

Millennial Task Force Interested Speaker List

Randy Crump, Prism Technical

Prism created the RISE program (an engineering internship program for MMSD a dozen years ago to somewhat address this problem. It's still going strong. Our goal is to have 15-20 interns in 2020. We have approximately 90 Ex-students working local professionally through that effort. I mentored through a Dream Chasing initiative from his church from 200-2008. Prism also created a nonprofit called Grandesco.

Shawn Rolland, Generation Iowa Commission

A member of the Wauwatosa School Board. Twelve years ago, from 2007 to 2009, I was the Public Information Officer of the Iowa Department of Economic Development who was selected to serve as a liaison to the state's brand new "Generation Iowa Commission," a nonpartisan group of 20+ diverse young professionals and leaders from across Iowa who were tapped and selected (through an application process) to dig into Iowa's "brain drain," hold hearings across the state, conduct research, and subsequently report out findings as well as potential legislative solutions for the state legislature to consider. I'd be happy to share any background on the process we developed and the recommendations that the commission made, if that is helpful to you. I helped to organize each public hearing, the subsequent 70+ page report, media outreach, legislative outreach and more.

Kathy Henrich

Leader of Milwaukee Tech Hub coalition

Darrol Gibson, Leaders Igniting Transformation (LIT)

Managing director for Leaders Igniting Transformation (LIT) and a millennial who is interested in the task force.

Crystal Juska, Medical College of Wisconsin

These sort of retention efforts are important to MCW and they would like to be involved as well.

Carolyn Swabek, Director of the Trinity Fellows Program

As the Director of the Trinity Fellows Program, one of our goals is to develop leaders in Milwaukee who are committed to social and economic justice. Though we are a small program, I believe that ours is part of the response to this issue. Most of our Fellows (we accept 12 each year) come from out of state; of our 172 alumni, 68 are currently living and working in the Milwaukee area, mainly in the nonprofit/public sectors— a much higher number than those who enter our program who are from Milwaukee. I believe this is partly attributed to the intentional design of our program, and our efforts to showcase the assets of our community, while also pushing them to think differently about the challenges and ways to address them. We want our alumni to stay in Milwaukee, though

we know not all will, and I am interested in this task force and the ideas that may be generated or shared. I feel that we can both make a contribution and gain new ideas for how to retain more of our Fellows in Milwaukee, and would like to stay connected.

Fatima Sierra-Vargas, City of Milwaukee Management Trainee Program

Prior to my role at with the Commercial Corridor Team (CCT) as an Economic Development Specialist, I came in to the City through the Management Trainee Program after graduating from the University of Maryland with my MPA. The Management Trainee Program looks to attract and retain young professionals to the City who recently graduated from college. I began working for the Neighborhood Improvement Development Corporation (NIDC) and a year later was promoted to a permanent position with CCT. After graduating from the University of Maryland, I looked at Milwaukee as the place to start a career in local government because of the passion I had for the community and connections I created with organizations while I was in undergrad at UW – Milwaukee. I've remained in the City because of my passion for the community, but also my involvement with different organizations that cater to young professionals. By staying involved with organizations like Social X MKE, Hispanic Professionals of Greater Milwaukee (HPGM), PEARLS for Teen Girls, FUEL Milwaukee, and Prospanica I have felt a desire to stay because I feel I am being developed and giving back to my community. Overall, the Management Trainee Program helped attract me and my passion for the mission of my work and involvement with organizations which help me develop myself and give back help retain me to Milwaukee. I'd love the opportunity to be involved with the task force if it were possible in some way.

Julie Granger, Corry Joe Biddle, and Sofina Ziu (MMAC, FUEL Milwaukee)

Executive Vice President, MMAC, to present her study on participation of minorities in management and in the workforce to the Millennial Task Force. Corry Joe Biddle, who is the Executive Director of FUEL Milwaukee (MMAC's young professionals network) present. In addition to her role with FUEL, she is helping staff our "Region of Choice" initiative to increase minorities in management and the workforce. Can provide insight into FUEL's young professionals programming, and can speak to the MMAC's Region of Choice Diversity initiative if needed.

Other Ideas

Emily Keeley, Maria Monteagudo, from City of Milwaukee Department of Employee Relations to discuss their perspective on the desires of the future workforce

John Anderson, Wisconsin Regional Training Partnership, to discuss Milwaukee's pre-apprenticeship and apprenticeship programs in the trade industry

A member of the [Wisconsin Task Force on Student Debt](#) to discuss the group's ideas on lowering student debt