



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

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Thursday, July 24, 2025

6:00 PM

City Hall, Room 301-B

Regular Session - Second Amended Agenda

This agenda has been amended to remove FPC212137. It has been further amended to remove FPC212138

The meeting commenced at 7:00 p.m.

Present: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, Fung

Excused: 1 - World-Patterson

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. [FPC212131](#) Resolution to elect the Chair of the Fire and Police Commission Board

A motion was made by Jeff Spence, seconded by Christopher Snyder, to elect Miriam Horwitz to the position of Chair of the Fire and Police Commission Board.. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

2. [FPC212132](#) Resolution to elect the Vice Chair of the Fire and Police Commission Board

A motion was made by LaNelle Ramey, seconded by Christopher Snyder, to elect Bree Spencer to the position of Vice Chair of the Fire and Police Commission Board. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

3. **Comment(s) by the Public.**

1. *Jake Puschnig*
2. *Alexander Ayala*
3. *Christopher Martin*
4. *Pamela Yung*

Consent

4. [FPC212133](#) Resolution relating to the July 10, 2025, meeting minutes
This Fire and Police Resolution was ADOPTED by general consent
5. [FPC212134](#) Resolution relating to the appointment to the Intelligence Analyst position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
6. [FPC212135](#) Resolution relating to the appointment to the HVAC Maintenance Technician 3 position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
7. [FPC212136](#) Resolution relating to the appointment to the HVAC Maintenance Technician 2 position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
8. [FPC212139](#) Resolution relating to the Police Facilities Laborer Job Announcement Bulletin for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

9. [FPC212140](#) Resolution relating to the Maintenance Assistant Job Announcement Bulletin for the Milwaukee Police Department

This Fire and Police Resolution was ADOPTED by general consent

10. [FPC212141](#) Resolution relating to the Systems Analyst - Project Leader Job Announcement Bulletin for the Milwaukee Police Department

This Fire and Police Resolution was ADOPTED by general consent

11. [FPC212142](#) Resolution relating to the Systems Analyst - Senior Job Announcement Bulletin for the Milwaukee Police Department

This Fire and Police Resolution was ADOPTED by general consent

Examinations

12. [FPC212143](#) Resolution relating to the Fire Lieutenant Job Announcement Bulletin for the Milwaukee Fire Department

A motion was made by Christopher Snyder, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

13. [FPC212144](#) Resolution relating to the Fire Cadet Job Announcement Bulletin for the Milwaukee Fire Department

A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

14. [FPC212145](#) Resolution relating to the Police Lieutenant Job Announcement Bulletin for the Milwaukee Police Department

A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

15. [FPC212146](#) Resolution relating to the Detective Job Announcement Bulletin for the Milwaukee Police Department
- A motion was made by Jeff Spence, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - World-Patterson
16. [FPC212147](#) Resolution relating to the Police Aide Job Announcement Bulletin for the Milwaukee Police Department
- A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 1 - World-Patterson
17. [FPC212148](#) Resolution relating to the Police Officer eligible list within the Milwaukee Police Department
- A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Absent:** 1 - Burgos
- Excused:** 1 - World-Patterson

New Business

18. [FPC212149](#) Communication from the Milwaukee Police Department (MPD) relating to the recent changes in MPD Standard Operating Procedures and/or Standard Operating Instructions
- This Fire and Police Communication was PLACED ON FILE**
19. [FPC212151](#) Resolution relating to the Job Evaluation Report for two positions in the Department of Emergency Communications
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

20. [FPC212152](#) Communication from the Milwaukee Police Department (MPD) relating to transfer of funds from the MPD Federal Forfeiture Revenue Contribution Account to the Police Department's Budget (Asset Forfeiture Presentation)

This Fire and Police Communication was PLACED ON FILE

21. [FPC212153](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations

This Fire and Police Communication was PLACED ON FILE

Department of Emergency Communications

22. [FPC212154](#) Resolution relating to the promotion to the Human Resources Analyst - Senior position

A motion was made by LaNelle Ramey, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

23. [FPC212155](#) Resolution relating to the appointments to the Emergency Communications Officer II position (11)

A motion was made by LaNelle Ramey, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

24. [FPC212156](#) Resolution relating to the appointment to the Emergency Communications Officer I position

A motion was made by Christopher Snyder, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

25. [FPC212157](#) Resolution relating to the contingency appointments to the Emergency Communications Officer I position (6)

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

26. [FPC212158](#) Resolution relating to the extensions of the probationary period for the Emergency Communications Supervisor position (3)

A motion was made by LaNelle Ramey, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

Fire Department

27. [FPC212159](#) Resolution relating to the promotions to the Heavy Equipment Operator position (8)

A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

28. [FPC212160](#) Resolution relating to the promotions without examination to the Milwaukee Overdose Response Initiative (MORI) Practitioner position (2)

A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

29. [FPC212161](#) Resolution relating to the appointments to the Fire Cadet position (27)

A motion was made by LaNelle Ramey, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

30. [FPC212162](#) Resolution relating to the contingent appointments to the Fire Cadet position (22)

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

Police Department

31. [FPC212163](#) Resolution relating to the promotions to the Detective position (2)

A motion was made by Miriam Horwitz to vote separately on the promotions of JT and DN. This was unanimously approved. A subsequent motion was made by Jeff Spence and seconded by Ruben Burgos to Hold the Vote of JT to the Call of the Chair. The motion failed by the following vote: MH - No, JS -Yes, DWP - Excused, RB - Yes, LR - No, BS - No, RE - No, CS - No, KF - Yes. A motion was then made by Jeff Spence and seconded by Christopher Snyder to approve the promotion of DN. This motion was approved unanimously. A motion to go into closed session following the completion of the agenda was made by LaNelle Ramey and seconded by Ruben Burgos. The motion passed unanimously. Upon completion of Closed Session, a motion was made by Christopher Snyder, seconded by Ramon Evans to approve the promotion of JT. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

32. [FPC212164](#) Resolution relating to the promotion without examination to the Police Facilities Laborer position

A motion was made by Bree Spencer, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

33. [FPC212165](#) Resolution relating to the extension of the probationary period for the Custodial Worker 2 position

A motion was made by LaNelle Ramey, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, Burgos, Ramey, Spencer, Evans, Snyder, and Fung

No: 0

Excused: 1 - World-Patterson

Motion to Adjourn

A motion to adjourn was made by Bree Spencer and seconded by LaNelle Ramey. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, and probation extensions in the Department of Emergency Communications, Fire Department and Police Department pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 8:32 p.m.