



Fire Department

Aaron Lipski
Chief

Joshua Parish
Assistant Chief
Sharon Purifoy-Smoots
Assistant Chief
De'Wayne Smoots
Assistant Chief

December 22, 2022

To The Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 705
Milwaukee, Wisconsin 53202

Dear Commissioners:

I respectfully nominate Diana L. Perez to the position of Fire Compliance Officer with the Milwaukee Fire Department. My reasons for recommending her for this position are found below.

Ms. Perez, appointed to the Fire and Police Commission (FPC) in March of 2019, is approaching four years of experience as a Bilingual Citizen Complaint Investigator for them. Ms. Perez's current responsibilities include, but are not limited to: intake of complaints, professionally serving accused members pursuant to their collective bargaining/due process rights, preparing and processing complaint data reports, drafting proposed recommendations, and at the conclusion of the investigation, delivering same to the Executive Director of the Fire and Police Commission. Those responsibilities with which she has experience directly fits our needs in a Fire Compliance Officer.

Ms. Perez earned a Bachelor of Science Degree majoring in Criminal Justice with a minor in Sociology from the University of Wisconsin-Milwaukee. Additionally, she is a trilogy candidate for the FBI Leeda (Law Enforcement Executive Development Association) institute as it relates to leadership within law enforcement.

During her tenure with the FPC, I had the opportunity to review her work product, familiarize myself with her processes in handling the FPC citizen complaints, and observe her professional interactions with a diverse group of community residents. I am impressed with her gentle demeanor and approach in handling the most sensitive subjects with community residents.

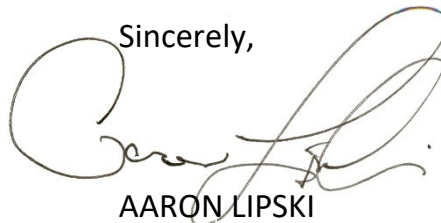
Ms. Perez demonstrated her ability to work under pressure during pivotal times with the FPC. During the civil unrest in the community, Ms. Perez was the sole investigator for the FPC. Even during the most highly stressful situations, she respected the essential confidentiality of handling sensitive information of the investigations she managed. Her dedication to providing the most effective and fair proceedings is evidenced in her creation of investigative procedures (roadmaps) which can be utilized as a training tool for incoming investigators at the FPC. She possesses an exemplary work ethic, drive, and an ongoing desire to continue improving her craft.

As evidenced by her attendance at community meetings, and spearheading the FPC Community Office Hours, she has not only proven to be an asset to the FPC; however, also the City, making efforts to bridge the gap with the community. Further, she is bilingual, allowing for ease in communication with the Spanish speaking community.

Ms. Perez is not only a leader within the FPC, she is also a leader within City government, serving as the Communications Chair for the City of Milwaukee Employee Resource Group (ERG), Avanzando. In this capacity, Ms. Perez sends communications to the members of the ERG and helps to maintain a presence with City employees.

The aforementioned has led me to the conclusion that Ms. Perez would be a tremendous asset to our department. I recommend Diana L. Perez for the position of Fire Compliance Officer in the Milwaukee Fire Department. Thank you for your attention and consideration in this regard.

Sincerely,

A handwritten signature in black ink, appearing to read 'Aaron Lipski', with a large, stylized initial 'A'.

AARON LIPSKI
Chief

AL/cf
F&P\Perez Support – FCO