



Community Resource Division:
School Resource Officers



About Us

- 33 NASRO certified School Resource Officers

- Deployed based on level of support needed

- Deployed September 2, 2025 - June 15, 2026

- Approximately 9,000 Students

- 180 MPS Student Attended Days Monday - Friday 8:00am - 4:30pm

- Anchored in 12 MPS High Schools during the school year and Rover for ALL schools in Milwaukee County



Our Goals



Deployment

25 SRO' minimum

- During student attendance days - Two officers assigned per school

- Three Officers can be deployed at one school depending on heightened security concerns

- Additional assigned officers known as Rovers - answer calls for service for ALL City of Milwaukee Schools

- During non-school hours SRO attend to calls for service throughout the city

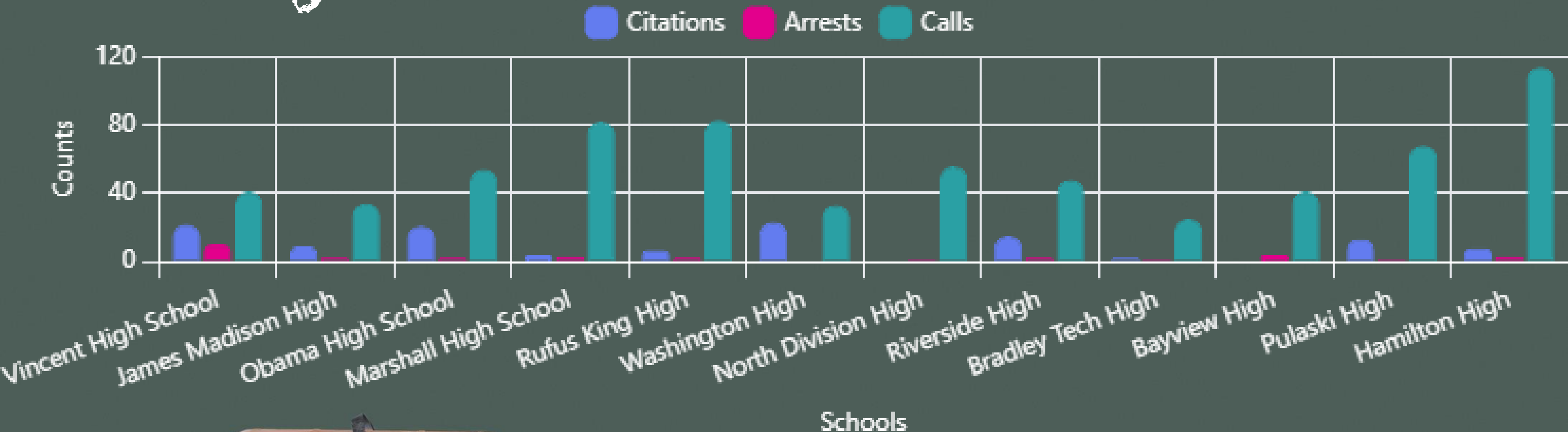


2025-2026 Analysis

KEY FINDINGS

- 689 SRO DISPATCHED CALLS
- 46% of calls classified as Trouble
- Disorderly Conduct is the largest arrest category
- 31 arrests made at schools

Citations, Arrests, and Calls by School



Why Citations or Arrest

70 Citations represent less than 1 % of the total student body (9,000) covered by SROs over the course of a school year

Citations are a targeted response to specific incidents not widespread

When Principals request citations to be issued to students after a fight, property damage, trespassing, the decision is based on maintaining school safety, enforcing accountability and upholding public order.

Schools have a responsibility to maintain a safe learning environment for staff and students

A greater portion of arrest occur because of outside crimes committed such as, Warrants, Armed Robbery, Recklessly Endangering Safety, Take and Drive Without Owners' consent, Battery to School Officials, Weapons Charges

Citation, Arrest Examples

Student jumped over the lunch table, dragged a student to the ground and ripped four of the student's braids out"

Student attempted to bribe a teacher with \$1000 for the address of another student, who had been the target of a crime.

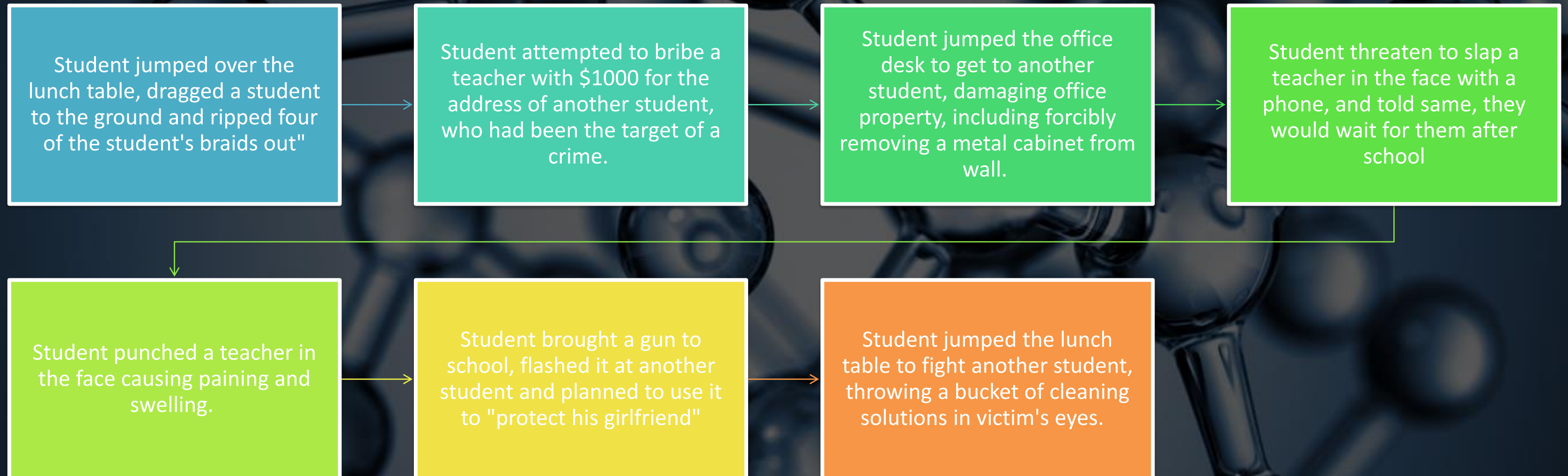
Student jumped the office desk to get to another student, damaging office property, including forcibly removing a metal cabinet from wall.

Student threaten to slap a teacher in the face with a phone, and told same, they would wait for them after school

Student punched a teacher in the face causing pain and swelling.

Student brought a gun to school, flashed it at another student and planned to use it to "protect his girlfriend"

Student jumped the lunch table to fight another student, throwing a bucket of cleaning solutions in victim's eyes.



Use of Force

Six Total

- Large school dismissal fight; student OC-sprayed after striking another student while officer was taking a different student into custody.
- Major school fight involving ~80 students over 3 hours; 43 students suspended, some handled by Central Office
- Student physically fought students and staff; security struggled for two minutes to remove student before officer intervened and detained the student after a fall in the doorway.
- Student removed for violent disruption; struck staff with bag of books, resisted SROs, hid under table, kicked officers, and refused to comply with handcuffing.
- Secondary fight outside the school involving students, staff, and the student's family; stemmed from earlier inside-school fight. During the outside fight, teacher struck by male student who made threats, resisted arrest, tensed up, and attempted to pull away; student was decentralized
- While monitoring dismissal, PO saw ~10 juveniles enter school grounds; staff confirmed they were not students and ordered them to leave.
- Juveniles ignored PO's lawful order and ran toward students, appearing intent on fighting; one juvenile threatened to batter a student while charging toward them. Fearing imminent harm, PO deployed a one-second OC burst to subject eyes; OC made contact.

Challenges

Role Clarity & Expectations

- Schools, parents, administrators, and officers often hold different assumptions about what SROs should do.
 - Clear definition of duties — safety, mentorship, limited enforcement, crisis response, etc. — takes time to establish.

Handling school expectations with limited resources

- Answering other school calls for service of 156 schools
 - Schools needing an SRO presence
 - Call disposition expectations
- The school is experiencing frequent altercations and other disturbance and a noticeable lack of effective student discipline.

MCPD SRO Partnerships



Bader
Philanthropies



Palermo's Pizza

MPD SRO Partnerships



MPD School Resource Officers met with Bader Philanthropies to discuss the emerging needs of MPS students and explore opportunities for collaborative funding support. The conversation focused on identifying gaps in resources that impact student well-being, including safety initiatives, mentorship programs, and access to community-based services.



cont...

This year SROs initiated a new partnership with Palermo's Pizza to support positive student behavior. With this collaboration, SROs secured a Student of the Month program that rewards students demonstrating good choices with free pizza coupons.





MPD SROs collaborated with Rufus King's Athletic Department to create and coach the school's very first Girls Flag Football team



MILWAUKEE KING GIRLS FLAG FOOTBALL



P.O BYFIELD
AND NAVONE



Referrals



Student at Bay View was referred to VFZ.

Student at Pulaski was referred to MPD Cadet Program.

Student at Marshall referred to guidance counselor regarding credit recovery program.

Student at Marshall referred to Girls of Color mentorship program.

Student at Madison referred to the MPS Career/College Center for assistance applying for college and student aid.

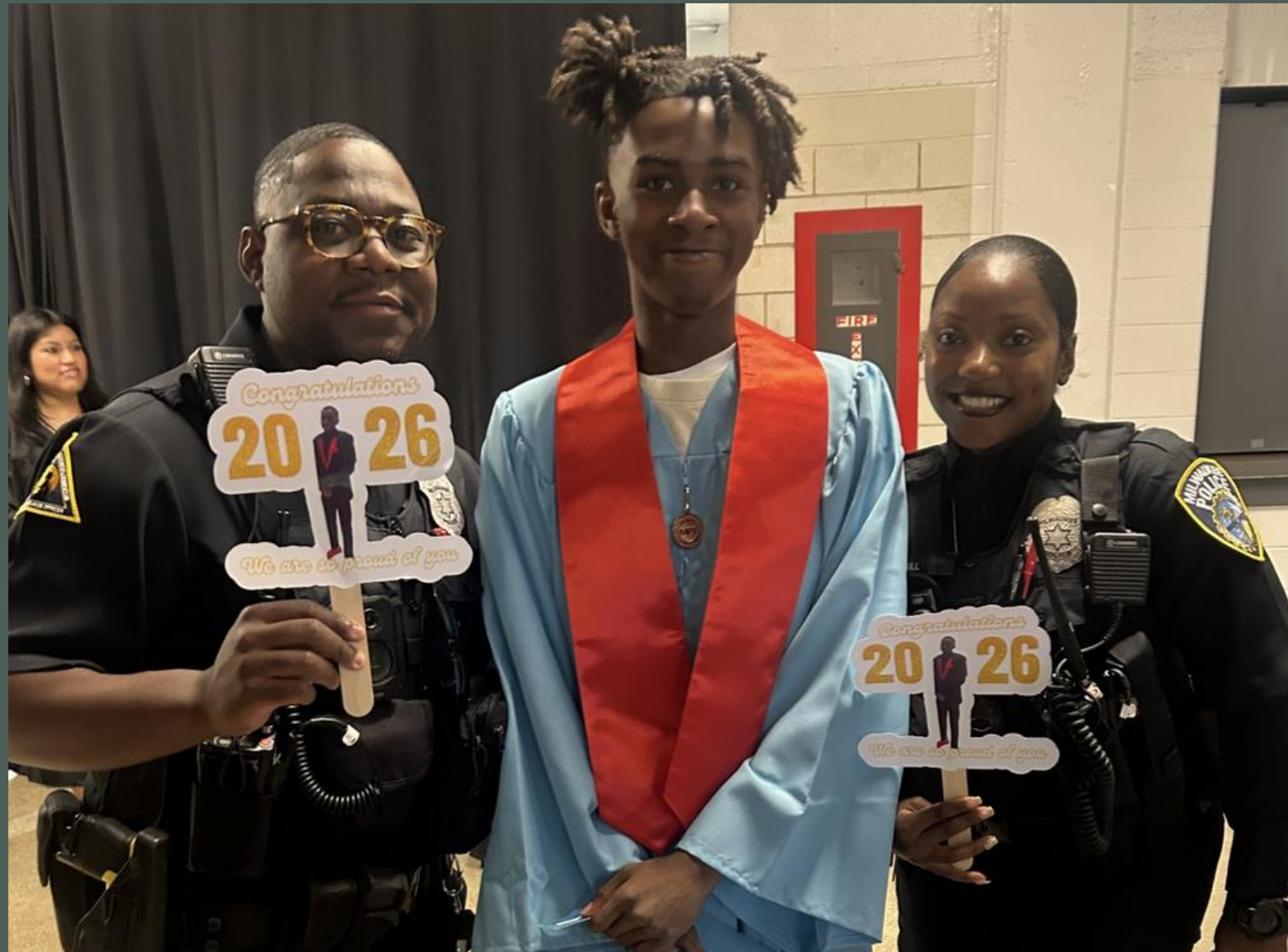
Student from Obama referred to local job fair for help finding employment.

Student at Madison referred to school Psychologist.

Staff member at Obama referred to CPS over concerns for student.

Student Surveys

MARSHALL



“Shift from enforcement-focused role to trauma-informed support”

Many said “SROs Are Doing Well” “Nothing, they’re perfect”

“Stopping fights and addressing safety concerns.”

“They prevent more conflict”

“Serve snacks for good behavior”

Student Surveys

BAYVIEW



Be more present with students,
halls, highly crowded places”

“Talk more to certain students who
don’t really got friends”

Some want SROs to help keep kids in
class.

“Engage kids to stay in class”

• “Have assemblies letting everyone know
that they are here to help”

Student Surveys



- " I feel way more safe."
 - " I really don't talk to them"
 - SROs are very understanding
 - At first, I was worried, now I feel safe.
 - We would like to see them at more social events
 - I would like to discuss how "tazers" work
-
- I would like to learn how to stay out of drama and be safe in my neighborhood
 - "I mainly feel safe, they are trained cops, right?"
 - I feel comfortable discussing a lot of stuff
 - I would like them to stop kids from smoking in the bathrooms
 - They don't cause problems or yell as much as the Principal.

- Would like to see ongoing opportunities for proactive engagement
- Earlier SRO presence
- They have built positive relationships while maintaining appropriate boundaries
- More intentional engagement during lunch periods
- Increase involvement in programs
- A female officer presence



Admin Surveys

- Always treats students and staff with professionalism always
- Increased presence during key school events
- They are indispensable and have become a bedrock of our school community
- They bring positivity, security and joy to the building
- SROs exhibit an innate ability to connect with all members and constituents of our school community
- They are always assisting
- They are highly active and visible throughout the day
- They connect with the students during lunch by playing games
- We would love more time with our SRO's

Community Events



- I Wish I Knew- Teen Mental Health Training
 - Behavioral Threat Assessment
 - Restorative Justice Workshop
 - Inservice – SRO
 - Boys II Men
 - Safe Night MKE – North and South Side
 - 31st Safety Award
-
- United Neighborhood Centers of Milwaukee – Youth Basketball referee
 - Pathmakers - Project Kindred
 - MPS Prom Special Invite
 - 12 with 12 sessions – King High School
 - Girls of Color
 - Girl Code

Parent Academy

Provides an open and welcoming forum for parents, guardians, students, and MPS staff.

Offers a space to ask questions directly to our SROs and the Captain.

Focuses on building understanding about the role of Milwaukee Police in MPS schools.

We have hosted 4 Parent Academy forums during the school year at Marshall, Madison, Bayview and North Division High



Operation Summer Guardian

- During the Summer months, SROs' walk designated neighborhoods throughout Milwaukee to maintain a positive, visible presence.
- Engage directly with community members of all ages in casual, friendly interactions by participating in impromptu games or activities initiated by neighborhood kids.
- Hand out Milwaukee Police Department Swag Bags which can contain a myriad of items including simple resources such as toiletries, books and blankets or stuffed animals.



Goals

Increase	Increase positive student and staff engagement
Strengthen	Strengthen school safety in collaboration with staff, safety aides, and rest of school community
Enhance	Enhance mental health connections and help increase early intervention
Improve	Improve parent participation and outreach
Increase	Increase classroom presentations
Continue	Continue to measure program effectiveness

