

CC # 220533 – Actual Salary Ordinance Changes

PART I

SECTION 1: OFFICIALS AND ADMINISTRATORS

Pay Range 1AX

Official Rate Biweekly

BUILDING SERVICES SUPERVISOR II (1) (4)
FLEET OPERATIONS SUPERVISOR (1) (2) (4) (5)
FLEET TRAINING SUPERVISOR (1) (2) (4) (5)
FORENSIC PROCESSOR SUPERVISOR
INVENTORY MANAGER
LOCATOR TECHNICIAN SUPERVISOR
PARKING ENFORCEMENT SUPERVISOR (1) (4)
PERMIT DESK SUPERVISOR
POLICE OFFICE SUPERVISOR
POLICE RECORDS SUPERVISOR (3) (6)
SANITATION SUPERVISOR (1) (2) (4) (5)
SELF-HELP YARD SUPERVISOR (1) (2) (4) (5)
STREET REPAIR SUPERVISOR (1) (4)
TOW LOT SUPERVISOR

Wage Rate:

Hourly	23.87	31.10
Biweekly	1,909.36	2,488.27
Annual	49,643.36	64,695.02

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

- (2) To be appointed at:

Biweekly	2,226.20
Annual	57,881.20

This rate is equal to the maximum rate paid to the Operations Driver/Worker classification on the basis of a 46-hour work week.

- (3) Recruitment is at:

Biweekly	1,933.53
Annual	50,271.78

Resident Wage Incentive:

Hourly	24.58	32.04
Biweekly	1,966.64	2,562.91

Annual	51,132.64	66,635.66
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- (4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (5) To be appointed at:

Biweekly	2,292.99
Annual	59,617.74

This rate is equal to the maximum rate paid to the Operations Driver/Worker classification on the basis of a 46-hour work week.

- (6) Recruitment is at:

Biweekly	1,991.54
Annual	51,780.04

Pay Range 1BX

Official Rate Biweekly

BRIDGE OPERATOR SUPERVISOR
BUILDING MAINTENANCE SUPERVISOR II (4) (8)
COURT SERVICES SUPERVISOR
FIELD OPERATIONS INSPECTION SPECIALIST (1) (5)
MECHANICAL MAINTENANCE SUPERVISOR (1) (5)
POLICE FLEET SUPERVISOR
PRINTING, STORES, AND BUILDING SERVICES SUPERVISOR
SEWER MAINTENANCE PROGRAM MANAGER (3) (7)
SEWER OPERATIONS SUPERVISOR (3) (7)
STREET OPERATIONS SUPERVISOR (1) (5)
WATER FIELD SUPERVISOR (2) (3) (6) (7)

Wage Rate:

Hourly	23.87	33.16
Biweekly	1,909.36	2,652.61
Annual	49,643.36	68,967.86

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (3) Recruitment is at:

Biweekly	2,418.59
Annual	62,883.34

- (4) Recruitment is at:

Biweekly	2,652.61
Annual	68,967.86

Resident Wage Incentive:

Hourly	24.58	34.15
Biweekly	1,966.64	2,732.19
Annual	51,132.64	71,036.94

- (5) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (6) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in emergency restoration of water service to affected customers which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (7) Recruitment is at:

Biweekly	2,491.16
Annual	64,770.16

- (8) Recruitment is at:

Biweekly	2,732.19
Annual	71,036.94

Pay Range 1CX

Official Rate Biweekly

BOZA ADMINISTRATIVE COORDINATOR
BUILDING SERVICES MANAGER (1) (5)
EQUIPMENT INVENTORY MANAGER (1) (5)
FLEET OPERATIONS AND TRAINING SUPERVISOR (1) (3) (5) (7)
HEALTH PROJECT SUPERVISOR – WIC (3) (4) (7) (8)
INVENTORY SERVICES MANAGER
LEGISLATIVE LIBRARY MANAGER (2) (3) (6) (7)
LICENSE COORDINATOR
PARKING ENFORCEMENT ASSISTANT MANAGER
POLICE RECORDS ASSISTANT MANAGER
PUBLIC RELATIONS SUPERVISOR
TOW LOT ASSISTANT MANAGER

Wage Rate:

Hourly	25.24	35.34
Biweekly	2,019.16	2,827.08
Annual	52,498.16	73,504.08

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which results in an

excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(2) Recruitment is at:

Biweekly	2,180.76
Annual	56,699.76

(3) Appointment may be at any rate in the pay range with the approval of DER.

(4) Recruitment is at:

Biweekly	2,175.15
Annual	56,553.90

Resident Wage Incentive:

Hourly	26.00	36.40
Biweekly	2,079.74	2,911.90
Annual	54,073.24	75,709.40

(5) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(6) Recruitment is at:

Biweekly	2,202.14
Annual	57,255.64

(7) Appointment may be at any rate in the pay range with the approval of DER.

(8) Recruitment is at:

Biweekly	2,240.41
Annual	58,250.66

Pay Range 1DX

Official Rate Biweekly

CITY CHANNEL MANAGER (1) (7) (9) (15)
CONSUMER ENVIRONMENTAL HEALTH SUPERVISOR (3) (4) (11) (12)
CUSTOMER SERVICES MANAGER
DOCUMENT SERVICES MANAGER
ELECTRICAL COMMUNICATIONS SUPERVISOR (6) (14)
ELECTRONIC TECHNICIAN SUPERVISOR (1) (9)
FAMILY AND COMMUNITY WELLNESS MANAGER
FLEET REPAIR SUPERVISOR (2) (6) (10) (14)
HEALTH CUSTOMER SERVICE MANAGER (1) (4) (9) (12)
HEALTH PROJECT SUPERVISOR – EMPOWERING FAMILIES OF MILWAUKEE (1) (4) (9) (12)
HEALTH PROJECT SUPERVISOR - DADS (1) (4) (9) (12)
HOUSING POLICY AND COMPLIANCE MANAGER
LIBRARY SECURITY MANAGER (1) (7) (9) (15)
PARKING SERVICES SUPERVISOR (2) (10)
PLANT AND EQUIPMENT REPAIR SUPERVISOR
POLICE FLEET MANAGER

POLICE RECORDS MANAGER (3) (11)
PROPERTY MANAGEMENT PROGRAM COORDINATOR
SANITATION DISTRICT MANAGER (2) (10)
WATER SYSTEMS AND PROJECT MANAGER

Wage Rate:

Hourly	26.90	37.66
Biweekly	2,152.38	3,013.16
Annual	55,961.88	78,342.16

- (1) Appointment may be at any rate in the pay range with the approval of DER.
- (2) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (3) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (4) Recruitment is at:

Biweekly	2,432.31
Annual	63,240.06

- (5) Recruitment is at:

Biweekly	2,293.52
Annual	59,631.52

- (6) Recruitment is at:

Biweekly	2,593.88
Annual	67,440.88

- (7) Recruitment is at:

Biweekly	2,324.54
Annual	60,438.04

- (8) Recruitment is at:

Biweekly	2,783.96
Annual	72,382.96

Resident Wage Incentive:

Hourly	27.71	38.79
Biweekly	2,216.96	3,103.55
Annual	57,640.96	80,692.30

- (9) Appointment may be at any rate in the pay range with the approval of DER.
- (10) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (11) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (12) Recruitment is at:

Biweekly	2,505.28
Annual	65,137.28

(13) Recruitment is at:

Biweekly	2,362.33
Annual	61,420.58

(14) Recruitment is at:

Biweekly	2,671.70
Annual	69,464.20

(15) Recruitment is at:

Biweekly	2,394.28
Annual	62,251.28

(16) Recruitment is at:

Biweekly	2,867.48
Annual	74,554.48

Pay Range 1EX

Official Rate Biweekly

COMMERCIAL CORRIDOR MANAGER
COMMERCIAL PROPERTY DISPOSITION MANAGER
DISEASE INTERVENTION SPECIALIST SUPERVISOR (12) (14) (27) (29)
DISTRICT CODE ENFORCEMENT SUPERVISOR (1) (2) (16) (17)
DOULA PROGRAM MANAGER (12) (14) (27) (29)
DPW INVENTORY AND PURCHASING MANAGER
FACILITIES MAINTENANCE SUPERVISOR (3) (11) (18) (26)
FIRE EQUIPMENT REPAIRS MANAGER (11) (26)
FIRE FLEET AND EQUIPMENT MANAGER (11) (26)
FLEET ACQUISITION MANAGER (3) (18)
FLEET OPERATIONS AND TRAINING MANAGER (3) (12) (18) (27)
HEALTHCARE ACCESS PROGRAM MANAGER (12) (14) (27) (29)
HOUSING REHABILITATION MANAGER (10) (12) (25) (27)
LIBRARY CIRCULATION MANAGER (12) (13) (27) (28)
LIBRARY SERVICES ASSISTANT MANAGER (6) (12) (21) (27)
MEN'S HEALTH MANAGER (8) (23)
NEIGHBORHOOD IMPROVEMENT PROJECT MANAGER (2) (17)
POLICE FACILITIES ASSISTANT MANAGER (11) (26)
PORT FACILITIES SUPERVISOR (11) (26)
PUBLIC HEALTH LABORATORY OPERATIONS MANAGER (7) (12) (22) (27)
PUBLIC HEALTH NURSE SUPERVISOR (7) (12) (22) (27)
REVENUE COLLECTION MANAGER (5) (12) (20) (30)
STRONG BABY PROGRAM MANAGER (12) (14) (27) (29)
TELECOMMUNICATIONS SUPERVISOR (4) (19)
TRAFFIC SIGN AND MACHINE SHOP SUPERVISOR (9) (24)
WATER DISTRIBUTION CONSTRUCTION MANAGER
WATER METER SERVICES MANAGER
WELL WOMEN'S PROGRAM MANAGER (8) (23)
WIC PROGRAM MANAGER (12) (14) (27) (29)

Wage Rate:

Hourly	28.67	40.14
Biweekly	2,293.52	3,210.82
Annual	59,631.52	83,481.32

(1) Recruitment is at:

Biweekly	2,503.31
Annual	65,086.06

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(4) Recruitment is at:

Biweekly	2,784.09
Annual	72,386.34

(5) Recruitment is at:

Biweekly	2,522.85
Annual	65,594.10

(6) Recruitment is at:

Biweekly	2,748.27
Annual	71,455.02

(7) Recruitment is at:

Biweekly	2,668.51
Annual	69,381.26

(8) Recruitment is at:

Biweekly	2,503.20
Annual	65,083.20

(9) Recruitment is at:

Biweekly	2,427.46
Annual	63,113.96

(10) Recruitment is at:

Biweekly	2,699.18
Annual	70,178.68

(11) Recruitment is at:

Biweekly	2,664.43
Annual	69,275.18

(12) Appointment may be at any rate in the pay range with the approval of DER.

(13) Recruitment is at:

Biweekly	2,476.99
Annual	64,401.74

(14) Recruitment is at:

Biweekly	2,735.92
Annual	71,133.92

(15) Recruitment is at:

Biweekly	2,968.54
Annual	77,182.04

Resident Wage Incentive:

Hourly	29.53	41.34
Biweekly	2,362.33	3,307.15
Annual	61,420.58	85,985.90

(16) Recruitment is at:

Biweekly	2,578.42
Annual	67,038.92

(17) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(18) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being when appropriate, regularly involved in snow and ice control operations which results in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(19) Recruitment is at:

Biweekly	2,867.62
Annual	74,558.12

(20) Recruitment is at:

Biweekly	2,598.54
Annual	67,562.04

(21) Recruitment is at:

Biweekly	2,830.71
Annual	73,598.46

(22) Recruitment is at:

Biweekly	2,748.57
Annual	71,462.82

(23) Recruitment is at:

Biweekly	2,578.29
Annual	67,035.54

(24) Recruitment is at:

Biweekly	2,500.29
Annual	65,007.54

(25) Recruitment is at:

Biweekly	2,780.15
Annual	72,283.90

(26) Recruitment is at:

Biweekly	2,744.37
Annual	71,353.62

(27) Appointment may be at any rate in the pay range with the approval of DER.

(28) Recruitment is at:

Biweekly	2,551.30
Annual	66,333.80

(29) Recruitment is at:

Biweekly	2,817.99
Annual	73,267.74

(30) Recruitment is at:

Biweekly	3,057.60
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Annual	79,497.60
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Pay Range 1FX

Official Rate Biweekly

CALL CENTER SUPERVISOR (1) (10) (13) (22)
COMMUNICATIONS SYSTEMS MANAGER (2) (4) (14) (16)
COMMUNITY RELATIONS AND ENGAGEMENT DIRECTOR (1) (2) (13) (14)
COUNCIL ADMINISTRATION MANAGER
COUNCIL RECORDS MANAGER
CRIME AND INTELLIGENCE MANAGER
CUSTOMER SERVICE SPECIALIST (1) (10) (13) (22)
ELECTION OPERATIONS AND TRAINING MANAGER (7) (10) (19) (22)
EMPOWERING FAMILIES OF MILWAUKEE PROGRAM MANAGER (9) (10) (21) (22)
FIRE DISPATCH ASSISTANT MANAGER (10) (12) (22) (24)
FLEET REPAIR SUPERVISOR - SENIOR (4) (7) (16) (19)
FORESTRY SHOP AND MAINTENANCE MANAGER (4) (10) (11) (16) (22) (23)
IN REM PROPERTY DISPOSITION MANAGER
LIBRARY BUSINESS MANAGER (1) (10) (13) (22)
LICENSE DIVISION ASSISTANT MANAGER
OPERATIONS SERVICES MANAGER (4) (16)
PROPERTY CONTROL MANAGER (3) (15)
PROPERTY MAINTENANCE AND COMPLIANCE MANAGER (4) (10) (11) (16) (22) (23)
PUBLIC INFORMATION MANAGER (1) (2) (13) (14)
SEWER SERVICES DISTRICT MANAGER (8) (10) (20) (22)
SPECIAL ENFORCEMENT SUPERVISOR (10) (22)
STREET REPAIR DISTRICT MANAGER (4) (8) (10) (16) (20) (22)
TAX COLLECTION AND ENFORCEMENT COORDINATOR (1) (10) (13) (22)
TOW LOT MANAGER
URBAN FORESTRY MANAGER (4) (10) (11) (16) (22) (23)
WATER COLLECTIONS SUPERVISOR (1) (10) (13) (22)
WATER CUSTOMER SERVICES SUPERVISOR (1) (10) (13) (22)
WATER DISTRIBUTION SCHEDULING MANAGER
WATER INFORMATION TECHNOLOGY SUPERVISOR
WATER PLANT AUTOMATION SUPERVISOR (5) (17)
WATER PLANT OPERATIONS SUPERVISOR (6) (18)
WATER PLANTS MAINTENANCE SUPERVISOR (8) (10) (20) (22)

Wage Rate:

Hourly	30.57	42.80
Biweekly	2,445.58	3,423.68
Annual	63,585.08	89,015.68

(1) Recruitment is at:

Biweekly	2,690.10
Annual	69,942.60

(2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(3) Recruitment is at:

Biweekly	3,113.03
Annual	80,938.78

(4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(5) Recruitment is at:

Biweekly	2,601.94
Annual	67,650.44

(6) Recruitment is at:

Biweekly	2,827.08
Annual	73,504.08

(7) Recruitment is at:

Biweekly	2,749.51
Annual	71,487.26

(8) Recruitment is at:

Biweekly	3,224.04
Annual	83,825.04

(9) Recruitment is at:

Biweekly	2,872.72
Annual	74,690.72

(10) Appointment may be at any rate in the pay range with the approval of DER.

(11) Recruitment is at:

Biweekly	2,935.23
Annual	76,315.98

(12) Recruitment is at:

Biweekly	3,298.70
Annual	85,766.20

Resident Wage Incentive:

Hourly	31.49	44.08
Biweekly	2,518.95	3,526.40
Annual	65,492.70	91,686.40

(13) Recruitment is at:

Biweekly	2,770.80
Annual	72,040.80

(14) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(15) Recruitment is at:

Biweekly	3,206.42
Annual	83,366.92

(16) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(17) Recruitment is at:

Biweekly	2,680.00
Annual	69,680.00

(18) Recruitment is at:

Biweekly	2,911.90
Annual	75,709.40

(19) Recruitment is at:

Biweekly	2,832.00
Annual	73,632.00

(20) Recruitment is at:

Biweekly	3,320.76
Annual	86,339.76

(21) Recruitment is at:

Biweekly	2,958.90
Annual	76,931.40

(22) Appointment may be at any rate in the pay range with the approval of DER.

(23) Recruitment is at:

Biweekly	3,023.29
Annual	78,605.46

(24) Recruitment is at:

Biweekly	3,397.66
Annual	88,339.16

Pay Range 1GX

Official Rate Biweekly

ASSESSMENT DIVISION MANAGER (3) (20)
BUILDING CODES ENFORCEMENT MANAGER (4) (8) (21) (25)
BUILDING CONSTRUCTION INSPECTION SUPERVISOR (4) (8) (21) (25)
DATA SERVICES MANAGER
DISABILITY SPECIALIST – LEAD (7) (8) (24) (25)
ELECTRICAL INSPECTION SUPERVISOR (4) (8) (21) (25)
ELECTRICAL SERVICES MANAGER (1) (4) (8) (18) (21) (25)
EMERGENCY COMMUNICATIONS SUPERVISOR (3) (8) (20) (25)
EMERGENCY COMMUNICATIONS SUPERVISOR – TRAINING (3) (8) (20) (25)
EMERGENCY COMMUNICATIONS SUPERVISOR – QUALITY ASSURANCE (3) (8) (20) (25)
FIRE DISPATCH MANAGER (5) (8) (22) (25)
FIRE PROTECTION ENGINEER SUPERVISOR (4) (8) (21) (25)
GREENHOUSE AND NURSERY MANAGER (8) (14) (25) (31)
HEALTH AND SAFETY OFFICER (7) (8) (24) (25)
HEALTH DATA AND EVALUATION DIRECTOR (8) (15) (25) (32)
HEALTH STRATEGY DIRECTOR (8) (15) (25) (32)
HOME ENVIRONMENTAL HEALTH MANAGER (8) (17) (25) (34)
HOUSING PROGRAMS MANAGER (6) (8) (23) (25)
INFECTIOUS DISEASE PROGRAM MANAGER (9) (26)
IT SUPPORT SERVICES SUPERVISOR (8) (25)

LEAD PENSION SPECIALIST (7) (8) (24) (25)
LEAVE ADMINISTRATION COORDINATOR (7) (8) (24) (25)
LIBRARY FACILITIES MAINTENANCE SUPERVISOR (4) (8) (21) (25)
LIBRARY SERVICES MANAGER (8) (10) (25) (27)
LONG RANGE PLANNING MANAGER (2) (12) (13) (19) (29) (30)
NETWORK MANAGER
OPERATIONS MANAGER – DEVELOPMENT CENTER (2) (19)
PARKING ENFORCEMENT MANAGER
PLUMBING INSPECTION SUPERVISOR (4) (8) (21) (25)
POLICE PAYROLL SUPERVISOR (7) (8) (24) (25)
PROCUREMENT SPECIALIST (7) (8) (24) (25)
SAFETY SUPERVISOR (7) (8) (24) (25)
SEXUAL AND REPRODUCTIVE HEALTH PROGRAM MANAGER (8) (11) (25) (28)
WATER DISTRIBUTION OPERATIONS MANAGER
WATER PLANT MAINTENANCE MANAGER (4) (8) (21) (25)
WATER QUALITY OPERATIONS MANAGER (8) (16) (25) (33)
WORKER’S COMPENSATION SPECIALIST (7) (8) (24) (25)

Wage Rate:

Hourly	32.58	45.61
Biweekly	2,606.28	3,648.85
Annual	67,763.28	94,870.10

- (1) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Recruitment is at:

Biweekly	3,381.26
Annual	87,912.76

- (4) Recruitment is at:

Biweekly	3,449.69
Annual	89,691.94

- (5) Recruitment is at:

Biweekly	3,353.58
Annual	87,193.08

- (6) Recruitment is at:

Biweekly	2,916.06
Annual	75,817.56

- (7) Recruitment is at:

Biweekly	2,866.90
Annual	74,539.40

- (8) Appointment may be at any rate in the pay range with the approval of DER.

- (9) Recruitment is at:

Biweekly	2,935.37
Annual	76,319.62

- (10) Recruitment is at:

Biweekly	2,940.66
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|--------|-----------|
| Annual | 76,457.16 |
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- (11) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,016.33 |
| Annual | 78,424.58 |
- (12) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,077.85 |
| Annual | 80,024.10 |
- (13) An employee possessing an AICP certification to be paid an additional 3%.
- (14) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,111.31 |
| Annual | 80,894.06 |
- (15) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,032.65 |
| Annual | 78,848.90 |
- (16) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,133.65 |
| Annual | 81,474.90 |
- (17) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 2,872.73 |
| Annual | 74,690.98 |

Resident Wage Incentive:

Hourly	33.56	46.98
Biweekly	2,684.48	3,758.31
Annual	69,796.48	97,716.06

- (18) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.
- (19) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (20) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,482.70 |
| Annual | 90,550.20 |
- (21) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,553.18 |
| Annual | 92,382.68 |
- (22) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,454.19 |
| Annual | 89,808.94 |
- (23) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 3,003.54 |
| Annual | 78,092.04 |
- (24) Recruitment is at:
- | | |
|----------|-----------|
| Biweekly | 2,952.91 |
| Annual | 76,775.66 |
- (25) Appointment may be at any rate in the pay range with the approval of DER.
- (26) Recruitment is at:

	Biweekly	3,023.42
	Annual	78,608.92
(27)	Recruitment is at:	
	Biweekly	3,028.88
	Annual	78,750.88
(28)	Recruitment is at:	
	Biweekly	3,106.83
	Annual	80,777.58
(29)	Recruitment is at:	
	Biweekly	3,170.19
	Annual	82,424.94
(30)	An employee possessing an AICP certification to be paid an additional 3%.	
(31)	Recruitment is at:	
	Biweekly	3,204.65
	Annual	83,320.88
(32)	Recruitment is at:	
	Biweekly	3,123.63
	Annual	81,214.38
(33)	Recruitment is at:	
	Biweekly	3,227.66
	Annual	83,919.16
(34)	Recruitment is at:	
	Biweekly	2,958.91
	Annual	76,931.66

Pay Range 1HX

Official Rate Biweekly

ACCOUNTING MANAGER – CITY DEVELOPMENT (8) (9) (17) (18)
ADMINISTRATIVE SERVICES MANAGER – ASSESSOR (8) (9) (17) (18)
ASSISTANT ACCOUNTING MANAGER (8) (9) (17) (18)
ASSISTANT CITY PAYROLL MANAGER (8) (9) (17) (18)
ASSISTANT GRANTS FISCAL MANAGER (8) (9) (17) (18)
BENEFITS AND WELLNESS SUPERVISOR (8) (9) (17) (18)
BUILDING CODES ENFORCEMENT MANAGER – COMMERCIAL (4) (8) (13) (17)
BUSINESS OPERATIONS MANAGER (8) (9) (17) (18)
BUSINESS SYSTEMS MANAGER (1) (2) (10) (11)
COURT BUSINESS MANAGER (8) (9) (17) (18)
DATABASE ADMINISTRATOR (1) (10)
ELECTRICAL SERVICES MANAGER – SENIOR (4) (6) (8) (13) (15) (17)
ERS BUSINESS OPERATIONS ANALYST (8) (9) (17) (18)
FACILITIES MANAGER (4) (8) (13) (17)
FIRE INFORMATION SYSTEMS MANAGER (1) (10)
FLEET OPERATIONS MANAGER (1) (10)
FLEET REPAIRS MANAGER (1) (10)
GIS DEVELOPER – PROJECT LEADER (1) (10)

HUMAN RESOURCES SUPERVISOR (8) (9) (17) (18)
IT PROJECT MANAGER (1) (10)
LEGISLATIVE RESEARCH SUPERVISOR (8) (9) (17) (18)
LIBRARY FACILITIES MANAGER (4) (6) (8) (13) (15) (17)
LIBRARY PUBLIC SERVICES AREA MANAGER (1) (7) (10) (16)
LICENSE DIVISION MANAGER (1) (10)
OFFICE OF VIOLENCE PREVENTION OPERATIONS MANAGER (5) (8) (14) (17)
PAY SERVICES SUPERVISOR (8) (9) (17) (18)
PENSION ACCOUNTING MANAGER (8) (9) (17) (18)
PROCUREMENT AND COMPLIANCE MANAGER (8) (9) (17) (18)
PROCUREMENT MANAGER (8) (9) (17) (18)
REAL ESTATE DEVELOPMENT SERVICES MANAGER (1) (10)
SANITATION AREA MANAGER (1) (10)
UCC OPERATIONS MANAGER (8) (9) (17) (18)
URBAN FORESTRY DISTRICT MANAGER (3) (8) (12) (17)
WATER BILLING AND COLLECTIONS MANAGER (8) (9) (17) (18)
WATER CUSTOMER SERVICE MANAGER (8) (9) (17) (18)
WATER PLANT AUTOMATION MANAGER (1) (3) (10) (12)
WORKFORCE PLANNING AND CERTIFICATION SUPERVISOR (8) (9) (17) (18)

Wage Rate:

Hourly	34.73	48.62
Biweekly	2,778.60	3,889.90
Annual	72,243.60	101,137.40

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,381.26
Annual	87,912.76

(3) Recruitment is at:

Biweekly	3,275.03
Annual	85,150.78

(4) Recruitment is at:

Biweekly	3,546.42
Annual	92,206.92

(5) Recruitment is at:

Biweekly	2,900.08
Annual	75,402.08

(6) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(7) Recruitment is at:

Biweekly	3,234.74
Annual	84,103.24

(8) Appointment may be at any rate in the pay range with the approval of DER.

(9) Recruitment is at:

Biweekly	3,056.42
Annual	79,466.92

Resident Wage Incentive:

Hourly	35.77	50.08
Biweekly	2,861.96	4,006.60
Annual	74,401.96	104,171.60

(10) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(11) Recruitment is at:

Biweekly	3,482.70
Annual	90,550.20

(12) Recruitment is at:

Biweekly	3,373.27
Annual	87,705.02

(13) Recruitment is at:

Biweekly	3,652.81
Annual	94,973.06

(14) Recruitment is at:

Biweekly	2,987.08
Annual	77,664.08

(15) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(16) Recruitment is at:

Biweekly	3,331.78
Annual	86,626.28

(17) Appointment may be at any rate in the pay range with the approval of DER.

(18) Recruitment is at:

Biweekly	3,148.11
Annual	81,850.86

Pay Range 1IX

Official Rate Biweekly

ADMINISTRATIVE SERVICES MANAGER (3) (10) (15) (22)
ARCHITECTURAL PROJECT MANAGER (1) (2) (13) (14)
ASSOCIATE DIRECTOR (3) (10) (15) (22)
BUSINESS OPERATIONS MANAGER – NEIGHBORHOOD SERVICES (3) (10) (15) (22)
BRIDGE MAINTENANCE MANAGER (1) (2) (13) (14)
BUDGET MANAGER – CITY DEVELOPMENT (3) (10) (15) (22)
BUILDING CONSTRUCTION INSPECTION DIVISION MANAGER (1) (13)
BUSINESS FINANCE MANAGER (3) (10) (15) (22)
CHIEF EQUITY OFFICER (1) (6) (13) (18)
CITY ATTORNEY HUMAN RESOURCES ADMINISTRATOR (3) (10) (15) (22)
CITY PLANNING MANAGER (1) (5) (8) (13) (17) (20)
CONSTRUCTION MANAGEMENT ENGINEER (1) (2) (13) (14)
CONSUMER ENVIRONMENTAL HEALTH DIRECTOR (1) (13)

COURT IT MANAGER (3) (15)
DCD HUMAN RESOURCES ADMINISTRATOR (3) (10) (15) (22)
DEPUTY COURT ADMINISTRATOR (3) (15)
DEVELOPMENT PROJECTS MANAGER (1) (13)
DNS HUMAN RESOURCES ADMINISTRATOR (3) (10) (15) (22)
ELECTION COMMISSION – DEPUTY DIRECTOR (1) (9) (13) (21)
ELECTRICAL ENGINEER – SENIOR (1) (2) (13) (14)
EMERGENCY COMMUNICATIONS FINANCE MANAGER (3) (10) (15) (22)
EMERGENCY COMMUNICATIONS HUMAN RESOURCES ADMINISTRATOR (3) (10) (15) (22)
EMERGENCY COMMUNICATIONS MANAGER (3) (6) (15) (18)
EMERGENCY COMMUNICATIONS PROJECT MANAGER (3) (6) (15) (18)
ENTERPRISE RESOURCE PLANNING MANAGER (1) (13)
ENVIRONMENTAL SUSTAINABILITY DIRECTOR (3) (15)
ERS APPLICATIONS DEVELOPMENT MANAGER (3) (15)
ERS CHIEF FINANCIAL OFFICER (1) (13)
ERS SYSTEMS MANAGER (3) (15)
FIRE HUMAN RESOURCES ADMINISTRATOR (3) (10) (15) (22)
FIRE INFORMATION TECHNOLOGY MANAGER (1) (13)
FUNCTIONAL APPLICATIONS MANAGER (3) (15)
HEALTH BUDGET AND ADMINISTRATION MANAGER (3) (10) (15) (22)
HEALTH HUMAN RESOURCES ADMINISTRATOR (3) (10) (15) (22)
HOME ENVIRONMENTAL HEALTH DIRECTOR (1) (13)
HOMELAND SECURITY DIRECTOR (1) (13)
HUMAN RESOURCES COMPLIANCE OFFICER (3) (10) (15) (22)
INFORMATION SERVICES MANAGER (1) (13)
INFORMATION SERVICES MANAGER–MILWAUKEE POLICE DEPARTMENT (1) (13)
INFRASTRUCTURE HUMAN RESOURCES ADMINISTRATOR (3) (10) (11) (15) (22) (23)
ITMD POLICY AND ADMINISTRATION MANAGER (3) (10) (15) (22)
LEGISLATIVE REFERENCE BUREAU MANAGER (3) (10) (15) (22)
LIBRARY BUSINESS MANAGER (3) (10) (15) (22)
LIBRARY HUMAN RESOURCES ADMINISTRATOR (3) (10) (15) (22)
MANAGEMENT CIVIL ENGINEER – SENIOR (1) (2) (13) (14)
MANAGEMENT ENGINEER (1) (2) (13) (14)
MATERNAL AND CHILD HEALTH DIRECTOR (1) (9) (13) (21)
MECHANICAL ENGINEER IV (1) (2) (13) (14)
MPD SAFETY DIVISION MANAGER (3) (10) (15) (22)
NEIGHBORHOOD BUSINESS DEVELOPMENT MANAGER (1) (13)
OPERATIONS HUMAN RESOURCES ADMINISTRATOR (3) (10) (11) (15) (22) (23)
PERMIT AND DEVELOPMENT CENTER MANAGER (1) (13)
POLICE FORENSIC SERVICES DIRECTOR (1) (13)
POLICE HUMAN RESOURCES ADMINISTRATOR (3) (10) (15) (22)
PORT FINANCE AND ADMINISTRATION OFFICER (3) (10) (15) (22)
PORT OPERATIONS MANAGER (1) (13)
PUBLIC HEALTH EMERGENCY RESPONSE PLANNING DIRECTOR (1) (13)
PUBLIC HEALTH NURSING DIRECTOR (1) (13)
REDEVELOPMENT AND SPECIAL PROJECTS MANAGER (1) (4) (13) (16)
RETIREMENT PLAN MANAGER (3) (10) (15) (22)
SAFETY MANAGER (3) (10) (15) (22)
SEWER SERVICES MANAGER (1) (2) (13) (14)

SPECIAL ENFORCEMENT MANAGER (1) (13)
STREETCAR SYSTEM MANAGER (1) (2) (13) (14)
STRUCTURAL DESIGN MANAGER (1) (2) (13) (14)
SYSTEMS INTEGRATION MANAGER (1) (13)
TAX BILLING AND COLLECTIONS MANAGER (3) (10) (15) (22)
TRAFFIC CONTROL ENGINEER IV (1) (13)
TRAFFIC ENGINEER – SENIOR (1) (2) (13) (14)
TRANSPORTATION ENGINEERING PLANNER (1) (2) (13) (14)
VIOLENCE REDUCTION AND PREVENTION PROGRAM DIRECTOR (1) (12) (13) (24)
WATER ACCOUNTING MANAGER (3) (10) (15) (22)
WATER BUSINESS OPERATIONS MANAGER (3) (10) (15) (22)
WATER DISTRIBUTION MANAGER (1) (13)
WATER INFORMATION TECHNOLOGY MANAGER (1) (13)
WATER PLANTS OPERATIONS MANAGER (2) (3) (7) (14) (15) (19)
WATER WORKS HUMAN RESOURCES ADMINISTRATOR (3) (10) (15) (22)

Wage Rate:

Hourly	37.01	51.82
Biweekly	2,961.07	4,145.48
Annual	76,987.82	107,782.48

(1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(2) Recruitment is at:

Biweekly	3,546.42
Annual	92,206.92

(3) Appointment may be at any rate in the pay range with the approval of DER.

(4) Recruitment is at:

Biweekly	3,400.81
Annual	88,421.06

(5) Recruitment is at:

Biweekly	3,544.07
Annual	92,145.82

(6) Recruitment is at:

Biweekly	3,588.33
Annual	93,296.58

(7) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(8) An employee possessing an AICP certification to be paid an additional 3%.

(9) Recruitment is at:

Biweekly	3,273.57
Annual	85,112.82

(10) Recruitment is at:

Biweekly	3,632.92
Annual	94,455.92

(11) The incumbents of the positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an

excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(12) Recruitment is at:

Biweekly	3,032.65
Annual	78,848.90

Resident Wage Incentive:

Hourly	38.12	53.37
Biweekly	3,049.90	4,269.85
Annual	79,297.40	111,016.10

(13) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(14) Recruitment is at:

Biweekly	3,652.81
Annual	94,973.06

(15) Appointment may be at any rate in the pay range with the approval of DER.

(16) Recruitment is at:

Biweekly	3,502.83
Annual	91,073.58

(17) Recruitment is at:

Biweekly	3,650.40
Annual	94,910.40

(18) Recruitment is at:

Biweekly	3,695.98
Annual	96,095.48

(19) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(20) An employee possessing an AICP certification to be paid an additional 3%.

(21) Recruitment is at:

Biweekly	3,371.77
Annual	87,666.02

(22) Recruitment is at:

Biweekly	3,741.91
Annual	97,289.66

(23) The incumbents of the positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(24) Recruitment is at:

Biweekly	3,123.63
Annual	81,214.38

Pay Range 1JX

Official Rate Biweekly

ACCOUNTING MANAGER (3) (7) (10) (14)
ASSESSMENT APPEALS DIRECTOR (1) (2) (8) (9)
ASSESSMENT OPERATIONS DIRECTOR (1) (2) (8) (9)
ASSOCIATE LIBRARY DIRECTOR (2) (6) (9) (13)
AUDIT MANAGER (3) (7) (10) (14)
CHIEF OF STAFF HEALTH (2) (9)
CHIEF OF STAFF POLICE (2) (9)
CITY PAYROLL MANAGER (3) (7) (10) (14)
CIVIL ENGINEER V (2) (4) (9) (11)
DEPUTY CITY CLERK (2) (9)
DEPUTY COMMISSIONER OF COMMUNITY HEALTH (2) (9)
DEPUTY COMMISSIONER OF ENVIRONMENTAL HEALTH (2) (9)
DEPUTY COMMISSIONER OF POLICY, INNOVATION AND ENGAGEMENT (2) (6) (9) (13)
DIRECTOR OF COMMUNICATIONS AND PUBLIC ENGAGEMENT (2) (9)
DISEASE CONTROL AND ENVIRONMENTAL HEALTH SERVICES DIRECTOR (2) (9)
ELECTRICAL SERVICES OPERATIONS MANAGER (3) (4) (5) (10) (11) (12)
ERS – DISABILITY DEPUTY DIRECTOR (2) (9)
FINANCE AND ADMINISTRATION MANAGER (3) (7) (10) (14)
FIRE AND POLICE COMMISSION AUDIT MANAGER (3) (7) (10) (14)
FIRE AND POLICE COMMISSION STAFFING SERVICES MANAGER (3) (7) (10) (14)
FLEET SERVICES MANAGER (2) (9)
FORESTRY SERVICES MANAGER (2) (4) (9) (11)
GRANTS FISCAL MANAGER (3) (7) (10) (14)
HUMAN RESOURCES MANAGER (3) (7) (10) (14)
PARKING SERVICES MANAGER (2) (9)
POLICE BUDGET AND ADMINISTRATION MANAGER (3) (7) (10) (14)
POLICE PLANNING AND POLICY DIRECTOR (2) (9)
PUBLIC HEALTH ASSISTANT LABORATORIES DIRECTOR (2) (6) (9) (13)
REVENUE AND FINANCIAL SERVICES MANAGER (3) (7) (10) (14)
SANITATION SERVICES MANAGER (2) (9)
STREET SERVICES MANAGER (2) (4) (9) (11)
WATER FINANCIAL MANAGER (3) (7) (10) (14)
WORKER’S COMPENSATION AND SAFETY MANAGER (3) (7) (10) (14)

Wage Rate:

Hourly	39.45	55.23
Biweekly	3,155.80	4,418.44
Annual	82,050.80	114,879.44

(1) Recruitment is at:

Biweekly	3,758.31
Annual	97,716.06

- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Appointment may be at any rate in the pay range with the approval of DER.

(4) Recruitment is at:

Biweekly	3,546.42
Annual	92,206.92

(5) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(6) Recruitment is at:

Biweekly	3,558.19
Annual	92,512.94

(7) Recruitment is at:

Biweekly	3,881.54
Annual	100,920.04

Resident Wage Incentive:

Hourly	40.63	56.89
Biweekly	3,250.47	4,550.99
Annual	84,512.22	118,325.74

(8) Recruitment is at:

Biweekly	3,871.06
Annual	100,647.56

(9) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(10) Appointment may be at any rate in the pay range with the approval of DER.

(11) Recruitment is at:

Biweekly	3,652.81
Annual	94,973.06

(12) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.

(13) Recruitment is at:

Biweekly	3,664.93
Annual	95,288.18

(14) Recruitment is at:

Biweekly	3,997.99
Annual	103,947.74

Pay Range 1KX

Official Rate Biweekly

CHIEF COURT ADMINISTRATOR (1) (6)
ENGINEER IN CHARGE (1) (3) (6) (8)
PUBLIC WORKS COORDINATION MANAGER (1) (3) (6) (8)
WATER PLANTS MANAGER (2) (3) (4) (7) (8) (9)
WATER QUALITY MANAGER (1) (5) (6) (10)

Wage Rate:

Hourly	42.05	58.88
Biweekly	3,364.32	4,710.20
Annual	87,472.32	122,465.20

- (1) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (2) Appointment may be at any rate in the pay range with the approval of DER.
- (3) Recruitment is at:

Biweekly	3,546.42
Annual	92,206.92

- (4) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.
- (5) Recruitment is at:

Biweekly	3,752.08
Annual	97,554.08

Resident Wage Incentive:

Hourly	43.32	60.64
Biweekly	3,465.25	4,851.51
Annual	90,096.50	126,139.26

- (6) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (7) Appointment may be at any rate in the pay range with the approval of DER.
- (8) Recruitment is at:

Biweekly	3,652.81
Annual	94,973.06

- (9) The employee designated to hold the Wisconsin Electrical Contractor License for the City shall receive an additional \$120 per pay period.
- (10) Recruitment is at:

Biweekly	3,864.64
Annual	100,480.64

Pay Range 1LX

Official Rate Biweekly

ACCOUNTS DIRECTOR (4) (5) (10) (11)
ASSISTANT DIRECTOR – REDEVELOPMENT AUTHORITY (3) (9)
BLOCK GRANT DIRECTOR (3) (9)
BUDGET AND FISCAL POLICY OPERATIONS MANAGER (4) (5) (10) (11)
CHIEF ASSESSOR (3) (9)
CITY PURCHASING DIRECTOR (3) (9)
DEPUTY CHIEF INVESTMENT OFFICER (3) (9)
DEPUTY CITY TREASURER (3) (9)

DEPUTY COMPTROLLER (3) (9)
DEPUTY LIBRARY DIRECTOR (2) (3) (8) (9)
ELECTION COMMISSION – EXECUTIVE DIRECTOR (1) (3) (7) (9)
EMERGENCY COMMUNICATIONS DEPUTY DIRECTOR (1) (3) (7) (9)
EMPLOYEE BENEFITS DIRECTOR (4) (5) (10) (11)
EMPLOYEE RETIREMENT SYSTEM – DEPUTY DIRECTOR (3) (9)
EXECUTIVE DIRECTOR – DEFERRED COMPENSATION BOARD (4) (5) (10) (11)
FINANCIAL SERVICES DIRECTOR (4) (5) (10) (11)
FIRE AND POLICE COMMISSION DEPUTY DIRECTOR (4) (5) (10) (11)
INVESTMENTS AND FINANCIAL SERVICES DIRECTOR (4) (5) (10) (11)
LABOR NEGOTIATOR (4) (5) (10) (11)
NEIGHBORHOOD SERVICES OPERATIONS DIRECTOR (3) (9)
PUBLIC HEALTH CLINIC OPERATIONS DIRECTOR (3) (9)
PUBLIC HEALTH LABORATORIES DIRECTOR (3) (6) (9) (12)

Wage Rate:

Hourly	44.82	62.75
Biweekly	3,585.84	5,020.04
Annual	93,231.84	130,521.04

(1) Recruitment is at:

Biweekly	3,944.38
Annual	102,553.88

(2) Recruitment is at:

Biweekly	3,914.02
Annual	101,764.52

(3) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(4) Recruitment is at:

Biweekly	4,620.54
Annual	120,134.04

(5) Appointment may be at any rate in the pay range with the approval of DER.

(6) Recruitment is at:

Biweekly	4,261.38
Annual	110,795.88

Resident Wage Incentive:

Hourly	46.17	64.63
Biweekly	3,693.42	5,170.65
Annual	96,028.92	134,436.90

(7) Recruitment is at:

Biweekly	4,062.71
Annual	105,630.46

(8) Recruitment is at:

Biweekly	4,031.44
Annual	104,817.44

(9) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(10) Recruitment is at:

Biweekly	4,759.16
Annual	123,738.16

(11) Appointment may be at any rate in the pay range with the approval of DER.

(12) Recruitment is at:

Biweekly	4,389.22
Annual	114,119.72

SECTION 2: PROFESSIONALS

Pay Range 2BN

Official Rate Biweekly

ADMINISTRATIVE SERVICES SPECIALIST
EXECUTIVE ADMINISTRATIVE ASSISTANT I
GRAPHIC DESIGNER II (3) (8)
LIBRARY TECHNOLOGY SPECIALIST (4) (5) (9) (10)
LIBRARY YOUTH EDUCATOR (2) (7)
OFFICE SUPERVISOR I
PUBLIC HEALTH EDUCATOR I (2) (7)
REAL ESTATE COORDINATOR I (1) (6)

Wage Rate:

Hourly	18.35	25.69
Biweekly	1,468.23	2,055.34
Annual	38,173.98	53,438.84

(1) Recruitment is at:

Biweekly	1,765.89
Annual	45,913.14

(2) Recruitment is at:

Biweekly	1,609.46
Annual	41,845.96

(3) Recruitment is at:

Biweekly	1,715.67
Annual	44,607.42

(4) Recruitment is at:

Biweekly	1,585.67
Annual	41,227.42

(5) Appointment may be at any rate in the pay range with the approval of DER.

Resident Wage Incentive:

Hourly	18.90	26.46
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Biweekly	1,512.28	2,117.00
Annual	39,319.28	55,042.00

(6) Recruitment is at:

Biweekly	1,818.87
Annual	47,290.62

(7) Recruitment is at:

Biweekly	1,657.74
Annual	43,101.24

(8) Recruitment is at:

Biweekly	1,767.14
Annual	45,945.64

(9) Recruitment is at:

Biweekly	1,633.24
Annual	42,464.24

(10) Appointment may be at any rate in the pay range with the approval of DER.

Pay Range 2CN

Official Rate Biweekly

ADMINISTRATIVE SPECIALIST
ARTS PROJECT COORDINATOR (4) (12)
BUILDING MAINTENANCE SUPERVISOR I
BUILDING SERVICES SUPERVISOR
DOCUMENT SERVICES SUPERVISOR
EXECUTIVE ADMINISTRATIVE ASSISTANT II
GRAPHIC DESIGNER – LEAD (4) (12)
LEGISLATIVE ASSISTANT (2) (10)
LIBRARIAN ASSOCIATE (7) (8) (15) (16)
LIBRARY COPY CATALOGING SPECIALIST (7) (8) (15) (16)
LIBRARY NOW PROGRAM SPECIALIST (4) (12)
LIBRARY REFERENCE ASSISTANT (7) (8) (15) (16)
LIBRARY TECHNOLOGY TRAINING COORDINATOR (6) (8) (14) (16)
MEDIA SPECIALIST (5) (13)
MUNICIPAL RESEARCH LIBRARY SERVICES ASSISTANT (6) (8) (14) (16)
NETWORK COORDINATOR – ASSISTANT
OFFICE SUPERVISOR II
PUBLIC HEALTH EDUCATOR II (4) (12)
RENT ASSISTANCE INSPECTOR (5) (13)
RENT ASSISTANCE SPECIALIST II (5) (13)

Wage Rate:

Hourly	19.56	27.38
Biweekly	1,564.55	2,190.05
Annual	40,678.30	56,941.30

(1) Diane Kronberg is authorized to be paid the following biweekly rates:

Biweekly	1,618.08	2,264.98
Annual	42,070.08	58,889.48

(2) Recruitment limited to the minimum of the salary grade except as provided for current City employees in Part II of the Salary Ordinance.

(3) Recruitment is at:

Biweekly	1,818.24
Annual	47,274.24

(4) Recruitment is at:

Biweekly	1,783.94
Annual	46,382.44

(5) Recruitment is at:

Biweekly	1,765.89
Annual	45,913.14

(6) Recruitment is at:

Biweekly	1,689.64
Annual	43,930.64

(7) Recruitment is at:

Biweekly	1,902.69
Annual	49,469.94

(8) Appointment may be at any rate in the pay range with the approval of DER

Resident Wage Incentive:

Hourly	20.14	28.20
Biweekly	1,611.49	2,255.75
Annual	41,898.74	58,649.50

(9) Diane Kronberg is authorized to be paid the following biweekly rates:

Biweekly	1,666.62	2,332.93
Annual	43,332.12	60,656.18

(10) Recruitment limited to the minimum of the salary grade except as provided for current City employees in Part II of the Salary Ordinance.

(11) Recruitment is at:

Biweekly	1,872.79
Annual	48,692.54

(12) Recruitment is at:

Biweekly	1,837.46
Annual	47,773.96

(13) Recruitment is at:

Biweekly	1,818.87
Annual	47,290.62

(14) Recruitment is at:

Biweekly	1,740.33
Annual	45,248.58

(15) Recruitment is at:

Biweekly	1,959.77
Annual	50,954.02

(16) Appointment may be at any rate in the pay range with the approval of DER

Pay Range 2DN

Official Rate Biweekly

ACCOUNTING COORDINATOR I (14) (15) (33) (34)
ACCOUNTING COORDINATOR II (15) (17) (34) (36)
ADMINISTRATIVE SUPPORT SPECIALIST (15) (34)
ANTI-GRAFFITI PROGRAM COORDINATOR
BUDGET AND MANAGEMENT ANALYST
BUSINESS SERVICES SPECIALIST (6) (15) (25) (34)
CITY PAYROLL SPECIALIST (15) (17) (34) (36)
DISEASE INTERVENTION SPECIALIST 1 (1) (15) (20) (34)
ELECTION SERVICES COORDINATOR (15) (16) (34) (35)
EMERGENCY COMMUNICATIONS ADMINISTRATIVE SUPPORT SPECIALIST (15) (17) (34) (36)
ENVIRONMENTAL AND DISEASE CONTROL SPECIALIST (5) (15) (24) (34)
FATHERHOOD INVOLVEMENT SPECIALIST 1 (1) (15) (20) (34)
GEOGRAPHIC INFORMATION SPECIALIST (7) (26)
HRIS COMPENSATION AUDIT SPECIALIST (15) (18) (19) (34) (37) (38)
INVENTORY SUPERVISOR
LABOR RELATIONS ANALYST
MILWAUKEE PLAYS PROGRAM COORDINATOR
NUTRITIONIST (15) (16) (34) (35)
PERSONNEL ANALYST
PROPERTY APPRAISER 1 (9) (13) (28) (32)
PROPERTY APPRAISER 2 (10) (13) (29) (32)
PROPERTY APPRAISER 3 (11) (13) (30) (32)
PROPERTY APPRAISER 4 (12) (13) (31) (32)
PROPERTY MANAGER (8) (27)
PUBLIC HEALTH NURSE 1 (3) (4) (15) (22) (23) (34)
PUBLIC HEALTH SOCIAL WORKER 1 (1) (15) (20) (34)
PURCHASING AGENT (15) (34)
REAL ESTATE COORDINATOR II (8) (27)
RENT ASSISTANCE SPECIALIST III (2) (8) (21) (27)

Wage Rate:

Hourly	20.84	29.18
Biweekly	1,667.31	2,334.15
Annual	43,350.06	60,687.90

(1) Recruitment is at:

Biweekly	2,081.27
Annual	54,113.02

- (2) Employees who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service at:

Biweekly	2,227.19
Annual	57,906.94

shall advance to:

Biweekly	2,249.46
Annual	58,485.96

- (3) Recruitment is at:

Biweekly	2,080.96
Annual	54,104.96

- (4) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

- (5) Recruitment is at:

Biweekly	1,866.74
Annual	48,535.24

For one position of Environmental and Disease Control Specialist in the Home Environmental Health Section, recruitment is at:

Biweekly	1,935.81
Annual	50,331.06

- (6) Recruitment is at:

Biweekly	1,899.73
Annual	49,392.98

- (7) Recruitment is at:

Biweekly	1,874.42
Annual	48,734.92

- (8) Recruitment is at:

Biweekly	1,818.24
Annual	47,274.24

- (9) Recruitment is at the minimum of the following range:

Biweekly	1,944.59	2,063.61
Annual	50,559.34	53,653.86

- (10) To be paid in the following range. Property Appraiser 2 is a promotional opportunity for Property Appraiser 1. The promotional increase shall be to the minimum rate of pay for this title.

Biweekly	2,066.62	2,193.11
Annual	53,732.12	57,020.86

- (11) To be paid in the following range. Property Appraiser 3 is a promotional opportunity for Property Appraiser 1 and 2. The promotional increase shall be to the minimum rate of pay for this title.

Biweekly	2,196.32	2,330.75
Annual	57,104.32	60,599.50

- (12) To be paid in the following range. Property Appraiser 4 is a promotional opportunity for all

Property Appraiser titles. The promotional increase shall be to the minimum rate of pay for this title.

Biweekly	2,334.15	2,477.02
Annual	60,687.90	64,402.52

(13) An employee assigned as a 'Project Lead' or assigned to perform the duties of a higher level title to be paid an additional 5% when performing those duties.

(14) Recruitment is at:

Biweekly	1,899.85
Annual	49,396.10

(15) Appointment may be at any rate in the pay range with the approval of DER.

(16) Recruitment is at:

Biweekly	1,998.85
Annual	51,970.10

(17) Recruitment is at:

Biweekly	2,032.85
Annual	52,854.10

(18) Recruitment is at:

Biweekly	2,218.88
Annual	57,690.88

(19) To be paid rates consistent with a promotion to HRIS Analyst in Pay Range 2IX when assigned to perform the work of a HRIS Analyst.

Resident Wage Incentive:

Hourly	21.47	30.05
Biweekly	1,717.33	2,404.17
Annual	44,650.58	62,508.42

(20) Recruitment is at:

Biweekly	2,143.71
Annual	55,736.46

(21) Employees who pass the National Fire Academy Five Core courses for the State Fire Inspectors Certification Program (or State Fire Inspection Certificate when available) and who complete at least one year of service at:

Biweekly	2,294.01
Annual	59,644.26

shall advance to:

Biweekly	2,316.94
Annual	60,240.44

(22) Recruitment is at:

Biweekly	2,143.39
Annual	55,728.14

(23) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(24) Recruitment is at:

Biweekly	1,922.74
Annual	49,991.24

For one position of Environmental and Disease Control Specialist in the Home Environmental Health Section, recruitment is at:

Biweekly	1,933.88
Annual	51,840.88

(25) Recruitment is at:

Biweekly	1,956.72
Annual	50,874.72

(26) Recruitment is at:

Biweekly	1,930.65
Annual	50,196.90

(27) Recruitment is at:

Biweekly	1,872.79
Annual	48,692.54

(28) Recruitment is at the minimum of the following range:

Biweekly	2,002.93	2,125.52
Annual	52,076.18	55,263.52

(29) To be paid in the following range. Property Appraiser 2 is a promotional opportunity for Property Appraiser 1. The promotional increase shall be to the minimum rate of pay for this title.

Biweekly	2,128.62	2,258.90
Annual	55,344.12	58,731.40

(30) To be paid in the following range. Property Appraiser 3 is a promotional opportunity for Property Appraiser 1 and 2. The promotional increase shall be to the minimum rate of pay for this title.

Biweekly	2,262.21	2,400.67
Annual	58,817.46	62,417.42

(31) To be paid in the following range. Property Appraiser 4 is a promotional opportunity for all Property Appraiser titles. The promotional increase shall be to the minimum rate of pay for this title.

Biweekly	2,404.17	2,551.33
Annual	62,508.42	66,334.58

(32) An employee assigned as a 'Project Lead' or assigned to perform the duties of a higher level title to be paid an additional 5% when performing those duties.

(33) Recruitment is at:

Biweekly	1,956.85
Annual	50,878.10

(34) Appointment may be at any rate in the pay range with the approval of DER.

(35) Recruitment is at:

Biweekly	2,058.82
Annual	53,529.32

(36) Recruitment is at:

Biweekly	2,093.84
Annual	54,439.84

(37) Recruitment is at:

Biweekly	2,285.45
Annual	59,421.70

(38) To be paid rates consistent with a promotion to HRIS Analyst in Pay Range 2IX when assigned to perform the work of a HRIS Analyst.

Pay Range 2EN

Official Rate Biweekly

ABSENTEE SERVICES COORDINATOR (13) (14) (30) (31)
ARCHITECTURAL DESIGNER I (1) (13) (15) (18) (30) (32)
BENEFIT SERVICES COORDINATOR (2) (13) (19) (30)
CIVIL ENGINEER I (1) (9) (13) (18) (26) (30)
COMMUNITY OUTREACH SPECIALIST (12) (29)
DISEASE INTERVENTION SPECIALIST 2 (13) (14) (30) (31)
DOULA
ELECTION ADMINISTRATIVE SERVICES COORDINATOR (13) (14) (30) (31)
ELECTION SERVICES FIELD COORDINATOR (13) (14) (30) (31)
ELECTRICAL ENGINEER I (1) (9) (13) (18) (26) (30)
FATHERHOOD INVOLVEMENT SPECIALIST 2 (13) (14) (30) (31)
FIRE PROTECTION ENGINEER I (13) (30)
HOUSING PROGRAMS SPECIALIST (10) (13) (27) (30)
IT SUPPORT SPECIALIST (3) (13) (20) (30)
LABORATORY DATA SPECIALIST (12) (13) (29) (30)
LACTATION COUNSELOR (12) (29)
LEAD PROJECT SPECIALIST
LIBRARIAN I (8) (13) (25) (30)
LIBRARY CIRCULATION SERVICES COORDINATOR (3) (13) (20) (30)
LIBRARY MARKETING SPECIALIST
LIBRARY SECURITY INVESTIGATOR (13) (17) (30) (34)
LIBRARY SERVICES COORDINATOR (3) (13) (16) (20) (30) (33)
LIBRARY TECHNICAL SERVICES COORDINATOR (3) (13) (20) (30)
LIBRARY VOLUNTEER COORDINATOR (13) (17) (30) (34)
MECHANICAL ENGINEER I (1) (9) (13) (18) (26) (30)
MEDIA PRODUCER (4) (21)
PARALEGAL (2) (13) (19) (30)
PLAN EXAMINER SPECIALIST (5) (13) (22) (30)
PUBLIC HEALTH NURSE 2 (6) (7) (13) (23) (24) (30)
PUBLIC HEALTH SOCIAL WORKER 2 (13) (14) (30) (31)
TEST ADMINISTRATION COORDINATOR (2) (13) (19) (30)
WATER TREATMENT PLANT OPERATOR (11) (13) (28) (30)

Wage Rate:

Hourly	22.22	31.10
Biweekly	1,777.38	2,488.27
Annual	46,211.88	64,695.02

(1) Recruitment is at:

Biweekly	2,312.42
Annual	60,122.92

(2) Recruitment is at:

Biweekly	2,218.88
Annual	57,690.88

(3) Recruitment is at:

Biweekly	1,989.63
Annual	51,730.38

(4) Recruitment is at the minimum of the following range:

Biweekly	1,963.63	2,524.07
Annual	51,054.38	65,625.82

(5) Recruitment is at the minimum of the following range:

Biweekly	2,203.59	2,621.95
Annual	57,293.34	68,170.70

(6) Recruitment is at the minimum of the following range:

Biweekly	2,184.99	2,488.27
Annual	56,809.74	64,695.02

(7) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(8) Recruitment is at:

Biweekly	2,243.41
Annual	58,328.66

(9) An employee possessing a Professional Engineer License to be paid an additional 3%.

(10) Recruitment is at the minimum of the following range:

Biweekly	2,290.54	2,488.27
Annual	59,554.04	64,695.02

(11) Recruitment is at:

Biweekly	1,798.07
Annual	46,749.82

(12) Recruitment is at:

Biweekly	2,080.95
Annual	54,104.70

(13) Appointment may be at any rate in the pay range with the approval of DER.

(14) Recruitment is at:

Biweekly	2,185.33
Annual	56,818.58

(15) An employee possessing a Registered Architect License to be paid an additional 3%.

(16) Additional one-time \$400 incentive for completing reference coursework.

(17) Recruitment is at:

Biweekly	1,990.65
Annual	51,756.90

Resident Wage Incentive:

Hourly	22.88	32.04
Biweekly	1,830.70	2,562.92

Annual	47,598.20	66,635.92
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(18) Recruitment is at:

Biweekly	2,381.79
Annual	61,926.54

(19) Recruitment is at:

Biweekly	2,285.45
Annual	59,421.70

(20) Recruitment is at:

Biweekly	2,049.32
Annual	53,282.32

(21) Recruitment is at the minimum of the following range:

Biweekly	2,022.54	2,599.79
Annual	52,586.04	67,594.54

(22) Recruitment is at the minimum of the following range:

Biweekly	2,269.70	2,700.61
Annual	59,012.20	70,215.86

(23) Recruitment is at the minimum of the following range:

Biweekly	2,250.54	2,562.92
Annual	58,514.04	66,635.92

(24) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(25) Recruitment is at:

Biweekly	2,310.71
Annual	60,078.46

(26) An employee possessing a Professional Engineer License to be paid an additional 3%.

(27) Recruitment is at the minimum of the following range:

Biweekly	2,359.26	2,562.92
Annual	61,340.76	66,635.92

(28) Recruitment is at:

Biweekly	1,852.01
Annual	48,152.26

(29) Recruitment is at:

Biweekly	2,143.38
Annual	55,727.88

(30) Appointment may be at any rate in the pay range with the approval of DER.

(31) Recruitment is at:

Biweekly	2,250.89
Annual	58,523.14

(32) An employee possessing a Registered Architect License to be paid an additional 3%.

(33) Additional one-time \$400 incentive for completing reference coursework.

(34) Recruitment is at:

Biweekly	2,050.37
Annual	53,309.62

Pay Range 2EX

Official Rate Biweekly

ADMINISTRATIVE SPECIALIST – SENIOR
ASSOCIATE PLANNER (3) (4) (5) (9) (10) (11)
ASSOCIATE TRANSPORTATION PLANNER (2) (3) (5) (8) (9) (11)
CLAIMS ADJUSTER – SENIOR
COMMUNITY OUTREACH LIAISON
CONTINUUM OF CARE SPECIALIST
ENVIRONMENTAL PROJECT COORDINATOR
EQUAL RIGHTS SPECIALIST
MANAGEMENT TRAINEE (1) (6) (7) (12)
NETWORK COORDINATOR ASSOCIATE
SENSITIVE CRIMES PROJECT COORDINATOR
SYSTEMS ANALYST – ASSISTANT (3) (9)
TELECOMMUNICATIONS ANALYST – ASSISTANT

Wage Rate:

Hourly	23.87	31.10
Biweekly	1,909.36	2,488.27
Annual	49,643.36	64,695.02

(1) Incumbents are limited to the minimum recruitment rate.

(2) Recruitment is at:

Biweekly	2,014.81
Annual	52,385.06

(3) Appointment may be at any rate in the pay range with the approval of DER.

(4) Recruitment is at:

Biweekly	2,216.31
Annual	57,624.06

(5) An employee possessing an AICP certification to be paid an additional 3%.

(6) Recruitment is at:

Biweekly	2,218.88
Annual	57,690.88

Resident Wage Incentive:

Hourly	24.58	32.04
Biweekly	1,966.64	2,562.92
Annual	51,132.64	66,635.92

(7) Incumbents are limited to the minimum recruitment rate.

(8) Recruitment is at:

Biweekly	2,075.25
Annual	53,956.50

(9) Appointment may be at any rate in the pay range with the approval of DER.

(10) Recruitment is at:

Biweekly	2,282.80
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Annual	59,352.80
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(11) An employee possessing an AICP certification to be paid an additional 3%.

(12) Recruitment is at:

Biweekly	2,285.45
Annual	59,421.70

Pay Range 2FN

Official Rate Biweekly

CHEMIST (5) (12) (18) (25)
DISEASE INTERVENTION SPECIALIST 3 (5) (9) (18) (22)
ENVIRONMENTAL HEALTH COORDINATOR (8) (21)
ENVIRONMENTAL RISK OFFICER (1) (14)
FATHERHOOD INVOLVEMENT SPECIALIST 3 (5) (9) (18) (22)
HEALTHCARE ACCESS PROGRAM COORDINATOR (5) (11) (18) (24)
HOME ENVIRONMENTAL HEALTH COORDINATOR (5) (13) (18) (26)
FIRE DISPATCHER – SENIOR (6) (19)
LIBRARIAN II (5) (7) (18) (20)
LIBRARY EDUCATION OUTREACH COORDINATOR (5) (10) (18) (23)
MECHANICAL PLAN EXAMINER II (2) (5) (15) (18)
MICROBIOLOGIST (5) (12) (18) (25)
PLAN EXAMINER II (2) (5) (15) (18)
PUBLIC HEALTH NURSE 3 (3) (4) (16) (17)
PUBLIC HEALTH SOCIAL WORKER 3 (5) (9) (18) (22)
VIROLOGIST (5) (12) (18) (25)
WATER CHEMIST (5) (12) (18) (25)
WATER MICROBIOLOGIST (5) (12) (18) (25)

Wage Rate:

Hourly	23.68	33.16
Biweekly	1,894.62	2,652.61
Annual	49,260.12	68,967.86

(1) Recruitment is at the minimum of the following range:

Biweekly	2,080.57	2,652.59
Annual	54,094.82	68,967.34

(2) Recruitment is at the minimum of the following range:

Biweekly	2,605.82	2,813.04
Annual	67,751.32	73,139.04

(3) Recruitment is at the minimum of the following range:

Biweekly	2,434.66	2,652.61
Annual	63,301.16	68,967.86

(4) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(5) Appointment may be at any rate in the pay range with the approval of DER.

(6) Recruitment is at:

Biweekly	2,638.96
Annual	68,612.96

And appointment may be at any rate in the following pay range with the approval of DER:

Biweekly	2,638.96	3,245.62
Annual	68,612.96	84,386.12

(7) Recruitment is at:

Biweekly	2,400.45
Annual	62,411.70

(8) Recruitment is at:

Biweekly	2,332.27
Annual	60,639.02

(9) Recruitment is at:

Biweekly	2,294.59
Annual	59,659.34

(10) Recruitment is at:

Biweekly	2,471.54
Annual	64,260.04

(11) Recruitment is at:

Biweekly	2,071.57
Annual	53,860.82

(12) Recruitment is at:

Biweekly	2,270.19
Annual	59,024.94

(13) Recruitment is at:

Biweekly	2,490.00
Annual	64,740.00

Resident Wage Incentive:

Hourly	24.39	34.15
Biweekly	1,951.46	2,732.19
Annual	50,737.96	71,036.94

(14) Recruitment is at the minimum of the following range:

Biweekly	2,142.99	2,732.17
Annual	55,717.74	71,036.42

(15) Recruitment is at the minimum of the following range:

Biweekly	2,683.99	2,897.43
Annual	69,783.74	75,333.18

(16) Recruitment is at minimum of the following range:

Biweekly	2,507.70	2,732.19
Annual	65,200.20	71,036.94

(17) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(18) Appointment may be at any rate in the pay range with the approval of DER.

(19) Recruitment is at:

Biweekly	2,718.13
Annual	70,671.38

And appointment may be at any rate in the following pay range with the approval of DER:

Biweekly	2,718.13	3,342.99
Annual	70,671.38	86,917.74

(20) Recruitment is at:

Biweekly	2,472.46
Annual	64,283.96

(21) Recruitment is at:

Biweekly	2,402.24
Annual	62,458.24

(22) Recruitment is at:

Biweekly	2,363.43
Annual	61,449.18

(23) Recruitment is at:

Biweekly	2,545.69
Annual	66,187.94

(24) Recruitment is at:

Biweekly	2,133.72
Annual	55,476.72

(25) Recruitment is at:

Biweekly	2,338.30
Annual	60,795.80

(26) Recruitment is at:

Biweekly	2,564.70
Annual	66,682.20

Pay Range 2FX

Official Rate Biweekly

BUDGET AND MANAGEMENT ANALYST – SENIOR
COMMUNITY OUTREACH PROJECT LIAISON
COMPLIANCE PROGRAMS COORDINATOR
CREATIVE DESIGN AND BRAND SPECIALIST
EVENTS AND OUTREACH COORDINATOR
LABOR RELATIONS ANALYST – SENIOR
LEAD PROJECT COORDINATOR (CDBG)
MARKETING AND COMMUNICATIONS COORDINATOR (2) (5)
PERMITS AND COMMUNICATIONS SPECIALIST
PERSONNEL ANALYST – SENIOR
RESEARCH AND POLICY ANALYST
SANITATION PROJECT ANALYST (1) (4)
VOTER OUTREACH AND EDUCATION COORDINATOR (2) (3) (5) (6)

Wage Rate:

Hourly	23.87	33.16
Biweekly	1,909.36	2,652.61
Annual	49,643.36	68,967.86

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) Appointment may be at any rate in the pay range with the approval of DER.
- (3) Recruitment is at:

Biweekly	2,451.12
Annual	63,729.12

Resident Wage Incentive:

Hourly	24.58	34.15
Biweekly	1,966.64	2,732.19
Annual	51,132.64	71,036.94

- (4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (5) Appointment may be at any rate in the pay range with the approval of DER.
- (6) Recruitment is at:

Biweekly	2,524.65
Annual	65,640.90

Pay Range 2GN

Official Rate Biweekly

ARCHITECTURAL DESIGNER II (4) (12) (15) (21) (29) (32)
CIVIL ENGINEER II (4) (5) (15) (21) (22) (32)
CRIME ANALYST (1) (11) (18) (28)
DISEASE INTERVENTION SPECIALIST COORDINATOR (14) (15) (31) (32)
DOULA PROGRAM COORDINATOR (15) (16) (32) (33)
ELECTRICAL ENGINEER II (4) (5) (15) (21) (22) (32)
FIRE PROTECTION ENGINEER II (17) (34)
GIS ANALYST (3) (20)
HOUSING REHABILITATION SPECIALIST (6) (15) (23) (32)
INTELLIGENCE ANALYST (1) (11) (18) (28)
IT SUPPORT SPECIALIST – SENIOR (3) (11) (20) (28)
LEAD PROGRAM INFORMATION SPECIALIST (15) (32)
LIBRARIAN III (13) (15) (30) (32)
MECHANICAL ENGINEER II (4) (5) (15) (21) (22) (32)

NEIGHBORHOOD IMPROVEMENT PROJECT INSPECTOR (6) (23)
PROGRAMMER ANALYST (3) (11) (20) (28)
PUBLIC HEALTH NURSE COORDINATOR (2) (8) (19) (25)
SENIOR WATER TREATMENT PLANT OPERATOR (10) (15) (27) (32)
SPECIAL ENFORCEMENT INSPECTOR (6) (7) (23) (24)

Wage Rate:

Hourly	25.24	35.34
Biweekly	2,019.16	2,827.08
Annual	52,498.16	73,504.08

- (1) Recruitment is at:

Biweekly	2,128.31
Annual	55,336.06

- (2) Recruitment is at the minimum of the following range:

Biweekly	2,206.11	2,827.08
Annual	57,358.86	73,504.08

- (3) Recruitment is at:

Biweekly	2,227.01
Annual	57,902.26

- (4) Recruitment is at:

Biweekly	2,543.69
Annual	66,135.94

- (5) An employee possessing a Professional Engineer License to be paid an additional 3%.

- (6) Recruitment is at the minimum of the following range:

Biweekly	2,438.27	2,900.33
Annual	63,395.02	75,408.58

- (7) An employee designated as a lead worker by the DNS Commissioner will receive an additional 5% when assigned those functions.

- (8) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

- (9) Recruitment is at:

Biweekly	2,391.65
Annual	62,182.90

- (10) Recruitment is at:

Biweekly	2,246.74
Annual	58,415.24

An employee assigned to peer training by a manager to be paid an additional 5% while performing that function. An employee assigned as 'Operator in Charge' by a manager to be paid an addition 7% while performing that function. An employee assigned as 'Operator in Charge' and to peer training by a manager to be paid an additional 12% of their base rate while performing those functions.

- (11) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

- (12) An employee possessing a Registered Architect License to be paid an additional 3%.

- (13) Recruitment is at:

Biweekly	2,568.48
Annual	66,780.48

(14) Recruitment is at:

Biweekly	2,455.22
Annual	63,835.72

(15) Appointment may be at any rate in the pay range with the approval of DER.

(16) Recruitment is at:

Biweekly	2,175.15
Annual	56,553.90

(17) Recruitment is at:

Biweekly	2,827.08
Annual	73,504.08

Resident Wage Incentive:

Hourly	26.00	36.40
Biweekly	2,079.73	2,911.89
Annual	54,072.98	75,709.14

(18) Recruitment is at:

Biweekly	2,192.16
Annual	56,996.16

(19) Recruitment is at the minimum of the following range:

Biweekly	2,272.29	2,911.89
Annual	59,079.54	75,709.14

(20) Recruitment is at:

Biweekly	2,293.82
Annual	59,639.32

(21) Recruitment is at:

Biweekly	2,619.99
Annual	68,119.74

(22) An employee possessing a Professional Engineer License to be paid an additional 3%.

(23) Recruitment is at the minimum of the following range:

Biweekly	2,511.42	2,987.34
Annual	65,296.92	77,670.84

(24) An employee designated as a lead worker by the DNS Commissioner will receive an additional 5% when assigned those functions.

(25) An employee will receive a special attainment rate of \$30 biweekly for a related master's degree or nursing certification as designated by the Commissioner of Public Health. Certifications must be maintained to continue to receive the additional rate.

(26) Recruitment is at:

Biweekly	2,463.40
Annual	64,048.40

(27) Recruitment is at:

Biweekly	2,314.14
Annual	60,167.64

An employee assigned to peer training by a manager to be paid an additional 5% while

performing that function. An employee assigned as ‘Operator in Charge’ by a manager to be paid an addition 7% while performing that function. An employee assigned as ‘Operator in Charge’ and to peer training by a manager to be paid an additional 12% of their base rate while performing those functions.

(28) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(29) An employee possessing a Registered Architect License to be paid an additional 3%.

(30) Recruitment is at:

Biweekly	2,645.53
Annual	68,783.78

(31) Recruitment is at:

Biweekly	2,528.88
Annual	65,750.88

(32) Appointment may be at any rate in the pay range with the approval of DER.

(33) Recruitment is at:

Biweekly	2,240.40
Annual	58,250.40

(34) Recruitment is at:

Biweekly	2,911.89
Annual	75,709.14

Pay Range 2GX

Official Rate Biweekly

BUDGET AND MANAGEMENT ANALYST – LEAD
BUSINESS OPERATIONS SPECIALIST (7) (10) (17) (20)
COMMUNITY VIOLENCE PREVENTION PROGRAM COORDINATOR
DATABASE ASSOCIATE (7) (17)
ECONOMIC DEVELOPMENT SPECIALIST
ENVIRONMENTAL POLICY ANALYST
ENVIRONMENTAL PROJECT COORDINATOR – SENIOR (6) (7) (8) (9) (16) (17) (18) (19)
FAMILY VIOLENCE PREVENTION PROGRAM COORDINATOR
FINANCIAL SYSTEMS ANALYST
GIS DEVELOPER
INTERNET SERVICES COORDINATOR
IT PROJECT COORDINATOR (4) (14)
LEGISLATIVE FISCAL ANALYST – SENIOR
NETWORK COORDINATOR – SENIOR (1) (3) (11) (13)
PARALEGAL – LEAD (7) (10) (17) (20)
PARKING CITATION REVIEW MANAGER
PROGRAM MANAGER
REAL ESTATE SPECIALIST (5) (7) (8) (9) (15) (17) (18) (19)
RECAST PROGRAM COORDINATOR
STAFF ASSISTANT
STAFF ASSISTANT TO THE MAYOR
SYSTEMS ANALYST – ASSOCIATE
TELECOMMUNICATIONS ANALYST – ASSOCIATE

Wage Rate:

Hourly	25.24	35.34
Biweekly	2,019.16	2,827.08
Annual	52,498.16	73,504.08

- (1) Kimberly Berry is authorized to be paid rates consistent with Pay Range 2IN:

Biweekly	2,293.52	3,210.82
Annual	59,631.52	83,481.32

- (2) Recruitment is at:

Biweekly	2,360.62
Annual	61,376.12

- (3) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

- (4) Recruitment is at:

Biweekly	2,227.02
Annual	57,902.52

- (5) Benjamin Timm is authorized at the following rate:

Biweekly	2,848.07
Annual	74,049.82

- (6) Tory Kress is authorized at the following rate:

Biweekly	2,856.82
Annual	74,277.32

- (7) Appointment may be at any rate in the pay range with the approval of DER.

- (8) Recruitment is at:

Biweekly	2,612.58
Annual	67,927.08

- (9) An employee possessing an AICP certification to be paid an additional 3%.

- (10) Recruitment is at:

Biweekly	2,451.12
Annual	63,640.90

Resident Wage Incentive:

Hourly	26.00	36.40
Biweekly	2,079.73	2,911.89
Annual	54,072.98	75,709.14

- (11) Kimberly Berry is authorized to be paid rates consistent with Pay Range 2IN:

Biweekly	2,362.33	3,307.14
Annual	61,420.58	85,985.64

- (12) Recruitment is at:

Biweekly	2,431.44
Annual	63,217.44

- (13) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(14) Recruitment is at:

Biweekly	2,293.83
Annual	59,639.58

(15) Benjamin Timm is authorized at the following rate:

Biweekly	2,933.51
Annual	76,271.26

(16) Tory Kress is authorized at the following rate:

Biweekly	2,942.52
Annual	76,505.52

(17) Appointment may be at any rate in the pay range with the approval of DER.

(18) Recruitment is at:

Biweekly	2,690.96
Annual	69,964.96

(19) An employee possessing an AICP certification to be paid an additional 3%.

(20) Recruitment is at:

Biweekly	2,524.65
Annual	65,640.90

Pay Range 2HN

Official Rate Biweekly

BOILER INSPECTOR (11) (26)
BUILDING CONSTRUCTION INSPECTOR (11) (26)
CHEMIST – SENIOR (13) (15) (28) (30)
ELECTRICAL INSPECTOR (11) (26)
ELEVATOR INSPECTOR (11) (26)
FACILITIES CONSTRUCTION PROJECT COORDINATOR (9) (11) (24) (26)
FACILITIES MAINTENANCE COORDINATOR (9) (11) (24) (26)
FORENSIC BALLISTICS SPECIALIST (12) (15) (27) (30)
IT SUPPORT SPECIALIST – LEAD (1) (16)
LABORATORY INFORMATION SYSTEMS SPECIALIST (13) (15) (28) (30)
LABORATORY QUALITY ASSURANCE SPECIALIST (13) (15) (28) (30)
MICROBIOLOGIST – SENIOR (13) (15) (28) (30)
NETWORK ANALYST – SENIOR (1) (14) (16) (29)
PLUMBING INSPECTOR (11) (26)
SENIOR PROPERTY APPRAISER 1 (2) (6) (7) (17) (21) (22)
SENIOR PROPERTY APPRAISER 2 (3) (6) (7) (18) (21) (22)
SENIOR PROPERTY APPRAISER 3 (4) (6) (7) (19) (21) (22)
SENIOR PROPERTY APPRAISER 4 (5) (6) (7) (20) (21) (22)
SPRINKLER CONSTRUCTION INSPECTOR (11) (26)
VIROLOGIST – SENIOR (13) (15) (28) (30)
WATER CHEMIST – SENIOR (13) (15) (28) (30)
WATER MICROBIOLOGIST – SENIOR (13) (15) (28) (30)
WATER QUALITY ANALYST (13) (15) (28) (30)
WATER QUALITY ASSURANCE SPECIALIST (13) (15) (28) (30)

Wage Rate:

Hourly	26.90	37.66
Biweekly	2,152.38	3,013.16
Annual	55,961.88	78,342.16

- (1) Recruitment is at:

Biweekly	2,493.86
Annual	64,840.36

- (2) Recruitment is at the minimum of the following range:

Biweekly	2,480.63	2,632.47
Annual	64,496.38	68,444.22

Senior Property Appraiser 1 is a promotional opportunity for Property Appraiser 4. The promotional increase shall be to the minimum rate of pay for this title.

- (3) To be paid in the following range:

Biweekly	2,636.30	2,953.09
Annual	68,543.80	76,780.34

Senior Property Appraiser 2 is a promotional opportunity for Senior Property Appraiser 1. The promotional increase shall be to the minimum rate of pay for this title.

- (4) To be paid in the following range:

Biweekly	2,801.75	2,953.09
Annual	72,845.50	76,780.34

Senior Property Appraiser 3 is a promotional opportunity for Senior Property Appraiser 1 and 2. The promotional increase shall be to the minimum rate of pay for this title.

- (5) To be paid in the following range:

Biweekly	2,977.56	3,159.82
Annual	77,416.56	82,155.32

Senior Property Appraiser 4 is a promotional opportunity for all Senior Property Appraiser titles. The promotional increase shall be to the minimum rate of pay for this title.

- (6) An employee assigned as a 'Project Lead' or assigned to perform the duties of a higher level title to be paid an additional 5% while performing those duties.
 (7) An employee, when assigned as a 'Lead Property Appraiser' to be paid in the following rates upon certification by the Commissioner of Assessments of having attained and maintained the required credentials and job performance:

Biweekly	3,126.45	3,282.78
Annual	81,287.70	85,352.28

- (8) Recruitment is at:

Biweekly	2,568.91
Annual	66,791.66

- (9) An employee possessing a Professional Engineer License to be paid an additional 3%.

- (10) Recruitment is at:

Biweekly	2,407.05
Annual	62,583.30

- (11) Recruitment is at:

Biweekly	3,013.16
Annual	78,342.16

- (12) Recruitment is at:

Biweekly	2,155.42
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Annual	56,040.92
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(13) Recruitment is at:

Biweekly	2,468.12
Annual	64,171.12

(14) Appointment may be at any rate in the pay range with the approval of DER and Chair of the Committee on Finance and Personnel.

(15) Appointment may be at any rate in the pay range with the approval of DER.

Resident Wage Incentive:

Hourly	27.71	38.79
Biweekly	2,216.95	3,103.55
Annual	57,640.76	80,692.30

(16) Recruitment is at:

Biweekly	2,568.68
Annual	66,785.68

(17) Recruitment is at the minimum of the following range:

Biweekly	2,555.05	2,711.44
Annual	66,431.30	70,497.44

Senior Property Appraiser 1 is a promotional opportunity for Property Appraiser 4. The promotional increase shall be to the minimum rate of pay for this title.

(18) To be paid in the following range:

Biweekly	2,715.39	2,881.59
Annual	70,600.14	74,921.34

Senior Property Appraiser 2 is a promotional opportunity for Senior Property Appraiser 1. The promotional increase shall be to the minimum rate of pay for this title.

(19) To be paid in the following range:

Biweekly	2,885.80	3,041.68
Annual	75,030.80	79,083.69

Senior Property Appraiser 3 is a promotional opportunity for Senior Property Appraiser 1 and 2. The promotional increase shall be to the minimum rate of pay for this title.

(20) To be paid in the following range:

Biweekly	3,066.89	3,254.61
Annual	79,739.14	84,619.86

Senior Property Appraiser 4 is a promotional opportunity for all Senior Property Appraiser titles. The promotional increase shall be to the minimum rate of pay for this title.

(21) An employee assigned as a 'Project Lead' or assigned to perform the duties of a higher level title to be paid an additional 5% while performing those duties.

(22) An employee, when assigned as a 'Lead Property Appraiser' to be paid in the following rates upon certification by the Commissioner of Assessments of having attained and maintained the required credentials and job performance:

Biweekly	3,220.24	3,381.26
Annual	83,726.24	87,912.76

(23) Recruitment is at:

Biweekly	2,645.98
Annual	68,795.48

(24) An employee possessing a Professional Engineer License to be paid an additional 3%.

(25) Recruitment is at:

Biweekly	2,479.26
Annual	64,460.76

(26) Recruitment is at:

Biweekly	3,103.55
Annual	80,692.30

(27) Recruitment is at:

Biweekly	2,220.08
Annual	57,722.08

(28) Recruitment is at:

Biweekly	2,542.16
Annual	66,096.16

(29) Appointment may be at any rate in the pay range with the approval of DER and Chair of the Committee on Finance and Personnel.

(30) Appointment may be at any rate in the pay range with the approval of DER.

Pay Range 2HX

Official Rate Biweekly

BUSINESS SUPPORT LIAISON
BUSINESS SYSTEMS SPECIALIST
BUDGET AND POLICY SPECIALIST
COMMUNITY ANALYTICS ANALYST
COMMUNITY OUTREACH COORDINATOR (1) (8)
DATA AND EVALUATION COORDINATOR (1) (6) (8) (13)
DATA COMMUNICATIONS SPECIALIST
FUNCTIONAL APPLICATIONS ANALYST (1) (8)
GRANT COMPLIANCE COORDINATOR (1) (8)
LABOR RELATIONS REPRESENTATIVE
PUBLIC HEALTH EMERGENCY RESPONSE PLANNING COORDINATOR (1) (8)
RESEARCH AND POLICY COORDINATOR (1) (6) (8) (13)
STAFF ASSISTANT – COMMON COUNCIL PRESIDENT
STAFF ASSISTANT TO THE MAYOR – SENIOR
SYSTEMS COORDINATOR
TECHNICAL WRITER (1) (3) (8) (10)
WATER SECURITY MANAGER (1) (8)
WATER WORKS PERSONNEL OFFICER

Wage Rate:

Hourly	26.90	37.66
Biweekly	2,152.38	3,013.16
Annual	55,961.88	78,342.16

(1) Appointment may be at any rate in the pay range with the approval of DER.

(2) Recruitment may be at any rate in the pay range with the approval of DER and the Chair

of the Committee on Finance and Personnel.

(3) Recruitment is at:

Biweekly	2,407.05
Annual	62,583.30

(4) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(5) Recruitment is at:

Biweekly	2,522.85
Annual	65,594.10

(6) Recruitment is at:

Biweekly	2,259.12
Annual	58,737.12

(7) Recruitment is at:

Biweekly	2,783.96
Annual	72,382.96

Resident Wage Incentive:

Hourly	27.71	38.79
Biweekly	2,216.95	3,103.55
Annual	57,640.70	80,692.30

(8) Appointment may be at any rate in the pay range with the approval of DER.

(9) Recruitment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel

(10) Recruitment is at:

Biweekly	2,479.26
Annual	64,460.76

(11) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(12) Recruitment is at:

Biweekly	2,598.54
Annual	67,562.04

(13) Recruitment is at:

Biweekly	2,326.89
Annual	60,499.14

(14) Recruitment is at:

Biweekly	2,867.48
Annual	74,554.48

Pay Range 2IX

Official Rate Biweekly

ADA COORDINATOR
ASSISTANT CITY ATTORNEY I (2) (13)

ASSOCIATE AUDITOR (1) (4) (12) (15)
ATHLETIC TRAINER (1) (4) (12) (15)
BENEFITS SYSTEMS ANALYST (4) (10) (15) (21)
BUDGET AND FISCAL POLICY ANALYST I (1) (4) (12) (15)
BUSINESS ANALYST (1) (4) (12) (15)
BUSINESS FINANCE OFFICER (1) (4) (12) (15)
BUSINESS SYSTEMS COORDINATOR
COMMUNITY VIOLENCE PREVENTION MANAGER (4) (11) (15) (22)
COMPTROLLER NETWORK ADMINISTRATOR
DISABILITY SPECIALIST (1) (4) (12) (15)
EMERGENCY COMMUNICATIONS BUSINESS INTELLIGENCE ANALYST (1) (4) (12) (15)
ENVIRONMENTAL SUSTAINABILITY PROGRAM COORDINATOR
FAMILY VIOLENCE PREVENTION MANAGER (4) (11) (15) (22)
FINANCE SPECIALIST (1) (4) (12) (15)
FINANCIAL ANALYST (4) (15)
GIS DEVELOPER – SENIOR
HRIS ANALYST (4) (10) (15) (21)
HUMAN RESOURCES ANALYST (1) (4) (12) (15)
INSPECTOR GENERAL (5) (16)
INVESTIGATOR / ADJUSTER (1) (4) (12) (15)
INVESTMENTS AND FINANCIAL SERVICES SPECIALIST (1) (4) (12) (15)
IT SECURITY AND AUDIT COMPLIANCE ANALYST (4) (15)
LEGISLATIVE ANALYST – ASSOCIATE (1) (4) (12) (15)
LIBRARY CONSTRUCTION PROJECT MANAGER (3) (14)
MANAGEMENT SERVICES ANALYST (1) (4) (12) (15)
NETWORK ADMINISTRATOR
PENSION SPECIALIST (1) (4) (12) (15)
PUBLIC HEALTH PLANNER
PUBLIC HEALTH STRATEGIST (4) (9) (15) (20)
PUBLIC SAFETY GEOGRAPHIC INFORMATION ANALYST (5) (16)
PURCHASING AGENT (1) (4) (12) (15)
RECAST PROGRAM MANAGER (4) (11) (15) (22)
SAFETY SPECIALIST (1) (4) (12) (15)
SENIOR PLANNER (4) (6) (7) (8) (15) (17) (18) (19)
SENIOR PLANNER – URBAN DESIGN (4) (6) (7) (15) (17) (18)
STAFF ASSISTANT – SENIOR
SUICIDE PREVENTION MANAGER (4) (11) (15) (22)
SYSTEMS ANALYST – SENIOR (4) (15)
SYSTEMS SECURITY ADMINISTRATOR
TELECOMMUNICATIONS ANALYST – SENIOR
TEST ADMINISTRATION SPECIALIST (4) (10) (15) (21)
TRADE DEVELOPMENT REPRESENTATIVE (4) (15)
WATER CLAIMS SPECIALIST (1) (4) (12) (15)
WATER SYSTEMS ANALYST – SENIOR
WORKFORCE GRANT SPECIALIST (1) (4) (12) (15)
WORKFORCE OUTREACH SPECIALIST (1) (4) (12) (15)
YOUTH DEVELOPMENT COORDINATOR

Wage Rate:

Hourly	28.67	40.14
Biweekly	2,293.52	3,210.82
Annual	59,631.52	83,481.32

(1) Recruitment is at:

Biweekly	2,522.85
Annual	65,594.10

(2) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(3) Recruitment is at:

Biweekly	2,503.31
Annual	65,086.06

(4) Appointment may be at any rate in the pay range with the approval of DER.

(5) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(6) Recruitment is at:

Biweekly	2,798.05
Annual	72,749.30

(7) An employee possessing an AICP certification to be paid an additional 3%.

(8) An employee who is an APT Recognized Professional shall be paid an additional 3%.

(9) Recruitment is at:

Biweekly	2,434.69
Annual	63,301.94

(10) Recruitment is at:

Biweekly	2,968.54
Annual	77,182.04

(11) Recruitment is at:

Biweekly	2,735.92
Annual	71,133.92

Resident Wage Incentive:

Hourly	29.53	41.34
Biweekly	2,362.33	3,307.14
Annual	61,420.58	85,985.64

(12) Recruitment is at:

Biweekly	2,598.54
Annual	67,562.04

(13) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(14) Recruitment is at:

Biweekly	2,578.41
Annual	67,038.66

(15) Appointment may be at any rate in the pay range with the approval of DER.

(16) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(17) Recruitment is at:

Biweekly	2,881.99
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Annual	74,931.74
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- (18) An employee possessing an AICP certification to be paid an additional 3%.
- (19) An employee who is an APT Recognized Professional shall be paid an additional 3%.
- (20) Recruitment is at:

Biweekly	2,507.73
Annual	65,200.98

- (21) Recruitment is at:

Biweekly	3,057.60
Annual	79,497.60

- (22) Recruitment is at:

Biweekly	2,818.00
Annual	73,268.00

Pay Range 2JN

Official Rate Biweekly

BIOINFORMATICIAN (2) (4) (6) (8)
FIRE PROTECTION ENGINEER III (2) (3) (6) (7)
MECHANICAL PLAN EXAMINER III (1) (2) (5) (6)
MICROBIOLOGIST – LEAD (2) (4) (6) (8)
PLAN EXAMINER III (1) (2) (5) (6)

Wage Rate:

Hourly	30.57	42.80
Biweekly	2,445.58	3,423.68
Annual	63,585.08	89,015.68

- (1) Recruitment is at:

Biweekly	2,759.25
Annual	71,740.50

- (2) Appointment may be at any rate in the pay range with the approval of DER.

- (3) Recruitment is at:

Biweekly	3,224.04
Annual	83,825.04

- (4) Recruitment is at:

Biweekly	2,844.62
Annual	73,960.12

Resident Wage Incentive:

Hourly	31.49	44.08
Biweekly	2,518.95	3,526.39
Annual	65,492.70	91,686.14

- (5) Recruitment is at:

Biweekly	2,842.03
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Annual	73,892.78
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(6) Appointment may be at any rate in the pay range with the approval of DER.

(7) Recruitment is at:

Biweekly	3,320.76
Annual	86,339.76

(8) Recruitment is at:

Biweekly	2,929.96
Annual	76,178.96

Pay Range 2JX

Official Rate Biweekly

ACCOUNTANT III (4) (5) (13) (14)
ACCOUNTING SPECIALIST (4) (5) (13) (14)
ASSOCIATE IT AUDITOR (4) (5) (13) (14)
AUDITOR (4) (5) (13) (14)
BUDGET AND FISCAL POLICY ANALYST II (4) (5) (13) (14)
BUSINESS ANALYST – SENIOR (4) (5) (13) (14)
BUSINESS INCLUSION PROGRAM COORDINATOR (4) (5) (13) (14)
BUSINESS SYSTEMS ADMINISTRATOR (2) (11)
CERTIFICATION AND COMMUNICATIONS COORDINATOR (4) (5) (13) (14)
COMMUNITY ENGAGEMENT AND ACHIEVEMENT COLLABORATIVE MANAGER (4) (5) (13) (14)
COMMUNITY RELATIONS AND ENGAGEMENT MANAGER (4) (5) (13) (14)
CONTRACT COMPLIANCE OFFICER (4) (5) (13) (14)
DATABASE ANALYST (2) (11)
DEFERRED COMPENSATION PLAN COORDINATOR (4) (5) (13) (14)
DISABILITY SPECIALIST – SENIOR (4) (5) (13) (14)
DIVERSITY RECRUITER (4) (5) (13) (14)
DPW OPERATIONS BUSINESS ANALYST (4) (5) (13) (14)
EARLY CHILDHOOD PROGRAM DIRECTOR (2) (11)
ECONOMIC DEVELOPMENT SPECIALIST – LEAD (3) (12)
EMERGENCY COMMUNICATIONS HUMAN RESOURCES ANALYST – SENIOR (4) (5) (13) (14)
EPIDEMIOLOGIST (4) (8) (13) (17)
FIRE AND POLICE COMMISSION AUDITOR (4) (5) (13) (14)
FUNCTIONAL APPLICATIONS ANALYST – SENIOR (4) (13)
GRANT MONITOR (4) (5) (13) (14)
HEALTH AND SAFETY SPECIALIST (4) (5) (13) (14)
INVESTMENTS AND FINANCIAL SERVICES COORDINATOR (4) (5) (13) (14)
LABOR RELATIONS OFFICER
MANAGEMENT ACCOUNTANT – SENIOR (4) (5) (13) (14)
MANAGEMENT AND ACCOUNTING OFFICER (4) (5) (13) (14)
MARKETING AND COMMUNICATIONS OFFICER (4) (5) (13) (14)
MAYOR'S LIAISON OFFICER
PENSION ACCOUNTING SPECIALIST (4) (5) (13) (14)

PENSION SPECIALIST – SENIOR (4) (5) (13) (14)
PRINCIPAL PLANNER (4) (6) (7) (13) (15) (16)
PUBLIC HEALTH COMPLIANCE OFFICER (4) (13)
PURCHASING AGENT – SENIOR (4) (5) (13) (14)
REAL ESTATE MODELER (4) (13)
RECRUITER (4) (5) (13) (14)
RESOURCE RECOVERY PROGRAM MANAGER (1) (10)
SAFETY SPECIALIST – SENIOR (1) (4) (5) (9) (10) (13) (14) (18)
SENIOR FINANCIAL ANALYST (4) (5) (13) (14)
STAFF ASSISTANT MANAGER
SYSTEMS ANALYST – LEAD
TRANSPORTATION FINANCIAL ANALYST (1) (4) (5) (10) (13) (14)
URBAN DESIGN COORDINATOR (4) (6) (7) (13) (15) (16)
WORKFORCE DEVELOPMENT COORDINATOR (4) (5) (13) (14)

Wage Rate:

Hourly	30.57	42.80
Biweekly	2,445.58	3,423.68
Annual	63,585.08	89,015.68

- (1) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.
- (2) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (3) Dan Casanova is authorized at the following rate:

Biweekly	3,446.93
Annual	89,620.18

- (4) Appointment may be at any rate in the pay range with the approval of DER.
- (5) Recruitment is at:

Biweekly	2,690.10
Annual	69,942.60

- (6) Recruitment is at:

Biweekly	2,935.20
Annual	76,315.20

- (7) An employee possessing an AICP certification to be paid an additional 3%.

- (8) Recruitment is at:

Biweekly	2,572.77
Annual	66,892.02

- (9) Additional 5% when assigned lead or supervisory assignments.

Resident Wage Incentive:

Hourly	31.49	44.08
Biweekly	2,518.95	3,526.39
Annual	65,492.70	91,686.14

(10) The incumbents of positions in this class, if certified by the Commissioner of Public Works as being, when appropriate, regularly involved in snow and ice control operations which result in an excessive amount of overtime work, to receive 4.8% additional biweekly salary as compensation for such overtime work.

(11) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.

(12) Dan Casanova is authorized at the following rate:

Biweekly	3,550.34
Annual	92,308.84

(13) Appointment may be at any rate in the pay range with the approval of DER.

(14) Recruitment is at:

Biweekly	2,770.80
Annual	72,040.80

(15) Recruitment is at:

Biweekly	3,023.26
Annual	78,604.76

(16) An employee possessing an AICP certification to be paid an additional 3%.

(17) Recruitment is at:

Biweekly	2,649.95
Annual	68,898.70

(18) Additional 5% when assigned lead or supervisory assignments.

Pay Range 2KX

Official Rate Biweekly

ACCOUNTANT – LEAD (4) (5) (9) (10)
ACCOUNTING AND GRANT SPECIALIST (4) (5) (9) (10)
ACCOUNTING SUPERVISOR (4) (5) (9) (10)
ASSISTANT CITY ATTORNEY II (3) (8)
AUDITOR – LEAD (4) (5) (9) (10)
BUDGET AND FISCAL POLICY ANALYST III (4) (5) (9) (10)
CIVIL ENGINEER IV (1) (4) (6) (9)
DCD ACCOUNTANT LEAD (4) (5) (9) (10)
FIRE AND POLICE COMMISSION INVESTIGATOR (4) (5) (9) (10)
FIRE COMPLIANCE OFFICER (4) (5) (9) (10)
GRANT BUDGET SPECIALIST (4) (5) (9) (10)
GRANT COMPLIANCE MANAGER (4) (5) (9) (10)
HUMAN RESOURCES REPRESENTATIVE (4) (5) (9) (10)
LEGISLATIVE FISCAL ANALYST – LEAD (4) (5) (9) (10)
INTERGOVERNMENTAL POLICY MANAGER
IT AUDITOR (4) (5) (9) (10)
PENSION INVESTMENT ANALYST ASSOCIATE (2) (7)
SENIOR AUDITOR (4) (5) (9) (10)
SPECIAL ASSISTANT TO MAYOR
TELECOMMUNICATIONS ENGINEER

Wage Rate:

Hourly	32.58	45.61
Biweekly	2,606.28	3,648.85
Annual	67,763.28	94,870.10

(1) Recruitment is at:

Biweekly	3,077.85
Annual	80,024.10

(2) Appointment may be at any rate in the pay range upon approval of the Employees’ Retirement System – Executive Director and the Annuity and Pension Board.

(3) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(4) Appointment may be at any rate in the pay range with the approval of DER.

(5) Recruitment is at:

Biweekly	2,866.90
Annual	74,539.40

Resident Wage Incentive:

Hourly	33.56	46.98
Biweekly	2,684.47	3,758.32
Annual	69,796.22	97,716.32

(6) Recruitment is at:

Biweekly	3,170.19
Annual	82,424.94

(7) Appointment may be at any rate in the pay range upon approval of the Employees’ Retirement System – Executive Director and the Annuity and Pension Board.

(8) Appointment may be at any rate in the pay range at the discretion of the City Attorney.

(9) Appointment may be at any rate in the pay range with the approval of DER.

(10) Recruitment is at:

Biweekly	2,952.91
Annual	76,775.66

Pay Range 2LX

Official Rate Biweekly

BUDGET AND FISCAL POLICY ANALYST IV (1) (4) (5) (8)
DEVELOPMENT PROJECTS COORDINATOR (3) (7)
EMERGENCY COMMUNICATIONS SYSTEM ADMINISTRATOR (1) (4) (5) (8)
EMPLOYEE ASSISTANCE AND RESOURCE COORDINATOR (1) (4) (5) (8)
ENVIRONMENTAL SUSTAINABILITY PROGRAM MANAGER (3) (7)
ERS DATABASE ADMINISTRATOR (1) (5)
ERS SERVER ADMINISTRATOR (1) (5)
ERS SOFTWARE DEVELOPER (1) (5)
FISCAL PLANNING SPECIALIST (1) (4) (5) (8)

FMIS PROJECT MANAGER (3) (7)
LEGISLATIVE FISCAL MANAGER (3) (7)
PUBLIC SAFETY SYSTEMS ADMINISTRATOR (3) (7)
RISK MANAGEMENT AND SAFETY OFFICER (1) (4) (5) (8)
SENIOR IT AUDITOR (1) (4) (5) (8)
SYSTEMS ANALYST – PROJECT LEADER (3) (7)
TELECOMMUNICATIONS ANALYST - PROJECT LEADER (1) (5)

Wage Rate:

Hourly	34.73	48.62
Biweekly	2,778.60	3,889.90
Annual	72,243.60	101,137.40

- (1) Appointment may be at any rate in the pay range with the approval of DER.
- (2) Recruitment is at:

Biweekly	2,998.33
Annual	77,956.58

- (3) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (4) Recruitment is at:

Biweekly	3,056.43
Annual	79,467.18

Resident Wage Incentive:

Hourly	35.77	50.08
Biweekly	2,861.96	4,006.60
Annual	74,410.96	104,171.60

- (5) Appointment may be at any rate in the pay range with the approval of DER.
- (6) Recruitment is at:

Biweekly	3,088.28
Annual	80,295.28

- (7) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (8) Recruitment is at:

Biweekly	3,148.12
Annual	81,851.12

Pay Range 2MX

Official Rate Biweekly

ASSISTANT CITY ATTORNEY III (1) (7)
BUDGET AND FISCAL POLICY MANAGER (4) (6) (10) (12)
ERS NETWORK SECURITY ADMINISTRATOR (4) (5) (10) (11)
FIRE AND POLICE COMMISSION COMPLIANCE AUDITOR (4) (10)
FIRE AND POLICE COMMISSION RISK MONITOR (3) (9)

FIRE HEALTH AND SAFETY MANAGER (4) (6) (10) (12)
INTERGOVERNMENTAL POLICY MANAGER – SENIOR (3) (9)
LEGISLATIVE FISCAL MANAGER – SENIOR (3) (9)
MARKET DEVELOPMENT MANAGER (4) (10)
NURSE PRACTITIONER (4) (10)
PENSION INVESTMENT ANALYST (2) (8)
POLICE OPEN RECORDS LEGAL ADVISOR (4) (10)
RISK MANAGER (3) (9)

Wage Rate:

Hourly	37.01	51.82
Biweekly	2,961.07	4,145.48
Annual	76,987.82	107,782.48

- (1) Appointment may be at any rate in the pay range at the discretion of the City Attorney.
- (2) Appointment may be at any rate in the pay range upon approval of the Employees’ Retirement System – Executive Director and the Annuity and Pension Board.
- (3) Appointment may be at any rate in the pay range with approval of DER and the Chair of the Committee on Finance and Personnel.
- (4) Appointment may be at any rate in the pay range with the approval of DER.
- (5) Recruitment is at:

Biweekly	3,257.18
Annual	84,686.68

- (6) Recruitment is at:

Biweekly	3,632.92
Annual	94,455.92

Resident Wage Incentive:

Hourly	38.12	53.37
Biweekly	3,049.90	4,269.84
Annual	79,297.40	111,015.84

- (7) Appointment may be at any rate in the pay range at the discretion of the City Attorney.
- (8) Appointment may be at any rate in the pay range upon approval of the Employees’ Retirement System – Executive Director and the Annuity and Pension Board.
- (9) Appointment may be at any rate in the pay range with approval of DER and the Chair of the Committee on Finance and Personnel.
- (10) Appointment may be at any rate in the pay range with the approval of DER.
- (11) Recruitment is at:

Biweekly	3,354.90
Annual	87,227.40

- (12) Recruitment is at:

Biweekly	3,741.91
Annual	97,289.66

Pay Range 20X

Official Rate Biweekly

ARPA DIRECTOR (4) (5) (9) (10)
ASSISTANT CITY ATTORNEY IV (2) (5)
CAPITAL FINANCE MANAGER (4) (5) (9) (10)
PENSION INVESTMENT ANALYST SENIOR (1) (4)

Wage Rate:

Hourly	42.05	58.88
Biweekly	3,364.32	4,710.20
Annual	87,472.32	122,465.20

- (1) Appointment may be at any rate in the pay range upon approval of the Employees' Retirement System – Executive Director and the Annuity and Pension Board.
- (2) Appointment may be at any rate in the pay range at the discretion of the City Attorney.
- (3) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (4) Recruitment is at:

Biweekly	3,768.08
Annual	97,970.08

- (5) Appointment may be at any rate in the pay range with the approval of DER.

Resident Wage Incentive:

Hourly	43.32	60.64
Biweekly	3,465.25	4,851.51
Annual	90,096.50	126,139.26

- (6) Appointment may be at any rate in the pay range upon approval of the Employees' Retirement System – Executive Director and the Annuity and Pension Board.
- (7) Appointment may be at any rate in the pay range at the discretion of the City Attorney.
- (8) Appointment may be at any rate in the pay range with the approval of DER and the Chair of the Committee on Finance and Personnel.
- (9) Recruitment is at:

Biweekly	3,881.12
Annual	100,909.12

- (10) Appointment may be at any rate in the pay range with the approval of DER.

SECTION 3: TECHNICIANS

Pay Range 3DN

Official Rate Biweekly

ENGINEERING DRAFTING TECHNICIAN I (3) (6)
ENGINEERING TECHNICIAN I (3) (6)
MEDICAL LABORATORY TECHNICIAN (2) (5)

PARKING METER TECHNICIAN (1) (4)

Wage Rate:

Hourly	18.66	21.77
Biweekly	1,492.42	1,741.81
Annual	38,802.92	45,287.06

(1) Recruitment is at:

Biweekly	1,575.50
Annual	40,963.00

(2) Recruitment is at:

Biweekly	1,740.62
Annual	42,256.12

(3) Recruitment is at:

Biweekly	1,509.71
Annual	39,252.46

Resident Wage Incentive:

Hourly	19.21	22.43
Biweekly	1,537.19	1,794.07
Annual	39,966.94	46,645.82

(4) Recruitment is at:

Biweekly	1,622.77
Annual	42,192.02

(5) Recruitment is at:

Biweekly	1,792.84
Annual	46,613.84

(6) Recruitment is at:

Biweekly	1,555.00
Annual	40,430.00

SECTION 5: PARAPROFESSIONALS

Pay Range 5EN

Official Rate Biweekly

ACCOUNTING ASSISTANT III (7) (14)
COMMUNITY SERVICE OFFICER (5) (12)
LEAD PARKING ENFORCEMENT OFFICER
LIBRARY AUDIO MACHINE TECHNICIAN
LICENSE SPECIALIST II (1) (8)
OFFICE COORDINATOR

OFFICE COORDINATOR II (3) (10)
PERSONNEL PAYROLL ASSISTANT III (2) (7) (9) (14)
POLICE SERVICES SPECIALIST – INVESTIGATOR (4) (5) (11) (12)
POLICE RECORDS SPECIALIST III (1) (8)
PROGRAM ASSISTANT I (6) (13)
TOW LOT ASSISTANT IV

Wage Rate:

Hourly	19.86	22.91
Biweekly	1,588.87	1,833.00
Annual	41,310.62	47,658.00

(1) Recruitment is at the minimum of the following range:

Biweekly	1,668.83	1,877.21
Annual	43,389.58	48,807.46

(2) The employee in this title in the Department of Public Works to be paid in the following range:

Biweekly	1,659.38	1,834.11
Annual	43,143.88	47,686.86

(3) Recruitment is at:

Biweekly	1,627.56
Annual	42,316.56

(4) Employees shall receive an additional (\$.65) per hour when they are designated to act as a lead worker. This additional pay shall not be included in base salary for determining fringe benefits.

(5) Recruitment is at the minimum of the following range:

Biweekly	1,550.31	1,821.84
Annual	40,308.06	47,367.84

(6) Appointment may be at any rate in the pay range with the approval of DER.

(7) Recruitment is at:

Biweekly	1,659.38
Annual	43,143.88

Resident Wage Rate:

Hourly	20.46	23.60
Biweekly	1,636.54	1,887.99
Annual	42,550.04	49,087.74

(8) Recruitment is at the minimum of the following range:

Biweekly	1,718.89	1,933.52
Annual	44,691.14	50,271.52

(9) The employee in this title in the Department of Public Works to be paid in the following range:

Biweekly	1,956.85	1,889.13
Annual	50,878.10	49,117.38

(10) Recruitment is at:

Biweekly	1,676.39
Annual	43,586.14

(11) Employees shall receive an additional (\$.65) per hour when they are designated to act as a lead worker. This additional pay shall not be included in base salary for determining fringe benefits.

(12) Recruitment is at the minimum of the following range:

Biweekly	1,596.82	1,876.49
Annual	41,517.32	48,788.74

(13) Appointment may be at any rate in the pay range with the approval of DER.

(14) Recruitment is at:

Biweekly	1,956.85
Annual	50,878.10

Pay Range 5GN

Official Rate Biweekly

ACCOUNTING PROGRAM ASSISTANT III (4) (8)
DATABASE SPECIALIST (1) (5)
EMERGENCY COMMUNICATIONS OFFICER I (2) (3) (6) (7)
HEALTH ACCOUNTING ASSISTANT (4) (8)
IT SUPPORT ASSOCIATE (1) (5)

Wage Rate:

Hourly	20.41	24.49
Biweekly	1,632.40	1,959.42
Annual	42,442.40	50,944.92

(1) Recruitment is at:

Biweekly	1,654.96
Annual	43,028.96

(2) Recruitment is at:

Biweekly	1,699.69
Annual	44,191.94

(3) Appointment may be at any rate in the pay range with the approval of DER.

(4) Recruitment is at:

Biweekly	1,899.85
Annual	49,396.10

Resident Wage Incentive:

Hourly	21.02	25.23
Biweekly	1,681.37	2,018.20
Annual	43,715.62	52,473.20

(5) Recruitment is at:

Biweekly	1,704.61
Annual	44,319.86

(6) Recruitment is at:

Biweekly	1,750.68
Annual	45,517.68

- (7) Appointment may be at any rate in the pay range with the approval of DER.
 (8) Recruitment is at:

Biweekly	1,956.85
Annual	50,878.10

Pay Range 5HN

Official Rate Biweekly

CERTIFICATION SERVICES SPECIALIST
LICENSE SPECIALIST III
WATER BILLING SPECIALIST (1) (2)

Wage Rate:

Hourly	22.07	25.21
Biweekly	1,765.89	2,016.77
Annual	45,913.14	52,436.02

- (1) Recruitment is at:

Biweekly	1,899.85
Annual	49,396.10

Resident Wage Incentive:

Hourly	22.74	25.97
Biweekly	1,818.86	2,077.28
Annual	47,290.36	54,009.28

- (2) Recruitment is at:

Biweekly	1,956.85
Annual	50,878.10

Pay Range 5IN

Official Rate Biweekly

911 DISPATCHER (4) (10)
911 TELECOMMUNICATOR (3) (9)
ADMINISTRATIVE ASSISTANT IV (1) (7)
BENEFITS SERVICES SPECIALIST (2) (6) (8) (12)
EMERGENCY COMMUNICATIONS ADMINISTRATIVE ASSISTANT IV (2) (6) (8) (12)
EMERGENCY COMMUNICATIONS FINANCIAL SERVICES ASSISTANT (2) (6) (8) (12)
HUMAN RESOURCES ASSISTANT (2) (6) (8) (12)
LIBRARY CIRCULATION SERVICES REPRESENTATIVE – LEAD (1) (7)
LIBRARY COMMUNICATIONS ASSISTANT (1) (7)
LIBRARY TECHNICAL SERVICES SPECIALIST – LEAD (1) (7)
PROGRAM ASSISTANT III (1) (7)

REVENUE COLLECTION SPECIALIST (6) (12)
WATER PLANT MAINTENANCE ASSISTANT (2) (5) (8) (11)

Wage Rate:

Hourly	22.73	26.81
Biweekly	1,818.24	2,144.72
Annual	47,274.24	55,762.72

- (1) Recruitment is at:

Biweekly	1,874.42
Annual	48,734.92

- (2) Appointment may be at any rate in the pay range with the approval of DER.
 (3) Recruitment is at the minimum of the following range for 911 Telecommunicators in the Police and Fire Departments. Appointment may be at any rate in the following pay range.

Biweekly	2,144.65	2,637.65
Annual	55,760.90	68,578.90

A 911 Telecommunicator assigned to perform intermittent on-the-job peer training in the Police and Fire Departments to be paid an additional 5%.

- (4) Recruitment is at the minimum of the following range for 911 Dispatchers in the Police and Fire Department. Appointment may be at any rate in the following pay range.

Biweekly	2,466.35	3,033.27
Annual	64,125.10	78,865.02

A 911 Dispatcher assigned to intermittent on-the-job peer training or assigned to perform a Fire Dispatcher – Senior assignment to be paid an additional 5% and at the minimum of the following rate. For purposes of promotion from this title, the assignment rate is to be considered the employee’s base rate.

Biweekly	2,638.96	3,245.62
Annual	68,612.96	84,386.12

- (5) Recruitment is at the minimum of the following range:

Biweekly	1,874.40	2,144.70
Annual	48,734.40	55,762.20

- (6) Recruitment is at:

Biweekly	1,899.85
Annual	49,396.10

Resident Wage Incentive:

Hourly	23.41	27.61
Biweekly	1,872.79	2,209.07
Annual	48,692.54	57,435.82

- (7) Recruitment is at:

Biweekly	1,930.66
Annual	50,197.16

- (8) Appointment may be at any rate in the pay range with the approval of DER.
 (9) Recruitment is at the minimum of the following range for 911 Telecommunicators in the Police

and Fire Departments. Appointment may be at any rate in the following pay range.

Biweekly	2,208.99	2,716.78
Annual	57,433.74	70,636.28

A 911 Telecommunicator assigned to perform intermittent on-the-job peer training in the Police and Fire Departments to be paid an additional 5%.

- (10) Recruitment is at the minimum of the following range for 911 Dispatchers in the Police and Fire Department. Appointment may be at any rate in the following pay range.

Biweekly	2,540.34	3,124.27
Annual	66,048.84	81,231.02

A 911 Dispatcher assigned to intermittent on-the-job peer training or assigned to perform a Fire Dispatcher – Senior assignment to be paid an additional 5% and at the minimum of the following rate. For purposes of promotion from this title, the assignment rate is to be considered the employee’s base rate

Biweekly	2,718.13	3,342.99
Annual	70,671.38	86,917.74

- (11) Recruitment is at the minimum of the following range:

Biweekly	1,930.64	2,209.04
Annual	50,196.64	57,435.04

- (12) Recruitment is at:

Biweekly	1,956.85
Annual	50,878.10

Pay Range 5JN

Official Rate Biweekly

ADMINISTRATIVE SERVICES COORDINATOR (1) (2)

Wage Rate:

Hourly	23.09	28.02
Biweekly	1,847.57	2,241.80
Annual	48,036.82	58,286.80

- (1) Recruitment is at:

Biweekly	1,935.79
Annual	50,330.54

Resident Wage Incentive:

Hourly	23.79	28.86
Biweekly	1,902.99	2,309.06
Annual	49,477.74	60,035.56

- (2) Recruitment is at:

Biweekly	1,993.86
Annual	51,840.36

SECTION 6: ADMINISTRATIVE SUPPORT

Pay Range 6GN

Official Rate Biweekly

ACCOUNTING ASSISTANT I (3) (6)
ADMINISTRATIVE ASSISTANT I (1) (4)
CLAIMS PROCESSOR I (1) (4)
COMMUNICATIONS ASSISTANT II (1) (4)
CUSTOMER SERVICE REPRESENTATIVE II (1) (4)
DUPLICATING EQUIPMENT OPERATOR II (1) (4)
INVENTORY ASSISTANT I
INVENTORY CONTROL ASSISTANT I
PERSONNEL PAYROLL ASSISTANT I (3) (6)
TOW LOT ASSISTANT II (1) (4)
UCC CUSTOMER SERVICE REPRESENTATIVE II (1) (4)

Wage Rate:

Hourly	16.66	19.59
Biweekly	1,332.92	1,566.98
Annual	34,655.92	40,741.48

(1) Recruitment is at:

Biweekly	1,422.20
Annual	36,977.20

(2) Recruitment is at:

Biweekly	1,393.65
Annual	36,234.90

(3) Recruitment is at:

Biweekly	1,550.85
Annual	40,322.10

Resident Wage Incentive:

Hourly	17.16	20.17
Biweekly	1,372.91	1,613.99
Annual	35,695.66	41,963.74

(4) Recruitment is at:

Biweekly	1,464.87
Annual	38,086.62

(5) Recruitment is at:

Biweekly	1,435.46
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(6) Recruitment is at:

Annual	37,321.96
Biweekly	1,597.38
Annual	41,531.88

Pay Range 6HN

Official Rate Biweekly

ACCOUNTING ASSISTANT II (5) (10)
ACCOUNTING PROGRAM ASSISTANT I (5) (10)
ADMINISTRATIVE ASSISTANT II (2) (7)
ARCHIVES TECHNICIAN (2) (7)
COMMUNICATIONS ASSISTANT III (2) (7)
COURT SERVICES ASSISTANT IV (2) (7)
CUSTOMER SERVICE REPRESENTATIVE III (2) (4) (7) (9)
INVENTORY ASSISTANT II (1) (6)
INVENTORY CONTROL ASSISTANT II
INVENTORY CONTROL ASSISTANT III (2) (7)
OFFICE ASSISTANT IV (2) (7)
PERSONNEL PAYROLL ASSISTANT II (5) (10)
POLICE DISTRICT ADMINISTRATIVE ASSISTANT (2) (7)
TELLER (3) (5) (8) (10)
TOW LOT ASSISTANT III (2) (7)
UCC CUSTOMER SERVICE REPRESENTATIVE III (2) (7)

Wage Rate:

Hourly	18.18	20.53
Biweekly	1,454.66	1,642.33
Annual	37,821.16	42,700.58

(1) Recruitment is at:

Biweekly	1,469.44
Annual	38,205.44

(2) Recruitment is at:

Biweekly	1,484.11
Annual	38,586.86

(3) Paula Look is authorized at the following rate:

Biweekly	1,702.26
Annual	44,258.76

(4) An employee in DPW-Water Works who is designated by the Water Works Superintendent to be a lead worker shall receive an additional 5% while performing those functions.

(5) Recruitment is at:

Biweekly	1,611.08
Annual	41,888.08

Resident Wage Incentive:

Hourly	18.73	21.15
Biweekly	1,498.30	1,691.60
Annual	38,955.80	43,981.60

(6) Recruitment is at:

Biweekly	1,513.52
Annual	39,351.52

(7) Recruitment is at:

Biweekly	1,528.63
Annual	39,744.38

(8) Paula Look is authorized at the following rate:

Biweekly	1,753.33
Annual	45,586.58

(9) An employee in DPW-Water Works who is designated by the Water Works Superintendent to be a lead worker shall receive an additional 5% while performing those functions.

(10) Recruitment is at:

Biweekly	1,659.41
Annual	43,144.66

Pay Range 6KN

Official Rate Biweekly

ACCOUNTING PROGRAM ASSISTANT II (3) (6)
ADMINISTRATIVE SERVICES ASSISTANT (1) (2) (4) (5)
CITY PAYROLL ASSISTANT (1) (4)
CLAIMS PROCESSOR II (1) (4)
COMMUNICATIONS ASSISTANT V (1) (4)

Wage Rate:

Hourly	18.94	22.26
Biweekly	1,515.44	1,780.71
Annual	39,401.44	46,298.46

(1) Recruitment is at:

Biweekly	1,588.87
Annual	41,310.62

(2) Marcia Borzynski is authorized at the following rate:

Biweekly	1,850.16
Annual	48,104.16

(3) Recruitment is at:

Biweekly	1,659.38
Annual	43,143.88

Resident Wage Incentive:

Hourly	19.51	22.93
Biweekly	1,560.90	1,834.13

Annual	40,583.40	47,687.38
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(4) Recruitment is at:

Biweekly	1,636.54
Annual	42,550.04

(5) Marcia Borzynski is authorized at the following rate:

Biweekly	1,905.66
Annual	49,547.16

(6) Recruitment is at:

Biweekly	1,956.85
Annual	50,878.10

Pay Range 6NN

Official Rate Biweekly

CODE INFORMATION SPECIALIST (1) (3)
DOCKETING SPECIALIST (1) (3)
LEGAL OFFICE ASSISTANT – LEAD (1) (3)
MUNICIPAL COURT CLERK I (1) (3)
TAX ENFORCEMENT SPECIALIST (2) (4)

Wage Rate:

Hourly	18.94	25.28
Biweekly	1,515.42	2,022.23
Annual	39,400.92	52,577.98

(1) Recruitment is at:

Biweekly	1,765.89
Annual	45,913.14

(2) Recruitment is at:

Biweekly	1,899.85
Annual	49,396.10

Resident Wage Incentive:

Hourly	19.51	26.04
Biweekly	1,560.88	2,082.90
Annual	40,582.88	54,155.40

(3) Recruitment is at:

Biweekly	1,818.87
Annual	47,290.62

(4) Recruitment is at:

Biweekly	1,956.85
Annual	50,878.10