

LRB-FISCAL REVIEW SECTION ANALYSIS

FINANCE AND PERSONNEL COMMITTEE

ITEM 9, FILE # 040423

JULY 21, 2004

MARK A. RAMION

File # 040423 is a resolution approving, ratifying and confirming a memorandum of understanding between the City of Milwaukee and Milwaukee District Council 48, AFSCME, AFL-CIO relative to providing the health department with the ability to compensate certain employees for overtime worked in cash instead of compensatory time off.

Background

This resolution will approve, ratify and confirm a memorandum of understanding between the City of Milwaukee and District Council 48, AFSCME, AFL-CIO relative to providing the health department with the ability to compensate certain employees for overtime worked in cash instead of compensatory time off.

Discussion

1. The referenced memorandum of understanding applies to office assistants in the MHD Consumer and Environmental Health Division. The Office Assistants provide administrative support within the division and to the food inspectors.
2. As the summer months are the busiest for the division, especially for the food inspectors, office staff members have needed to increase their support activity.
3. As the Office Assistants have accumulated the maximum number of hours of compensatory time allowed per union agreement, this resolution will allow the health department to compensate the office assistants in salary, maintaining the level of service required for the division.
4. This agreement with DC #48 encompasses the period of July 4, 2004 through September 25, 2004.

Fiscal Impact

1. The fiscal impact of this resolution is \$2,172 and will be assumed by the MHD operating budget for 2004.
2. The cost represented in this resolution represents an estimated 96 hours of overtime for 2 Office Assistant III's.

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LRB-Fiscal Review Section
July 20, 2004

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