



Department of Public Works
Infrastructure Services Division

Jerrold Kruschke, PE
Commissioner of Public Works

Kevin J. Muhs, PE, AICP
City Engineer

Timothy J. Thur, PE
Infrastructure Administration Manager

November 21, 2023

City Service Commission
Department of Employee Relations
City Hall, Room 706

RE: Request to Extend Probationary Period – Angel Otero

Dear City Service Commissioners,

The Department of Public Works, Infrastructure Services Division, respectfully requests to extend the probationary period for Angel Otero, who was hired as a City Laborer, October 31, 2022 and is subject to a 9-month probationary period that was scheduled to end on July 31, 2023. Mr. Otero's first extension request was from July 31, 2023 through January 31, 2024 to allow more time to obtain his Commercial Driver's License (CDL).

Mr. Otero's overall performance has met job requirements and is a high performer in the street maintenance section, but struggles taking the two tests due to a language barrier. We have been training and testing in Spanish where Mr. Otero has been able to pass one test, but needs more time to complete the second one. Our section has reached out to UMOS to receive more training in the Spanish language.

The Department is requesting a second six-month extension for Mr. Otero to have enough time to complete the testing process; January 31, 2024 and ending on July 31, 2024.

Thank you for your consideration. If you have any question or concerns, please contact Karen Biernat, Human Resources Analyst, Sr., Infrastructure Services Division (x5677 kabier@milwaukee.gov).

Sincerely,

Kevin Muhs
City Engineer

Cc: Tim Thur and Tom Wangerin

