



Department of Employee Relations

Tom Barrett
Mayor
Maria Monteagudo
Director
Michael Brady
Employee Benefits Director
Troy M. Hamblin
Labor Negotiator

July 20, 2010

The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

To implement the rates of pay contained in the 2007-2009 Memorandum of Understanding between the City of Milwaukee and the Milwaukee Police Supervisors' Organization, we request your approval of amendments to Section 19 of the Salary Ordinance.

The existing footnotes under these pay ranges are to be retained.

1. EFFECTIVE PAY PERIOD 1, 2007 (DECEMBER 31, 2006)

Under Pay Ranges 831 through 842, delete the current biweekly rates of pay and substitute therefor the following biweekly rates of pay:

Pay Range 831

Biweekly Rate						
	2,108.12	2,191.31	2,277.89	2,367.89	2,461.47	2,558.87

Pay Range 835

Biweekly Rate						
	2,367.89	2,461.47	2,558.87	2,660.09	2,765.39	2,874.75

Pay Range 836

Biweekly Rate						
	2,461.47	2,558.87	2,660.09	2,765.39	2,874.75	2,988.64

Pay Range 839

Biweekly Rate

2,765.39 2,874.75 2,988.64 3,107.03 3,230.24 3,358.29

Pay Range 842

Biweekly Rate

3,107.03 3,230.24 3,358.29 3,491.52 3,630.04 3,774.10

2. EFFECTIVE PAY PERIOD 1, 2008 (DECEMBER 30, 2007)

Under Pay Ranges 831 through 842 delete the current biweekly rates of pay and substitute therefor the following biweekly rates of pay:

Pay Range 831

Biweekly Rate

2,176.63 2,262.53 2,351.92 2,444.85 2,541.47 2,642.03

Pay Range 835

Biweekly Rate

2,444.85 2,541.47 2,642.03 2,746.54 2,855.27 2,968.18

Pay Range 836

Biweekly Rate

2,541.47 2,642.03 2,746.54 2,855.27 2,968.18 3,085.77

Pay Range 839

Biweekly Rate

2,855.27 2,968.18 3,085.77 3,208.01 3,335.22 3,467.43

Pay Range 842

Biweekly Rate

3,208.01 3,335.22 3,467.43 3,604.99 3,748.02 3,896.76

3. EFFECTIVE PAY PERIOD 1, 2009 (December 28, 2008)

Under Pay Ranges 831 through 842 delete the current biweekly rates of pay and substitute therefor the following biweekly rates of pay:

Pay Range 831

Biweekly Rate

2,245.88 2,334.36 2,426.43 2,522.15 2,621.67 2,725.25

Pay Range 835

Biweekly Rate

2,522.15 2,621.67 2,725.25 2,832.89 2,944.88 3,061.18

Pay Range 836

Biweekly Rate

2,621.67 2,725.25 2,832.89 2,944.88 3,061.18 3,182.30

Pay Range 839

Biweekly Rate

2,944.88 3,061.18 3,182.30 3,308.21 3,439.23 3,575.41

Pay Range 842

Biweekly Rate

3,308.21 3,439.23 3,575.41 3,717.09 3,864.42 4,017.62

The costs of these amendments to the Salary Ordinance are included in the fiscal note attached to the resolution approving the Memorandum of Understanding, Common Council File Number 081273.

We recommend adoption of the attached amendments to the Salary Ordinance.

Sincerely,



Troy M. Hamblin
Labor Negotiator

cc: Cynthia Ratliff
Gloria Ng
Melody Johnson
Faranda Wragg
Chuck Schumacher
Renee Keinert

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