

## **Cavalier Johnson**

Mavo

Jackie Q. Carter

Director

Molly King

Employee Benefits Director

Nicole M. Fleck Labor Negotiator

## **Department of Employee Relations**

November 13, 2025

To: The City Service Commission

From: Andrea Knickerbocker, Human Resources Manager

Subject: Probationary Period Recommendations for Studied Positions

The following positions are being recommended for study at the November 18, 2025 meeting of the City Service Commission. Accordingly, we make the following recommendations related to the probationary period.

#### **Various Positions**

**Department of Employee Relations** 

Current	Recommended
Business Operations Specialist	Business Operations Specialist - Senior
PR 2GX (\$58,656 – \$76,474)	PR 2KX (\$70,501 – \$98,704)
FN Recruitment rate is at \$66,304	FN Recruitment rate is at \$77,551
(One Position)	(One Position)
•	duties for some time and no new probationary period is
recommended.	

#### **Health Department**

Current	Recommended
Human Resources Analyst	Human Resources Supervisor
PR 2IX (\$62,041 – \$86,854)	PR 1HX (\$75,162 – \$105,223)
FN Recruitment rate is at \$68,244	FN Recruitment rate is at \$82,677
(One Position)	(One Position)
A new one-year probationary period is recommended for Samantha Brennan.	

### **Department of Public Works-Operations Division**

Current	Recommended
Human Resources Assistant	Human Resources Representative
PR 5JN (\$60,036 – \$75,045)	PR 2KX (\$70,501 – \$98,704)
FN Recruitment rate is at \$62,229	FN Recruitment rate is at \$77,551
(One Vacant Position)	(One Vacant Position)
Not applicable as the position is vacant.	

# **Department of Neighborhood Services – Development Center Division**

Current	Recommended
New Position	Business Liaison – Development Center
	1DX (\$58,656 – \$81,507)
	FN Recruitment rate is at \$70,690
	(One New Position)
Not applicable as this is a new position.	

# Department of Public Works – Operations Division – Fleet Services Section

Current	Recommendation
Fleet Acquisition Manager	Fleet Acquisition and Disposal Manager
PR 1FX (\$66,154 – \$92,612)	PR 1HX (\$75,162 – \$105,223)
FN Recruitment rate is at \$85,086	FN Recruitment rate is at \$95,932
FN The incumbents of positions in this class, if	FN The incumbents of positions in this class, if
certified by the Commissioner of Public Works as	certified by the Commissioner of Public Works as
being, when appropriate, regularly involved in	being, when appropriate, regularly involved in
snow and ice control operations which result in	snow and ice control operations which result in
an excessive amount of overtime work, to receive	an excessive amount of overtime work, to receive
4.8% additional biweekly salary as compensation	4.8% additional biweekly salary as compensation
for such overtime work.	for such overtime work.
(One Position)	(One Position)
The incumbent has been performing these duties for some time and no new probationary period is	

The incumbent has been performing these duties for some time and no new probationary period is recommended.

# Department of Public Works – Operations Division – Sanitation Section

Current	Recommended
Yard Attendant	Sanitation Yard Attendant
PR 8DN (\$51,816 – \$67,106)	PR 8DN (\$51,816 – \$67,106)
FN An employee to be compensated an	FN An employee to be compensated an
additional 3% when assigned to perform Brine	additional 3% when assigned to perform Brine
Operations duties.	Operations duties.
(22 Positions)	(14 Positions)
	Drop Off Center Attendant
	PR 8DN (\$51,816 – \$67,106)
	(8 Positions)
Not applicable as these are title changes.	

<sup>\*</sup>Field Operations and Drop Off Center Operations Units

# Department of Public Works – Milwaukee Water Works

Current	Recommended
Water Billing Specialist	Water Collections Specialist
PR 5KN (\$63,038 - \$78,798)	PR 5KN (\$63,038 – \$78,798)
FN Recruitment Rate is at \$63,530	FN Recruitment Rate is at \$63,530
(One Position)	(One Position)
Not applicable as this is a title change.	