



## Equity Impact Statement

1. Des	scribe the proposed	ordinance or	resolution.	File numbe	r:
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(CCFN 231493) Resolution relative to acceptance of a sub-grant from Slipstream, Inc. from the federal Department of Energy's Buildings Upgrade Prize (Buildings UP) in support of the Environmental Collaboration Office's development of a program to assist small and medium-sized commercial buildings to become more energy-efficient and reduce carbon pollution.

2. Identify the anticipated equity impacts, if any, of this proposal.

The program this funding would help to develop will help owners of small and medium-sized commercial buildings, including multi-family buildings, houses of worship, and small businesses, reduce their monthly energy bills, make their buildings more comfortable to work and reside in, and reduce energy use and carbon pollution. All of these outcomes would help to increase equity in the building sector, including for tenants of multi-family buildings who would then need to spend less on their monthly utility bills, as well.

Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Black and Latinx community members are most likely to be positively impacted by this proposal, given that this program can help owners of multi-family buildings make energy efficiency improvements, which would thereby reduce tenants' monthly energy bills. Also, many members of Milwaukee's Black and Latinx communities are members of congregations that meet in houses of worship buildings which are old and in need of energy efficiency repairs. This program could further support those houses of worship to make needed improvements to their buildings to be more comfortable, reduce monthly expenses for those houses of worship, and reduce their environmental impact, which is important to many congregations, as well.





4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

This proposal engages the community through partnerships with community based organizations, including West Care, Walnut Way Conservation Corporation, and Sherman Park Community Association. These CBOs will help provide outreach to building owners in their neighborhoods that could benefit from such a program, as well as to help recruit and engage local contractors working in energy efficiency to gain additional skills, work on these projects, and, ideally, employ more workers.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

This project is tracking outreach efforts (including newsletters and meetings), building owners that are interested in participating in the project, and will track local contractors that want to participate in gaining additional training and working on making energy efficiency and clean energy improvements to small and medium-sized commercial buildings.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

This project will work to support smaller contractors, who may not have the resources to run payroll or provide benefits to employees, by seeking larger general contractors that can provide that additional administrative support, including potentially two partners already engaged in this project: West Care and Walnut Way Conservation Corporation.

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