



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Griselda Aldrete – Executive Director

Nelson Soler – Chair

Angela McKenzie, – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Steven DeVougas,
Everett Cocroft, and Raymond Robakowski*

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Thursday, September 3, 2020

6:00 PM

Room 301-B

Regular Session

AMENDED: September 3, 2020

This is a virtual meeting and will be streamed on Live Stream 1. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet by clicking on the following link:

http://milwaukee.granicus.com/MediaPlayer.php?publish_id=2

Present: 4 - Cocroft, Crouther, Soler, Robakowski

Excused: 3 - McKenzie, DeVougas, Wilson

This meeting commenced at 7:05p.m.

The Fire and Police Commission Board will meet on the following items:

Announcement by the Chair regarding GoToMeeting.

Information Only

[FPC20272](#)

Communication regarding appointment date change of Custodial Worker II (2 positions)

This Fire and Police Communication was PLACED ON FILE

[FPC20273](#)

Communication regarding appointment date change of Police District Administrative Assistant (2 positions)

This Fire and Police Communication was PLACED ON FILE

[FPC20288](#) Communication regarding resignation of Firefighter
This Fire and Police Communication was **PLACED ON FILE**

[FPC20287](#) Communication regarding resignation of Heavy Equipment Operator
This Fire and Police Communication was **PLACED ON FILE**

[FPC20286](#) Communication regarding return to rank of Firefighter
This Fire and Police Communication was **PLACED ON FILE**

Consent Agenda

[FPC20253](#) Resolution to approve March 19, 2020 Special meeting minutes
This Fire And Police Resolution was **ADOPTED**

[FPC20254](#) Resolution to approve July 2, 2020 Special meeting minutes
This Fire And Police Resolution was **ADOPTED**

[FPC20255](#) Resolution to approve July 20, 2020 Special meeting minutes
This Fire And Police Resolution was **ADOPTED**

[FPC20277](#) Resolution to approve Police Facilities Assistant Manager Job
Announcement Bulletin
This Fire And Police Resolution was **ADOPTED**

[FPC20295](#) Communication regarding the Suspension of Fire Lieutenant
Item removed from the consent agenda.
This Fire and Police Communication was **REFERRED TO** to the **COMPLAINTS
AND DISCIPLINE COMMITTEE** due back on 9/22/2020

[FPC20274](#) Communication regarding the Suspension of Fire Captain
This item was removed from the consent agenda.
This Fire and Police Communication was **REFERRED TO** to the **COMPLAINTS
AND DISCIPLINE COMMITTEE** due back on 10/22/2020

[FPC20294](#) Communication regarding the Suspensions of Firefighters (3 positions)
This item was removed from the consent agenda.
This Fire and Police Communication was **REFERRED TO** to the **COMPLAINTS
AND DISCIPLINE COMMITTEE** due back on 9/22/2020

[FPC20283](#) Resolution to approve reclassification request for Electronic Technician to Technical Writer position

This Fire And Police Resolution was **ADOPTED**

[FPC20282](#) Resolution to approve reappointment of former Heavy Equipment Operator (2 positions)

This Fire And Police Resolution was **ADOPTED**

[FPC20281](#) Resolution to approve reappointment of former Fire Cadet

This Fire And Police Resolution was **ADOPTED**

[FPC20263](#) Resolution to relating to the denial of a request for reappointment from a former Emergency Communications Operator

This Fire And Police Resolution was **ADOPTED**

[FPC20264](#) Resolution to approve voluntary demotion of HVAC Maintenance Technician

This Fire And Police Resolution was **ADOPTED**

[FPC20261](#) Resolution to rescind nomination for Assistant Chief of Police promotion

This Fire And Police Resolution was **ADOPTED**

[FPC20262](#) Resolution to rescind nomination for Inspector of Police promotion

This Fire And Police Resolution was **ADOPTED**

Public Comment

Examinations

[FPC20265](#) Resolution to approve request for Police Fleet Supervisor Examination

A motion was made by Raymond Robakowski, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

Old Business

[FPC20290](#) Communication update from Acting Chief Michael J. Brunson on FPC directives

[FPC19383](#) Resolution to modify FPC Rule XI, Section 12 C

A motion was made by Raymond Robakowski, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20268](#) Resolution to promote to Inspector of Police (4 positions)

A motion was made by Raymond Robakowski, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

New Business

[FPC20289](#) Communication relating to the process to be used in the recruitment and hiring of a permanent Chief of Police.

CHAIR - This is a proposed search and screen process for the new Chief of Police. Applications close on September 11th. All commissioners have been assigned to the Search and Screen Committee and will participate in the screening. Each commissioner will review and rank the candidates individually without consultation, to be hopefull completed by September 29th. A special executive session of the committee will then be called to determine the top five candidates. We will announce the finalists to the public. Candidates will be called for a job interview before the Board which will be public in structure so the community can engage. This process will continue with two public meetings at a minimum during the month of November. Afterward there will be ten 10 days for public comment to be submitted. The Board will make a decision on December 3rd. Some dates may change.

Fire Department

[FPC20292](#) Resolution to appoint to Firefighter (24 positions)

A motion was made by Raymond Robakowski, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20291](#)

Resolution to appoint Fire Cadets to Firefighter (25 positions)

A motion was made by Raymond Robakowski, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20293](#)

Resolution to appoint to Fire Equipment Machinist

A motion was made by Everett Cocroft, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20279](#)

Resolution to appoint to Fire Mechanic

A motion was made by Raymond Robakowski, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20280](#)

Resolution to appoint to Painter

A motion was made by Fred Crouther, seconded by Raymond Robakowski, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20284](#) Resolution to approve Probation Extension of probationary Firefighter

A motion was made by Everett Cocroft, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20297](#) Resolution relating to appointments to the position of Fire Cadet (25 positions).

This Fire and Police Communication was REFERRED TO

Police Department

[FPC20275](#) Resolution to promote to Captain of Police (7 positions)

A motion was made by Raymond Robakowski, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20260](#) Resolution to promote to Electronic Technician Supervisor

A motion was made by Raymond Robakowski, seconded by Everett Cocroft, that this Fire And Police Resolution be . This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20271](#) Resolution to promote to Office Assistant III

A motion was made by Everett Cocroft, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20270](#)

Resolution to appoint to Document Technician

A motion was made by Fred Crouther, seconded by Raymond Robakowski, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20112](#)

Resolution to appoint to Human Resources Specialist

A motion was made by Everett Cocroft, seconded by Raymond Robakowski, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20285](#)

Resolution to promote to Administrative Assistant III (2 positions)

A motion was made by Raymond Robakowski, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20149](#)

Resolution to approve the Probation Extension request for Police Sergeant

A motion was made by Fred Crouther, seconded by Raymond Robakowski, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20276](#)

Resolution to approve Probation Extension request for Police Records Specialist I

A motion was made by Raymond Robakowski, seconded by Everett Cocroft, that this Fire And Police Resolution be DENIED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20266](#)

Resolution to approve Probation Extension request for Community Service Officer

A motion was made by Raymond Robakowski, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Cocroft, Crouther, Soler, and Robakowski

No: 0

Excused: 3 - McKenzie, DeVougas, and Wilson

[FPC20278](#)

Resolution to approve request for temporary exception to the residency requirement for Police Officer

This request was approved with condition that residency is extended thru April 23, 2023 and the individual has to check in with the Fire and Police Commission annually.

A motion was made by Fred Crouther, seconded by Raymond Robakowski, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - McKenzie, Cocroft, Crouther, Soler, Robakowski, and DeVougas

No: 0

Motion to Adjourn

Meeting adjourned at 7:38 p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, to consider the pursuant to Section 19.85(1)(b), Wis. Stats., for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, and pursuant to Section 19.85(1)(c), Wis. Stats., to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and to the extent applicable, pursuant to Section 19.85 (1)(f), Wis. Stats., to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, and pursuant to Section 19.85 (1) (g) Wis. Stats., to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."