## April 18, 2005

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

RE: File No. 041775

The above referenced charter ordinance implements changes to retirement benefits that were negotiated as part of the 2003 and 2004-2006 collective bargaining agreements with the International Association of Machinists and Aerospace Workers, District #10, AFL-CIO (IAMAW), Local 75, Journeyman Plumbers and Gasfitters, and the Milwaukee Building and Construction Trades Council (MBCTC). Specifically, the ordinance allows creditable service for military service for employees represented by those unions who retire during the term of the contracts. It also allows creditable service for service as a City Laborer Seasonal or MPS Playground Laborer Seasonal for IAMAW and MBCTC.

Costs associated with this ordinance were reported on the Fiscal Notes attached to Common Council File No. 021157, 021162 and 021159.

In view of the foregoing, it is recommended that this ordinance be approved.

Sincerely,

David Kwiatkowski Labor Negotiator

Attachment

DAK:JJA 041775 Ch Ord labr∖alea-clc & ia maw