



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Jeffrey B. Norman
Acting Chief of Police

(414) 933-4444

PERSONNEL ORDER NO. 2021 - 15

February 11, 2021

RE: MODIFICATION OF DISCIPLINARY ACTION

POLICE OFFICER DARCIE J. TRUNKEL (014752), appealed her total thirty-five (35) day suspension without pay for violation of the following Department Core Values: Core Value 1.00 – Competence, referencing Guiding Principle 1.02: Failure to cooperate with colleagues (Ten {10} day suspension without pay); Core Value 3.00 – Integrity, referencing Guiding Principle 3.01: Behaving in such a way that discredit could be brought upon the department (Ten {10} day suspension without pay); and Core Value 5.00 – Respect, referencing Guiding Principle 5.01: Failure to be courteous and professional (Fifteen {15} day suspension without pay) (Personnel Order No. 2020-125, promulgated on November 17, 2020) to the Fire and Police Commission.

ACTING CHIEF OF POLICE JEFFREY B. NORMAN has agreed to reduce the penalty for the violation of Department Code of Conduct, Core Value 1.00 – Competence, referencing Guiding Principle 1.02: Failure to cooperate with colleagues, to a five (5) day suspension without pay. ACTING CHIEF OF POLICE JEFFREY B. NORMAN has further agreed to reduce the penalty for the violation of Department Code of Conduct, Core Value 3.00 – Integrity, referencing Guiding Principle 3.01: Behaving in such a way that discredit could be brought upon the department, to a five (5) day suspension without pay. ACTING CHIEF OF POLICE JEFFREY B. NORMAN has

further agreed to reduce the penalty for the violation of Department Code of Conduct, Core Value 5.00 – Respect, referencing Guiding Principle 5.01: Failure to be courteous and professional, to a ten (10) day suspension without pay. POLICE OFFICER DARCIE J. TRUNKEL unequivocally agrees to the total twenty (20) day suspension without pay.

Accordingly, it is hereby ordered that the total thirty-five (35) day suspension without pay imposed pursuant to Personnel Order 2020-125 shall be reduced to a total twenty (20) day suspension without pay. Said suspension shall be served during the following periods: March 14, 2021 through March 27, 2021; and April 12, 2021 through April 24, 2021.

A handwritten signature in black ink, appearing to read 'JBA', is written over a large, faint, oval-shaped watermark or background mark.

JEFFREY B. NORMAN
ACTING CHIEF OF POLICE