

July 16, 2008

Alderman Michael Murphy, Chairman
City of Milwaukee Common Council Finance and Personnel Committee
200 East Wells Street, Room 205
Milwaukee, WI 53202

Dear Alderman Murphy:

RE: 2008 Dental Rates for all Active Employees, File #080373

DER, Employee Benefits, has received rates for dental services from the fee-for-service dental plan, Delta Dental, and from the three pre-paid dental plans, CarePlus, DentalBlue (Anthem) and First Commonwealth (Guardian).

The rates and the rate increases are on the attached page.

This office recognizes there is a considerable increase in the rates from First Commonwealth for 2009. Employees will be able to make selections from among the four plans during open enrollment, and will be able to choose to move if the cost of the plan is not of value to the member. The City will contribute \$13 per month for single dental and \$37.50 per month for family dental, based on current labor contracts.

Please contact me if you have any questions or comments regarding these 2009 rates. The file will be at the Finance and Personnel Committee on Wednesday, July 23, 2008.

Sincerely,

Michael Brady
Employee Benefits

Attachments: Fiscal Note
File for 080373

2009 City of Milwaukee DENTAL RATES

City contributes:

\$13.00 single

\$37.50 family

WPS/DELTADENTAL

1/1/2009-12/31/2009

[No change in rates from 2007 and 2008]

Delta Dental Section 197: general city

\$26.31 single \$90.62 family

Delta Dental Section 297: Fire

\$30.30 single

\$86.55 family

Delta Dental Section 397: Police

\$30.30 single

\$91.67 family

CARE PLUS DENTAL

1/1/2009-12/31/2009

\$37.29 single (6% increase)

\$109.89 family (7% increase)

DENTAL BLUE

1/1/2009-12/31/2009

\$45.56 single (15.5% increase)

\$136.71 family (15.5% increase)

FIRST COMMONWEALTH DENTAL

1/1/2009-12/31/2009

\$61.61 single (68% increase)

\$185.89 family (68% increase)