



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Deborah Ford**  
Labor Negotiator

July 13, 2016

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

RE: File No. 160124

Dear Committee Members:

The above referenced charter ordinance implements retirement benefit changes for the sworn non-represented management employees of the Milwaukee Police Department (MPD) based on Wisconsin State Statute section 62.623(2)(a). Sworn represented employees of the MPD, as negotiated, began paying the member contribution to the ERS effective pay period 1, 2016. As such, this ordinance change will require sworn non-represented management employees of MPD to begin paying the member contribution to the ERS, retroactive to pay period 1, 2016.

The recommended charter ordinance change will also change the eligibility age and years of service requirement for prospective employees to age 50 with 25 years of creditable service. Currently employees may retire at any age with 25 years of creditable service. This change was also negotiated with the MPA and MPSO in their current Labor Agreements.

A Fiscal Note that reflects the costs of this proposed ordinance is attached.

In view of the foregoing, it is recommended that this ordinance be approved.

Sincerely,

Maria Monteagudo  
Employee Relations Director

NMF  
160124 ChOrd F&P ltr  
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