

Cynthia Lorena Gonzalez

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Education

Ph.D. Student	University of Wisconsin - Madison	Educational Leadership and Policy Analysis
MS	University of Wisconsin— Milwaukee 2016	Curriculum and Instruction Focus on Bilingual Education
Certification	University of Wisconsin— Milwaukee 2010	Latino Nonprofit Leadership Program
BA	Alverno College — Milwaukee 2009	Psychology Sociology Minor

Professional Experience

Escuela Verde

Advisor / Administrator / Part of initial team

Milwaukee, WI

2013 - July 2022

Responsible for administrative and teaching duties as part of teacher collective at a public independent charter school in the city of Milwaukee. Designed and implemented student-centered, project-based constructivist curriculum that integrates sustainability and restorative justice themes.

Leadership

- Lead a team in strategic planning and visioning
- Mentor and coach Advisors (teachers), support staff and office administrative assistant
- Evaluate staff and conduct Advisor (teacher) observations
- Recruit and interview staff
- Support and lead professional learning communities
- Provide professional development
- Data analyst and response to interventions
- Monitor reports and school budget
- Assist with grant writing and financial program audits
- Support fundraising efforts
- Ensure charter contact compliance
- Oversee ACCESS testing / reporting / Title III
- Coordinate with TYC Executive Director to ensure compliance with state and federal laws
- Developed and implement student enrollment process
- Student Records: Review incoming student files
- Developed and implement parent engagement program
- Developed student Personalized Learning Plans
- Developed and trained Advisor/Students on school wide discipline policies and procedures. Utilize a Restorative Justice-based approach to discipline in order to respond to student crises; facilitate support circles, facilitate repair harm circles, prepare for and lead disciplinary hearings; maintain diligent record-keeping
- Graduation: Co-plan annual graduation ceremony, including securing location, creating final transcripts and diplomas, prepare graduating seniors for the event, and coordinating logistics during the event
- Career Technical Education Lead; connect students with community members, organizations, internships, jobs and universities.

- Upkeep all learning platforms; technology support; Foundry, Edmentum, Xello, Hope Survey, Google, Discovery
- Lead speciality school wide projects; Escuela Verde School Based Enterprise Cafe, international trip to Costa Rica, Green Tie Gala
- Guide staff in school-community events; community nights, open house, presentation nights, parent/teacher/student conferences, Science Strikes Back science fair, Dia de los Muertos community event, and multi-day camping trips
- Developed and implement Alumni Engagement Plan
- Build relationships with students and community members
- Manage all social media accounts

Curriculum Design

- Bilingual Education Curriculum Lens; Developing biliteracy and honoring linguistic and cultural identities by engaging in translanguaging practices.
- Culturally Relevant Pedagogy
- Project-Based Learning (PBL)
- Design Advisory whole school curriculum

Teaching

- Lead twelve grade students in a year-long Youth Participatory Eco-Justice Action Research (YPEAR) senior capstone project
- Coordinate learning and community-building experiences for a multi-age
- Previous Workshops: Bilingual Ed, Youth Activists Workshop, Swimming, Field Research, Circle Keepers

Healthy Girls Project Manager

Centro Hispano High School - Council for the Spanish Speaking

Milwaukee, WI
2009-2012

Responsible for development and instruction of an integrated curriculum for at-risk high school students at a Milwaukee Public Schools Partnership School. Taught courses with a variety of hands-on projects with an emphasis on integrating math and English skills. Liaison for community based education partnerships including Keep Greater Milwaukee Beautiful, Sweet Water Organics and the Urban Ecology Center.

- Develop and implement a teen pregnancy prevention program using an evidence based curriculum to urban adolescents between the ages of 14-20
- Facilitate after and during school interactive sessions; students learn to take personal responsibility for their actions deterring bad decision making
- Facilitate monthly parent round table discussions to enhance parent to child communication pertaining to sexuality and other school wide concerns
- Document and report all data collected
- Facilitate workshops to community members at large
- Participate in professional development opportunities within state and out of state
- Maintain a strong collaboration with community organizations
- Co-teach Biology and English at a high school level, assist in taking students out of school site for project based learning activities
- Resolve conflict resolution using restorative justice practice
- Maintain a rapport with students, staff and parents.

Consulting Experience

Office of Educational Opportunity at UW System
Advisory Council Madison, WI
2020-Present

- Review request for proposal charter application submitted to OEO
- Provide feedback on schools ability to demonstrate capacity to open and operate a quality charter school
- Participate in capacity interview with charter applicant school leadership
- Provide group consensus on final decision regarding the recommendation to Approve, Deny or Revise

Osprey Wilds Environmental Learning Center
Charter School Authorizing Advisory Board Minneapolis, MN
2019-Present

- Review request for proposal charter application submitted to Osprey Wilds
- Provide feedback on schools ability to demonstrate capacity to open and operate a quality charter school
- Develop RFI and capacity interview questions; participate in capacity interview with charter applicant school leadership
- Provide final decision regarding the recommendation to Approve, Deny or Revise

Secretaria de Educacion Pública (SEP)
Mexico - United States Teacher Exchange Program (PROBEM) Coordinator for the state of WI Mexico, MX
2019 - Present

Mexican Consulate of Milwaukee
Institute of Mexicans Abroad (IME) Milwaukee, WI
2020 - Present

- Selection Committee to distribute scholarships funds to local organizations who submitted RFP on behalf of IME to aid students with DACA

Wisconsin Department of Public Instruction
Teacher-Leader Network Milwaukee, WI
2020 - Present

State Superintendent's Advisory Council on Charter Schools
Advisory Council Madison, WI
2020 - Present

Aldo Leopold Foundation
Land Ethic Leader Program Baraboo, WI
2015 - 2016

- Advice for future programming of the Land Ethic Leader program that is inclusive to people of color.

University of Wisconsin-Madison Arboretum
Latino Earth Partnership Milwaukee, WI
2015 - 2016

- Milwaukee Schools Conference Planning Team
- Earth Partnership: Engaging Latino Youth in Science and Stewardship

Professional Affiliations / Mentorship / Board Member

SERVE Marketing	Board Member	2013 - Present
Urban Ecology Center	Board Member	2021- Present
Bembe Drum and Dance	Board Member	2020 - Present
Coalition of Public Independent Charter Schools	Member	2020 - Present
Menomonee Valley Urban Ecology Center	Advisory Committee	2020 - Present
Goodwill - Donald Driver Mentorship Program	Mentor	2019 - Present
English Learner Network CESA#1	Member	2017 - Present
VIA Neighborhood Association	Member	2018 - Present

GreenLatinos	Member	2018 - Present
Research Center for Women and Girls, Alverno College	Board Member	2010 - 2012
National Latina Institute for Reproductive Health	Member	2010 - 2011
United Way of Greater Milwaukee	Volunteer	2009 - 2012

Recognitions

Amazing Teachers MKE Teacher Spotlight Campaign	2019
Celebrate Teachers and Teaching Advanced Career Educator Award Recognition Concordia University	2019

Certification

DPI Charter School License 1740 / 1745	2013 - Present
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Presentations

Teacher Powered Schools <i>What does education for liberation mean for Escuela Verde?</i>	Virtual 2020
Innovative Schools Network/Wisconsin Resource Center for Charter Schools School Development Day <i>How do you define success for ALL students?</i>	Virtual 2020
Bi-national Bilingual Education Conference <i>Bridging effective strategies for migrant students between MX - USA</i>	Mexico City, MX 2019
SEP Binational USA-MX Teacher Exchange Conference <i>Bilingual education in WI</i>	Tlaxcala, MX 2019
Professional Development for Fox Point Bayside School District Glendale-River Hills, Maple Dale-Indian Hill, and Nicolet Union High School District <i>Stereotype Threat</i>	Glendale, WI 2019
Free Minds Free People <i>Cultivating an intersectional community: How one Milwaukee school puts theory into action</i>	Minneapolis, MN 2019
North American Association For Environmental Education <i>Language: Empowering Marginalized High School Students to Transform Communities</i>	Spokane, WA 2018
North American Association For Environmental Education <i>Honoring linguistic and cultural identities to cultivate sustainable communities</i>	Madison, WI 2016