



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Miriam Horwitz – Chair*

*Bree Spencer – Vice-Chair*

*Commissioners: Dana World-Patterson, LaNelle Ramey,  
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff  
Spence, and Krissie Fung*

*Executive Director: Leon Todd (414) 286-5000*

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Thursday, October 2, 2025

4:30 PM

City Hall, Room 301-B

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### Regular Session - Amended Agenda

**This agenda has been amended to add item #14, FPC212244**

*The meeting commenced at 4:30 p.m.*

**Present:** 6 - Spence, Burgos, Ramey, Evans, Snyder, Fung

**Excused:** 3 - Horwitz, World-Patterson, Spencer

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email [brhughe@milwaukee.gov](mailto:brhughe@milwaukee.gov) at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1. If you would like to submit a comment in advance electronically to be read aloud at the meeting, please go to: <https://city.milwaukee.gov/fpc/Outreach/Public-Comment-Form->

The Fire and Police Commission will meet on the following items:

#### 1. Comment(s) by the Public.

*1. Kendale Allen*

**Consent**

2. [FPC212229](#) Resolution relating to the September 18, 2025, meeting minutes  
**This Fire and Police Resolution was ADOPTED by general consent**
3. [FPC212230](#) Resolution relating to the appointment to the Police Services Specialist position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
4. [FPC212231](#) Resolution relating to the appointments to the Police District Administrative Assistant position within the Milwaukee Police Department (7)  
**This Fire and Police Resolution was ADOPTED by general consent**
5. [FPC212232](#) Resolution relating to the appointments to the Office Assistant II position within the Milwaukee Police Department (6)  
**This Fire and Police Resolution was ADOPTED by general consent**
6. [FPC212233](#) Resolution relating to the Emergency Communications Information Systems & Technology Manager Job Announcement Bulletin for the Department of Emergency Communications  
**This Fire and Police Resolution was ADOPTED by general consent**
7. [FPC212234](#) Resolution relating to the Maintenance Assistant Eligible List for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
8. [FPC212235](#) Resolution relating to the Police Facilities Laborer Eligible List for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
9. [FPC212236](#) Resolution relating to the System Analyst - Project Leader Eligible List for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
10. [FPC212237](#) Resolution relating to the System Analyst - Senior Eligible List for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**

11. [FPC212238](#) Resolution relating to the Victim Witness Specialist Eligible List for the Milwaukee Police Department

**This Fire and Police Resolution was ADOPTED by general consent**

**Old Business**

12. [FPC212210](#) Resolution relating to amendments to FPC Rule XIII - Reappointment

**A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Spence, Burgos, Ramey, Evans, Snyder, and Fung

**No:** 0

**Excused:** 3 - Horwitz, World-Patterson, and Spencer

**New Business**

13. [FPC212239](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions

**This Fire and Police Communication was PLACED ON FILE**

14. [FPC212244](#) Resolution relating to the Department of Employee Relations report on recruitment flexibility for the Fire Chief and the Chief of Police positions

**A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Spence, Burgos, Ramey, Evans, Snyder, and Fung

**No:** 0

**Excused:** 3 - Horwitz, World-Patterson, and Spencer

**Department of Emergency Communications**

15. [FPC212240](#) Resolution relating to the promotions to the Emergency Communication Officer III position (4)

**A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Spence, Burgos, Ramey, Evans, Snyder, and Fung

No: 0

Excused: 3 - Horwitz, World-Patterson, and Spencer

16. [FPC212241](#) Resolution relating to the promotions to the Emergency Communication Officer II position (8)
- A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye: 6 - Spence, Burgos, Ramey, Evans, Snyder, and Fung
- No: 0
- Excused: 3 - Horwitz, World-Patterson, and Spencer

#### Fire Department

17. [FPC212242](#) Resolution relating to the reappointment request of a Firefighter recruit
- A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye: 6 - Spence, Burgos, Ramey, Evans, Snyder, and Fung
- No: 0
- Excused: 3 - Horwitz, World-Patterson, and Spencer

#### Police Department

18. [FPC212243](#) Resolution relating to the promotions to the Crime Scene Investigator II position (3)
- A motion was made by Christopher Snyder, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye: 6 - Spence, Burgos, Ramey, Evans, Snyder, and Fung
- No: 0
- Excused: 3 - Horwitz, World-Patterson, and Spencer

#### Motion to Adjourn

*A motion to adjourn was made by Ramon Evans, seconded by Jeff Spence. None opposed. All in favor. The motion carried.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, reappointments, and promotions in the Department of Emergency Communications, the Fire Department and the Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 5:01 p.m.*