 2001. On November 13, 2022, he was promoted to the rank of Police Sergeant, beginning a 12-month probationary period. He is currently assigned to District Two. Sergeant Arzaga was absent for 55 working days during his probationary period. I am requesting that his probation be extended for 30 days. If this extension is approved, his probationary period will end on December 14, 2023.

Extending Sergeant Arzaga's probation period will afford Department supervisors the ability to properly evaluate his performance on the same basis as other probationary Police Sergeants. I feel this extension request is reasonable in both purpose and duration for the aforementioned reasons. I, therefore, respectfully request that your Honorable Commission approve this extension.

Sergeant Arzaga has been informed that the Fire and Police Commission may hear the matter of his probation period extension at its next regular meeting of November 2, 2023. He has been further informed that he or his union representative may appear before the Commission and be heard if requested, but his attendance is not required.

Sincerely,

JEFFREY B. NORMAN
CHIEF OF POLICE

JBN:mx

c: Inspector Feldmeier
Inspector Seymer-Tabaska
Captain Pajot
Thomas Klusman, MPSO
SGT Arzaga

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____