



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes

### EQUAL RIGHTS COMMISSION

*TONY SNELL-RODRIGUEZ, CHAIR*

*JACQUELINE COOK, VICE-CHAIR*

*Nathan Guequierre, William Crowley, Jessica Boling, Jamal Washington, and Adrienne German*

*Staffing: Omar Barberena*

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Wednesday, July 24, 2024

3:30 PM

City Hall - Room 303

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**This is a hybrid meeting.**

**Those wishing to attend virtually may do so at the following URL:**

**<https://teams.microsoft.com/dl/launcher/launcher.html?>**

**Join the meeting now**

**Meeting ID: 212 901 525 615**

**Passcode: AgZCAM**

#### 1. Call to Order

*This meeting was called to order by Commissioner Chair Tony Snell-Rodriguez at 3:37pm*

#### 2. Roll Call

**Present** 5 - Snell Rodriguez, Guequierre, Crowley, Boling and Cook

**Absent** 2 - Washington and German

#### 3. Approval of Previous Minutes from 4.24.24, 5.22.24 and 7.02.2024

*a) 4.24.2024 motion to approve by Commissioner Cook and seconded by Commissioner Guequierre. No objections*

*b) 5.22.2024 motion to approve by Commissioner Boling and seconded by Commissioner Crowley. No objections*

*c) 7.02.2024 motion to approve by Commissioner Boling and seconded by Commissioner Crowley. No objections*

#### 4. Chapter 109 Amendment & Complaint Process

*Chief Officer for the City of Milwaukee Bernadette Karanja*

- *City Attorney's opinion back on 2023 complaint process is not congruent with policies and procedures with Chapter 109 and it needs to be congruent to be presented in front of Counsel. It must be congruent with jurisdictional component and with the position of authority for the approval of Complaint Liaison person.*
- *Attorney Travis Gresham will be of assistance with reviewing of documentation in time for the September Common Counsel cycle to be heard.*
- *No final changes were made by Christopher Hillard and recommendation was made to wait until Attorney Travis revision of documentation for the changes.*

## 5. Governance Committee Communication

*Commissioner Vice Chair Jacqueline Cook and others*

- *Position Statement has been created and sent to targeted organizations*
- *Flyers were reused and updated and posted on websites and social media*
- *Time line has been moved back because not enough respondents were received*
- *Time line of July 1st was moved back a little bit, however moving forward with positive results*
- *Process should be made by applying to City of Milwaukee website and gathered by Equal Rights Specialist Omar Barberena and then distributed to Commissioner's Selection Committee*
- *Application data has been centralized and collected by Equal Rights Specialist*
- *Representation matters and so is equal representation from different professional or personal background*
- *Consideration for closing applications for September cycle after having about 12 applicants in*
- *Recommendation will be made to have Commissioner Jamal Washington and Adrienne German be asked to resign due to lack of participation*
- *Recruitment Committee will be moved to Governance Committee composed by Jessica Boling, William Crowley and Jacqueline Cook with no objection*
- *Equal Rights Specialist will set up the logistics and communication with Governance Committee and applicants; interviews date/time, resumes, link for virtual interview sessions and others*
- *It was brought up that someone with legal experience and language to understand compliance would be beneficial to bring in as a Commissioner volunteer*

## 6. Office of Equity and Inclusion (OEI) Communication

- *OEI Celebrated Independence Day on July 2024*
- *International Mandela's Day on July 2024*
- *National Disability Independence Day*
- *Mental Health Month*
- *For August 2024; Black Business Month, Workforce Inclusion and Diversity*
- *New Administrative Specialist Imani Ortiz will be joining OEI beginning Monday on July 29th, 2024.*
- *Business Analyst will be hired next week*
- *Calendar for ERC events will be created for communication to Commissioners*
- *Hispanic Heritage Month*
- *November Holiday Folk Fair*
- *Human Rights Day for December*
- *Tent will be order for Office of Equity and Inclusion*

## 7. Human Rights Day

*Human Rights Day coming in December and more details will provided as committee gets created and plans on the way*

**8. Announcements**

•Market Walk on July 27th 2024

**9. Adjournment**

*Move to adjournment called by Commissioner Nathan and seconded by Commissioner Jessica. No objections. Adjourned at 5:05 pm*

In the event that Common Council members who are not members of this committee attend this meeting, this meeting may also simultaneously constitute a meeting of the Common Council or any of the following committees: Community and Economic Development, Finance and Personnel, Judiciary and Legislation, Licenses, Public Safety and Health, Public Works, Zoning, Neighborhoods & Development, and/or Steering and Rules. Whether a simultaneous meeting is occurring depends on whether the presence of one or more of the Common Council member results in a quorum of the Common Council or any of the above committees, and, if there is a quorum of another committee, whether any agenda items listed above involve matters within that committee's realm of authority. In the event that a simultaneous meeting is occurring, no action other than information gathering will be taken at the simultaneous meeting.

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