



Department of Public Works
Infrastructure Services Division

Jerrel Kruschke, P.E.
Commissioner of Public Works

Kevin Muhs, P.E. AICP
Office of the City Engineer

Timothy J. Thur, P.E.
Infrastructure Administration Manager

November 8, 2024

City Service Commission
Department of Employee Relations
200 E. Wells Street, Room 706
Milwaukee, WI 53202

REQUEST: Early Termination of Probationary Period – Tremell Wright

Dear Commissioners,

The Department of Public Works (DPW) – Infrastructure Services, is requesting to terminate the probationary period early for Tremell Wright.

Tremell Wright was hired as a City Laborer on January 8, 2024, and is subject to a 9-month probationary period that was originally scheduled to end on October 8, 2024. Tremell Wright's overall performance meets and exceeds job requirements, specifically in their dependability and initiative.

In June of this year, when management solicited volunteers in the City Laborer position to work second shift operations to fulfill important business needs, Tremell Wright was the only volunteer. As a result, effective 6/23/2024, they started in a temporary appointment to the title Electrical Services Laborer 1. In this title, they performed work sustainably similar to that of a City Laborer, yet took on some additional tasks and responsibilities. It is noted Tremell Wright gained a Commercial Driver's License consistent with job requirements.

Tremell Wright has gone above and beyond in their commitment to supporting critical operational needs. Allowing the employee to pass probation early will allow them to compete for other City of Milwaukee employment opportunities. Therefore, we are requesting the ability to pass them on probation effective October 8, 2024 in the title of City Laborer.

We greatly appreciate your consideration related to this request.

Thank you for your consideration. Please contact Karen Biernat, Human Resources Analyst Sr., at DPW-Infra-HR@milwaukee.gov or 414-286-5677, with any questions in regards to this request.

Sincerely,

Kevin J. Muhs
City Engineer

CC: Tim Thur, Andrew Simons, Mark McRae, Neal Karweik