



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**David Heard**  
Fire and Police Commission  
Executive Director

**Michael Brady**  
Employee Benefits Director

**David Kwiatkowski**  
Labor Negotiator

MEMORANDUM

TO: James Owczarski, Council Records Manager  
Office of the City Clerk

FROM: Andrea Knickerbocker, Human Resources Manager *AK*  
Department of Employee Relations

DATE: October 15, 2004

RE: Administrative Positions Ordinance changes

The Judiciary and Legislation Committee and Common Council recently adopted Substitute Resolution (File Number 040478) settling the case of Pasko, et al. v. City of Milwaukee, et al., Case No. 98-CV-009353, authorizing the proper City officials to comply with the terms and conditions of the settlement agreement. The settlement included filling vacant Milwaukee Police Department civilian Police Dispatcher positions with Police Alarm Operators, beginning with the number of currently vacant positions (13) to a maximum of 15 positions. Footnotes were added to the Salary and Positions Ordinances to allow two additional Police Dispatchers to be administratively reclassified to Police Alarm Operator as they become vacant.

The attached letter from the Fire and Police Commission Executive Director indicates that one additional Police Dispatcher position has become vacant and needs to be changed to Police Alarm Operator. In order to implement this change, the Positions Ordinance needs to be amended as follows:

Under "Police Department, Communications Operations Division" delete one position of "Police Dispatcher (G)" and add one position of "Police Alarm Operator (G)".

AK:pb

c: David Heard  
Valarie Watson  
David Schroeder  
Rudolph Konrad  
Joseph Alvarado



OCT 08 - 3:00 PM

Department of Employee Relations  
Fire and Police Commission

October 8, 2004

**Eric Mandel Johnson**  
Chairman

**Leonard J. Sobczak**  
Vice-Chairman

**Woody Welch**  
**Carla Y. Cross**  
**Ernesto A. Baca**  
Commissioners

**David L. Heard**  
Executive Director

**Cassandra K. Scherer**  
Examinations Supervisor

**Steven Fronk**  
Hearing Examiner

Maria Montegudo, Director  
Department of Employee Relations  
City Hall - Room 706  
200 E. Wells St.  
Milwaukee, WI 53202

Dear Ms. Montegudo:

I am writing to advise you that one position of Police Dispatcher has become vacant due to a resignation. I am therefore requesting that the Positions Ordinance of the City be amended to reduce the authorized strength of the Police Dispatcher position by one and increase the authorized strength level of the position of Police Alarm Operator by one, in accordance with the specifications of settlement case No. 98-CV-009353.

Sincerely,

David L. Heard  
Executive Director

DLH:rk

Att.



Police Department

**Nannette H. Hegerty**  
Chief of Police

September 29, 2004

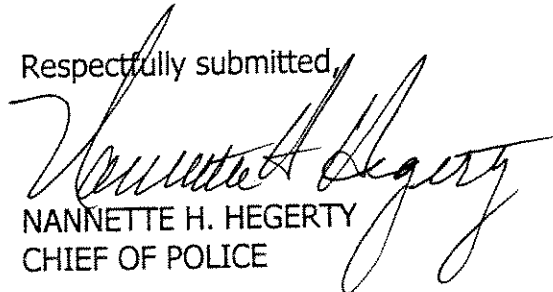
The Board of the  
Fire & Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

Pursuant to the Salary Ordinance, effective October 1, 2004 (see attached correspondence for reference) pertaining to the reclassification of Police Dispatcher positions (Pay Range 478) to Police Alarm Operator, I wish to notify you that one position is now vacant due to the resignation of Police Dispatcher Lisa Bell effective September 22, 2004.

I, therefore, request that one position of Police Dispatcher be reclassified to Police Alarm Operator.

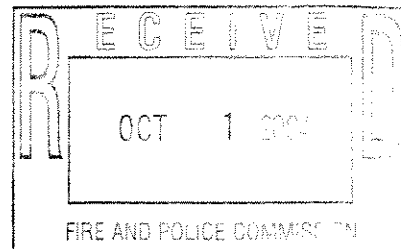
Respectfully submitted,



NANNETTE H. HEGERTY  
CHIEF OF POLICE

Attachment

NHH:rn  
C. Payroll Supervisor Bielinski  
F&PC/Reclassifications





Department of Employee Relations

9-23-04  
File w/ Pasko  
paperwork

Tom Barrett  
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MEMORANDUM

TO: James Owczarski, Council Records Manager  
Office of the City Clerk

FROM: Andrea Knickerbocker, Human Resources Manager  
Department of Employee Relations

DATE: September 20, 2004

RE: Administrative Salary and Positions Ordinance changes

On September 13, 2004, the Judiciary and Legislation Committee adopted Substitute Resolution (File Number 040478) settling the case of Pasko, et al. v. City of Milwaukee, et al., Case No. 98-CV-009353, authorizing the proper City officials to comply with the terms and conditions of the settlement agreement. The settlement includes filling vacant Milwaukee Police Department civilian Police Dispatcher positions with Police Alarm Operators, beginning with the number of currently vacant positions (13) to a maximum of 15 positions. The settlement effective date is October 1, 2004.

File Number 040478, however, did not include the necessary Salary and Positions Ordinance amendments, which need to be in effect by the October 1, 2004 effective date of the settlement. In order to accomplish this, the Salary and Positions Ordinances need to be amended as follows:

**In the Salary Ordinance (Effective October 1, 2004):**

Under Pay Range 478, add the footnote designation "1" following the title "Police Dispatcher" and add the following footnote: "1/ Police Dispatcher positions to be administratively reclassified to Police Alarm Operator upon becoming vacant, to a maximum of 15 positions, according to the specifications of settlement case No. 98-CV-009353. Upon conclusion of the settlement, Police Alarm Operator positions to be administratively reclassified to Police Dispatcher upon becoming vacant.

Under Pay Range 804, delete footnote "1" in its entirety and create a new footnote "1" as follows: "1/ Police Dispatcher positions to be administratively reclassified to Police Alarm Operator upon becoming vacant, to a maximum of 15 positions, according to the specifications of settlement case No. 98-CV-009353. Upon conclusion of the settlement, Police Alarm Operator positions to be administratively reclassified to Police Dispatcher upon becoming vacant."

(Continued)

000-1796

Memorandum to James Owczarski  
From Andrea Knickerbocker . . . #2

September 20, 2004

**In the Positions Ordinance (Effective October 1, 2004):**

Under "Police Department, Communications Operations Division" delete 13 positions of "Police Dispatcher (G)" and add 13 positions of "Police Alarm Operator (G)". Delete the current footnote "(G)" in its entirety, and add a new footnote "(G)" as follows: (G) Police Dispatchers to be administratively reclassified to Police Alarm Operator, as Police Dispatcher positions are vacated, to a maximum of 15 positions. These positions will be earmarked as promotional opportunities for officers currently eligible for the rank of Police Alarm Operator, according to the specifications of settlement case No. 98-CV-009353, effective October 1, 2004. At the conclusion of the settlement, Police Alarm Operators to be administratively reclassified to Police Dispatchers upon becoming vacant.

AK:pb

c: David Heard  
Valarie Watson  
David Schroeder  
Rudolph Konrad  
Joseph Alvarado