



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, WI 53233
<http://www.city.milwaukee.gov/police>

Jeffrey B. Norman
Chief of Police

(414) 933-4444

June 29, 2026

The Board of
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and appoint, subject to your approval, the following individual:

Carter J.L. Fike

to the position of Crime Analyst I (Pay Range 2HN) in this Department to fill an existing vacancy. The effective date of this appointment will be Monday, July 20, 2026. The Crime Analyst I position is exempt from the Fire and Police Commission's competitive examination process. The above named individual is being recommended for the position of Crime Analyst I based on the results of a selection process, which included an evaluation of training and experience. This appointment is contingent upon the individual successfully completing the background investigation and drug screening.

Sincerely,

JEFFREY B. NORMAN
CHIEF OF POLICE

CRAIG D. SARNOW
ASSISTANT CHIEF OF POLICE

JBN:CDS:ms
cc: Payroll Supervisor Santiago
F&P: 1/14/2026 (Gade)

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____