



Department of Public Works
June 26, 2008

Jeffrey J. Mantes
Commissioner of Public Works

James P. Purko
Director of Operations

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble
Contract Compliance Officer

-bt
Attachment
Cc: Ghassan Korban



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
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WEBSITE <http://www.milwbuidingtrades.org>

June 20, 2008

rec'd 6/24/08 P.M.

RE: 2008/2009 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find the wage scale and benefit rates for the building trades workers.

*Bulermatter
Labors - S, W, T
- opnd State-site*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/jn
OPEIU#9
AFL-CIO

**OPERATING ENGINEERS
ASSOCIATED EARTH MOVERS ASSOCIATION—AREA I
ARTICLE XXVI
CLASSIFICATION & WAGE RATES**

Section 26.1

CLASSIFICATION

**6-1-08
Per Hour**

- | | |
|---|---------|
| 1. Cranes, Shovels, Draglines, Excavators and Backhoes 130,000 lbs. and over, Clamshells, Operator Foreman, Boring machine (directional) | \$30.87 |
| 2. Tractor, Bulldozer, Endloader, Forklift (25' and over), Motor patrol or Grader, Scraper, Mechanic and Welder Rotary drill operator, Blaster, Trencher (wheel type or chain type), Excavators and Backhoes under 130,000 lbs., Concrete auto breaker or Hydrohammer, Milling machine, Gradall Cruz-Aire type machines, Robotic tool carrier (with or without attachments), Self-propelled Compactor 85" total drum width and over. Boring machines (horizontal and vertical) | \$30.12 |
| 3. Forklift (12' to 25'), Brooms and Sweepers, Stump chipper, Shouldering machine (directional); Unlicensed Off-road Material Hauler, Mini Excavators 15,000lbs and under | \$29.82 |
| 4. Farm or Industrial tractor mounted equipment, Self-propelled Compactor 84" total drum width and under, Skid Steer Loaders (with or without attachments), Posthole digger, Generators, Pumps over 3", Air, Electric, Hydraulic Jacks (slipform), Compressors, Welding machines, Oiler and Greaser, Rotary drill helper, Forklift (12' and under), Milling machine screed operator, Stone crusher and Screening plant, service or Lube truck, Lowboy driver; High-Pressure Utility Locating Machine (Day-lighting Machine) | \$28.77 |

To qualify for the Operator foreman, the employee has to be designated by the Employer.

Operators who previously received the Classification 1 rate for work previously covered by Classification 1 will receive the current Classification 1 rate for that work.

Fringe benefit contributions to be paid in addition to the above rates:

**6-1-08
Per Hour**

Central Pension Fund	\$6.00
Health Benefit Fund (<i>This amount includes \$0.92 to pre-funding</i>)	\$8.85
Skill Improvement & Apprenticeship	\$0.55
Vacation Fund (to be established)	
Annuity Fund (to be determined)	
Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)	
Joint Labor management Work Preservation Fund	\$0.15
AEM/CA (see Section 17.5)	\$0.35

Boilermakers

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective July 1, 2008.

	7-1-08
	<u>Per Hour</u>
Boilermaker	\$32.14
Boilermaker Assistant Foreman	\$33.39
Boilermaker Foreman	\$34.64
Boilermaker General Foreman	\$36.64

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, effective July 1, 2008.

		7-1-08
		<u>Per Hour</u>
Welfare Trust Fund	(Based on hours paid)	\$6.82
Boilermakers Great Lakes Area Apprenticeship Fund		
	(Based on hours worked)	\$0.35
MOST Program	(Based on hours worked)	\$0.24
Vacation Trust Fund	(Based on hours worked)	\$1.05
Pension Trust Fund	(Based on hours paid)	\$6.55
Boilermakers Annuity Trust	(Based on hours paid)	\$3.75
Training and Development	(Based on hours paid)	\$0.31
Health and Welfare Supplement		\$0.75

Vacation – The Employer agrees to *deduct* One Dollar and Five Cents (**\$1.05**) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

Field Dues – Deduction is **FOUR AND ONE QUARTER** percent (**4.25%**) of the **GROSS** wages rounded up to the nearest cent.

MOST Program – Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization, and Training Program (**MOST**), currently at Twenty-Nine Cents (**\$0.29**) per hour worked.

REVISED 9/18/07

**Laborers
Building Agreement**

Please be advised that the Laborers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2008.

	6-1-08
	<u>Per Hour</u>
Caisson Work	\$26.18
Caisson Worker – Top Man	\$25.83
Nozzleman	\$26.03
Barco Tamper	\$26.74
Construction Specialist	\$25.99
Foreman	\$26.80
Jackhammer Operator, Certified Welder & Gunitex	
Machine Man	\$25.74
Air and Electric Equipment and Power Buggies	\$25.63
Mortar Mixer and Forklift Operator	\$25.63
Scaffold Builder, Erector and Swing Stage	\$25.63
Between 75 feet and 100 feet	\$26.13
Over 100 feet	\$26.38
Top Man on Chimney up to 50 feet	\$25.63
For each additional 50 feet - \$0.25 per hour increase	
General Laborer (Includes stripping and dismantling of forms)	\$25.52
Asbestos Abatement Remover	\$25.52
Toxic Waste Remover	\$25.52
Waterboy	\$25.35
Watchman	\$23.59
General Laborer Foreman	\$28.07

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement shall be made to the **health, Pension, Industry Advancement Program (IAP), and Apprenticeship & Training Fund**. *Vacation is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, effective June 1, 2008.

	6-1-08
	<u>Per Hour</u>
Health Fund	\$7.30
*Vacation	\$1.50
Pension Fund	\$5.05
I.A.P.	\$0.14
Apprenticeship and Training Fund	\$0.23
Laborers' Employers Cooperation & Education Trust fund	
(All hours worked)	\$0.08
Union/CLMC	\$0.03

Laborers

Private Highway and Bituminous Paving Work Milwaukee, Waukesha, Washington, Ozaukee, Racine, and Kenosha

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2008.**

	6-1-08
	<u>Per Hour</u>
General Laborer	\$20.93
Bituminous Shoveler	\$20.93
Raker, Luteman	\$21.33
Concrete Grading	\$20.93
Formsetter	\$21.28
Air Tool Operator	\$20.93

In addition to the above rates, employer contributions paid for each hour (whether straight-time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the ***Health and Pension Funds***. ****Vacation*** is include in gross wages and diverted from wages and mailed to the ***Building and Public Works Laborers Vacation Trust Fund***, effective **June 1, 2008.**

	6-1-08
	<u>Per Hour</u>
Health Fund (<i>all hours worked</i>)	\$7.30
Pension Fund (<i>all hours worked</i>)	\$5.05
Vacation Fund (<i>all hours worked</i>)	\$1.50

**Laborers
Cable Work**

Please be advised the Laborers and their contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2008.**

	6-1-08 <u>Per Hour</u>
Cable Worker – Milwaukee	\$17.06
Cable Worker – Waukesha, Ozaukee, Washington	\$16.35

In addition to the wage rates listed, employers' contributions paid into the various fringe benefit trust funds for Laborers are as follows **effective June 1, 2008.**

	6-1-08 <u>Per Hour</u>
Health Fund (<i>all hours worked</i>)	\$7.30
Pension Fund (<i>all hours worked</i>)	\$5.05
Apprenticeship and Training Fund	\$0.23
Laborers Employers Cooperation & Education Trust Fund	\$0.07
Working Dues	\$0.78

LABORERS

Sewer and Water Open Cut and Shaft and Tunnel Construction

Please be advised that the Laborers (Sewer and Water Division) and the Wisconsin Underground Contractors Association Incorporated have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2008.

	6-1-08
	<u>Per hour</u>
Foreman, Water Pipe and Sewer	\$32.37
Concrete Manhole Builder	\$29.84
Blaster	\$30.32
Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber	\$29.84
Man and Concrete Brusher	
Bracer in Trench Behind Machine & Tight Sheeting	\$29.84
Concrete Formsetter and Shoveler	\$29.84
Jack Hammer Operator	\$29.84
Mucker, Form Stripper	\$27.63
Bottom Digger and Miscellaneous Bottom Man and Welder on Surface	\$27.63
Mud Mixer	\$25.91
Top Man	\$25.86
General Laborer on Surface	\$25.86
Paving Laborer	\$25.74
Yard Laborer	\$13.91
Watchman	\$11.90
Landscaper	\$15.68
Flagperson	\$18.44
***Apprentice	
*** Hazardous & Toxic Waste	

Tunnel – Free Air

	6-1-08
	<u>Per hour</u>
Foreman	\$32.37
Blaster (one in each heading)	\$30.32
Concrete Manhole Builder	\$29.84
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$29.84
Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer	\$29.84
and Joint Man	
Bracerman, Nozzleman on Gunitite	\$29.84
Timber Man, Concrete Brusher	\$29.84
Welder (rate on surface)	\$27.73
Mucker and Dinkey	\$27.73
Form Stripper and Car Pusher	\$27.63
Saw Man and Top Man	\$25.91
Tower Man and General Laborer on Surface	\$25.86
Watchman	\$11.90
Flagperson	\$18.44
***Apprentice	
***Hazardous & Toxic Waste	

LABORERS (CONTINUED)
Tunnel – Compressed Air * 0-15 LBS.

	6-1-08
	<u>Per hour</u>
Foreman	\$33.41
Blaster (one in each heading)	\$31.36
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$30.88
Lock Tender in Tunnel	\$30.88
Concrete Buster, Jack Hammer Operator	\$30.88
Caisson Worker, Pipe Layer and Joint Man	\$30.88
Bracerman, Nozzleman on Guniting	\$30.88
Timber Man, Concrete Brusher	\$30.88
Lock Tender on Surface	\$28.06
Mucker and Dinkey	\$28.77
Form Stripper and Car Pusher	\$28.67
General Laborer on Surface	\$25.86
***Hazardous & Toxic Waste	

****HAZARDOUS & TOXIC WASTE - \$0.15 (FIFTEEN CENTS) PER HOUR ABOVE SPECIFIED WAGE CLASSIFICATION.**

*****See Article in Contract regarding Apprentice (page 27-28)**

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension Industry Advancement Program. **VACATION** is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 1, 2008.**

DOUBLE TIME – SUNDAYS AND SIX (6) SPECIFIED HOLIDAYS

	6-1-08
	<u>Per hour</u>
Health Fund (all hours worked)	\$7.30
Pension Fund (all hours Worked)	\$5.05
Industry Improvement Program (all hours worked)	\$0.12
Apprenticeship and Training Fund (all hours worked)	\$0.23
LECENT	\$0.08
*Vacation Trust Fund	(\$1.50)