



Department of Public Works

Jeffrey J. Mantes
Commissioner of Public Works

James P. Purko
Director of Operations

July 8, 2005

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #041601 adopted by the Common Council on April 12, 2005, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble
Contract Compliance Officer

-bt

Attachment

Cc: David Kwiatkowski
Mark Nicolini
Lyle Balistreri
Maria Monteagudo
Thomas Miller

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

give to [unclear] as [unclear] copy

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

May 3, 2005

rec'd 5/4/05



RE: 2005/2006 Wage Rates and Fringe Benefits
***** WAGE RATE REVISION *****

Ms. Barbara Tribble
Contract Compliance Officer
841 N. Broadway – Room #507
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers. *Ironworkers.*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri

Lyle A. Balistreri
President

Enclosure(s)

LAB/mvc/opeiu#9/aflcio

BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS

Please be advised that the Iron Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2005 in the **SOUTHERN WISCONSIN** area.

	<u>6-6-05</u> <u>PER HOUR</u>
Iron Worker (Acetylene and Electric Welder, Burner and Cutter).....	\$27.12
Iron Worker (Machinery Mover and Rigger).....	27.12
Iron Worker (Rod and Reinforcing Steel).....	27.12
Iron Worker (Steel, Tile and Metal Form).....	27.12
Iron Worker (Derrickman).....	27.12
Iron Worker (Structural and Ornamental).....	27.12
✓ Iron Worker Foreman.....	29.12
✓ Iron Worker General Foreman.....	29.62

+16.13 = 43.25

+16.13 = 45.25

-16.13 = 45.75

Employer contributions paid into the various fringe benefit trust funds for Iron Workers are as follows effective June 6, 2005 and paid on all hours worked per week into the Pension Trust Fund, Welfare Trust Fund and Skill Improvement and Apprenticeship Fund; paid on the Union Individual Account Retirement Fund all hours paid (overtime paid at the appropriate overtime rate); contributions into the Industry Advancement Program Fund will be paid up to a maximum of forty straight-time hours worked per week.

	<u>6-6-05</u> <u>PER HOUR</u>
Pension Trust Fund.....	\$3.81
Union Individual Account Retirement Fund.....	3.50
Health and Welfare Trust Fund.....	8.12
Vacation Savings Plan.....	-0-
Apprentice and Skill Improvement Fund.....	.35
Journeyman Training.....	.25
Industry Advancement Program Fund-I.A.P./ Contract Administration-C.A.....	.10

.70

16.13

PLEASE NOTE: Working dues check-off will increase to \$.96 per hour (overtime paid at appropriate rate).

As of June 6, 2005 Apprentices with 1000 hours or more will receive \$1.50 into the Union Individual Account Retirement Fund. Firms affiliated with the Allied Construction Employers Association or Eastern Wisconsin Erectors Association remit \$.35 cents per hour to Apprentice & Skill Improvement, \$.10 cents per hour to the Industry Advancement Program/Contract Administration Fund and \$.25 to Journeymen Training. IAP/CA remitted on all hours worked.

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

*Milwaukee
Waukesha*

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

May 10, 2005

*rec'd
5/10/05*



RE: 2005/2006 Wage Rates and Fringe Benefits
*** WAGE RATE REVISION ***

Ms. Barbara Tribble
Contract Compliance Officer
841 N. Broadway – Room #507
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

*Bricklayer
Boilermaker
Operator*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/mvc/opciu#9/aflcio

BOILERMAKERS

Please be advised that the Boilermakers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective July 1, 2005.

	<u>7-1-05</u> <u>PER HOUR</u>
✓ Boilermaker.....	\$28.64 + 16.33 = 44.97
Boilermaker Assistant Foreman.....	29.89
✓ Boilermaker Foreman.....	31.14 + 16.33 = 47.47
✓ Boilermaker General Foreman.....	32.64 + 16.33 = 48.97

Employer contributions paid into the various fringe benefit trust funds for Boilermakers are as follows, **effective July 1, 2005**.

	<u>7-1-05</u> <u>PER HOUR</u>
Welfare Trust Fund (Based on hours paid).....	\$6.62
Apprenticeship Fund (Based on hours worked).....	.21
MOST Program (Based on hours worked).....	.24
Vacation Trust Fund (Based on hours worked).....	1.05
Pension Trust Fund (Based on hours paid).....	6.05
Boilermakers Annuity Trust (Based on hours paid)..	3.00
Training and Development (Based on hours paid)....	.21

} = 66
16.33

VACATION - The Employer agrees to deduct One Dollar and Five Cents (\$1.05) per hour worked by each employee covered by this agreement for the Boilermakers Vacation Fund.

FIELD DUES - Deduction is FOUR AND ONE QUARTER Percent (4.25%) of GROSS wages rounded up to the nearest cent.

MOST PROGRAM - Contractors agree to fund in its entirety the Mobilization, Optimization, Stabilization and Training Program (MOST) at the current rate of twenty-four cents (\$0.24) per hour worked.

BRICKLAYERS

BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2005.

	<u>6-6-05</u> <u>PER HOUR</u>
✓ Bricklayer Mason.....	\$29.71 + 12.62 = 42.3
✓ Bricklayer Mason Foreman.....	\$32.68 + 12.62 = 45.3
✓ Bricklayer Sub-Foreman.....	\$31.20 + 12.62 = 43.8

All ^{Bricklayer or} ~~Swing Stage and Bosun Chair~~ Work performed by journeyman and apprentices to receive seventy-five cents (.75) per hour above the base rate of their respective job classification. ^{30.46}

Employer contributions paid into the various fringe benefit trust funds for Bricklayers, etc. are as follows, effective June 6, 2005, and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	<u>6-6-05</u> <u>PER HOUR</u>
Health and Welfare Fund.....	\$7.20
Pension Trust Fund.....	4.45
Vacation.....	.00
Dues Check-Off.....	1.21
International Masonry Institute.....	.35
Apprenticeship.....	.20
Industry Advancement/Contract Administration.....	.16
International Council of Employers (ICE).....	.01
International Pension Fund .....	.25
	) 97 ----- 12.62

*DUES CHECK-OFF - Under the terms of this agreement, the sum of One Dollar and Twenty-One Cents (\$1.21) per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check-off plan and paid to the BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

BRICKLAYERS

POINTER, CAULKER, CLEANER

BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2005**. These revisions apply under the captions "Building", "Marine" and "Shaft and Tunnel Labor Service".

	<u>6-6-05</u> <u>PER HOUR</u>
<i>Make</i> Pointer, Caulker, Cleaner.....	\$28.43 <i>+11.95 = 40.38</i>
<i>Make</i> Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew)	\$29.18 <i>+11.95 = 41.13</i>
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew)	\$29.83

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive seventy-five cents (.75) per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaner, are as follows, effective June 6, 2005 and paid on all hours actually worked per week into the Pension and Welfare Trust Funds.

	<u>6-6-05</u> <u>PER HOUR</u>
Health and Welfare Fund.....	\$7.20
Pension Trust Fund.....	4.45
Vacation.....	.00
Dues Check-Off.....	1.16
Joint Apprentice Committee.....	.05
International Pension Fund.....	.25



***DUES CHECK-OFF** - Under the terms of this agreement, the sum of One Dollar and Sixteen Cents (\$1.16) per hour is deducted from the Pointer, Caulker, Cleaner wage rates as listed for each hour worked per week which is for the working dues check-off plan and paid to the BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

Handwritten notes:
30
11.95

BRICKLAYERS

MARBLE MASONS

Please be advised that the Marble Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2005.**

	<u>6-6-05</u> <u>PER HOUR</u>	
✓ Marble Masons.....	\$29.71	41.61
✓ Marble Mason Foreman.....	\$32.68	+ 11.90 = 44.58
✓ Marble Finishers.....	\$23.77	- 3.56

Employer contributions paid into the various fringe benefit trust funds for Marble Masons are as follows effective June 6, 2005 and paid on all hours actually worked into the Welfare Trust Fund, and up to a maximum of two thousand (2,000) hours worked per year into the Pension Trust Fund.

	<u>6-6-05</u> <u>PER HOUR</u>
Pension Trust Fund.....	\$4.45
Health and Welfare Trust Fund.....	\$7.20
*Dues Check-off.....	1.21
*Dues Check-off (Finishers).....	1.05
International Pension Fund.....	.25

***DUES CHECK-OFF** - Under the terms of this agreement, the sum of One Dollar and Twenty-One Cents (\$1.21) per hour is deducted from the Marble Masons and the sum of One Dollar and Five Cents (\$1.05) per hour from the Marble Finishers' wage rates as listed for each hour worked per week which is for the working dues check-off plan and paid to the BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.



**OPERATING ENGINEERS
MASTER BUILDING AGREEMENT - AREA 1
BUILDING CONSTRUCTION**

*Put under
DPA, 2005
(calculating
pile per
category)*

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005.**

**6-1-05
PER HOUR**

1. (A) Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Boring machines (directional), Master mechanic or Foreman. There will be a premium of the higher of \$.50 per 100 ton or per one hundred feet of boom (or any portion thereof) for the length of boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 500 tons or 500 feet if CCO certification is required a ten (\$.10) cent per hour increase will be paid for all cranes.....

\$31.09

*+15.20
= 46.29*

1. (B) Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity or 100 tons or under or Cranes, Tower cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under and Backhoes (excavators) 130,000 lbs. and over, Caisson rigs, Pile drivers and Boring machines (vertical or horizontal) Versi-lifts, tri-lifts, and gantrys (over 20,000 pounds) if CCO certification is required a ten (\$.10) cent per hour increase will be paid for all cranes

\$30.59

*x 15.20
= 45.79*

3.50

1. (C) Backhoes (excavators), under 130,000 lbs., Traveling cranes (bridge type), Skid rigs, Dredge operator, Concrete paver (over 27E) Concrete spreader and distributor, Forklift (machinery moving/ steel erection), Hydroblaster (10,000 psi and over) Telescopic Material Handlers

\$30.09

*+15.20
= 45.29*

2. Material hoists, Stack hoists, Tractor or Truck mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic Crane (5 tons or under), Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.), Bull-dozer (over 40 h.p.) Endloader (over 40 h.p.) Motor Patrol, Scraper operator, Sideboom; Straddle carrier, Mechanic and Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Trencher (wheel type or chain type having over 8-inch bucket), Milling machine, Unlicensed off-road Haulers

\$29.80

3. Backfiller, Concrete auto breaker (large) Concrete finishing machine (road type), Roller (rubber tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor; Bulldozer, Endloader under (40 h.p.); Trencher (chain type having bucket 8-inch and under), industrial locomotives, Rollers (under 5 tons), Fireman (pile drivers and derricks), Manhoist, Lift slab machines, Robotic tool carrier with or without attachments.....

\$27.92

*Stack
2.2
3*

OPERATING ENGINEERS (CONTINUED)

**MASTER BUILDING AGREEMENT - AREA 1
BUILDING CONSTRUCTION**

**6-1-05
PER HOUR**

4. Tampers-Compactors (riding type), Assistant Engineer, A-frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Stump chippers (large), Boats, (tug, safety, work barges and launch), Shouldering machine operator, Screed operator, Stone crushers and Screening plants, Prestress machines, Screed operator, (Milling machine farm) or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor; Generators, Augers (vertical and horizontal), Air Electric, Hydraulic jacks (slip-form), Skid steer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Elevators, Automatic hoists, Pumps (well Points), Combination Small Equipment Operators.....	\$22.77
---	---------

*Warden / H. H.
7 1/2 categories
P*

NOTE: The length of boom on which tower crane long boom wage rate shall be based is the distance from the ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this agreement shall be computed from the boom pins on the rotation base to point sheaves.

"Fringe benefits to be paid in addition to these rates."

**6-1-05
PER HOUR**

Central Pension Fund.....	\$6.25
Health Benefit Fund.....	8.30
Skill Improvement Fund & Apprenticeship Fund.....	.45
Vacation Fund (to be established) .....	.00
Administrative Dues (1.5% of total Gross Wage & Fringe Pkg.).....	.00
Industry Advancement Prog/Contract Administration (IAP/CA)..	.10
Joint Labor Management Work Preservation Fund-See Article XVIII.	.10

*1.65
1520*

APPRENTICESHIP PENSION CONTRUBUTION RATES ARE AS FOLLOWS:

First 1,500 hours	\$1.00
Second 1,500 hours	1.50
Third 1,500 hours	2.00
Fourth 1,500 hours	2.50

OPERATING ENGINEERS

SEWER, WATER & TUNNEL - AREA 1

SHAFT AND TUNNEL CONSTRUCTION LABOR SERVICE

(Also applies to Shaft and Tunnel Construction Labor Service)

6-7-05
PER HOUR

1. Master Mechanic, Master Equipment Foreman, and Foreman, Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 ft. or longer, Backhoes (excavators) 130,000 lbs. and over, Caisson rigs and Pile drivers.....

\$27.94 ^{15.30} _{43.24}

2. Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower cranes, and Derricks with boom leads and/or jib lengths measuring 175 ft. or under, Backhoes (excavators) under 130,000 lbs., Skid rigs, Dredge operator, Traveling crane (bridge type), Concrete paver (over 27E) Concrete spreader and Distributor, and Concrete pumps, Rotec type conveyors and Boring machines (directional).....

\$27.16 ^{15.30} _{42.46}

3. Material hoists, Stack hoists, Tractor or Truck Mounted Hydraulic Backhoe, Backhoe mounted Compactors Tractor or Truck Mounted Hydraulic Crane (5 tons or under), Manhoist, Tractor (over 40 h.p.) Bulldozer (over 40 h.p.) Endloader (over 40 h.p.), Motor Patrol, Scraper operator, Unlicensed off the Road Material Hauler, Sideboom Straddle carrier, Mechanic and Welder, Bituminous Plant and Paver operator, Roller (over 5 tons), Percussion drill operator, Rotary drill operator, Blaster, Air track drill, Trencher (wheel type or chain type having over 8-inch bucket), Elevator, Milling Machine and Boring Machine (horizontal or vertical).....

\$26.21 _{41.51}

4. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type) Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Grout pumps Tractor, Bulldozer, Endloader (under 40 h.p.) Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Roller (under 5 tons), Fireman (pile drivers and derricks) Robotic Tool Carrier (with or without attachments)

\$25.16 _{40.46}

State standard
Apply for 40.

OPERATING ENGINEERS (CONTINUED)

SEWER AND WATER OPEN CUT

SHAFT AND TUNNEL CONSTRUCTION LABOR SERVICE

(Also applies to Shaft and Tunnel Construction Labor Service)

6-7-05
PER HOUR

5. Hoists (automatic), Tamper-Compactors (riding type), Assistant Engineer, "A" Frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Stump chipper (large), Boats, (tug, safety, work barges and launch) Shouldering machine operator, Screed operator, Farm or Industrial Tractor, Post hole digger, Stone crushers and Screening plants, Fireman (asphalt plants),
 ✓ Air compressor, Augers, vertical and horizontal), Generators, Air, Electric, Hydraulic Jacks (slipform), Prestress machines, Skid Steer Loader, (with or without attachments), Boiler operators (temporary heat), Forklift, Screed operator milling machine, Refrigeration plant/freeze machine, Power Pack vibratory/ultra sound driver and extractor. Combination small equipment operator, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, High Pressure Utility locating machine (daylighting machine).....

\$23.76

Handwritten: 15.20
= 39.06

Fringe benefits to be paid in addition to the above rates.

6-7-05
PER HOUR

Central Pension Fund..... \$ 6.25
 Health Benefit Fund (this amount includes 65¢ to pre-funding) 8.30
 Skill Improvement and Apprenticeship Fund..... .45
 Vacation Fund (to be established)..... .00
 Annuity Fund (to be established)00
 Administrative Dues Deduction (1.5% of total Gross Wage & Fringe Package) .00
 Joint Labor Management Work Preservation Fund..... .10
 Industry Improvement Program..... .10
 WUCA (see Section 17.5)..... .10

Handwritten: 25
17.30

**OPERATING ENGINEERS
(ASSOCIATED EARTH MOVERS ASSOC. - AREA 1)**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005**. These rates apply under the captions "Excavators and Graders".

**6-1-05
PER HOUR**

1. Cranes, shovels, draglines, excavators and backhoes 130,000 lbs. and over, Clamshells, Operator Foreman, Boring machine (directional).....	\$27.67
2. Tractor, Bulldozer, Endloader, Forklift(25' and over), Motor patrol or Grader, Scraper, Mechanic and Welder, Rotary drill operator, Blaster, Trencher (wheel type or chain type), Excavators and Backhoes under 130,000 lbs., Concrete auto breaker or Hydrohammer, Milling machine, Gradall Cruz-Aire type machines, Robotic tool carrier (with or without attachments), Self propelled Compactor 85" total drum width and over. Boring machines (horizontal and vertical).....	\$26.92
3. Forklift (12' to 25'), Brooms and Sweepers, Stump chipper, Shouldering machine (directional), Unlicensed off-road material hauler, mini excavators (15K lbs and under)....	\$26.62
4. Farm or industrial tractor mounted equipment, Self-propelled Compactor 84" total drum width and under, Skid steer loaders (with or without attachments), post hole digger, Generator, pumps over 3", air electric hydraulic jacks (slipform), compressors, welding machines, oiler and greaser, rotary drill helper, Forklift (12' and under), Milling machine screed operator, Stone crusher and screening plant, service or Lube truck, Lowboy driver, High-Pressure Utility Locating Machine (daylighting machine).....	\$25.57

*Not used
ATA document
Luna*

To qualify for the Operator Foreman, the employee has to be designated by the Employer.

"Fringe benefit contributions to be paid in addition to the above rates."

**6-1-05
PER HOUR**

Central Pension Trust Fund.....	\$5.15
Health Benefit Fund (this amount includes 65% to pre-funding).....	8.30
Skill Improvement and Apprenticeship Fund.....	.45
Vacation Fund (to be determined) .....	.00
Annuity Fund (to be determined) .....	.00
Administrative Dues Deduction (1.5% of Total Gross Wage & Fringe pkg.)	.00
Joint Labor Management Work Preservation Fund.....	.10
AEM/CA (see Section 17.5).....	.35

*Have
Classify as
under new*

OPERATING ENGINEERS
GREAT LAKES FLOATING AGREEMENT
MARINE CONSTRUCTION AND DREDGING

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective January 1, 2005 through December 31, 2005.

		<u>1-1-05</u> <u>PER HOUR</u>
✓	Class I - Craft Foreman (Master Mechanic), Diver/Wet Tender, Engineer (hydraulic dredge)....	\$32.60 <i>+ 14.15 = 46.75</i>
✓	Class II - Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender...	\$31.10 <i>+ 14.15 = 45.25</i>
✓	Class III - Deck Equipment Operator (Machineryman), Maintenance of Crane (over 50T capacity), or Backhoe (96,000K or more), Tug/Launch Operator, Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.....	\$27.70 <i>= 41.85</i>
<i>Not used Make higher</i>	Class IV - Deck Equipment Operator (Machineryman/Fireman), (4 Equipment units or more), Crane Maintenance 50T and under/Backhoe (96,000K or less), Assistant Tug Operator....	\$23.05 <i>= 37.20</i>

Employer contributions paid into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective January 1, 2005 and paid on all hours worked per week into each respective fund.

Fringe Benefits - same for all classifications

		<u>1-1-05</u> <u>PER HOUR</u>
Health Benefit Fund.....		\$ 7.75
Pension Trust Fund.....		6.00
L-M Fund.....		.20
D-B Monitoring Fund.....		.20
TOTAL		\$14.15

PAVERS

**OPERATING ENGINEERS
HEAVY AND HIGHWAY CONSTRUCTION**

*copy
concrete
(copy
2/20/05)*

**6-1-05
PER HOUR**

✓ 1. (A) Cranes, tower cranes, and derricks with or without attachments with a lifting capacity of over 100 tons or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 176 feet or longer.....

\$28.27

*old
rate
\$14.50
per*

*+14.50
= \$28.27*

✓ 1. (B) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or under or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 175 feet or under and backhoes (excavators) weighing 130,000 lbs and over, caisson rigs, pile driver, dredge operator, dredge engineer, licensed boat pilot.....

\$27.77

42.77

✓ 2. Mechanic or welder - heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader heavy duty (rubber tired); concrete spreader and distributor; automatic subgrader (concrete); concrete grinder and planing machine; concrete slipform curb and gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi and over); bridge paver; concrete conveyor system; concrete pump; Rotec type conveyor; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminous paver; bump cutter and grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; backhoes (excavators) weighing under 130,000 lbs.; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper - rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor; side boom (heavy); drilling or boring machine (mechanical heavy); roller (over 5 ton); percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger; boatmen; winches and A-frames; post driver; material hoist, operator.....

\$27.27

*Old rate in
4th category*

41.85

3. Greaser, roller steel (5 tons or less); roller (pneumatic tired)-self propelled; tractor (mounted or towed compactors and light equipment); shouldering machine; self propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple-blade); belting machine; burlap machine; texturing machine; tractor, endloader (rubber tired)-light; jeep digger; forklift; mulcher; launch; Operator; Fireman; Environmental Burner.....

\$27.01

41.59

OPERATING ENGINEERS
HEAVY AND HIGHWAY CONSTRUCTION

6-1-05
PER HOUR

4. Air compressor; power pack; vibratory hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; concrete proportioning plants; generators; mudjack Operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill; Operator, Oiler; pump (over 3 inches); drilling; machine helper..... \$26.72

4130

Handwritten notes:
New
class
100
100
100
100

5. Off road material hauler with or without ejector..... \$20.82

Please note: Classifications 4 & 5 have been revised as to equipment from previous Agreement. *Some Distances on 10/4/05*

In addition to the hourly wage rates enumerated above, the following sums will be paid over and above the aforementioned wage rates when EPA protective equipment is required:

- EPA LEVEL "A" PROTECTION - \$3.00 PER HOUR
- EPA LEVEL "B" PROTECTION - \$2.00 PER HOUR
- EPA LEVEL "C" PROTECTION - \$1.00 PER HOUR

"Fringe benefit contributions to be paid in addition to the above rates."

6-1-05
PER HOUR

Health Benefit Fund (amount includes .65¢ to pre-funding)	\$8.30
Central Pension Fund.....	5.65
Skill Improvement and Apprenticeship Fund.....	.45
Vacation Fund (rate to be established).....	.00
Administrative Dues (1.5% of Total Gross & Wage Fringe package).....	.00
Transportation Education Fund.....	.08
Labor Management Fund.....	.10

Handwritten:
1.63
14.54

NOTE (A): During the life of this Agreement, an employer not affiliated with the Employers Council may elect by written notification to the Union, to the T.E.F. Fund and to the Operating Engineers' Skill Improvement Fund, not to contribute to the T.E.F. Fund. If he makes such election he shall contribute the 8¢ per hour to the Operating Engineers' Skill Improvement Fund.

NOTE (B): Tower crane boom lengths shall be measured from the ground to the point of intersection with the boom and from the point of intersection to the tip of the boom to compute the total length. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from boom pins on the rotation base to point sheaves.

Wage and Benefit Increases:

<u>6/1/2005</u>	<u>6/1/2006</u>	<u>6/1/2007</u>	<u>6/1/2008</u>
\$1.55	\$1.55	\$1.60	\$1.65

Said increases are subject to the Fringe Benefit allocations.

Handwritten mark: *

OPERATING ENGINEERS - MASTER LABOR AGREEMENT
 NATIONAL DISTRIBUTION & UTILITIES
 CONSTRUCTION & MAINTENANCE STATEWIDE

*N/A
 No other
 Clarity*

6-1-05
PER HOUR

	<u>AREA I</u>	<u>AREA II</u>
1. Backhoe, Ditching Machine, Directional Drill, Dragline Crane, Clamshell, Side Boom, Dozer, Back Filler, Motor Grader, End Loader, Bending Machine, Mechanic, Gin Pole Truck, Cross Type Boring Machine, Mechanical-Greaser (large grease trucks)....	\$25.06	\$24.12
2. Pot Fireman (engine operated above 3 bbl.), Air Compressor; Concrete Saw, Welding Machine, Pump; Tractor, Tamper, Oil-Greaser, Mechanic Helper, Gravelly (walking) Tractor, Chain Type Ditcher, Service Plow; **Farm Tractor-Such as 580 CASE and smaller with: End loader, Spring tooth, Landscape Rig Mold Boards, Broom, Tamper Attachment	\$24.66	\$23.73
3. Oiler	\$24.26	\$23.37

**** All other tractor types are principal rates.**

Employer contributions paid into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective June 1, 2005 and paid on all hours worked per week into each respective fund.

6-1-05
PER HOUR

	<u>AREA I</u>	<u>AREA II</u>
Pension Trust Fund.....	\$5.30	\$5.30
Health Benefit Fund.....	8.30	8.30
Training Fund.....	.40	.40
International Training Fund.....	.05	.05
Industry Advancement Fund.....	.05	.05

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

May 20, 2005

Rec'd 5/23/05



RE: 2005/2006 Wage Rates and Fringe Benefits
***** WAGE RATE REVISION *****

Ms. Barbara Tribble
Contract Compliance Officer
841 N. Broadway – Room #507
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/mvc/opeiu#9/aficio

ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005** and fringe benefits as designated:

	6-1-05
	<u>PER HOUR</u>
Rofer Foreman.....	\$27.00
Rofer Journeyman.....	26.00

APPRENTICES

The State of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of paying apprentices a 5% of journeyman wage add-on to their hourly wage instead. (This year it is \$1.30/hr.)

	<u>Add-on</u>	<u>Total</u>
4651 - 5600 HOURS (90%)	\$23.40 + 1.30	= \$24.70
3721 - 4650 HOURS (80%)	20.80 + 1.30	= 22.10
2791 - 3720 HOURS (70%)	18.20 + 1.30	= 19.50
1861 - 2790 HOURS (60%)	15.60 + 1.30	= 16.90
931 - 1860 HOURS (50%)	13.00 + 1.30	= 14.30
0 - 930 HOURS (45%)	11.70 + 1.30	= 13.00

PRE-APPRENTICE

0 - 930 HOURS (45%).....	\$11.70
--------------------------	---------

The pre-apprentice period is up to six months of date of hire, after six months, worker must be enrolled in the apprenticeship program.

Truck Driving.....(75%).....	\$19.50
Yard Work.....(75%).....	19.50

(Applies to those whose wage is above the 75% rate, those earning less get their regular rate.)

THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week - upon reaching criteria/hours as designated below, **effective June 1, 2005.**

	6-1-05
	<u>PER HOUR</u>
Local Pension (after 750 hrs or 1 yr. whichever is later)	\$ 3.22
International Pension Fund (from 1st hour worked).....	.50
Training Fund (from 1st hour worked) .....	.15
Health Trust Fund (after first 400 union hours).....	6.45
Jury Duty Fund (after first 400 union hours).....	.01
TOTAL JOURNEYMAN PACKAGE	\$36.33

DIVISION OF STEAMFITTERS

REFRIGERATION MECHANICS

Please be advised that the Refrigeration Mechanics and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective May 30, 2005.**

	<u>5-30-05</u> <u>PER HOUR</u>
Refrigeration Mechanic Journeyman	\$31.50
Refrigeration Foreman	34.65
Refrigeration General Foreman	36.23
Superintendent Wages (16-25% above base wage).....	36.54-39.38

Employer contribution paid into the various fringe benefit trust funds for Refrigeration Journeymen and Foremen are as follows, effective **May 30, 2005**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Inc. Fund.

	<u>5-30-05</u> <u>PER HOUR</u>
Pension Trust Fund	\$3.78
Welfare Trust Fund	7.45
Training School Fund .....	.46
Apprentice Day School Fund .....	.22
Mechanical Contractors Industry Development, Inc.....	.19
*601 Market Expansion .....	.10

MARKET EXPANSION

*\$.10¢ PER HOUR ON ALL HOURS WORKED TO BE PAID BY EVERYONE EARNING \$10 OR MORE PER HOUR.

STEAMFITTERS

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective May 30, 2005**.

	<u>5-30-05</u> <u>PER HOUR</u>
Steamfitter Journeyman	\$31.50
Steamfitter Foreman	34.65
Steamfitter General Foreman	36.23
Superintendent Wages (16-25% above base wage).....	36.54-39.38

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows **effective May 30, 2005**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

	<u>5-30-05</u> <u>PER HOUR</u>
Pension Trust Fund	\$3.78
Welfare Trust Fund	7.45
Training School Fund .....	.46
Apprentice Day School Fund .....	.22
Mechanical Contractors Industry Development, Inc.....	.19
*601 Market Expansion .....	.10

MARKET EXPANSION

*\$.10¢ PER HOUR ON ALL HOURS WORKED TO BE PAID BY EVERYONE EARNING \$10 PER HOUR OR MORE.

MONTHLY DUES

AN ADDITIONAL 1.8% OF GROSS WAGES ON ALL HOURS PAID IS TO BE DEDUCTED.

TILE LAYERS

Please be advised that the Tile Layers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005**.

	<u>6-1-05</u> <u>PER HOUR</u>
*Tile Layer Foreman.....	\$29.24
*Tile Layer Journeyman.....	27.24
**Tile Finisher (Journeyman).....	21.79

Employer contribution paid into the various fringe benefit trust funds for Tile Layers are as follows, **effective June 1, 2005** and paid on all hours actually worked per week.

	<u>6-1-05</u> <u>PER HOUR</u>
Health and Welfare Fund.....	\$7.00
Pension Trust Fund.....	4.71
International Union Pension.....	.80
International Masonry Institute.....	.35
Apprenticeship and Education Fund.....	.05
Contractor Fund.....	.10
*DUES CHECK-OFF.....	.97
**DUES CHECK-OFF.....	.85
CLMC.....	.02

Please Note: Tile Finishers, hired prior to 6/1/99, are grandfathered at 85% (\$23.15) of the Journeyman Tile Layer base rate.

ASBESTOS WORKERS/HEAT & FROST INSULATORS

Please be advised that the Asbestos Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
Journeyman.....	\$28.43
Foreman (5 men crew including foreman).....	30.56
(10 men crew including foreman).....	32.69
(Assistant foreman).....	30.56

Employer contributions paid into the various fringe benefit trust funds for Heat & Frost Insulators are as follows **effective June 1, 2005,** and paid on all hours worked per week into the Pension Trust Fund, and Annuity Fund, but paid up to a maximum of forty (40) straight-time hours worked per week into the Education Apprenticeship Fund and Industry Advancement Fund.

	<u>6-1-05</u> <u>PER HOUR</u>
Health and Welfare Fund.....	\$ 5.70
Pension Fund.....	4.07
Annuity.....	4.05
Education and Apprenticeship Trust Fund.....	.38
Industry Fund.....	.06
Total Benefits Package.....	\$14.26

**CEMENT MASONS
BUILDING & RESIDENTIAL**

Please be advised that the Cement Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
Cement Mason Journeyman (Building & Residential).....	\$26.91
Cement Mason Foreman (Building & Residential).....	29.60

Employer contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective **June 1, 2005** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	<u>6-1-05</u> <u>PER HOUR</u>
Health and Welfare Trust Fund.....	\$6.02
Pension Trust Fund.....	4.48
*VACATION AND JURY.....	2.18
**Cement Masons Apprenticeship Fund .....	.10
I.A.P.....	.24
Union/CLMC.....	.02

***VACATION AND JURY** SUM OF TWO DOLLARS AND EIGHTEEN CENTS (\$2.18) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.

****IF NOT PAYING I.A.P., .36¢ TO APPRENTICESHIP TRAINING FUND.**

**CEMENT MASONS
HEAVY & HIGHWAY**

Please be advised that the Cement Masons and the Wisconsin Transportation Employers Council have an agreement providing for the following rate of wages and fringe benefits **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
Cement Mason Journeyman (Heavy & Highway).....	\$25.80
Cement Mason Foreman (Heavy & Highway).....	26.80

Employer contributions paid into the various fringe benefit trust funds for the above named Cement Masons are as follows, effective **June 1, 2005** and paid on all hours for which wages or compensation is payable at the straight-time hourly rate into each respective fund.

	<u>6-1-05</u> <u>PER HOUR</u>
Health and Welfare Trust Fund.....	\$6.02
Pension Trust Fund.....	4.48
*VACATION AND JURY.....	2.18
Cement Masons Apprenticeship Fund.....	.20

*** VACATION AND JURY SUM OF TWO DOLLARS AND EIGHTEEN CENTS (\$2.18) PER HOUR IS INCLUDED IN ABOVE LISTED WAGE RATES.**

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

May 27, 2005

10/20/05



RE: 2005/2006 Wage Rates and Fringe Benefits
***** WAGE RATE REVISION *****

Ms. Barbara Tribble
Contract Compliance Officer
841 N. Broadway – Room #507
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

enclosure

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/mvc/opeiu#9/aflcio

**REVISED - PLEASE NOTE THE CHANGE TO THE
FIVE (5) OR MORE CREW RATE**

BRICKLAYERS

POINTER, CAULKER, CLEANER

BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2005**. These revisions apply under the captions "Building", "Marine" and "Shaft and Tunnel Labor Service".

	<u>6-6-05</u> <u>PER HOUR</u>
Pointer, Caulker, Cleaner.....	\$28.43
Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew)	\$29.28
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew)	\$30.50

All **Swing Stage and Bosun Chair Work** performed by journeyman and apprentices to receive seventy-five cents (.75) per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaner, are as follows, **effective June 6, 2005** and paid on all hours actually worked per week into the Pension and Welfare Trust Funds.

	<u>6-6-05</u> <u>PER HOUR</u>
Health and Welfare Fund.....	\$7.20
Pension Trust Fund.....	4.45
Vacation.....	.00
Dues Check-Off.....	1.16
Joint Apprentice Committee.....	.05
International Pension Fund.....	.25

***DUES CHECK-OFF** - Under the terms of this agreement, the sum of One Dollar and Sixteen Cents (\$1.16) per hour is deducted from the Pointer, Caulker, Cleaner wage rates as listed for each hour worked per week which is for the working dues check-off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.**

**REVISED WAGE RATES: PLEASE NOTE THE CHANGES TO THE
DUES CHECK-OFF.**

TILE LAYERS

Please be advised that the Tile Layers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
*Tile Layer Foreman.....	\$29.24
*Tile Layer Journeyman.....	27.24
**Tile Finisher (Journeyman).....	21.79

Employer contribution paid into the various fringe benefit trust funds for Tile Layers are as follows, **effective June 1, 2005** and paid on all hours actually worked per week.

	<u>6-1-05</u> <u>PER HOUR</u>
Health and Welfare Fund.....	\$7.00
Pension Trust Fund.....	4.71
International Union Pension.....	.80
International Masonry Institute.....	.35
Apprenticeship and Education Fund.....	.05
Contractor Fund.....	.10
*DUES CHECK-OFF.....	1.16
**DUES CHECK-OFF.....	1.05
CLMC.....	.02

Please Note: Tile Finishers, hired prior to 6/1/99, are grandfathered at 85% (\$23.15) of the Journeyman Tile Layer base rate.

**ELECTRICIANS
BUILDING AGREEMENT**

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
Electrician.....	\$28.17
Electrician Foreman.....	30.99
Electrician General Foreman.....	32.40
Employer contribution paid into the Health and Welfare Trust Fund for Electrical Mechanic, Electrician Foreman and Electrician General (Area) Foreman is Six Dollars and Ninety-Five Cents (\$6.95) per hour and is paid on all clock hours, effective June 1, 2005.	

Employer contributions paid into the **Vacation and Holiday Trust Fund** are as follows on the basis of ten percent (10%) of gross earnings, hourly contribution for time worked at the straight time, **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
Electrical Journeyman Wireman.....	\$2.81
Electrician Foreman.....	3.10
Electrician General Foreman.....	3.24

Employer contribution paid into the **Pension Trust Fund** is paid on the basis of Two Dollars and Eighty Cents (\$2.80) per hour on all hours worked plus three percent (3%) of gross earnings. Hourly contributions for time worked at the straight time rate, **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>	<u>NEBF</u>
Electrical Journeyman Wireman.....	\$2.80	.85
Electrician Foreman.....	2.80	.93
Electrician General Foreman.....	2.80	.97

Contributions into the **Electricians Apprenticeship Training Fund** are made on the basis of one and one half percent (1½%) and Industry Funds are made on the basis of one percent (1%) of gross earnings into each. **Effective June 1, 2005** hourly contributions for time worked at the straight time rate for: AMF Fund (½%) and Drug Testing four cents (\$.04).

	<u>6-1-05</u> <u>APPRENTICESHIP</u> <u>PER HOUR</u>	<u>6-1-05</u> <u>INDUSTRY FUND</u> <u>PER HOUR</u>	<u>6-1-05</u> <u>AMF</u> <u>PER HOUR</u>	<u>6-1-05</u> <u>DRUG TESTING</u> <u>PER HOUR</u>
Electrical Journeyman Wireman...	\$.43	\$.14	\$.14	\$.04
Electrical Foreman.....	.46	.16	.15	.04
Electrical General Foreman.....	.49	.16	.16	.04

Contribution into the **Electricians Annuity Fund** will be paid on the basis of Two Dollars and Eighty Cents (\$2.80) per hour **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
Electrical Journeyman Wireman.....	\$2.80
Electrician Foreman.....	2.80
Electrician General Foreman.....	2.60

ELECTRICIANS

SOUND AND COMMUNICATION WORKERS

Please be advised that the Sound and Communication/Electricians and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005**.

	<u>6-1-05</u> <u>PER HOUR</u>
Sound and Communications Journeyman Technician....	\$21.98 *
Sound and Communications Installer.....	14.98 **

Employer contributions paid into the various fringe benefit trust funds for Sound and Communication Technician and Installer are as follows effective June 1, 2004, and paid on all hours worked per week into each respective fund.

	<u>6-1-05</u> <u>PER HOUR</u>
Annuity.....	\$.80
Drug Testing.....	.03
Health and Welfare Trust Fund.....	5.95
Pension Trust Fund.....	2.05
Vacation & Holiday 10%.....	2.20*
Vacation & Holiday 10%.....	1.50**
N.E.B.F 3%.....	.66*
N.E.B.F 3%.....	.45**
Apprenticeship & Training 1 ½%.....	.33*
Apprenticeship & Training 1 ½%.....	.22**
National Industry Fund 1%.....	.11*
National Industry Fund 1%.....	.08**
AMF.....	.11*
AMF.....	.07**

ELECTRICIANS
RESIDENTIAL AGREEMENT

Please be advised that the Electrical Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005.**

	6-1-05 <u>PER HOUR</u>
Wage Rate	\$21.73

Employer contributions paid into the various fringe benefit trust funds for the Residential Agreement are as follows **effective June 1, 2005,** and paid on all hours worked per week into each respective fund.

	6-1-05 <u>PER HOUR</u>
Health and Welfare Trust Fund.....	\$5.65
Pension Trust Fund.....	1.60
Vacation & Holiday Trust Fund 10%.....	1.74
N.E.B.F 3%.....	.65
Apprenticeship & Training 1 1/2%.....	.22
National Industry Fund 1/2%.....	.10
AMF 1/2%.....	.11

LABORERS

BUILDING AGREEMENT

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2005.

	<u>6-6-05</u> <u>PER HOUR</u>
Caisson Work.....	\$24.27
Caisson Worker - Top Man.....	23.92
Nozzleman.....	24.12
Barco Tamper.....	23.83
Construction Specialist	24.08
Foreman.....	24.79
Jackhammer Operator, Certified Welder & Gunite Machine Man.....	23.83
Air and Electric Equipment and Power Buggies.....	23.72
Mortar Mixer and Forklift Operator.....	23.72
Scaffold Builder, Erector and Swing Stage.....	23.72
Between 75 feet and 100 feet.....	24.22
Over 100 feet.....	24.47
Top Man on Chimney up to 50 feet.....	23.72

****For each additional 50 feet - .25¢ per hour increase ****

General Laborer (Includes stripping and dismantling of forms).....	23.61
Asbestos Abatement Remover.....	23.61
Toxic Waste Remover.....	23.61
Waterboy.....	23.44
Watchman.....	21.68
General Laborer Foreman.....	25.97

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this Agreement shall be made to the Health, Pension, Industry Advancement Program (IAP) and Wisconsin Laborers' Skill Improvement Fund (WLSIF). *VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, **effective June 6, 2005.**

	<u>6-6-05</u> <u>PER HOUR</u>
Health Fund.....	\$6.02
*Vacation.....	1.30
Pension Fund.....	3.80
Industry Advancement Program Fund and Wisconsin Laborers' Skill Improvement Fund.....	.14
Laborers' Employers Cooperation & Education Trust Fund, all hours worked.....	.23
Apprenticeship and Training Fund.....	.08
Union/CLMC.....	.02

*VACATION (Diverted from gross wages and mailed to the Building and Public Works Laborers Vacation Trust Fund.)

LABORERS

MILWAUKEE & WAUKESHA COUNTIES
WHITE SHEET RATES

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2005.**

	<u>6-6-05</u> <u>PER HOUR</u>
Air Tool Operator (Hand Operated).....	\$21.79
Batch Truck Dumper or Cement Handler.....	21.64
Bituminous Worker: Dumper, Ironer, Smoother and Tamper.....	21.64
Bituminous Worker: Shoveler, Loader, Utility Man..	21.64
Bituminous Worker: Raker, Luteman.....	21.99
Chain Saw Operator.....	21.79
Demolition and Wrecking Laborer.....	21.64
Demolition Burning Torch Laborer.....	21.79
Formsetter (Curb, Walk and Pavement).....	21.99
Guard Rail, Fence & Bridge Builder.....	21.64
Joint Sawyer or Filler (Pavement).....	21.79
LABORER, MISCELLANEOUS, UNSKILLED.....	21.64
Landscaper, Conduit Layer, Stone Handler.....	21.64
Multiplate Culvert Assembler.....	21.64
Powderman, Blaster.....	22.29
Concrete Handler.....	21.64
Reinforcing Steel Setter (Pavement).....	21.64
Strike Off Man.....	21.99
Tree Trimmer.....	21.64
Vibrator or Tamper Operator, Mechanical (Hand Operated).....	21.79
Flagperson or Watchperson.....	18.13
Line and Grade Specialist.....	22.14

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program and Wisconsin Laborers Skill Improvement Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 6, 2005.**

	<u>6-6-05</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$6.02
Pension Fund (all hours worked).....	3.80
Vacation Fund (all hours worked).....	1.30
Apprenticeship and Training Fund (all hours worked)	.23
Laborers' Employers Cooperation and Education Trust Fund.....	.10

**LABORERS
OZAUKEE & WASHINGTON COUNTIES
WHITE SHEET RATE**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 6, 2005.

	<u>6-6-05</u> <u>PER HOUR</u>
Air Tool Operator (Hand Operated).....	\$20.99
Batch Truck Dumper or Cement Handler.....	20.89
Bituminous Worker: Dumper, Ironer, Smoother, Tammer.....	20.89
Bituminous Worker: Shoveler, Loader, Utility Man..	20.89
Bituminous Worker: Raker, Luteman.....	21.04
Chain Saw Operator.....	20.99
Demolition Burning Torch Laborer.....	20.99
Demolition and Wrecking Laborer.....	20.89
Formsetter (Curb, Walk and Pavement).....	21.04
Guard Rail, Fence and Bridge Builder.....	20.89
Joint Sawyer or Filler (Pavement).....	20.89
LABORER, MISCELLANEOUS, UNSKILLED.....	20.89
Landscaper, Conduit Layer, Stone Handler.....	20.89
Multiplate Culvert Assembler.....	20.89
Powderman, Blaster.....	21.09
Concrete Handler.....	20.89
Reinforcing Steel Setter (Pavement).....	20.89
Strike Off Man.....	21.04
Tree Trimmer.....	20.89
Vibrator or Tamper Operator, Mechanical (Hand Operated).....	20.99
Flagperson or Watchperson.....	17.98
Line and Grade Specialist.....	21.24

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program and Wisconsin Laborers Skill Improvement Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 6, 2005.

	<u>6-6-05</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$6.02
Pension Fund (all hours worked).....	3.80
Vacation Fund (all hours worked).....	1.30
Apprenticeship and Training Fund (all hours worked)	.23
Laborers' Employers Cooperation and Education Trust Fund.....	.10

LABORERS

PRIVATE HIGHWAY AND BITUMINOUS PAVING WORK

MILWAUKEE, WAUKESHA, WASHINGTON, OZAUKEE, RACINE AND KENOSHA

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2005.**

	<u>6-6-05</u> <u>PER HOUR</u>
Unskilled Laborer.....	\$19.31
Bituminous Shoveler.....	19.31
Raker, Luteman.....	19.71
Concrete Grading.....	19.31
Formsetter.....	19.66
Air Tool Operator.....	19.31

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health and Pension Funds. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 6, 2005.**

	<u>6-6-05</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$6.02
Pension Fund (all hours worked).....	3.80
Vacation Fund (all hours worked).....	1.30

PLUMBER LABORER

Please be advised that the Plumber Laborers (Division of Laborers) and the Plumbing and Mechanical Contractors Association of Milwaukee and Southeast Wisconsin, have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2005.**

	<u>6-6-05</u> <u>PER HOUR</u>
Plumber Laborer First Man.....	\$26.79
Plumber Laborer Second Man.....	24.83
Plumber Yard Man.....	11.29

Employer contributions paid into the various fringe benefit trust funds for Plumber Laborers, etc. are as follows **effective June 6, 2005**, and paid on all hours worked per week into each respective fund.

	<u>6-6-05</u> <u>PER HOUR</u>
Health and Welfare (all hours worked).....	\$6.02
Pension Trust Fund (all hours worked).....	3.80
Industry Improvement Program (all hours worked)..	.12
Apprenticeship and Training Fund (all hours worked)	.23
*Vacation Fund.....	1.30

*Vacation Fund is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund.

PLASTERER LABORER

Please be advised that the Plasterer Laborers (Division of Laborers) and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2005.**

	<u>6-6-05</u> <u>PER HOUR</u>
Plasterer Laborer.....	\$23.73
Plasterer Laborer Foreman.....	25.51
Plasterer Laborer Asbestos Abatement Worker.....	23.73
Plasterer Laborer Toxic Waste Removal.....	23.73

Employer contributions paid into the various fringe benefit Trust funds for Plasterer Laborers, etc. are as follows **effective June 6, 2005,** and paid on all hours worked per week into each respective fund.

	<u>6-6-05</u> <u>PER HOUR</u>
Pension Trust Fund (all hours worked).....	\$3.80
Health and Welfare(all hours worked).....	6.02
Industry Advancement Program/Wisconsin Laborers' Skill Improvement Fund & LECET (all hours worked).....	.40
*Vacation Fund.....	1.30

*Vacation Fund is diverted from gross wages mailed to the Building and Public Works Laborers' Vacation Trust Fund.

LABORERS
UTILITY WORK

Please be advised the Laborers (Utility Work Division) and their contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005** for all gas, electric and telephone work.

	6-1-05 <u>PER HOUR</u>
Utility Worker.....	\$17.03
Foreman.....	17.53
Drillers.....	17.38
Loaders.....	17.28
Powdermen, Blasters or Shooters.....	17.63
Power Saw Operators.....	17.18

In addition to the wage rates listed, employers contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension, Skill Improvement Fund, and Wisconsin Laborers Employers Cooperation & Education Trust Fund. VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 1, 2005.**

	6-1-05 <u>PER HOUR</u>
Health Fund (all hours worked).....	\$6.02
Pension Fund (all hours worked).....	3.80
Vacation Trust Fund.....	1.09
Apprenticeship and Training Fund.....	.23
Laborers Employers Cooperation & Education Trust Fund.....	.05
LEBPCT.....	.04

LABORERS
CABLE WORK

Please be advised the Laborers and their contractors have reached an agreement providing for the following rates of wages and fringe benefits effective June 1, 2005.

	6-1-05 <u>PER HOUR</u>
Cable Worker.....	\$16.22
Waukesha, Ozaukee, Washington.....	\$15.51

In addition to the wage rates listed, employers' contributions paid into the various fringe benefit trust funds for Laborers are as follows effective June 1, 2005.

	6-1-05 <u>PER HOUR</u>
Health Fund (all hours worked).....	\$6.02
Pension Fund (all hours worked).....	3.80
Apprenticeship and Training Fund.....	.23
Laborers Employers Cooperation & Education Trust Fund.....	.07
Working Dues.....	.50

2.

LABORERS (CONTINUED)

TUNNEL - COMPRESSED AIR * 0-15 LBS.

	<u>6-6-05</u> <u>PER HOUR</u>
Foreman.....	\$30.53
Blaster (one in each heading).....	29.06
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller.....	28.60
Lock Tender in Tunnel.....	28.60
Concrete Buster, Jack Hammer Operator.....	28.60
Caisson Worker, Pipe Layer and Joint Man.....	28.60
Bracerman, Nozzleman on Guniting.....	28.60
Timber Man, Concrete Brusher.....	28.60
Lock Tender on Surface.....	26.53
Mucker and Dinkey.....	27.22
Form Stripper and Car Pusher.....	27.12
General Laborer on Surface.....	24.42
**Hazardous & Toxic Waste	
Over 15-30 lbs. - an additional \$2.00 over hourly rate.	
Over 30 lbs. - an additional \$3.00 over hourly rate.	

****HAZARDOUS & TOXIC WASTE - \$0.15 (FIFTEEN CENTS) PER HOUR ABOVE SPECIFIED WAGE CLASSIFICATION.**

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension Industry Advancement Program and Wisconsin Laborers Skill Improvement Funds. *VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 6, 2005.

DOUBLE TIME - SUNDAYS AND SIX (6) SPECIFIED HOLIDAYS

	<u>6-6-05</u> <u>PER HOUR</u>
Health Fund (all hours worked).....	\$6.02
Pension Fund (all hours worked).....	3.80
Industry Improvement Program (all hours worked)...	.10
Apprenticeship and Training Fund (all hours worked)	.23
LECET.....	.07
*Vacation Trust Fund.....	1.30

2.

LABORERS (CONTINUED)

TUNNEL - COMPRESSED AIR * 0-15 LBS.

	6-6-05 <u>PER HOUR</u>
Foreman.....	\$30.53
Blaster (one in each heading).....	29.06
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller.....	28.60
Lock Tender in Tunnel.....	28.60
Concrete Buster, Jack Hammer Operator.....	28.60
Caisson Worker, Pipe Layer and Joint Man.....	28.60
Bracerman, Nozzleman on Gunite.....	28.60
Timber Man, Concrete Brusher.....	28.60
Lock Tender on Surface.....	26.53
Mucker and Dinkey.....	27.22
Form Stripper and Car Pusher.....	27.12
General Laborer on Surface.....	24.42

****Hazardous & Toxic Waste**

Over 15-30 lbs. - an additional \$2.00 over hourly rate.

Over 30 lbs. - an additional \$3.00 over hourly rate.

****HAZARDOUS & TOXIC WASTE - \$0.15 (FIFTEEN CENTS) PER HOUR ABOVE SPECIFIED WAGE CLASSIFICATION.**

In addition to the above rates, employer contributions paid for each hour (whether straight - time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension Industry Advancement Program and Wisconsin Laborers Skill Improvement Funds. *VACATION is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, effective June 6, 2005.

DOUBLE TIME - SUNDAYS AND SIX (6) SPECIFIED HOLIDAYS

	6-6-05 <u>PER HOUR</u>
Health Fund (all hours worked).....	\$6.02
Pension Fund (all hours worked).....	3.80
Industry Improvement Program (all hours worked)...	.10
Apprenticeship and Training Fund (all hours worked)	.23
LECET.....	.07
*Vacation Trust Fund.....	1.30

LABORERS

SEWER AND WATER OPEN CUT AND SHAFT AND TUNNEL CONSTRUCTION

Please be advised that the Laborers (Sewer and Water Division) and the Wisconsin Underground Contractors Association Incorporated have reached an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2005.**

OPEN CUT	<u>6-6-05</u> <u>PER HOUR</u>
Foreman, Water Pipe and Sewer.....	\$29.53
Concrete Manhole Builder.....	27.60
Blaster.....	28.06
Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher...	27.60
Bracer in Trench Behind Machine & Tight Sheeting..	27.60
Concrete Formsetter and Shoveler.....	27.60
Jack Hammer Operator.....	27.60
Mucker, Form Stripper.....	26.12
Bottom Digger and Miscellaneous Bottom Man and Welder on Surface.....	26.12
Mud Mixer.....	24.47
Top Man.....	24.42
General Laborer on Surface.....	24.42
Paving Laborer.....	24.30
Yard Laborer.....	13.43
Watchman.....	11.50
Landscaper.....	15.13
Flagperson.....	17.78

TUNNEL - FREE AIR

	<u>6-6-05</u> <u>PER HOUR</u>
Foreman.....	\$29.53
Blaster (one in each heading).....	28.06
Concrete Manhole Builder.....	27.60
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller.....	27.60
Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man.....	27.60
Bracerman, Nozzleman on Gunite.....	27.60
Timber Man, Concrete Brusher.....	27.60
Welder (rate on surface).....	26.22
Mucker and Dinkey.....	26.22
Form Stripper and Car Pusher.....	26.12
Saw Man and Top Man.....	24.47
Tower Man and General Laborer on Surface.....	24.42
Watchman.....	11.50
Flagperson.....	17.78

PAINTERS

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
Drywall Taper and Finisher.....	\$25.14
Painter (Buildings).....	24.79
Painter (Bridge and Iron)	25.04
Painter (Spray-Epoxy, Cold Tar, Lacquer, Dry-Fog).....	25.54
Painter (Swing Stage - up to 80 feet).....	24.94
Painter (Swing Stage - over 80 feet).....	25.04
Paperhanger.....	24.99
Sandblaster.....	25.54
Steamcleaner.....	25.14
Painter Chargeman (Bridge & Iron; 5 or less workers)...	25.54
Painter Foreman (Buildings).....	25.54
Painter Foreman (Bridge & Iron).....	25.89
Painter Chargeman (Buildings; 5 or less workers).....	25.19
Painter (Commercial-Industrial-Residential Lead Abatement) (<u>All Lead Removal</u>).....	25.79
Drywall Exterior Insulation Finish Systems (EIFS) Specialist.....	25.39
Drywall Machine Tools Specialist.....	25.54

****ALL NIGHT WORK IS \$1.00 PER HOUR ABOVE BASIC WAGE RATES****

Employer contributions paid into the various fringe benefit trust funds for Painters, etc. listed above are as follows, effective **June 1, 2005 through May 31, 2006**, and paid on all hours worked to the Pension Trust Funds, on the first 44 hours worked per week to the Health & Welfare Fund and up to a maximum of 40 straight-time hours worked per week into the Industry Promotion Fund and the Joint Apprenticeship, Education and Training Trust Fund.

	<u>6-1-05</u> <u>PER HOUR</u>
Pension Trust Fund.....	\$4.15
Health and Welfare Trust Fund.....	7.45
Industry Promotion Trust Fund.....	.05
Apprenticeship Trust Fund.....	.20

PAINTERS

MPS WAGE RATES

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
Drywall Taper and Finisher.....	\$25.14
Painter (Buildings).....	24.79
Painter (Bridge and Iron).....	25.14
Painter (Spray).....	25.54
Painter (Spray-Epoxy, Cold Tar, Lacquer, Dry-Fog).....	25.54
Painter (Swing Stage - up to 80 feet).....	24.94
Painter (Swing Stage - over 80 feet).....	25.04
Paperhanger.....	24.99
Sandblaster.....	25.54
Steamcleaner.....	25.14
Painter Chargeman (Bridge & Iron; 5 or less workers)...	25.54
Painter Foreman (Buildings).....	25.79
Painter Foreman (Bridge & Iron).....	26.14
Painter Chargeman (Buildings; 5 or less workers).....	24.69
Painter (Commercial-Industrial-Residential Lead Abatement (<u>All Lead Removal</u>)).....	25.79
Drywall Exterior Insulator Insulation Finish Systems (EIFS) Specialist.....	25.39
Drywall Machine Tools Specialist.....	25.64

****ALL NIGHT WORK IS \$1.00 PER HOUR ABOVE BASIC WAGE RATES****

Employer contributions paid into the various fringe benefit trust funds for Painters, etc. listed above are as follows, **effective June 1, 2005 through May 31, 2006**, and paid on all hours worked to the Pension Trust Funds, on the first 44 hours worked per week to the Health & Welfare Trust Fund, and up to a maximum of 40 straight-time hours worked per week into the Industry Promotion Fund and the Joint Apprenticeship, Education and Training Trust Fund.

	<u>6-1-05</u> <u>PER HOUR</u>
Pension Trust Fund.....	\$4.15
Health and Welfare Trust Fund.....	7.45
Industry Promotion Trust Fund.....	.05
Apprenticeship Trust Fund.....	.20

GLAZIERS

Please be advised that the Glaziers and their respective Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005**.

	<u>6-1-05</u> <u>PER HOUR</u>
Glazier	\$27.44

Employer contributions paid into the various fringe benefit trust funds for Glaziers are as follows **effective June 1, 2005 through May 31, 2006**, and paid on all hours actually worked.

	<u>6-1-05</u> <u>PER HOUR</u>
Health and Welfare Trust Fund (all hours)	\$ 6.75
Money Purchase Fund	5.00
Apprenticeship Trust Fund	<u>.20</u>
Total	\$39.39

MB

MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

June 3, 2005

Handwritten initials



RE: 2005/2006 Wage Rates and Fringe Benefits
***** WAGE RATE REVISION *****

Ms. Barbara Tribble
Contract Compliance Officer
841 N. Broadway – Room #507
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

Handwritten note: please see

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Handwritten signature of Lyle A. Balistreri
Lyle A. Balistreri
President

Enclosure(s)

LAB/mvc/opeiu#9/aflcio

PLASTERERS

Please be advised that the Plasterers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
Plasterer.....	\$25.94
Plasterer Foreman.....	28.53
Plasterer Swing Stage.....	26.34
Plasterer Foreman - Swing Stage.....	28.93

Employer contributions paid into the various fringe benefit trust funds for Plasterers are as follows **effective June 1, 2005,** and paid on all hours worked per week into each respective fund.

	<u>6-1-05</u> <u>PER HOUR</u>
Welfare Trust Fund.....	\$6.02
Vacation Trust Fund.....	.00
Pension Trust Fund.....	4.43
Apprenticeship Fund.....	.25
Annuity Pension.....	1.45
IAP/CLMC.....	.04

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

2-11-05

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

June 10, 2005

*Rec'd
6/13/05*



RE: 2005/2006 Wage Rates and Fringe Benefits
***** WAGE RATE REVISION *****

Ms. Barbara Tribble
Contract Compliance Officer
841 N. Broadway – Room #507
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

*carpenter
Pipe fitters
millwrights
plumbers*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/mvc/opeiu#9/aflcio

CARPENTERS

CARPENTERS/FLOOR COVERER

BUILDING, MARINE SHAFT AND TUNNEL CONSTRUCTION

Please be advised that the Carpenters and their Contractors have an agreement providing for the following rates of wages and fringe benefits to the following counties: Milwaukee, Waukesha, Washington, Ozaukee, Racine and Kenosha **effective June 6, 2005.**

	<u>6-6-05</u> <u>PER HOUR</u>
Carpenter.....	\$27.83
Carpenter Sub-Foreman.....	29.22
Carpenter Foreman.....	30.61
Floor Coverers.....	27.83
Floor Coverers Sub-Foreman.....	29.22
Floor Coverers Foreman.....	30.61

	<u>6-6-05</u> <u>PER HOUR</u>
BENEFIT CONTRIBUTIONS PER HOUR	
Health Fund.....	\$7.00
Pension Fund.....	4.58
Vacation Fund.....	1.50
Apprenticeship and Training Fund.....	.39
Industry Advancement Program/CA Fund.....	.14
UBC .....	.06
CLMC .....	.02

VACATION FUND under the terms of this agreement, the sum of One Dollar and Fifty Cents (\$1.50) per hour is deducted for each hour worked from the wage rate, which is for the Carpenters Vacation Trust Fund.

CARPENTERS

PILE DRIVER EMPLOYERS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for Pile Driver Employees **effective June 6, 2005.**

	<u>6-6-05</u> <u>PER HOUR</u>
Pile Driver Foreman.....	\$28.35
Sheet Piling Loftsman.....	26.51
Loftsman.....	26.41
Pile Driver Man.....	25.76
Welder Burner.....	25.76

	<u>6-6-05</u> <u>PER HOUR</u>
Health and Welfare Trust Fund.....	\$7.00
Pension Trust Fund.....	5.14
Vacation Fund.....	1.85
Apprenticeship and Training Fund.....	.39
IAP/CA Fund .....	.14
MUIARF	3.29
UBC .....	.06
CLMC .....	.02

VACATION FUND under the terms of this agreement, the sum of One Dollar and Eighty-Five cents (\$1.85) per hour is deducted for each hour worked from the above wage rate, which is for the Vacation Trust Fund.

CARPENTERS

MILLWRIGHT ERECTORS

Please be advised that the Carpenters and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits for the Millwright Erectors **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
Millwright Journeyman.....	\$26.32
Millwright Foreman.....	28.82
Millwright General Foreman.....	29.32

Employer contributions paid into the various fringe benefit trust funds for the above named Millwrights are as follows, **effective June 1, 2005.**

	<u>6-1-05</u> <u>PER HOUR</u>
Health and Welfare Trust Fund.....	\$7.00
Pension Trust Fund.....	3.43
IAP Fund.....	.18
Apprenticeship and Training Fund.....	.38
MUIAR FUND.....	4.64
*VACATION FUND.....	1.23

***VACATION FUND** under the terms of this agreement, the sum of One Dollar and Twenty-Three Cents (\$1.23) per hour is deducted for each hour worked from the above wage rates, which is for the Vacation Trust Fund.

PLUMBERS

Please be advised that the Plumbers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective May 29, 2005**.

	<u>5-29-05</u> <u>PER HOUR</u>
Plumber.....	\$31.35
Plumber Foreman/General Foreman.....	35.12

APPRENTICE (AFTER 5/9/96)

1ST YEAR -40%	\$12.54
2ND YEAR -50%	15.68
3RD YEAR -60%	18.81
4TH YEAR -70%	21.95
5TH YEAR -80%	25.08

METAL TRADES - APPLIANCE

Learner(*)	\$10.99
Journeyman IV (LEVEL I)	13.78
Journeyman III (LEVEL II)	17.25
Journeyman II (LEVEL III)	20.60
Journeyman I (LEVEL IV)	25.25

*No State
Cover*

METAL TRADES - SEWER

Learner	\$10.22
Journeyman III (LEVEL II)	15.63
Journeyman II (LEVEL III)	20.94
Journeyman I (LEVEL IV)	27.07

METAL TRADES - PIPE LAYER

Journeyman III (LEVEL II)	\$15.63
Journeyman II (LEVEL III)	20.94
Journeyman I (LEVEL IV)	27.07

METAL TRADES PRODUCTION WORKER

Production Worker(**)	\$7.00-9.00
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Employer contributions paid into the various fringe benefit trust funds for **Plumbers** are as follows **effective May 29, 2005**, and paid on all hours worked per week into the Pension Fund and Health Fund. Paid on all hours into the Education Fund and Industry Fund.

	<u>5-29-05</u> <u>PER HOUR</u>
Pension Trust Fund (per hour on all hours).....	\$4.03
Health Fund(per hour on all hours).....	6.40
(Apprentice 1st year or 1600 hours, whichever is later).....	2.70
Education Fund (per hour on all 40 hours).....	.46
Industry Fund (per hour on all hours).....	.24
Market Recovery Fund (deducted from wages).....	.10
Dues Check-Off (deducted from wages).....	.25

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

June 17, 2005

Rec'd 6/20/05



RE: 2005/2006 Wage Rates and Fringe Benefits
***** WAGE RATE REVISION *****

Ms. Barbara Tribble
Contract Compliance Officer
841 N. Broadway – Room #507
Milwaukee, WI 53202

Dear Ms. Tribble:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers. *Skumetel*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosure(s)

LAB/mvc/opeiu#9/aflcio

SHEET METAL WORKERS

COMMERCIAL

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **COMMERCIAL** rates of wages and fringe benefits **effective May 28, 2005**.

	5-28-05
	<u>PER HOUR</u>
Sheet Metal Worker Journeyman.....	\$29.73
Sheet Metal Worker Foreman.....	32.23
Sheet Metal Worker General Foreman.....	32.85

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, **effective May 28, 2005**, and are paid on all hours worked per month into each respective fund.

	5-28-05
	<u>PER HOUR</u>
National Pension Trust Fund.....	\$6.14
Health and Welfare Benefit Fund.....	5.77
Milwaukee JATTF.....	.32
SMC Local Industry Fund.....	.26
International Training Institute.....	.12
NEMI (National Energy Management Institute).....	.03
SMOHIT (Sheet Metal Occupational Health Institute Trust).....	.02

N/A

SHEET METAL WORKERS

RESIDENTIAL

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **RESIDENTIAL** rates of wages and fringe benefits **effective May 28, 2005**.

	<u>5-28-05</u> <u>PER HOUR</u>
Sheet Metal Worker Journeyman.....	\$21.53
Sheet Metal Worker Foreman.....	24.44

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, **effective May 28, 2005**, and are paid on all hours worked per month into each respective fund.

	<u>5-28-05</u> <u>PER HOUR</u>
National Pension Trust Fund.....	\$6.14
Health and Welfare Benefit Fund.....	5.77
Milwaukee JATTF.....	.32
SMC Local Industry Fund.....	.26
International Training Institute.....	.12
NEMI (National Energy Management Institute).....	.03
SMOHIT (Sheet Metal Occupational Health Institute Trust).....	.02