

**Summary of Wage and Fringe Benefit Modifications  
In the 2021 Agreement  
Between the  
City of Milwaukee  
and the  
Milwaukee Police Supervisors Organization**

1. Contract Term: 1 year – January 1, 2021 through December 31, 2021
2. Article 9 – Base Salary:
  - Effective PP8, 2021 (April 4, 2021) – 2% Across-the-Board Increase
  - Compensation compression issue between certain employees in Pay Range 831 and those employees in Pay Range 808.
    - 10% difference between the ranks using equivalent step and education level of those being supervised.
3. Article 12 – Overtime
  - Delete 11.c(7) in its entirety
    - A Memorandum of Understanding will be entered into between the parties to address those employees who have a compensatory time balance above the maximum 225 hours allowed under Article 12.
4. Article 59 – LESB Qualification Pay
  - Effective starting in calendar year 2021: Employees hired prior to October 3, 2011 shall receive a \$575 payment.
  - Effective starting in calendar year 2021: Employees hired on or after October 3, 2011 shall receive a \$625 payment.