



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

October 15, 2008

To The Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File Number 080805

SUMMARY

This report recommends amending the Salary Ordinance, effective Pay Period 22, 2008, to authorize snow pay for the position of Site Improvement Specialist in Salary Grade 005. This position was moved from the Department of Neighborhood Services to the Department of Public Works and will now be involved with snow and ice control overtime operations.

We received a letter dated August 28, 2008 from Jeffrey Mantes, Commissioner of Public Works, regarding snow pay for the position of Site Improvement Specialist in Salary Grade 005. This position was moved from the Department of Neighborhood Services to the Department of Public Works through the 2007 budget process and will now be involved with the snow and ice control overtime operations.

The Department wishes to add this position to the list of titles with the footnote that reads as follows:

1/ The incumbents of this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

Other positions in this salary grade with the footnote include "Field Operations Inspection Specialist" and "Street Operations Supervisor".

We therefore recommend that the Salary Ordinance be amended to authorize snow pay for the position of Site Improvement Specialist in Salary Grade 005. The following Salary Ordinance amendment will be necessary to implement this recommendation:

In the Salary Ordinance, under Salary Grade 005, add the footnote designation "1/" following the title "Site Improvement Specialist".

Sincerely,

Maria Monteagudo
Employee Relations Director

Attachments: Fiscal Note

c: Jeffrey Mantes, James Purko, Wanda Booker, Dan Thomas, Mark Nicollini and Erick Shamberger