



ALDERMANIC AMENDMENTS TO THE PROPOSED 2004 EXECUTIVE BUDGET

**COMMON COUNCIL MEETING OF
NOVEMBER 14, 2003**

**(PRESENTED UNDER ARTICLE IV, SECTION 9, SUBSECTION 2
OF THE COMMON COUNCIL RULES AND PROCEDURES)**

24 – HOUR AMENDMENT PACK

**(These are amendments which were not approved by the
Finance and Personnel Committee
and were resubmitted under the 24 - hour rule)**

COMMON COUNCIL AMENDMENTS TO THE PROPOSED 2004 EXECUTIVE BUDGET

	BUDGET	LEVY	RATE
2004 PROPOSED EXECUTIVE BUDGET	1,076,755,665	197,021,694	9.632

TOTALS	1,076,755,665	197,021,694	9.632
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AMENDMENT DESCRIPTION	BUDGET EFFECT	LEVY EFFECT	RATE EFFECT
42 DEPT. OF ADMINISTRATION - Remove partial and full funding from various DOA positions and use funds to create a Legislative Lobbying Consultant Fees Special Purpose Account.	0	0	0.000
43 VARIOUS CITY DEPARTMENTS - Reduce salary grades for certain positions and reduce to step 1 of the new salary grade commencing with the new term in April, 2004.	(311,964)	(271,545)	(0.013)
44 VARIOUS CITY DEPARTMENTS - Eliminate DCD Deputy Commissioner beginning in April 2004.	(69,791)	(69,791)	(0.003)
45 VARIOUS CITY DEPARTMENTS - Eliminate Deputy City Clerk beginning in April 2004.	(60,520)	(60,520)	(0.003)
46 CITY CLERK - Reduce salary grade for Deputy City Clerk.	(25,875)	(25,875)	(0.001)
47 CITY CLERK - Reduce salary grade for Executive Administrative Assistant II.	(7,259)	(7,259)	(0.000)
48 CITY CLERK - Add position of Intergovernmental Liaison Analyst.	46,785	46,785	0.002
49 FIRE - Restore position authority for 54 auxiliary Firefighter positions with no funding.	0	0	0.000
50 FIRE - Restore minimum staffing of 5 personnel on 3 single engine companies.	529,307	529,307	0.026
51 LIBRARY - Restore funding for full year operation of Villard Avenue and Center Street Libraries, utilize CDBG funding for Atkinson Library.	784,182	784,182	0.038
52 VARIOUS CITY DEPARTMENTS - Eliminate Deputy City Librarian beginning in April 2004.	(58,948)	(58,948)	(0.003)
53 MAYOR'S OFFICE - Eliminate position authority for 3 vacant Staff Assistant positions, reduce salary grades for various positions in the Mayor's Office.	(86,332)	(86,332)	(0.004)
54 POLICE - Provide funding so that the they will start in March and September, 2004.	1,118,591	1,118,591	0.055
55 POLICE - Move the first recruit class up to start in February, 2004.	898,860	898,860	0.044
56 DPW OPERATIONS - Restore boulevard flower beds to its current number.	465,598	465,598	0.023
57 DPW OPERATIONS - Restore boulevard flower beds to its current number and only plant perennial flowers.	355,000	355,000	0.017
58 CAPITAL - Convert \$3 million of cash to borrowing.	67,500	(2,932,500)	(0.143)
59 CAPITAL - DPW - Eliminate funding for DPW Menomonee Valley Facilities Relocation.	(2,556,250)	(56,250)	(0.003)

SPONSOR(S): ALD. D'AMATO

AMENDMENT 42 (F&P 1F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DEPARTMENT OF ADMINISTRATION	\$0	\$0	\$0

AMENDMENT INTENT

The intent of this amendment is to remove all funding and authority for intergovernmental relations from the Department of Administration and transfer it to a Special Purpose Account which would be used to contract out for lobbying activities.

OVERVIEW

1. Under the 2004 Proposed Budget, the Department of Administration undergoes a significant reorganization. The basic premise is the elimination of 3 divisions, Administration, Budget and Management and Intergovernmental Relations, and the creation of 2 new divisions, Budget and Policy and Community Development Block Grant Administration. This will leave 4 agencies in DOA, each responsible to the Director of Administration.
2. As part of the reorganization discussed above, the position of Legislative Liaison Director is only to be funded for the first 9 pay periods of 2004. Thereafter, the responsibilities of this position will be assumed by the Director of the Budget and Management Division.

IMPACT

1. This amendment reduces the funding for the Director of the Department of Administration by one-third, the Director of the Budget and Management Division by one-half and it eliminates all funding for the Legislative Liaison Director and the Fiscal Planning Specialist, Senior. The total savings is estimated as \$168,793. These changes may be shown as follows:

Title	Salary Grade	2004 Allocation	Amendment Reduction
Administration Director	18	\$101,375	(\$33,792)
Budget and Management Director	15	\$37,772	(\$37,772)
Legislative Liaison Director	15	\$37,772	(\$37,772)
Fiscal Planning Specialist, Sr.	10	\$59,457	(\$59,457)
Total			(\$168,793)

2. The money thus saved would be placed in a Special Purpose Account entitled "Legislative Lobbying Consultant Fees" under the control of the Common Council.
3. Common Council File Number 990089 (adopted April 20, 1999) as amended by Common Council File Number 020756 (adopted September 24, 2002) were enacted to regulate the process by which the City chooses to outsource services, particularly if the outsourcing results in the elimination of City positions. The first resolution states that "the formal authorization and approval of the Common Council **by resolution** shall be required to outsource or privatize any City service or function which **may** result in the reduction, elimination or privatization of any City positions..." (emphasis supplied). Moreover, the resolution requires **City departments**, before entering into outsourcing agreements, to submit a report to the Common Council

demonstrating current level of service and associated costs, projected cost savings, anticipated change in level or quality of service provided and specific positions to be affected. What is less clear in both resolutions is the level of scrutiny the Common Council demands of requests to outsource services that originate from its own members.

COMMITTEE VOTE: (2-3)

Ayes: Ald. Gordon and D'Amato

Noes: Ald. Murphy, Hines and Donovan

**Prepared by: Jim Owczarski
Legislative Fiscal Analyst - Lead
November 10, 2003**

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. D'Amato

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Item 42 (F&P 1)

DEPARTMENT OF ADMINISTRATION/SPECIAL PURPOSE ACCOUNTS-MISC.

To reduce salary funding for the Administration Director by 1/3, the Budget Director by 1/2 and eliminate all salary funding for the Legislative Liaison Director and the Fiscal Planning Specialist-Senior. The savings will be used to create a special purpose account for legislative lobbying consultant fees.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+0

\$+0

\$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF ADMINISTRATION - BUDGET & POLICY DIVISION				
	SALARIES & WAGES				
110.4-6	Administration Director (Y)	1	--	\$101,375	\$-33,792
110.4-8	Budget & Management Director (Y)	1	--	\$37,772	\$-37,772
110.4-9	Legislative Liaison Director (Y)	1	--	\$37,772	\$-37,772
110.4-18	Fiscal Planning Specialist-Senior	1	--	\$59,457	\$-59,457
110.5-22	O&M FTE'S	17.25	-2.33	--	--
110.6-5	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$398,046	\$-62,453
110.9-8	DIRECT LABOR HOUR ALLOCATION	--	--	31,050	-4,194
	SPECIAL PURPOSE ACCOUNTS- MISCELLANEOUS				
330.7-12	Immediately following the line: "Insurance Fund"				
	Insert the following line and corresponding amount: "Legislative Lobbying Consultant Fees"	--	--	--	\$+168,793
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$+62,453

42a

SPONSOR(S): ALD. D'AMATO

AMENDMENT (F&P 1F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DOA, SPAs and COMMON COUNCIL/CITY CLERK	-\$21,045	-\$21,045	-\$0.001

AMENDMENT INTENT

The intent of this substitute amendment is to reduce the funds allocated for the position of the Director of Administration by one third and those for the position of Budget Director by one half and to increase the allocation for the Legislative Liaison Director to provide funding for that position for the first 6 months of 2004. In addition, it is the intent to create one position of Intergovernmental Liaison Analyst who will report to the Common Council President and the Chair of the Judiciary and Legislation Committee and to eliminate funding for the position of Fiscal Planning Specialist, Senior in the Budget Division. Also, a special purpose account is created and allocated \$50,000 for legislative lobbying consultant fees.

OVERVIEW

1. Under the 2004 Proposed Budget, the Department of Administration undergoes a significant reorganization. The basic premise is the elimination of 3 divisions, Administration, Budget and Management and Intergovernmental Relations, and the creation of 2 new divisions, Budget and Policy and Community Development Block Grant Administration. This will leave 4 agencies in DOA, each responsible to the Director of Administration.
2. As part of the reorganization discussed above, the position of Legislative Liaison Director is only to be funded for the first 9 pay periods of 2004. Thereafter, the responsibilities of this position will be assumed by the Director of the Budget and Management Division.

IMPACT

1. This substitute amendment reduces the funding for the Director of the Department of Administration by one-third, the Director of the Budget and Management Division by one-half and it eliminates all funding for the Fiscal Planning Specialist, Senior in the Budget Division. The effect of this would be to leave the Director of the Department of Administration position unfunded and therefore vacant for 3 months of 2004. The same would be true for the position of Budget and Management Director, except that the position would remain vacant for 6 months. The total savings is estimated as \$131,021. These changes may be shown as follows:

Title	Salary Grade	2004 Allocation	Amendment Reduction
Administration Director	18	\$101,375	(\$33,792)
Budget and Management Director	15	\$37,772	(\$37,772)
Fiscal Planning Specialist, Sr.	10	\$59,457	(\$59,457)
Total			(\$131,021)

2. This substitute amendment then increases the allocation for the line item "Legislative Liaison Director" by \$13,191 to fund that position for the first 6 months of 2004.

3. This substitute amendment makes no other changes to the organization of either the Fiscal Policy or the Fiscal Planning Sections of the reorganized Department of Administration.
4. This substitute amendment then creates one position of Intergovernmental Liaison Analyst (SG 7) in the office of the City Clerk. This position receives the following budget footnote: "(D) Position to report to the Common Council President and the Chair of the Judiciary and Legislation Committee."
5. This substitute amendment also creates a Special Purpose Account under the control of the Common Council entitled "Legislative Lobbying Consultant Fees" with a 2004 allocation of \$50,000.
6. Common Council File Number 990089 (adopted April 20, 1999) as amended by Common Council File Number 020756 (adopted September 24, 2002) was enacted to regulate the process by which the City chooses to outsource services, particularly if the outsourcing results in the elimination of City positions. The first resolution states that "the formal authorization and approval of the Common Council **by resolution** shall be required to outsource or privatize any City service or function which **may** result in the reduction, elimination or privatization of any City positions..." (emphasis supplied). Moreover, the resolution requires **City departments**, before entering into outsourcing agreements, to submit a report to the Common Council demonstrating current level of service and associated costs, projected cost savings, anticipated change in level or quality of service provided and specific positions to be affected. What is less clear in both resolutions is the level of scrutiny the Common Council demands of requests to outsource services that originate from its own members.

Prepared by: **Jim Owczarski**
Legislative Fiscal Analyst - Lead
November 13, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. D'Amato

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Item 42a (F&P 1)

DEPARTMENT OF ADMINISTRATION/SPECIAL PURPOSE ACCOUNTS-MISC.
AND COMMON COUNCIL-CITY CLERK

To reduce salary funding for the Administration Director by 1/3 and the Budget Director by 1/2. Increase funding for the Legislative Liaison Director to provide 6 months funding. Create an Intergovernmental Liaison Analyst that will report to the Common Council President and the Chair of the Judiciary and Legislation Committee. Eliminate salary funding for the Fiscal Planning Specialist-Senior. Finally, create a special purpose account for legislative lobbying consultant fees of \$50,000.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$-21,045	\$-21,045	\$-0.001
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF ADMINISTRATION - BUDGET & POLICY DIVISION				
	SALARIES & WAGES				
110.4-6	Administration Director (Y)	1	-	\$101,375	\$-33,792
110.4-8	Budget & Management Director (Y)	1	-	\$37,772	\$-37,772
110.4-9	Legislative Liaison Director (Y)	1	-	\$37,772	\$+13,191
110.4-18	Fiscal Planning Specialist-Senior	1	-	\$59,457	\$-59,457
110.5-22	O&M FTE'S	17.25	-1.50	-	-
110.6-5	ESTIMATED EMPLOYEE FRINGE BENEFITS	-	-	\$398,046	\$-43,597
110.9-8	DIRECT LABOR HOUR ALLOCATION	-	-	31,050	-2,700
	COMMON COUNCIL-CITY CLERK				
	SALARIES & WAGES				
150.2-18	Immediately following the line: "Council Administration Manager"				
	Insert the following line and corresponding amounts: "Intergovernmental Liaison Analyst (D)"	-	+1	-	\$+46,785
150.5-18	O&M FTE'S	95.26	+1.00	-	-

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. D'Amato

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Item _____ (F&P 1)

DEPARTMENT OF ADMINISTRATION/SPECIAL PURPOSE ACCOUNTS-MISC.
AND COMMON COUNCIL-CITY CLERK (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
150.6-4	Immediately following the line: "accordance with the labor contract agreement."				
	Insert the following footnote: "(D) Position to report to the Common Council President and the Chair of the Judiciary and Legislation Committee."				
150.6-12	ESTIMATED EMPLOYEE FRINGE BENEFITS*	-	-	\$1,732,730	\$+17,310
150.9-21	TOTAL DIRECT LABOR HOUR ALLOCATION	-	-	171,468	+1,800
	SPECIAL PURPOSE ACCOUNTS- MISCELLANEOUS				
330.7-12	Immediately following the line: "Insurance Fund"				
	Insert the following line and corresponding amount: "Legislative Lobbying Consultant Fees"	-	-	-	\$+50,000
400.1-3	FRINGE BENEFIT OFFSET	-	-	\$-97,438,886	\$+26,287

SPONSOR(S) ALD. BOHL, WITKOWSKI AND GORDON AMENDMENT ⁴³(F&P 64F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
VARIOUS	-\$311,964	-\$271,545	-\$0.013

AMENDMENT INTENT

The intent of this amendment is to reduce the salary grades of certain non-represented management positions, and to eliminate 3 vacant positions in the Office of the Mayor, effective April 2004.

OVERVIEW

1. Authority for all positions in the City of Milwaukee is created through the annual budget. The salary grades for those positions are established by the salaries ordinance.

IMPACT

1. This amendment would reduce the salary grades of the following positions by the following amounts, effective April 2004:

Department	Title	FROM SG	TO SG	Effect on Levy
Administration	Director	18	17	(\$3,483)
Administration	CDBG Director	15	14	\$0
Administration	City Purchasing Dir.	15	14	(\$10,187)
Assessor's Office	Commissioner	18	16	(\$6,249)
Assessor's Office*	Chief Assessor	15	14	(\$23,993)
City Development	Commissioner	18	17	(\$26,401)
City Development	Director, MEDC	16	15	\$0
Employee Relations	Director	18	17	(\$4,708)
F&P Commission	Director	15	14	(\$3,149)
Library	Chief Librarian	17	16	(\$3,580)
Health	Director, Health Ops.	16	15	(\$13,559)
Mayor's Office	Chief of Staff	17	15	(\$7,099)
Mayor's Office	Policy Planning Coord.	15	11	(\$12,702)
Mayor's Office	Special Assistant	11	8	(\$7,006)
Mayor's Office	Special Assist., Mngr.	10	7	(\$6,887)
Mayor's Office	Staff Assistant, Senior	9	5	(\$7,928)
Mayor's Office	Mayor's Liaison Offer.	10	7	(\$6,520)
Mayor's Office	Staff Assistant (2)	7	2	(see note #3)
Neighborhood Services	Commissioner	18	17	(\$4,448)
Public Works	Commissioner	19	18	(\$22,421)
Public Works	City Engineer	18	17	(\$10,680)
Public Works	Admin. Services Dir.	16	15	(\$9,413)
Public Works	Water Works Supt.	16	15	\$0
Public Works	Operations Director	18	17	(\$27,655)
Public Works	Build. and Fleet Supt.	16	15	(\$22,709)
Public Works	Env. Services Sup.	16	15	(\$23,863)

***BOLD**FACE indicates those positions which are not exempt from civil service.

2. It is the intent of this amendment that, pursuant to the provisions of the salaries ordinance, the salaries for all occupants of the positions enumerated on the previous page begin their employment at the first step of the salary grade, again, effective April 2004.
3. It is the further intent of this amendment to delete position authority and funding for 3 vacant positions of "Staff Assistant to the Mayor" (SG 7) in the Mayor's Office. With the reduction in salary grade of this position from 7 to 2, the total impact on the levy is a reduction of \$16,794.
4. **Not all of the positions affected by this amendment are funded from the tax levy and a reduction in their salary grade has no effect on the tax levy.** Examples include the Community Development Block Grant Director (funded by CDBG grant money) and the Water Works Superintendent whose position is funded through a non-levy enterprise fund. This amendment also includes a pair of Reimbursable Services Deduction "add-backs" in the Department of Public Works totaling \$9,259.
5. This amendment has not been evaluated with respect to either salary compression or its effect on the desirability of these positions to outside candidates or those currently holding City positions.

COMMITTEE VOTE: (0-5)

Ayes: None

Noes: Ald. Gordon, Murphy, D'Amato, Hines and Donovan

**Prepared by: Jim Owczarski
Legislative Fiscal Analyst - Lead
November 10, 2003**

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl, Witkowski, Gordon

Page 1 of 5

Item 43 (F&P 64)

VARIOUS DEPARTMENTS

Reduce the salary grades for certain city positions. These positions will be reduced to step one of the new salary grade commencing with the new term in April, 2004. Changes in salary grades requires amendment of the city's salary ordinance.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget	\$-271,545	\$-271,545	\$-0.013
<u>Water Works Budget</u>	<u>\$-40,419</u>	<u>\$+0</u>	<u>\$+0.000</u>
Total Impact	\$-311,964	\$-271,545	\$-0.013

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF ADMINISTRATION- BUDGET & POLICY DIVISION				
	SALARIES & WAGES				
110.4-6	Administration Director (Y) (Salary Grade 18 to 17)	--	--	\$101,375	\$-3,483
110.6-5	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$398,046	\$-1,289
	COMMUNITY BLOCK GRANT ADMINISTRATION DIVISION				
	SALARIES & WAGES				
110.10-6	Block Grant Director (A)(X)(Y) (Salary Grade 15 to 14)	--	--	\$85,549	\$-9,051
110.11-2	Grants and Aids Deduction	--	--	\$-784,643	\$+9,051
	BUSINESS OPERATIONS DIVISION				
	SALARIES & WAGES				
110.24-8	City Purchasing Director (Y) (Salary Grade 15 to 14)	--	--	\$87,574	\$-10,187
110.27-11	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$255,202	\$-3,769
	ASSESSOR'S OFFICE				
	SALARIES & WAGES				
120.1-17	Commissioner of Assessments (Y) (Salary Grade 18 to 16)	--	--	\$103,590	\$-6,249
120.2-5	Chief Assessor (X) (Y) (Salary Grade 15 to 14)	--	--	\$109,118	\$-23,993
120.3-18	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$1,008,168	\$-11,190

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl, Witkowski, Gordon

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Item 43 (F&P 64)

VARIOUS DEPARTMENTS (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	DEPARTMENT OF CITY DEVELOPMENT- GENERAL MANAGEMENT & POLICY DEVELOPMENT DECISION UNIT				
	SALARIES & WAGES				
140.4-11	Commissioner-City Development (X)(Y) (Salary Grade 18 to 17)	--	--	\$128,150	\$-26,401
140.5-5	MEDC Director (X)(Y) (Salary Grade 16 to 15)	--	--	\$116,309	\$-25,577
140.8-17	Grants & Aids Deduction	--	--	\$-854,680	+\$25,577
140.9-13	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$200,608	\$-9,768
	DEPARTMENT OF EMPLOYEE RELATIONS ADMINISTRATION DIVISION				
	SALARIES & WAGES				
190.4-6	Employee Relations Director (Y) (Salary Grade 18 to 17)	--	--	\$105,630	\$-4,708
190.4-7	Fire & Police Comm. Executive Director (Y) (Salary Grade 15 to 14)	--	--	\$78,502	\$-3,149
190.6-18	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$371,455	\$-2,907
	HEALTH DEPARTMENT				
	SALARIES & WAGES				
220.1-26	Health Operations Director (X)(Y) (Salary Grade 16 to 15)	--	--	\$101,499	\$-13,559
220.24-23	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$3,060,710	\$-5,017
	LIBRARY ADMINISTRATIVE SERVICES DECISION UNIT				
	SALARIES & WAGES				
230.4-7	City Librarian (X)(Y) (Salary Grade 17 to 16)	--	--	\$100,811	\$-3,580

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl, Witkowski, Gordon

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Item 43 (F&P 64)

VARIOUS DEPARTMENTS (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
230.9-25	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,487,045	\$-1,325
	MAYOR'S OFFICE				
	SALARIES & WAGES				
240.1-18	Chief of Staff (Y) (Salary Grade 17 to 15)	--	--	\$91,209	\$-7,099
240.1-21	Special Assistant to The Mayor (Y) (Salary Grade 11 to 8)	--	--	\$62,134	\$-7,006
240.1-22	Mayor's Liaison Officer (Y) (Salary Grade 10 to 7)	--	--	\$57,957	\$-6,520
240.1-23	Policy Planning Coord. (Y) (Salary Grade 15 to 11)	--	--	\$89,334	\$-12,072
240.1-24	Staff Assistant To the Mayor (Y) (Salary Grade 7 to 2)	5	-3	\$95,179	\$-16,794
240.1-25	Staff Assistant - Manager (Y) (Salary Grade 10 to 7)	--	--	\$64,932	\$-6,887
240.2-6	Staff Assistant to the Mayor-Senior (Y) (Salary Grade 9 to 5)	--	--	\$55,024	\$-7,928
240.3-9	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$278,578	\$-23,793
	DEPARTMENT OF NEIGHBORHOOD SERVICES				
	SALARIES & WAGES				
260.1-17	Commissioner - Bldg. Insp. (X)(Y) (Salary Grade 18 to 17)	--	--	\$106,706	\$-4,448
260.8-21	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$2,651,310	\$-1,646
	DEPARTMENT OF PUBLIC WORKS				
	DPW-ADMINISTRATIVE SERVICES DIVISION				
	SALARIES & WAGES				
300.1-9	Commissioner-Public Works (Y) (Salary Grade 19 to 18)	--	--	\$128,020	\$-22,421
300.1-17	Administrative Services Director (Y) (Salary Grade 16 to 15)	--	--	\$92,063	\$-9,413

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl, Witkowski, Gordon

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Item 43 (F&P 64)

VARIOUS DEPARTMENTS (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
300.4-4	Reimbursable Services Deduction	--	--	\$-275,400	+\$6,589
300.4-19	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$980,169	\$-9,341
	DPW-INFRASTRUCTURE SERVICES DIVISION ADMINISTRATION AND TRANSPORTATION DECISION UNIT				
	SALARIES & WAGES				
310.3-6	City Engineer (X) (Y) (Salary Grade 18 to 17)	--	--	\$104,569	\$-10,680
310.4-22	Reimbursable Services Deduction	--	--	\$-58,500	+\$2,670
310.5-15	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$161,324	\$-2,964
	DPW - OPERATIONS DIVISION ADMINISTRATION SECTION				
320.3-6	Operations Division Director (X)(Y) (Salary Grade 18 to 17)	--	--	\$130,032	\$-27,655
320.4-15	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$140,763	\$-10,232
	DPW-OPERATIONS DIVISION-FACILITIES DEVELOPMENT & MANAGEMENT SECTION				
	SALARIES & WAGES				
320.27-8	Buildings & Fleet Superintendent (X)(Y) (Salary Grade 16 to 15)	--	--	\$112,006	\$-22,709
320.33-12	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,383,464	\$-8,402
	DPW-OPERATIONS DIVISION FORESTRY SECTION				

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl, Witkowski, Gordon

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Item 43 (F&P 64)

VARIOUS DEPARTMENTS (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SALARIES & WAGES				
320.45-9	Environmental Services Superintendent (Salary Grade 16 to 15)	--	--	\$113,738	\$-23,863
320.48-4	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,453,870	\$-8,829
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	+\$100,472
	SECTION I. J. 1. BUDGET FOR WATER WORKS				
	DPW-WATER WORKS - BUSINESS ORGANIZATION (6411)				
	SALARIES & WAGES				
550.4-7	Water Works Superintendent (X)(Y) (Salary Grade 16 to 15)	--	--	\$122,197	\$-29,503
550.8-5	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,398,305	\$-10,916
	SECTION I. J. 2. SOURCE OF FUNDS FOR WATER WORKS				
570.1-20	Withdrawal From Retained Earnings	--	--	\$8,971,325	\$-40,419

SPONSOR(S) ALD. BOHL

AMENDMENT (F&P 64F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
OPERATING BUDGET (VAR.)	-\$238,163	-\$211,422	-\$0.010
WATER WORKS BUDGET	-\$40,419	\$0	\$0
TOTAL	-\$278,582	-\$211,422	-\$0.010

AMENDMENT INTENT

The intent of this substitute amendment is to reduce the salary grades of certain non-represented management positions effective April 2004.

OVERVIEW

1. Authority for all positions in the City of Milwaukee is created through the annual budget. The salary grades for those positions are established by the salaries ordinance.

IMPACT

1. This substitute amendment would reduce the salary grades of the following positions by the following amounts, effective April 2004. Those positions **not** included in the original amendment are indicated in *italics*.

Department	Title	FROM SG	TO SG	Effect on Levy
Administration	Director	18	17	(\$3,483)
Administration	CDBG Director	15	14	\$0
Administration	City Purchasing Dir.	15	14	(\$10,187)
Assessor's Office	Commissioner	18	16	(\$6,249)
City Development	Commissioner	18	17	(\$26,401)
<i>City Development</i>	<i>Deputy Commissioner</i>	<i>17</i>	<i>16</i>	<i>(\$14,132)</i>
City Development	Director, MEDC	16	15	\$0
<i>City Development</i>	<i>Housing Mngmnt. Dir.</i>	<i>15</i>	<i>14</i>	<i>\$0</i>
<i>Common Council</i>	<i>City Clerk</i>	<i>15</i>	<i>14</i>	<i>\$23,532</i>
Employee Relations	Director	18	17	(\$4,708)
F&P Commission	Director	15	14	(\$3,149)
<i>Health</i>	<i>Commissioner</i>	<i>19</i>	<i>18</i>	<i>(\$3,442)</i>
Health	Director, Health Ops.	16	15	(\$13,559)
Library	Chief Librarian	17	16	(\$3,580)
<i>Library</i>	<i>Deputy City Librarian</i>	<i>15</i>	<i>14</i>	<i>(\$9,779)</i>
Neighborhood Services	Commissioner	18	17	(\$4,448)
<i>Port of Milwaukee</i>	<i>Municipal Port Dir.</i>	<i>17</i>	<i>16</i>	<i>\$0</i>
Public Works	Commissioner	19	18	(\$22,421)
Public Works	City Engineer	18	17	(\$10,680)
Public Works	Admin. Services Dir.	16	15	(\$9,413)
Public Works	Water Works Supt.	16	15	\$0
Public Works	Operations Director	18	17	(\$27,655)
Public Works	Env. Services Sup.	16	15	(\$23,863)

2. It is the intent of this amendment that, pursuant to the provisions of the salaries ordinance, the salaries for all occupants of the positions enumerated on the previous page begin their employment at the first step of the salary grade, again, effective April 2004.

3. **Not all of the positions affected by this amendment are funded from the tax levy and a reduction in their salary grade has no effect on the tax levy.** Examples include the Community Development Block Grant Director (funded by CDBG grant money) and the Water Works Superintendent whose position is funded through a non-levy enterprise fund. This amendment also includes a pair of Reimbursable Services Deduction "add-backs" in the Department of Public Works totaling \$9,259.
4. This amendment has not been evaluated with respect to either salary compression or its effect on the desirability of these positions to outside candidates or those currently holding City positions.

Prepared by: **Jim Owczarski**
Legislative Fiscal Analyst - Lead
November 13, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 5

Item (F&P 64)

VARIOUS DEPARTMENTS

Reduce the salary grades for certain city positions. These positions will be reduced to step one of the new salary grade commencing with the new term in April, 2004. Changes in salary grades require amendment of the city's salary ordinance.

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget	\$-238,163	\$-211,422	\$-0.010
<u>Water Works Budget</u>	<u>\$-40,419</u>	<u>\$+0</u>	<u>\$+0.000</u>
Total Impact	\$-278,582	\$-211,422	\$-0.010

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF ADMINISTRATION- BUDGET & POLICY DIVISION				
	SALARIES & WAGES				
110.4-6	Administration Director (Y) (Salary Grade 18 to 17)	-	-	\$101,375	\$-3,483
110.6-5	ESTIMATED EMPLOYEE FRINGE BENEFITS	-	-	\$398,046	\$-1,289
	COMMUNITY BLOCK GRANT ADMINISTRATION DIVISION				
	SALARIES & WAGES				
110.10-6	Block Grant Director (A)(X)(Y) (Salary Grade 15 to 14)	-	-	\$85,549	\$-9,051
110.11-2	Grants and Aids Deduction	-	-	\$-784,643	\$+9,051
	BUSINESS OPERATIONS DIVISION				
	SALARIES & WAGES				
110.24-8	City Purchasing Director (Y) (Salary Grade 15 to 14)	-	-	\$87,574	\$-10,187
110.27-11	ESTIMATED EMPLOYEE FRINGE BENEFITS	-	-	\$255,202	\$-3,769
	ASSESSOR'S OFFICE				
	SALARIES & WAGES				
120.1-17	Commissioner of Assessments (Y) (Salary Grade 18 to 16)	-	-	\$103,590	\$-6,249
120.3-18	ESTIMATED EMPLOYEE FRINGE BENEFITS*	-	-	\$1,008,168	\$-2,312

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl

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Item _____ (F&P 64)

VARIOUS DEPARTMENTS (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	DEPARTMENT OF CITY DEVELOPMENT- GENERAL MANAGEMENT & POLICY DEVELOPMENT DECISION UNIT				
	SALARIES & WAGES				
140.4-11	Commissioner-City Development (X)(Y) (Salary Grade 18 to 17)	--	--	\$128,150	\$-26,401
140.4-12	Deputy Commissioner-City Develop.(Y) (Salary Grade 17 to 16)	--	--	\$104,165	\$-14,132
140.5-5	MEDC Director (X)(Y) (Salary Grade 16 to 15)	--	--	\$116,309	\$-25,577
140.8-17	Grants & Aids Deduction	--	--	\$-854,680	\$+25,577
140.9-13	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$200,608	\$-14,997
	DEPARTMENT OF CITY DEVELOPMENT-PUBLIC HOUSING PROGRAMS DECISION UNIT				
	SALARIES & WAGES				
140.13-9	Housing Management Director (X)(Y) (Salary Grade 15 to 14)	--	--	\$86,554	\$-9,227
140.17-25	Grants & Aids Deduction	--	--	\$-1,494,675	\$+9,227
	COMMON COUNCIL-CITY CLERK				
	SALARIES & WAGES				
150.1-10	City Clerk (Y) (Salary Grade 15 to 14)	--	--	\$109,118	\$-23,532
150.6-12	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$1,732,730	\$-8,707
	DEPARTMENT OF EMPLOYEE RELATIONS ADMINISTRATION DIVISION				
	SALARIES & WAGES				
190.4-6	Employee Relations Director (Y) (Salary Grade 18 to 17)	--	--	\$105,630	\$-4,708
190.4-7	Fire & Police Comm. Executive Director (Y) (Salary Grade 15 to 14)	--	--	\$78,502	\$-3,149
190.6-18	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$371,455	\$-2,907

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl

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Item _____ (F&P 64)

VARIOUS DEPARTMENTS (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	HEALTH DEPARTMENT				
	SALARIES & WAGES				
220.1-25	Commissioner - Health (X)(Y) (Salary Grade 19 to 18)	--	--	\$100,366	\$-3,442
220.1-26	Health Operations Director (X)(Y) (Salary Grade 16 to 15)	--	--	\$101,499	\$-13,559
220.24-23	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$3,060,710	\$-6,290
	LIBRARY				
	ADMINISTRATIVE SERVICES DECISION UNIT				
	SALARIES & WAGES				
230.4-7	City Librarian (X)(Y) (Salary Grade 17 to 16)	--	--	\$100,811	\$-3,580
230.9-25	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,487,045	\$-1,325
	CENTRAL LIBRARY DECISION UNIT				
	SALARIES & WAGES				
230.23-9	Deputy City Librarian (X)(Y) (Salary Grade 15 to 14)	--	--	\$87,982	\$-9,779
230.27-3	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,394,741	\$-3,618
	DEPARTMENT OF NEIGHBORHOOD SERVICES				
	SALARIES & WAGES				
260.1-17	Commissioner - Bldg. Insp. (X)(Y) (Salary Grade 18 to 17)	--	--	\$106,706	\$-4,448
260.8-21	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$2,651,310	\$-1,646
	PORT OF MILWAUKEE				
	SALARIES & WAGES				
280.1-14	Municipal Port Director (Y) (Salary Grade 17 to 16)	--	--	\$123,972	\$-26,741

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl

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Item (F&P 64)

VARIOUS DEPARTMENTS (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	DPW-ADMINISTRATIVE SERVICES DIVISION				
	SALARIES & WAGES				
300.1-9	Commissioner-Public Works (Y) (Salary Grade 19 to 18)	--	--	\$128,020	\$-22,421
300.1-17	Administrative Services Director (Y) (Salary Grade 16 to 15)	--	--	\$92,063	\$-9,413
300.4-4	Reimbursable Services Deduction	--	--	\$-275,400	\$+6,589
300.4-19	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$980,169	\$-9,341
	DPW-INFRASTRUCTURE SERVICES DIVISION				
	ADMINISTRATION AND TRANSPORTATION DECISION UNIT				
	SALARIES & WAGES				
310.3-6	City Engineer (X) (Y) (Salary Grade 18 to 17)	--	--	\$104,569	\$-10,680
310.4-22	Reimbursable Services Deduction	--	--	\$-58,500	\$+2,670
310.5-15	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$161,324	\$-2,964
	DPW - OPERATIONS DIVISION				
	ADMINISTRATION SECTION				
	SALARIES & WAGES				
320.3-6	Operations Division Director (X)(Y) (Salary Grade 18 to 17)	--	--	\$130,032	\$-27,655
320.4-15	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$140,763	\$-10,232
	DPW-OPERATIONS DIVISION				
	FORESTRY SECTION				
	SALARIES & WAGES				
320.45-9	Environmental Services Superintendent (Salary Grade 16 to 15)	--	--	\$113,738	\$-23,863

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl

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Item _____ (F&P 64)

VARIOUS DEPARTMENTS (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
320.48-4	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,453,870	\$-8,829
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$+78,226
	SECTION I.A.2. SOURCE OF FUNDS FOR GENERAL CITY PURPOSES				
	CHARGES FOR SERVICES				
420.4-16	Harbor Commission	--	--	\$3,422,909	\$-26,741
	SECTION I.J.1. BUDGET FOR WATER WORKS				
	DPW-WATER WORKS - BUSINESS ORGANIZATION (6411)				
	SALARIES & WAGES				
550.4-7	Water Works Superintendent (X)(Y) (Salary Grade 16 to 15)	--	--	\$122,197	\$-29,503
550.8-5	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,398,305	\$-10,916
	SECTION I.J.2. SOURCE OF FUNDS FOR WATER WORKS				
570.1-20	Withdrawal From Retained Earnings	--	--	\$8,971,325	\$-40,419

SPONSOR(S): ALD. HINES, *Beth, Wade*

AMENDMENT (F&P 64F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
OPERATING BUDET (VAR.)	-\$93,413	-\$93,413	-\$0.005
WATER WORKS BUDGET	<u>-\$31,278</u>	<u>\$0</u>	<u>\$0</u>
TOTAL	-\$124,691	-\$93,413	\$0.005

AMENDMENT INTENT

The intent of this substitute amendment is to reduce the budgeted salary of certain cabinet-level positions. These positions would be reduced to the first step in their salary grades effective April 2004.

OVERVIEW

1. Authority for all positions in the City of Milwaukee is created through the annual budget. The salary grades for those positions are established by the salaries ordinance.
2. All City of Milwaukee management-level salary grades have 12 steps. Employees typically advance one step each year.

IMPACT

1. The original version of this amendment reduced the salary grade of various management, non-represented positions. This substitute amendment would reduce each of the following positions to the first step in their respective salary grades effective April 2004:

Department	Title	Salary Grade	Effect on Levy
Administration	CDBG Director	15	\$0
Administration	City Purchasing Dir.	15	(\$6,631)
City Development	Commissioner	18	(\$22,075)
City Development	Director, MEDC	16	\$0
Public Works	Commissioner	19	(\$18,210)
Public Works	City Engineer	18	(\$7,042)
Public Works	Admin. Services Dir.	16	(\$6,227)
Public Works	Water Works Supt.	16	\$0
Public Works	Operations Director	18	(\$19,241)
Public Works	Env. Services Sup.	16	(\$20,107)

2. Not all of the positions affected by this amendment are funded from the tax levy and a reduction in their step has no effect on the tax levy. Examples include the Community Development Block Grant Director (funded by CDBG grant money) and the Water Works Superintendent whose position is funded through a non-levy enterprise fund. This amendment also includes a pair of Reimbursable Services Deduction "add-backs" in the Department of Public Works totaling \$6,120.
3. This amendment has not been evaluated with respect to either salary compression or its effect on the desirability of these positions to outside candidates or those currently holding City positions.

COMMITTEE VOTE: (0-5)

Ayes: None

Noes: Ald. Gordon, Murphy, D'Amato, Hines and Donovan

**Prepared by: Jim Owczarski
Legislative Fiscal Analyst - Lead
November 12, 2003**

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Hines

Page 1 of 3
(F&P 64)

VARIOUS DEPARTMENTS

Reduce the budgeted salary for certain city cabinet positions. These positions will be reduced to step one of their existing salary grade commencing with the new term in April, 2004.

<u>BUDGET EFFECT</u>	<u>TAX LEVY EFFECT</u>	<u>TAX RATE EFFECT (PER \$1,000 A.V.)</u>
\$-93,413	\$-93,413	\$-0.005
\$-31,278	\$+0	\$+0.000
\$-124,691	\$-93,413	\$-0.005

Operating Budget

Water Works Budget

Total Impact

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF ADMINISTRATION- COMMUNITY BLOCK GRANT ADMINISTRATION DIVISION				
	SALARIES & WAGES				
110.10-6	Block Grant Director (A)(X)(Y)	--	--	\$85,549	\$-5,014
110.11-2	Grants and Aids Deduction	--	--	\$-784,643	\$+5,014
	BUSINESS OPERATIONS DIVISION				
	SALARIES & WAGES				
110.24-8	City Purchasing Director (Y)	--	--	\$87,574	\$-6,631
110.27-11	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$255,202	\$-2,453
	DEPARTMENT OF CITY DEVELOPMENT- GENERAL MANAGEMENT & POLICY DEVELOPMENT DECISION UNIT				
	SALARIES & WAGES				
140.4-11	Commissioner-City Development (X)(Y)	--	--	\$128,150	\$-22,075
140.5-5	MEDC Director (X)(Y)	--	--	\$116,309	\$-21,731
140.8-17	Grants & Aids Deduction	--	--	\$-854,680	\$+21,731
140.9-13	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$200,608	\$-8,168

Change totals, subtotals, related amounts and outcome and management indicators accordingly.

Ref: 2004 RE 7 C Position 1

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Hines

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Item (F&P 64)

VARIOUS DEPARTMENTS (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	DPW-ADMINISTRATIVE SERVICES DIVISION				
	SALARIES & WAGES				
300.1-9	Commissioner-Public Works (Y)	--	--	\$128,020	\$-18,210
300.1-17	Administrative Services Director (Y)	--	--	\$92,063	\$-6,227
300.4-4	Reimbursable Services Deduction	--	--	\$-275,400	\$+4,359
300.4-19	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$980,169	\$-7,429
	DPW-INFRASTRUCTURE SERVICES DIVISION ADMINISTRATION AND TRANSPORTATION DECISION UNIT				
	SALARIES & WAGES				
310.3-6	City Engineer (X) (Y)	--	--	\$104,569	\$-7,042
310.4-22	Reimbursable Services Deduction	--	--	\$-58,500	\$+1,761
310.5-15	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$161,324	\$-1,954
	DPW - OPERATIONS DIVISION ADMINISTRATION SECTION				
	SALARIES & WAGES				
320.3-6	Operations Division Director (X)(Y)	--	--	\$130,032	\$-19,241
320.4-15	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$140,763	\$-7,119
	DPW-OPERATIONS DIVISION FORESTRY SECTION				
	SALARIES & WAGES				
320.45-9	Environmental Services Superintendent	--	--	\$113,738	\$-20,107
320.48-4	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,453,870	\$-7,440
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$+34,563

Change totals, subtotals, related amounts and outcome and management indicators accordingly.

Ref: 2004 RF 7-C Position document 5

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Hines

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Item _____ (F&P 64)

VARIOUS DEPARTMENTS (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.J.1. BUDGET FOR WATER WORKS				
	DPW-WATER WORKS - BUSINESS ORGANIZATION (6411)				
	SALARIES & WAGES				
550.4-7	Water Works Superintendent (X)(Y)	--	--	\$122,197	\$-22,831
550.8-5	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,398,305	\$-8,447
	SECTION I.J.2. SOURCE OF FUNDS FOR WATER WORKS				
570.1-20	Withdrawal From Retained Earnings	--	--	\$8,971,325	\$-31,278

SPONSOR(S): ALD. BOHL

AMENDMENT ⁴⁴ (F&P 66aF)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DEPARTMENT OF CITY DEVELOPMENT	-\$69,791	-\$69,791	-\$0.003

AMENDMENT INTENT

The intent of this amendment is to eliminate position authority and funding for the position of Deputy Commissioner of the Department of City Development effective April 2004.

OVERVIEW

1. Authority for all positions in the City of Milwaukee is created through the annual budget.

IMPACT

1. This amendment would eliminate position authority and funding for the following position effective April 2004:

Department	Title	Salary Grade	Salary Savings
Department of City Development	Deputy Commissioner	17	\$69,791

COMMITTEE VOTE: (0-5)

Ayes: None

Noes: Ald. Gordon, Murphy, D'Amato, Hines and Donovan

Prepared by: Jim Owczarski
Legislative Fiscal Analyst - Lead
November 10, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 1

Item 44 (F&P 66a)

DEPARTMENT OF CITY DEVELOPMENT

To eliminate position authority, funding, FTE's and direct labor hours for the Deputy Commissioner of the Department of City Development, beginning in April 2004.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget

\$-69,791 \$-69,791 \$-0.003

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF CITY DEVELOPMENT- GENERAL MANAGEMENT & POLICY DEVELOPMENT DECISION UNIT				
	SALARIES & WAGES				
140.4-12	Deputy Commissioner-City Develop.(Y)	1	--	\$104,165	\$-69,791
140.8-21	O&M FTE'S	7.78	-0.66	--	--
140.9-13	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$200,608	\$-25,823
140.12-6	DIRECT LABOR HOUR ALLOCATION	--	--	14,004	-1,200
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$+25,823

SPONSOR(S): ALD. BOHL

45
AMENDMENT (F&P 66bF)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
COMMON COUNCIL – CITY CLERK	-\$60,520	-\$60,520	-\$0.003

AMENDMENT INTENT

The intent of this amendment is to eliminate funding but not position authority for the position of Deputy City Clerk effective April 2004.

OVERVIEW

1. Authority for all positions in the City of Milwaukee is created through the annual budget.

IMPACT

1. This amendment would eliminate funding for the position of Deputy City Clerk (SG 14 in 2003; SG 13 in the 2004 Proposed Budget) within the City Clerk's Office, effective April 2004, for a salary savings of \$60,520. It would, however, retain authority for the **position** within the City Clerk's budget.

COMMITTEE VOTE: (0-5)

Ayes: None

Noes: Ald. Gordon, Murphy, D'Amato, Hines and Donovan

Prepared by: Jim Owczarski
Legislative Fiscal Analyst - Lead
November 10, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 1

Item 45 (F&P 66b)

COMMON COUNCIL - CITY CLERK

To eliminate position authority, funding, FTE's and direct labor hours for the Deputy City Clerk (retain position authority), beginning April 2004.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget

\$-60,520

\$-60,520

\$-0.003

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	COMMON COUNCIL-CITY CLERK				
	SALARIES & WAGES				
150.1-12	Deputy City Clerk (Y)	1	--	\$90,328	\$-60,520
150.5-18	O&M FTE'S	95.26	-0.66	--	--
150.6-12	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$1,732,730	\$-22,392
150.9-21	TOTAL DIRECT LABOR HOUR ALLOCATION	--	--	171,468	-1,200
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$+22,392

SPONSOR(s): Nardelli

AMENDMENT 46 (F&P 6a F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Common Council-City Clerk	-\$25,875	-\$25,875	-\$0.001

AMENDMENT INTENT – The intent of this amendment is to reduce the salary grade for the Deputy City Clerk in the Common Council-City Clerk's budget. A change in salary grade requires an amendment to the city's salary ordinance.

OVERVIEW

1. The 2004 Proposed Budget for the Common Council-City Clerk is authorized for 102 positions, a decrease of –12 positions, -10.5% from the 2003 Budget of 114 positions, resulting in 95.26 O&M funded positions, and 1 Non-O&M position.
2. This amendment reduces the salary grade for:

Deputy City Clerk, SG013, is responsible for the general administration of the City Clerk's Office, manages the administrative activities and functions as department head in the office in the absence of the City Clerk. The position also assists with day-to-day management of department's divisions and managers and staff; plans, directs, coordinates and manages office initiatives, is the department's personnel administrator and supervises central administration. *The 2004 Proposed Budget reduces the salary grade from 14 to 13. This amendment will reduce the salary grade from 13 to 12 effective pay period 1, 2004.*

IMPACT

1. This amendment reduces the salary grade for the Deputy City Clerk position, from 13 to 12, in the Common Council-City Clerk's budget.
2. The total reduction in salary and wages is \$25,875, thereby reducing the tax levy by \$25,875 for a tax rate of -\$0.001. The estimated fringe benefit is \$9,574.

COMMITTEE VOTE (2-3): In Favor: Murphy, Donovan

Opposed: Ald. Gordon, D'Amato, Hines

Prepared by: Angelyn Ward
LRB – Fiscal Review Section
November 11, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Nardelli, Bohl

Page 1 of 1

Item 46 (F&P6a)

COMMON COUNCIL-CITY CLERK

To reduce the salary of the Deputy City Clerk. To reduce the salary grades requires amendment of the city's salary ordinance.

BUDGET EFFECT	TAX LEVY EFFECT	TAX RATE EFFECT (PER \$1,000 A.V.)
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Operating Budget

\$-25,875

\$-25,875

\$-0.001

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	COMMON COUNCIL-CITY CLERK				
	SALARIES & WAGES				
150.1-12	Deputy City Clerk (Y) (Salary Grade 13 to 12)	--	--	\$90,328	\$-25,875
150.6-12	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$1,732,730	\$-9,574
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$+9,574

SPONSOR(s): Ald. Nardelli

AMENDMENT 47 (F&P 6c F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Common Council-City Clerk	-\$7,259	-\$7,259	-\$0.000

AMENDMENT INTENT – The intent of this amendment is to reduce the salary grade for Executive Administrative Assistant II in the Common Council-City Clerk's budget. A change in salary grades requires an amendment to the city's salary ordinance.

OVERVIEW

1. The 2004 Proposed Budget for the Common Council-City Clerk is authorized for 102 positions, a decrease of –12 positions, -10.5% from the 2003 Budget of 114 positions, resulting in 95.26 O&M funded positions, and 1 Non-O&M position.
2. This amendment reduces the salary grade for:
Executive Administrative Assistant II, SG002, acts as general assistant and secretary to the Office of the President of the Common Council and assistant, and backup for the positions of Staff Assistant and Legislative Assistant. **This amendment will reduce the salary grade from 2 to 445 effective pay period 1, 2004.**

IMPACT

1. This amendment reduces the salary grade, from 2 to 445, for the Executive Administrative Assistant II in the Common Council-City Clerk's budget.
2. The total reduction in salary and wages is \$7,259, thereby reducing the tax levy by \$7,259 for a tax rate of -\$0.000. The estimated fringe benefit is \$2,686.

COMMITTEE VOTE (1-4): In Favor: Donovan

Opposed: Ald. Gordon, Murphy, D'Amato, Hines

Prepared by: Angelyn Ward
LRB – Fiscal Review Section
November 11, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Nardelli, Bohl

Page 1 of 1

Item 47 (F&P 6c)

COMMON COUNCIL-CITY CLERK

To reduce the salary of the Executive Administrative Assistant II. To reduce the salary grades requires amendment of the city's salary ordinance.

BUDGET <u>EFFECT</u>	TAX LEVY <u>EFFECT</u>	TAX RATE EFFECT <u>(PER \$1,000 A.V.)</u>
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Operating Budget	\$-7,259	\$-7,259	\$-0.000
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	COMMON COUNCIL-CITY CLERK				
	SALARIES & WAGES				
150.1-23	Executive Administrative Assistant II (Salary grade 2 to 445)	--	--	\$41,442	\$-7,259
150.6-12	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$1,732,730	\$-2,686
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$+2,686

Change totals, subtotals, related amounts and outcome and management indicators accordingly.

Ref: 2004 BF, 7-C
cccc exe admin asst salary.xls

SPONSOR(s): Ald. D'Amato

AMENDMENT 18 (F&P 5 F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Common Council-City Clerk	+\$46,785	+\$46,785	+\$0.002

AMENDMENT INTENT – The intent of this amendment is to add position authority, funding, FTE's, and direct labor hours for one position of Intergovernmental Liaison Analyst in the City Clerk's Office. The position will report to both the Common Council President and the Chair of the Judiciary and Legislation Committee. Duties of the position will include lobbying efforts, working with Common Council members to identify grants, and assisting in community building efforts.

OVERVIEW

1. The 2004 Proposed Budget for the Common Council-City Clerk is authorized for 102 positions, a decrease of –12 positions, -10.5% from the 2003 Budget of 114 positions, resulting in 95.26 O&M funded positions, and 1 Non-O&M position.
2. This new position will report to the President of the Common Council and the Chairperson of the Judiciary and Legislation Committee. The duties of the position will include lobbying for the interests of the City of Milwaukee residents, and working with the members of the Common Council in identifying grants and assisting in community building efforts.

IMPACT

1. This amendment will add position authority, funding, FTE's and direct labor hours for one position of Intergovernmental Liaison Analyst in the Common Council –City Clerk's Office to the 2004 Proposed Budget.
2. The total added to the salary and wages is \$46,785, resulting in a \$46,785 tax levy increase with a tax rate of \$0.002. The estimated fringe benefit is \$17,310.

COMMITTEE VOTE (2-3): In Favor: Ald. Gordon, D'Amato

Opposed: Murphy, Hines, Donovan

Prepared by: Angelyn Ward
LRB – Fiscal Review Section
November 11, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. D'Amato

Page 1 of 1

Item 48 (F&P 5)

COMMON COUNCIL-CITY CLERK

To add position authority, funding, FTE's, and direct labor hours for one position of Intergovernmental Liaison Analyst in the Common Council budget. Include a footnote requiring this position to report to the Common Council President and the Chair of the Judiciary and Legislation Committee. Duties of the position will include lobbying efforts, working with Common Council members to identify grants, and assisting in community building efforts. The footnote will require a companion resolution for legislative

BUDGET <u>EFFECT</u>	TAX LEVY <u>EFFECT</u>	TAX RATE EFFECT (PER \$1,000 A.V.)
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Operating Budget

\$+46,785	\$+46,785	\$+0.002
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	COMMON COUNCIL-CITY CLERK				
	SALARIES & WAGES				
150.2-18	Immediately following the line: "Council Administration Manager"				
	Insert the following line and corresponding amounts: "Intergovernmental Liaison Analyst (D)"	--	+1	--	\$+46,785
150.5-18	O&M FTE'S	95.26	+1.00	--	--
150.6-4	Immediately following the line: "accordance with the labor contract agreement."				
	Insert the following footnote: "(D) Position reports to the Common Council President and the Chair of the Judiciary and Legislation Committee."				
150.6-12	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$1,732,730	\$+17,310
150.9-21	TOTAL DIRECT LABOR HOUR ALLOCATION	--	--	171,468	+1,800
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$-17,310

SPONSOR: Ald. Nardelli, Witkowski

AMENDMENT⁴⁹ (F & P 22 W)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Fire Department -- Operating Budget	\$+0	\$+0	\$+0.000

AMENDMENT INTENT

This amendment restores position authority only for the 54-firefighter positions being eliminated in the Milwaukee Fire Department.

OVERVIEW

The Milwaukee Fire Department operation divides the city into 6 geographic zones divided into 6 Battalions that operate 37 engine companies, 16 ladder companies, 9 paramedic units, and 3 rescue squads.

Fire suppression, fire prevention and emergency medical response is provided in each zone (Battalions) under the supervision of Battalion Chiefs. Fire captains, fire lieutenants, firefighters and heavy equipment operators provide for basic and special emergency response 24-hours per day year round.

The 2003 budget provided authorization and funding for 589 firefighters to staff fire department operations. In the 2003 budget, the Fire Department was directed to reduce Special Duty Pay by \$342,240 pursuant to a footnote, which specified, "The incoming Fire Chief shall determine prudent staff changes."

On, November 24, 2002, a newly appointed fire chief began a four-year term, becoming responsible for implementing a staffing reduction plan as directed in the 2003 budget. The plan required reducing the minimum staffing requirement that effectuates a reduction in authorized firefighter positions from 589 in 2003 to the 583 provided in the Fire Department's 2004 Requested budget. The 2004 Proposed budget further reduces authorized firefighters from 583 to 535.

The reduction is based on decreasing the number of firefighters from 5 to 4 on 18 of 21 engines, except special teams.

This amendment restores position authority only for the 54-firefighter positions proposed for elimination in the 2004 Proposed Budget.

IMPACT

This amendment does not impact the budget, tax levy, or tax rate per \$1,000 assessed value. However, \$2,597,616 salary costs shift from Overtime Compensated (Special Duty) back to the salary account.

In addition, the amendment increases total authorized positions from 535 to 589.

WITHDRAWN: Ald. Nardelli

Prepared by: Emma J. Stamps (286-8666)
LRB -- Fiscal Review Section
November 3, 2003
Revised November 9, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Nardelli, Witkowski

Page 1 of 1

Item 49 (F&P 22)

FIRE DEPARTMENT

Restore position authority for 54 auxiliary Firefighter positions. These positions will be unfunded in the 2004 budget.

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+0 \$+0 \$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	FIRE DEPARTMENT				
	FIREFIGHTING DIVISION DECISION UNIT				
	SALARIES & WAGES				
210.4-11	Firefighter	--	--	\$25,855,840	\$+2,597,616
210.4-19	Insert immediately following line: "Administrative Captain"				
	Insert the following lines and corresponding amounts: "AUXILIARY POSITIONS"				
	"Firefighter"	--	+54	--	--
210.4-24	Overtime Compensated**(Special Duty)	--	--	\$4,989,724	\$+2,597,616

SPONSOR: Ald. Bohl

⁵⁰
AMENDMENT (F & P 23 F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Fire Department – Operating Budget	\$+529,307	\$+529,307	\$+0.026

AMENDMENT INTENT

This amendment restores position authority, funding, and direct labor hours for 9 of 54 firefighter positions in the Milwaukee Fire Department.

OVERVIEW

The Milwaukee Fire Department operation divides the city into 6 geographic zones divided into 6 Battalions that operate 37 engine companies, 16 ladder companies, 9 paramedic units, and 3 rescue squads.

Fire suppression, fire prevention and emergency medical response is provided in each zone (Battalions) under the supervision of Battalion Chiefs. Fire captains, fire lieutenants, firefighters and heavy equipment operators provide for basic and special emergency response 24-hours per day year round.

The 2003 budget provided authorization and funding for 589 firefighters to staff fire department operations. In the 2003 budget, the Fire Department was directed to reduce Special Duty Pay by \$342,240 pursuant to a footnote, which specified, "The incoming Fire Chief shall determine prudent staff changes."

On, November 24, 2002, a newly appointed fire chief began a four-year term, becoming responsible for implementing a staffing reduction plan as directed in the 2003 budget. The plan required reducing the minimum staffing requirement that effectuates a reduction in authorized firefighter positions from 589 in 2003 to the 583 provided in the Fire Department's 2004 Requested budget. The 2004 Proposed budget further reduces authorized firefighters from 583 to 535.

The reduction is based on decreasing the number of firefighters from 5 to 4 on 18 of 21 engines, except special teams.

This amendment restores position authority, funding, and direct labor hours for 9 of the 54 firefighter positions proposed for elimination in the 2004 Proposed Budget.

IMPACT

This amendment increases the budget and tax levy by \$529,307 and increases the tax rate per \$1,000 assessed value by \$0.026.

The amendment further increase total authorized positions from 535 to 544 and increases special duty pay from \$4,989,724 to \$5,086,095.

COMMITTEE VOTE (0-5): In Favor: None
Opposed: Ald. Gordon, Murphy, D'Amato, Hines, Donovan

Prepared by: Emma J. Stamps (286-8666)
LRB – Fiscal Review Section
November 1, 2003
Revised November 9, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 1

Item 50 (F&P 23)

FIRE DEPARTMENT

To restore minimum staffing of five personnel per day on three single engine companies. This amendment will restore position authority, funding, FTE's, and direct labor hours for nine Firefighter positions.

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+529,307	\$+529,307	\$+0.026
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	FIRE DEPARTMENT				
	FIREFIGHTING DIVISION DECISION UNIT				
	SALARIES & WAGES				
210.4-11	Firefighter	535	+9	\$25,855,840	\$+432,936
210.4-24	Overtime Compensated**(Special Duty)	--	--	\$4,989,724	\$+96,371
210.5-11	O&M FTE'S	1038.51	+9.00	--	--
210.5-23	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$18,362,755	\$+164,085
210.10-26	DIRECT LABOR HOUR ALLOCATION	--	--	2,358,460	+20,439
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$-164,085

SPONSOR(s): Ald. Gordon, Richards, Breier, Hines, Wade, Pratt, Davis

AMENDMENT 51 (F&P 30 F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Milwaukee Public Library	+\$784,182	+\$784,182	+\$0.038

AMENDMENT INTENT – The intent of this amendment is to restore funding, positions, FTE's, and direct labor hours to provide full year operation of Villard Ave. and the Center Street Library branches. In order to accomplish this, operating funding for Atkinson Library is restored and CDBG funding is applied toward operating the Center Street branch for the entire year.

OVERVIEW

1. The 2004 Proposed Budget provides \$20,428,441 in total operating expenditures for the Milwaukee Public Library (MPL). Authorized positions include 311.05 in O&M positions, a decrease of 11.87, -4.0% from 322.92 position in 2003 and 32.8 non-O&M positions, a decrease of 2.76, -8.0%, from 35.56 positions in 2003.
2. In the 2004 Proposed Budget, Milwaukee Public Library included the following:
 - A. No funding for Villard Ave. library which is scheduled to close after December 20, 2003. The Board of Library Trustees voted to close Villard Ave. due to the decreased number of patrons. Due to the number of vacancies, Villard Ave. is currently open 24 hours per week.
 - B. Center Street library is funded by CDBG for the first six months of 2004. The Library Administration is in the initial stage of discussions with Milwaukee Public Schools – Clark Street School. If the discussions are successful, the ownership of Center Street library is expected to transfer to Milwaukee Public Schools, effective July 2004.
 - C. Atkinson Library will be fully funded by CDBG for the entire year, beginning January 2004 through December 2004.

IMPACT

1. This amendment restores funding, position authority, FTE's and direction labor hours to provide full year library operation of the Villard Ave. and Center Street library branches. As a result, operating funding is restored for Atkinson Library and CDBG funding is applied to Center Street Library for the entire year.
2. The total operating budget for MPL is thereby increased by \$784,182; the tax levy is \$784,182 with a tax rate of \$0.038. The estimated fringe benefit is \$215,601.
3. The Library Administration will discontinue discussions on transferring ownership of Center Street Library to Milwaukee Public Schools – Clark Street School.

COMMITTEE VOTE (2-3): In Favor: Ald. Gordon, Hines

Opposed: Ald. D'Amato, Murphy, Donovan

Prepared by: Angelyn Ward
LRB – Fiscal Review Section
November 11, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Alds. Gordon, Richards, Breier, Hines, Wade, Pratt, Davis

Page 1 of 3

Item 51 (F&P 30)

LIBRARY

To restore funding, positions, FTE's and direct labor hours to provide full year operation of the Villard Avenue and Center Street Library branches. In order to accomplish this, operating funding for Atkinson Library is restored and CDBG funding is applied toward operating the Center Street branch for the entire year.

BUDGET TAX LEVY TAX RATE EFFECT
EFFECT EFFECT (PER \$1,000 A.V.)

Operating Budget \$+784,182 \$+784,182 \$+0.038

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	LIBRARY				
	ADMINISTRATIVE SERVICES DECISION UNIT				
	SALARIES & WAGES				
230.6-14	Custodial Worker II - City Laborer	9	+2	\$292,101	\$+63,361
230.8-19	Personnel Cost Adjustment	--	--	\$-82,021	\$-1,267
230.9-5	O&M FTE'S	101.94	+1.96	--	--
230.9-25	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,487,045	\$+22,975
	OPERATING EXPENDITURES				
230.10-8	Other Operating Supplies	--	--	\$235,375	\$+2,750
230.10-13	Information Technology Services	--	--	\$303,973	\$+3,500
230.10-19	Reimburse Other Departments	--	--	\$88,071	\$+2,500
	EQUIPMENT PURCHASES				
	Additional Equipment				
230.11-2	Library Materials - Books & Other	--	--	\$1,908,245	\$+95,968
230.13-21	DIRECT LABOR HOUR ALLOCATION	--	--	183,492	+3,528
	NEIGHBORHOOD LIBRARY & EXTENSION SERVICES DECISION UNIT				
	SALARIES & WAGES				
230.15-26	Librarian III	14	+3	\$644,689	\$+135,678

Change totals, subtotals, related amounts and outcome and management indicators accordingly.

Ref: 2004 BF, 7-C Villard & Center St.xls

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Aids. Gordon, Richards, Breier, Hines, Wade, Pratt, Davis

Page 2 of 3

Item 51 (F&P 30)

LIBRARY (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
230.16-2	Librarian II	7	+1	\$281,437	\$+34,504
230.16-3	Library Services Assistant	9	+2	\$288,920	\$+64,218
230.16-5	Library Circulation Assistant I	30	+4	\$842,004	\$+106,155
230.16-7	Library Circulation Aide (.56 FTE)	31	+4	\$241,950	\$+28,110
230.16-11	Library Branch Manager	9	+2	\$527,448	\$+106,572
230.16-13	Library Reference Assistant	8	+2	\$251,815	\$+60,467
230.16-17	Library Branch Manager (J)	2	-1	\$80,302	\$-37,817
230.16-18	Librarian III (J)	3	-2	\$113,956	\$-73,612
230.16-19	Librarian II (J)	--	--	\$18,793	\$+18,794
230.16-20	Library Services Assistant (J)	2	-1	\$51,274	\$-17,090
230.16-22	Custodial Worker II-City Laborer (J)	2	-1	\$49,915	\$-16,638
230.16-23	Library Circulation Assistant I (J)	4	-2	\$84,609	\$-30,573
230.16-24	Library Circulation Aide (0.56 FTE) (J)	4	-2	\$22,570	\$-6,730
230.16-25	Library Reference Assistant (J)	2	-1	\$45,990	\$-14,874
230.18-5	Personnel Cost Adjustment	--	--	\$-190,530	\$-21,692
230.18-6	Other (Shift)	--	--	\$27,700	\$+6,600
230.18-12	Grants & Aids Deduction	--	--	\$-1,095,279	\$+178,540
230.18-16	O&M FTE'S	102.59	+15.59	--	--
230.18-17	NON O&M FTE'S	32.80	-4.56	--	--
230.19-8	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,286,652	\$+192,626
	OPERATING EXPENDITURES				
230.19-12	General Office Expense	--	--	\$10,500	\$+2,050
230.19-15	Energy	--	--	\$220,330	\$+44,818
230.19-16	Other Operating Supplies	--	--	\$16,638	\$+4,465
230.19-22	Property Services	--	--	\$143,200	\$+41,200
230.19-23	Infrastructure Services	--	--	\$12,600	\$+2,400

Change totals, subtotals, related amounts and outcome and management indicators accordingly.

Ref: 2004 BF, 7-C Villard & Center St.xls

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Alds. Gordon, Richards, Breier, Hines, Wade, Pratt, Davis

Page 3 of 3

Item 51 (F&P 30)

LIBRARY (Continued)

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	EQUIPMENT PURCHASES				
	Replacement Equipment				
230.20-18	Library Furniture	2	+1	\$2,714	\$+550
230.20-20	Floor Maintenance Equipment	6	+1	\$4,425	\$+525
230.20-21	Lawn Maintenance Equipment	5	+1	\$3,750	\$+750
230.22-9	DIRECT LABOR HOUR ALLOCATION	--	--	184,662	+28,062
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$97,438,836	\$-215,601

SPONSOR(S): ALD. BOHL

52
AMENDMENT (F&P 66cF)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
LIBRARY	-\$58,948	-\$58,948	-\$0.003

AMENDMENT INTENT

The intent of this amendment is to eliminate position authority and funding for the position of Deputy City Librarian effective April 2004.

OVERVIEW

1. Authority for all positions in the City of Milwaukee is created through the annual budget.

IMPACT

1. This amendment would eliminate position authority and funding for the following position, effective April 2004:

Department	Title	Salary Grade	Salary Savings
Library	Deputy City Librarian	15	\$87,982

COMMITTEE VOTE: (0-5)

Ayes: None

Noes: Ald. Gordon, Murphy, D'Amato, Hines and Donovan

Prepared by: Jim Owczarski
Legislative Fiscal Analyst - Lead
November 10, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 1

Item 52 (F&P 66c)

LIBRARY

To eliminate position authority, funding, FTE's and direct labor hours for the Deputy City Librarian, beginning April 2004.

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$-58,948

\$-58,948

\$-0.003

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	LIBRARY				
	CENTRAL LIBRARY DECISION UNIT				
	SALARIES & WAGES				
230.23-9	Deputy City Librarian (X) (Y)	1	--	\$87,982	\$-58,948
230.26-16	O&M FTE'S	106.52	-0.66	--	--
230.27-3	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$1,394,741	\$-21,811
230.29-24	DIRECT LABOR HOUR ALLOCATION	--	--	191,736	-1,200
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$+21,811

SPONSORS: Ald. Nardelli, Bohl

AMENDMENT **53** (F & P 37 F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Mayor's Office – Operating Budget	\$-86,332	\$-86,332	\$-0.004

AMENDMENT INTENT

This amendment eliminates 3 vacant Staff Assistant positions and reduces the salary classifications for various other positions in the Mayor's Office.

OVERVIEW

From 1997 to 2001, the Mayor's Office staff level remained constant at 22 total employees, although direct labor hours (DLH) decreased by -15.51% from 34,167 to 28,870. Department experience adjustments contributed to the decrease.

In the 2004 Proposed Budget, the Mayor's Office is the only department whose budget reduces total salary funding while total authorized positions remain unchanged. Personnel numbers remain at 2002 and 2003 levels, 18 total authorized positions, while funding decreases from \$843,527 in 2003 to \$807,171, a \$36,456 or 4.4% decrease. This amendment could further reduce salaries and impact hiring strategies for staffing the next administration.

Mayor John O. Norquist is scheduled to resign from office on January 1, 2004. Common Council President Marvin E. Pratt will serve as acting mayor from January 2nd until April 19, 2004, the next mayoral election.

IMPACT

This amendment decreases both the budget and tax levy by \$86,332, and decreases the tax rate effect per \$1,000 assessed value by \$0.004.

The amendment decreases total authorized positions from 18 to 15 and downgrades the salary classifications for the following 7 position titles:

Position Title	2003 Adopted Salary Grade	2004 Amended Salary Grade
Chief of Staff	17	16
Policy Planning Coordinator	15	13
Special Assistant to Mayor	11	10
Staff Assistant Manager	10	9
Staff Assistant to the Mayor, Senior	9	7
Mayor's Liaison Officer	10	9
Staff Assistants to Mayor (2 positions)	7	2

COMMITTEE VOTE (2-3):

In Favor: Ald. Murphy, Donovan

Opposed: Ald. Gordon, D'Amato, Hines

Prepared by: Emma J. Stamps (286-8666)
LRB – Fiscal Review Section
November 3, 2003
Revised November 11, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Nardelli, Bohl

Page 1 of 1

Item 53 (F&P 37)

MAYOR'S OFFICE

To eliminate position authority for three vacant Staff Assistant to the Mayor positions and to reduce the salary grade for various positions in the Mayor's Office. Implementation of the provisions of this amendment reducing salary grades, requires adoption of legislation changing the city's salary ordinance.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$-86,332

\$-86,332

\$-0.004

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	MAYOR'S OFFICE				
	SALARIES & WAGES				
240.1-18	Chief of Staff (Y) (Salary Grade 17 to 16)	--	--	\$91,209	\$-8,135
240.1-21	Special Assistant to The Mayor (Y) (Salary Grade 11 to 10)	--	--	\$62,134	\$-5,483
240.1-22	Mayor's Liaison Officer (Y) (Salary Grade 10 to 9)	--	--	\$57,957	\$-4,799
240.1-23	Policy Planning Coord. (Y) (Salary Grade 15 to 13)	--	--	\$89,334	\$-20,738
240.1-24	Staff Assistant To the Mayor (Y) (Salary Grade 7 to 2)	5	-3	\$95,179	\$-27,164
240.1-25	Staff Assistant - Manager (Y) (Salary Grade 10 to 9)	--	--	\$64,932	\$-11,774
240.2-6	Staff Assistant to the Mayor-Senior (Y) (Salary Grade 9 to 7)	--	--	\$55,024	\$-8,239
240.3-9	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$278,578	\$-31,943
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	+\$31,943

SPONSOR(S): Ald. Breier, Davis, Gordon, Wade, Hines, Donovan

AMENDMENT 54 (F&P 42F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Police	\$+1,118,591	\$+1,118,591	\$+0.055

AMENDMENT INTENT

To fund one police recruit class to begin in March 2004 and a second class to begin in September 2004

OVERVIEW

1. This amendment will specify a starting month for the two police recruit classes budgeted in 2004.
2. The intent of this amendment is to assure that the police classes in the 2004 proposed budget begin in distinct months in 2004.

IMPACT

The budget impact of this amendment is \$+1,118,591.

The tax levy impact of this amendment is \$+1,118,591.

OTHER INFORMATION

Police recruit classes vary in size with the most common recruit and enrollment goal being 60 recruits per class.

ORIGINAL SPONSOR(S): Ald. Nardelli, Breier, Davis, Gordon, Wade

COMMITTEE VOTE (2-3): In Favor: Murphy, Donovan

Opposed: Ald. Gordon, D'Amato, Hines

Prepared by: Mark A. Ramion
LRB – Fiscal Review
November 12, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Breier, Davis, Gordon, Wade, Hines, Donovan

Page 1 of 1

Item 54 (F&P 42)

POLICE DEPARTMENT

Provide salary funding, O&M FTE's, and direct labor hours to move up the Police Officer Recruit classes so that one starts in March, 2004 and the other in September, 2004.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+1,118,591 \$+1,118,591 \$+0.055

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	POLICE DEPARTMENT				
	ADMINISTRATION/SERVICES DECISION UNIT				
	OPERATING EXPENDITURES				
270.16-11	Other Operating Supplies	--	--	\$1,038,155	\$+39,959
	OPERATIONS DECISION UNIT				
	SALARIES & WAGES				
270.31-9	Personnel Cost Adjustment	--	--	\$-3,495,711	\$+1,078,632
270.31-20	O&M FTE'S	1961.11	+27.69	--	--
270.33-6	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$30,744,763	\$+323,590
270.37-4	DIRECT LABOR HOUR ALLOCATION	--	--	3,235,832	+45,689
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$-323,590

MEMORANDUM

To: Ald. Michael Murphy

From: Mark A. Ramion, Fiscal Review Analyst, X 8680

Re: MPD Personnel Information

November 13, 2003

The following information is in response to your request regarding information related to personnel in the Milwaukee Police Department.

Vacancies in the MPD proposed budget are estimated at 246 officers in the sworn ranks. This vacancy estimation is based upon the 2003 average experience of 240-250 sworn vacancies relative to the number of authorized positions. These vacancies are accommodated in the Net Salary and Wages through the budget Personnel Cost Adjustment line.

At the end of 1998, there were 33 police officer vacancies in the Milwaukee Police Department, 70 in 1999, 152 in 2000, 184 in 2001 and 155 in 2002. During 2003, as well as in most years, the vacancy rate for other ranks is very small, other than the detective and sergeant ranks. Their vacancy rates range from 0 to 5.

As of October 10, 2003, there are 151 police officer vacancies.

The following table details personnel information in the MPD sworn ranks for the past ten years:

Year	Authorized Sworn *	Authorized Civilian *	Police Officer Vacancies as of December 31	FPC Appointments**/Classes
1993	2,102	506	27	119/2
1994	2,130	507	49	120/2
1995	2,065	507	+15***	223/4
1996	2,185	524	+30***	178/3
1997	2,185	782	+74***	117/2
1998	2,185	782	31	58/2
1999	2,138	840	77	60/2
2000	2,170	765	152	123/2
2001	2,135	785	184	188/3
2002	2,137	815	155	158/3
2003	2,136	816	151 (10-10-2003)	59/1

* The authorized positions are not the actual filled positions number due to vacancies from retirements, promotions and resignations.

- **** The Fire and Police Commission appointments are for the position of police officer to the police training academy for the year. These numbers do not take into account any attrition from the academy. These appointment numbers are for the calendar year. A police training class may begin late in one calendar year and end in the next.
- ***** Includes grant-funded officers through the COPS-MORE grant program. MPD received funding for 25 extra police officers. Position authority to exceed the budget was granted when the funding was approved.

Please contact me if you have any questions or if I may be of further assistance.

cc. Barry J. Zalben, Manager, LRB
Marianne C. Walsh, Fiscal Review Manager

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Breier, Davis, Gordon, Wade, Hines, Donovan

Page 1 of 1
Item 54 (F&P 42)

POLICE DEPARTMENT

Provide salary funding, O&M FTE's, and direct labor hours to move up the Police Officer Recruit classes so that one starts in April, 2004 and the other in September, 2004.

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+918,591 \$+918,591 \$+0.045

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	POLICE DEPARTMENT				
	ADMINISTRATION/SERVICES DECISION UNIT				
	OPERATING EXPENDITURES				
270.16-11	Other Operating Supplies	--	--	\$1,038,155	\$+39,959
	OPERATIONS DECISION UNIT				
	SALARIES & WAGES				
270.31-9	Personnel Cost Adjustment	--	--	\$-3,495,711	\$+878,632
270.31-20	O&M FTE'S	1961.11	+23.69	--	--
270.33-6	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$30,744,763	\$+263,590
270.37-4	DIRECT LABOR HOUR ALLOCATION	--	--	3,235,832	+39,089
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$-263,590

SPONSOR (S): Ald. Bohl

AMENDMENT 55 (F&P 44F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Police	\$+898,860	\$+898,860	\$+0.044

AMENDMENT INTENT

To set the month of the first police recruit class to begin in February 2004

OVERVIEW

1. This amendment will specify a starting month for the first of two police recruit classes budgeted in 2004.
2. The intent of this amendment is to assure that the first police class in the 2004 proposed budget begins in the month of February 2004.
3. This amendment will provide salary, funding, FTE's and direct labor hours for a February 2004 start date for this police recruit class.

IMPACT

The budget impact of this amendment is \$+898,860.

The tax levy impact of this amendment is \$+898,860.

OTHER INFORMATION

1. The 2004 proposed budget does not specify a start date for the first of the two police recruit classes.
2. Police recruit classes vary in size with the most common recruit and enrollment goal being 60 recruits per class.

ORIGINAL SPONSOR(S): Ald. Bohl

COMMITTEE VOTE (0-5): In Favor: None

Opposed: Ald. Gordon, Murphy, D'Amato, Hines, Donovan

Prepared by: Mark A. Ramion
LRB – Fiscal Review
November 12, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 1

Item 55 (F&P 44)

POLICE DEPARTMENT

To provide salary funding, O&M FTE's, and direct labor hours to move up the first Police Officer Recruit class so that it starts in February, 2004.

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget	\$+898,860	\$+898,860	\$+0.044
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	POLICE DEPARTMENT				
	OPERATIONS DECISION UNIT				
	SALARIES & WAGES				
270.31-9	Personnel Cost Adjustment	--	--	\$-3,495,711	\$+898,860
270.31-20	O&M FTE'S	1961.11	+23.08	--	--
270.33-6	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$30,744,763	\$+269,658
270.37-4	DIRECT LABOR HOUR ALLOCATION	--	--	3,235,832	+38,082
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$-269,658

SPONSOR(S): ALD. MURPHY

AMENDMENT ⁵⁶(F&P 49F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DEPARTMENT OF PUBLIC WORKS – OPERATIONS DIVISION	+\$465,598	+\$465,598	+\$0.023

AMENDMENT INTENT

The intent of this amendment is to restore full funding to the City's flower bed planting program in 2004.

OVERVIEW

1. Under the 2004 Proposed Budget, the Forestry Section would plant 40% fewer flower beds than it did in 2003. This reduction amounts to 378 beds or 32,663 square feet of bed space. It is anticipated that, once the regular planting season begins in 2004, that Forestry Section crews would visit each of the currently-planted beds scheduled for elimination, level them and then either sod or plant them.
2. The 2004 Proposed Budget, does not include the cost of the grass needed for the unplanted flower beds. The cost for this grass will vary depending on the method used but, for sod, could be as high as \$125,000.

IMPACT

1. This amendment would restore full funding to the flower bed planting program in 2004 including position authority, salary funding, FTEs, direct labor hours, and operating supplies.
2. This allocation would be distributed for the purposes set out in the tables that follow:

Salaries and Wages

Title	Salary Grade	Number of Positions	Amount Allocated
Urban Forestry Manager	7	+1	\$48,987
Urban Forestry Specialist	255	+11	\$317,277
Urban Forestry Crew Leader	282	+1	\$40,763
Nursery Laborer	238	+1	\$35,000
Urban Forestry Laborer (Seasonal)	230	-2	(\$16,429)
Total		+12	\$425,598

Operating Expenditures

Category	Amount Allocated
Other Operating Supplies	\$8,000
Property Services	\$20,000
Reimburse Other Departments	\$12,000
Total	\$40,000

COMMITTEE VOTE: (1-5)

Ayes: Ald. Murphy

Noes: Ald. Gordon, D'Amato, Hines and Donovan

**Prepared by: Jim Owczarski
Legislative Fiscal Analyst - Lead
November 10, 2003**

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Murphy

Page 1 of 1

Item 56 (F&P 49)

DEPARTMENT OF PUBLIC WORKS-OPERATIONS DIVISION

To restore position authority, salary funding, FTE's, direct labor hours and operating supplies to maintain the current number of boulevard flower beds.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+465,598	\$+465,598	\$+0.023
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION				
	FORESTRY SECTION				
	SALARIES & WAGES				
320.45-19	Urban Forestry Manager (X)	7	+1	\$418,000	\$+48,987
320.45-21	Urban Forestry Specialist	109	+11	\$4,227,994	\$+317,277
320.45-22	Urban Forestry Crew Leader	20	+1	\$874,300	\$+40,763
320.46-8	Nursery Laborer	4	+1	\$142,538	\$+35,000
320.46-25	Urban Forestry Laborer (Seasonal)	20	-2	\$85,600	\$-16,429
320.47-20	O&M FTE'S	152.22	+13.50	--	--
320.48-4	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,453,870	\$+157,471
	OPERATING EXPENDITURES				
320.48-12	Other Operating Supplies	--	--	\$350,268	\$+8,000
320.48-18	Property Services	--	--	\$31,000	\$+20,000
320.48-23	Reimburse Other Departments	--	--	\$55,875	\$+12,000
320.52-8	DIRECT LABOR HOUR ALLOCATION	--	--	273,996	+24,300
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$-157,471

SPONSOR(S): ALD. D'AMATO

AMENDMENT ⁵⁷ (F&P 49aF)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DEPARTMENT OF PUBLIC WORKS – OPERATIONS DIVISION	+\$355,000	+\$355,000	+\$0.017

AMENDMENT INTENT

The intent of this amendment is to restore full funding to the City's flower bed planting program in 2004, but direct that only perennial flowers, rather than annuals, be planted in these beds.

OVERVIEW

1. Under the 2004 Proposed Budget, the Forestry Section would plant 40% fewer flower beds than it did in 2003. This reduction amounts to 378 beds or 32,663 square feet of bed space. It is anticipated that, once the regular planting season begins in 2004, that Forestry Section crews would visit each of the currently-planted beds scheduled for elimination, level them and then either sod or plant them.
2. The 2004 Proposed Budget, does not include the cost of the grass needed for the unplanted flower beds. The cost for this grass will vary depending on the method used but, for sod, could be as high as \$125,000.

IMPACT

1. This amendment would restore full funding to the flower bed planting program in 2004 including position authority, salary funding, FTEs, direct labor hours, and operating supplies, but it directs that only perennial flowers – not annuals – be planted in these beds as a cost-saving measure.
2. This allocation would be distributed for the purposes set out in the tables that follow:

Salaries and Wages

Title	Salary Grade	Number of Positions	Amount Allocated
Urban Forestry Manager	7	+1	\$48,987
Urban Forestry Specialist	255	+8	\$282,024
Urban Forestry Crew Leader	282	+1	\$40,763
Urban Forestry Laborer (Seasonal)	230	-4	(\$44,774)
Total		+6	\$327,000

Operating Expenditures

Category	Amount Allocated
Other Operating Supplies	\$4,000
Property Services	\$12,000
Reimburse Other Departments	\$12,000
Total	\$28,000

COMMITTEE VOTE: (0-5)

Ayes: None

Noes: Ald. Gordon, Murphy, D'Amato, Hines and Donovan

**Prepared by: Jim Owczarski
Legislative Fiscal Analyst - Lead
November 10, 2003**

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. D'Amato, Bohl

Page 1 of 1

Item 57 (F&P 49a)

DEPARTMENT OF PUBLIC WORKS-OPERATIONS DIVISION

To restore position authority, salary funding, FTE's, direct labor hours and operating supplies to maintain the current number of boulevard flower beds and plant perennial flowers only in these beds.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget	\$+355,000	\$+355,000	\$+0.017
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DPW-OPERATIONS DIVISION				
	FORESTRY SECTION				
	SALARIES & WAGES				
320.45-19	Urban Forestry Manager (X)	7	+1	\$418,000	\$+48,987
320.45-21	Urban Forestry Specialist	109	+8	\$4,227,994	\$+282,024
320.45-22	Urban Forestry Crew Leader	20	+1	\$874,300	\$+40,763
320.46-25	Urban Forestry Laborer (Seasonal)	20	-4	\$85,600	\$-44,774
320.47-20	O&M FTE'S	152.22	+9.00	--	--
320.48-4	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$2,453,870	\$+120,990
	OPERATING EXPENDITURES				
320.48-12	Other Operating Supplies	--	--	\$350,268	\$+4,000
320.48-18	Property Services	--	--	\$31,000	\$+12,000
320.48-23	Reimburse Other Departments	--	--	\$55,875	\$+12,000
320.52-8	DIRECT LABOR HOUR ALLOCATION	--	--	273,996	+16,200
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$-120,990

SPONSOR(s): Ald. Hines

AMENDMENT ⁵⁸(F&P 67 F)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW – Capital Improvements	+\$0	-\$3,000,000	-\$0.147
City Debt Budget	+\$67,500	+\$67,500	+\$0.003
Total Impact	+\$67,500	-\$2,932,500	-\$0.143

AMENDMENT INTENT – The intent of this amendment is to convert \$3 million of the \$11.9 million Capital Improvements tax levy to borrowing. Adoption of this amendment would not meet the Infrastructure Cash Conversion policy for 2004 as established by Resolution 851157a.

OVERVIEW

1. The 2004 Proposed Budget for the Capital Improvements Project (CIP) derived from all sources is \$204,247,131 an increase of \$20,162,798, 11.0%, from the \$184,084,333 provided in the 2003 Budget. Sources include city funds, e.g., tax levy, general obligation debt, and special assessments; Grant and Aid funding, i.e., funding from state and federal sources; and enterprise funds, i.e., funds generated from revenues collected for a specific purpose.
2. The Capital Improvement Projects are financed by a variety of sources. The Draft 2004-2009 Capital Improvements Plan, the summary of financing sources for city funding include:

Tax levy-supported debt	\$60,919,450
Tax incremental districts	19,000,000
Special assessments	5,179,290
Cash Revenues	12,500,000
Tax levy	11,869,510
Total	\$109,468,250

3. This amendment will convert \$3 million of the \$11.9 million tax levy source to capital borrowing.
4. In the Draft 2004 – 2009 Capital Improvements Plan, the cash conversion policy on capital improvement projects for 2004 includes limiting debt financing only to those projects which occur at irregular intervals. The purpose of cash financing on recurring infrastructure projects is to decrease overall debt and ultimately reduce costs and resulting tax levies for what are, in effect annual recurring replacement projects.

Recurring infrastructure capital improvements include *Street Reconstruction, Alley Reconstruction, Sidewalk Replacement, Street Lighting, Traffic Control Facilities, Underground Conduit and Manholes, Public Safety Communications and Recreational Facilities.*

Infrastructure cash financed projects for 2004 is \$9,458,010, which is 95.52% of \$9,901,602.

5. The financial bond rating agencies looks favorably when municipalities use cash to finance recurring capital improvement projects.

IMPACT

1. This amendment converts \$3 million of the \$11.9 million capital improvements tax levy to capital borrowing.
2. The total added for capital improvements budget is \$67,500, thereby reducing the tax levy by \$2,932,500 with a reduction in the tax rate by \$0.143. The city debt interest is \$67,500.

COMMITTEE VOTE (1-4): In Favor: Ald. Hines

Opposed: Ald. Gordon, Murphy, D'Amato, Donovan

Prepared by: Angelyn Ward
LRB – Fiscal Review Section
November 11, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Hines

Page 1 of 1

Item 58 (F&P 67)

CAPITAL IMPROVEMENTS - DEPARTMENT OF PUBLIC WORKS

Convert \$3 million of the \$11.9 million Capital Improvements tax levy to borrowing. Adoption of this amendment would not meet the Infrastructure Cash Conversion policy for 2004 as established by Resolution 851157a.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Capital Budget	\$+0	\$-3,000,000	\$-0.147
City Debt Budget	\$+67,500	\$+67,500	\$+0.003
Total Impact	\$+67,500	\$-2,932,500	\$-0.143

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DPW-INFRASTRUCTURE SERVICES DIVISION				
	Street Improvements - Street Lighting				
480.37-26	New Borrowing	--	--	\$443,592	\$+3,000,000
480.38-2	Cash Levy	--	--	\$3,200,010	\$-3,000,000
	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
480.46-13	New Authorizations - City Share (A)	--	--	\$60,919,450	\$+3,000,000
480.47-5	Cash Levy (A)	--	--	\$11,869,510	\$-3,000,000
	SECTION I.D.1. BUDGET FOR CITY DEBT				
490.1-8	Bonded Debt (Interest)	--	--	\$38,764,765	\$+67,500
	SECTION I.D.2. SOURCE OF FUNDS FOR CITY DEBT				
490.2-21	Property Tax Levy	--	--	\$54,000,416	\$+67,500
	SECTION II. PROPOSED BORROWING AUTHORIZATIONS				
	C. PUBLIC IMPROVEMENTS				
610.1	8. Street Improvements - Street Improvement and Constructio	--	--	\$6,701,641	\$+3,000,000

SPONSOR(s): Ald. Bohl, Davis, Sanchez

AMENDMENT 59 (F&P 60 W)

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Buildings and Fleet-			
Capital Improvements-	-\$2,500,000	-\$0.00	-\$0.000
City Debt Budget	<u>-\$56,250</u>	<u>-\$56,250</u>	<u>-\$0.003</u>
Total Impact	-\$2,556,250	-\$56,250	-\$0.003

AMENDMENT INTENT – The intent of this amendment is to eliminate all 2004 funds for the DPW Menomonee Valley Facilities Relocation.

OVERVIEW

1. The 2004 Proposed Budget funds the Menomonee Valley facilities relocation. The funding will be used for the design and preliminary site preparation for the relocation of DPW services from their current N. 6th and W. Canal Street location to another site.
2. The relocated facilities include Infrastructure, Sewer, Electrical Services and Building Services Garages and office from their current locations.
3. The projected site for relocation is South Marina and South Stewart Drives.
4. The goal of the relocation is to encourage business development in the Valley by vacating land for development-related parcels as well as to centralize and consolidate municipal field operations connected with the identified DPW facilities.
5. According to the Draft 2004-2009 Capital Improvements Plan, a six-year plan is estimated to cost of \$40.2 million: \$2.5 in 2004, \$11.3 in 2005, and \$13.2 in both 2008 and 2009.

IMPACT

1. This amendment eliminates all 2004 funding for the DPW-Buildings and Fleet Menomonee Valley Facilities Relocation.
2. The total amount eliminated is \$2,556,250; \$2.5 million capital budget, \$56,250 tax levy with a tax rate of \$0.003. City debt interest reduced by \$56,250.

WITHDRAWN BY: Ald. Bohl

Prepared by: Angelyn Ward
LRB – Fiscal Review Section
November 11, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl, Davis, Sanchez

Page 1 of 1

Item 59 (F&P 60)

CAPITAL IMPROVEMENTS - DEPARTMENT OF PUBLIC WORKS

Eliminate all 2004 funds for DPW Menomonee Valley Facilities Relocation.

	<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
	<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>
Capital Budget	\$-2,500,000	\$+0	\$+0.000
City Debt Budget	\$-56,250	\$-56,250	\$-0.003
Total Impact	\$-2,556,250	\$-56,250	\$-0.003

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
480.44-16	SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS				
	DPW-OPERATIONS DIVISION				
	BUILDINGS AND FLEET PROJECTS				
	Menomonee Valley Facilities Relocation				
	New Borrowing	--	--	\$2,500,000	\$-2,500,000
480.46-13	SECTION I.C.2. SOURCE OF FUNDS FOR CAPITAL IMPROVEMENTS BUDGET				
	New Authorizations - City Share (A)	--	--	\$60,919,450	\$-2,500,000
490.1-8	SECTION I.D.1. BUDGET FOR CITY DEBT				
	Bonded Debt (Interest)	--	--	\$38,764,765	\$-56,250
490.2-21	SECTION I.D.2. SOURCE OF FUNDS FOR CITY DEBT				
	Property Tax Levy	--	--	\$54,000,416	\$-56,250
610.1	SECTION II. PROPOSED BORROWING AUTHORIZATIONS				
	C. PUBLIC IMPROVEMENTS				
	1. Public Buildings for Housing Machinery and Equipment	--	--	\$27,922,000	\$-2,500,000

Change totals, subtotals, related amounts and outcome and management indicators accordingly.

Ref: 2004 BF, 7-C
Cap_ElimDPWMValReloc.xls

MEMORANDUM

To: Ald. Angel Sanchez
From: Angelyn Ward,
Fiscal-Research Analyst
Date: November 11, 2003
Re: DPW - Menomonee Valley Facilities Relocation

In the 2004 Proposed Budget and Draft 2004-2009 Capital Improvements Plan, the Department of Public Works – Buildings & Fleet, \$2.5 million is funded for the first phase of the Menomonee Valley Facilities Relocation for various Public Works facilities.

Questions which you might wish to ask in support of your position to delete this project for 2004 are:

1. Is it necessary this year? Is it prudent to take on a major capital improvements project at the total cost of \$40.2 million dollars?

The draft 2004-2009 Capital Improvements Plan indicates:

Year	Proposed Amount	
2004	\$2.5 million	+ 4-5 million + salaries + Health Care
2005	\$11.3 million	+ salaries + Health Care
2006	\$0	
2007	\$0	
2008	\$13.2 million	
2009	\$13.2 million	

2. Can we truly afford this major project? As council members, we still do not know where the facilities will be located.
3. Why not defer this type of a capital improvements project for the next administration? Let the next mayor and council members have some voice as in when, how and where the relocation will take place.
4. Has a study been done on this project? If so, where is it? Why haven't we seen it? If not, why not? Why hasn't a study been done?
5. Where will the buildings and services relocate? At what price? I have not been told where and how soon this will happen.
6. What type and scale of businesses are we interested in coming to the Valley? I haven't seen any information from DCD or DPW.

SPONSOR(S): Ald. Bohl

AMENDMENT

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Department of Employee Relations	\$+79,313	\$+79,313	\$+0.004

AMENDMENT INTENT

To create one position of Labor Relations Officer-Senior in DER-Labor Relations Section

OVERVIEW

1. This amendment will create one position, Labor Relations Officer-Senior, SG 010, in DER-Labor Relations Section.
2. 1 position of Labor Relations Representative, SG 05, has been eliminated in the 2004 proposed budget.
3. The Labor Relations Section in DER is staffed as follows in the 2004 proposed budget:
 - 1 Labor Negotiator, SG 014
 - 1 Labor Relations Officer, SG 009
 - 1 Labor Relations Representative-Senior, SG 007
 - 1 Program Assistant II, SG 460
4. Adoption of this amendment will return the Labor Relations Section in DER to five positions.

IMPACT

The budget effect of this amendment is \$+79,313.

The tax levy effect of this amendment is \$+79,313.

OTHER INFORMATION

It is the intention of this amendment that this position will be filled by Sally McAttee, Human Resources Manager, SG 012. The incumbent's current position has been eliminated in the 2004 proposed budget.

Prepared by: Mark A. Ramion
LRB – Fiscal Review
November 12, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Bohl

Page 1 of 1

DEPARTMENT OF EMPLOYEE RELATIONS

Item _____

To add position authority, funding, FTE's and direct labor hours for one position of Labor Relations Officer Senior at Salary Grade 10 in the Labor Relations Section

BUDGET EFFECT TAX LEVY EFFECT TAX RATE EFFECT (PER \$1,000 A.V.)

Operating Budget

\$+79,313

\$+79,313

\$+0.004

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	DEPARTMENT OF EMPLOYEE RELATIONS ADMINISTRATION DIVISION				
	SALARIES & WAGES				
190.4-25	Immediately following the line: "Labor Negotiator (X)(Y)"				
	Insert the following line and corresponding amounts: "Labor Relations Officer-Sr."	--	+1	--	\$+79,313
190.6-6	O&M FTE'S**	17.00	+1.00	--	--
190.6-18	ESTIMATED EMPLOYEE FRINGE BENEFITS	--	--	\$371,455	\$+29,346
190.9-9	DIRECT LABOR HOUR ALLOCATION	--	--	+30,600	+1,800
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$-29,346

SPONSORS: Ald. Pratt, **NARDELLI**

AMENDMENT

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Mayor's Office – Operating Budget	\$-10,000	\$-10,000	\$-0.000

AMENDMENT INTENT

This amendment reduces the salary of the Mayor by \$10,000. Implementation of this amendment requires adoption of legislation to reflect the salary change in the City Salary Ordinance and in Section 350-100 of the Code of Ordinances.

OVERVIEW

Effective January 2, 2004, the Common Council President will assume the position of Acting Mayor until April 19, 2004 when a newly elected mayor takes office.

Pursuant to Section 350-100 of the Code of Ordinances, in 2004, the Mayor's (SG 20) salary funding is based on paying year 2000 rates at step 10.

This amendment further reduces the Mayor's salary by \$10,000.

IMPACT

This amendment decreases the budget and tax levy by \$-10,000, but has no impact on the tax rate effect per \$1,000 assessed value.

This amendment further reduces estimated employee fringe benefits by \$-3,700.

Prepared by: Emma J. Stamps (286-8666)
LRB – Fiscal Review Section
November 12, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Pratt

Page 1 of 1

MAYOR'S OFFICE

Item _____

To reduce the salary of the Mayor by \$10,000. Implementation of this amendment requires adoption of legislation to reflect the salary change in the City Salary Ordinance and in Section 350-100 of the Ordinances.

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$-10,000	\$-10,000	\$-0.000
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BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	MAYOR'S OFFICE				
	SALARIES & WAGES				
240.1-17	Mayor (Y)	--	--	\$130,032	\$-10,000
240.3-9	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$278,578	\$-3,700
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$+3,700

SPONSOR(S): ALD. PRATT**AMENDMENT**

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
ASSESSOR'S OFFICE	+\$32,615	+\$32,615	+\$0.002

AMENDMENT INTENT

The intent of this amendment is to restore funding for one position of Accounting Assistant I in the City Assessor's Office.

OVERVIEW

1. In the 2004 Proposed Budget, the Assessor's Office continued the reorganization of its appraisal staff which involves cross training of the department's appraisers. Cross training includes technical training on property types, valuation methodologies, and valuation systems, as well as a learning partner program. The objective of cross training is to facilitate a smooth transition to broader assignments required for annual revaluations. This reorganization included the elimination of 9 positions (9.11 FTEs).

IMPACT

1. This amendment restores funding, direct labor hours and FTEs for the following position:

Title	Salary Grade	Allocation
Accounting Assistant I	410	\$32,615

Prepared by: **Jim Owczarski**
Legislative Fiscal Analyst - Lead
November 13, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. Pratt

Page 1 of 1

Item _____

ASSESSOR

To restore funding, direct labor hours, and FTE's for an Accounting Assistant I.

<u>BUDGET</u>	<u>TAX LEVY</u>	<u>TAX RATE EFFECT</u>
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Operating Budget

\$+32,615 \$+32,615 \$+0.002

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
	SECTION I.A.1. BUDGETS FOR GENERAL CITY PURPOSES				
	ASSESSOR'S OFFICE				
	SALARIES & WAGES				
120.2-12	Accounting Assistant I	--	+1	--	\$+32,615
120.3-9	O&M FTE'S	48.55	+1.00	--	--
120.3-18	ESTIMATED EMPLOYEE FRINGE BENEFITS*	--	--	\$1,008,168	\$+12,068
120.8-21	TOTAL DIRECT LABOR HOUR ALLOCATION	--	--	87,400	+1,800
400.1-3	FRINGE BENEFIT OFFSET	--	--	\$-97,438,886	\$-12,068

SPONSOR(s): Ald. D'Amato

AMENDMENT

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
DPW-Capital Improvements	-\$0	-\$0	-\$0.000

AMENDMENT INTENT – The intent of this amendment is to footnote the Capital Improvements Budget for the Department of Public Works to require a Common Council resolution approving a plan for the Menomonee Valley Relocation project before funds may be expended.

OVERVIEW

1. The 2004 Proposed Budget funds a phase of the Menomonee Valley facilities relocation. The funding will be used for the design and preliminary site preparation for the relocation of DPW services from their current N. 6th and W. Canal Street location to another site.
2. The relocated facilities include Infrastructure, Sewer, Electrical Services and Building Services Garages and office from their current locations.
3. The goal of the relocation is to encourage business development in the Valley by vacating land for development-related parcels as well as to centralize and consolidate municipal field operations connected with the identified DPW facilities.
4. According to the Draft 2004-2009 Capital Improvements Plan, a six-year plan is estimated to cost of \$40.2 million: \$2.5 in 2004, \$11.3 in 2005, and \$13.2 in both 2008 and 2009.
5. This amendment adds a footnote to the capital improvements budget for the Menomonee Valley Relocation, that funds may not be released for the project until a plan for the relocation is approved by Common Council resolution.

IMPACT

1. This amendment requires that funds may not be released for the DPW Menomonee Valley Relocation project until the DPW plan is approved by Common Council resolution.

Prepared by: Angelyn Ward
LRB – Fiscal Review Section
November 13, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

By Ald. D'Amato

Page 1 of 1

Item _____

CAPITAL IMPROVEMENTS - DEPARTMENT OF PUBLIC WORKS

Footnote the Capital Improvements Budget for the Department of Public Works to require a Common Council Resolution approving a plan for the Menomonee Valley Facilities Relocation project before funds may be expended.

BUDGET	TAX LEVY	TAX RATE EFFECT
<u>EFFECT</u>	<u>EFFECT</u>	<u>(PER \$1,000 A.V.)</u>

Capital Budget

\$+0 \$+0 \$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
480.44-16	<p>SECTION I.C.1. BUDGETS FOR CAPITAL IMPROVEMENTS</p> <p>DPW-OPERATIONS DIVISION</p> <p>BUILDINGS AND FLEET PROJECTS</p> <p>Immediately following the line: "New Borrowing"</p> <p>Insert the following lines: "(Note: No funding shall be expended for the Menomonee Valley Facilities Relocation project until a plan for the facility is approved by Common Council Resolution.)"</p>				

SPONSOR(s): Ald. D'Amato

AMENDMENT

DEPARTMENT	BUDGET IMPACT	TAX LEVY IMPACT	TAX RATE IMPACT PER \$1,000
Water Works – Capital Improvements	-\$0	-\$0	-\$0.000

AMENDMENT INTENT – The intent of this amendment is to footnote the Water Works Capital Improvements Budget to requires a Common Council resolution approving a plan for the new Distribution Facility before the funds may be expended.

OVERVIEW

1. In the 2004 Proposed Capital Improvements Budget, \$8 million will fund a new distribution facility to replace and consolidate the current Water Works Lincoln and Cameron facilities.
2. The new distribution facility will reduce duplication of services and equipment.
3. This amendment adds a footnote to the capital improvements budget for the new distribution facility, that funds may not be released for the project until a plan for the project is approved by Common Council resolution.

IMPACT

1. This amendment requires that funds may not be released for the new Water Works distribution facility until the DPW plan is approved by Common Council resolution.

Prepared by: Angelyn Ward
LRB – Fiscal Review Section
November 13, 2003

OBJECTIVE, OVERALL BUDGET LEVY EFFECT OF THIS POSSIBLE AMENDMENT TO THE 2004 PROPOSED BUDGET

Page 1 of 1

By Ald. D'Amato

Item _____

DEPARTMENT OF PUBLIC WORKS- WATER WORKS

BUDGET EFFECT TAX LEVY EFFECT TAX RATE EFFECT (PER \$1,000 A.V.)

Footnote the Water Works Capital Improvement Budget to require a Common Council Resolution approving a plan for the Distribution Building Replacement project before funds may be expended.

Water Works Budget

\$+0 \$+0 \$+0.000

BMD-2 PAGE AND LINE NUMBER	DETAILED AMENDMENT	CHANGE IN 2004 POSITIONS OR UNITS COLUMN		CHANGE IN 2004 AMOUNT COLUMN	
		NUMBER TO BE CHANGED	AMOUNT OF CHANGE	AMOUNT TO BE CHANGED	AMOUNT OF CHANGE
560.1-25	<p>SECTION I.J.1. BUDGET FOR WATER WORKS</p> <p>DPW-WATER WORKS CAPITAL IMPROVEMENTS</p> <p>Immediately following the line: "Distribution Building Replacement"</p> <p>Insert the following lines: "(Note: No funding shall be expended for the Distribution Building Replacement project until a plan for the facility has been approved by Common Council Resolution.)"</p>				