

August 27, 2013

Alderman Michael Murphy, Chairman
City of Milwaukee Common Council Finance and Personnel Committee
200 East Wells Street, Room 205
Milwaukee, WI 53202

File No: 130552 Ordinance clarification regarding general city retirees health care costs after January 1, 2014

Dear Alderman Murphy and Finance Committee Members:

Common Council file #130098 regarding health benefits in 2014 for general city employees and retirees was approved. The City will pay 88% of the low cost plan under file #130098 for all general city employees beginning January 1, 2014. General City retirees, who retired prior to January 1, 2014, will pay for retiree insurance while they are under 65 based upon the agreement when they retired. New general city retirees only, who retiree after January 1, 2014 the City will pay 88% of the low cost plan.

The original resolution and ordinance change was not clear about retirees after January 1, 2014. This ordinance change will allow the words "who retiree after 1/1/2014" to be included in

Section 350.30 Health Benefits, 7. Payments a. Full benefit employees and retirees under age 65
[WHO RETIREE AFTER 1/1/2014], unless specified otherwise in sbd.3

Please contact me if you have any additional comments or questions regarding this file.

Sincerely,

Michael Brady,
Employee Benefits

CC: Maria Monteagudo, DER
Debra Ford, Labor
Renee Joos, DER
Ellen Tangen, City Attorney's Office
Mary Turk, LRB
Dennis Yaccarino, Budget Office
Jerry Allen, ERS