

1983 thru 1995



Twelve Years of Progress

(Administrative Highlights)

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MILWAUKEE COUNTY SHERIFF'S DEPARTMENT
PROGRESS REPORT

1983

- - Expanded Public Information Program
- - Written Policy regarding Political Activity
- - Re-established Internal Communications
 - - - Weekly Staff Meetings
 - - - Published Minutes
- - Rewrote and revised all former Policies and Procedures for Department
- - Developed new written Policy for Programs which previously had none
- - Established Mandatory Firearms Qualification Policy
- - Initiated Body Armor (bullet proof vest) Acquisition Program
- - Completed Jail Contingency Plan
- - Acquired new uniforms for Command Staff
- - Established Canine Program
 - - - Narcotics Detection Teams
 - - - Bomb / Explosive Detection Teams

1984

- - Complete reorganization of the Department
- - Established full-time Transit and Park Security Program
 - - - Increased Mounted Patrol
- - Developed Computerized Criminal and Gang Intelligence Program
- - Automated document production for Sheriff's Sales (which tripled in the past three years) without increasing staff.
- - Established an Information Systems (computer) Unit
- - Implemented an Internal Affairs Unit and Program

- - Established Labor Distribution System
- - Implemented the first department-wide central filing system

1985

- - Worked on county-wide computerization of Law Enforcement Information Systems between nineteen police jurisdictions
- - Initiated Jail Policy regarding transportation of sentenced inmates which resulted in savings of \$50,000 - \$80,000 per month (40-50 at \$57 per day) to Milwaukee County
- - Implemented new schedule for feeding inmates resulting in a cost savings of approximately \$150,000
- - Increased departmental usage of computer technology to reduce backlog of criminal warrants and commitments
- - Began first Supervisory Development Training Program
- - Maintained Department expenditures below budgeted amount in Personnel Services (salaries) Account for first time in over seven years - 1984 & 1985

1986

- - Provided backup security at the County Zoo
- - Obtained position of Information Systems Coordinator
- - Obtained position of Internal Affairs Unit Director
- - Projected Federal prisoner revenue additions of \$200,000 incorporated in 1987 budget
- - Initiated check of welfare lines which resulted in the clearance of 1,893 warrants (1985-1109; 1986-784)
- - Secured Sergeants position for coordinating security at Welfare Center sites (expanded to Schlitz Terminal)
- - Completed the change from standard Smith & Wesson guns to more durable stainless steel guns
- - Increased surveillance in County Jail, resulting in thwarting many suicide attempts

- - Purchased robot for E.O.D. Unit to provide safer handling of explosive devices. Used Federal Forfeiture funds - no tax dollars.
- - Initiated new prisoner visiting procedures in the jail streamlining service to visitors
- - Obtained amended State Statute resulting in utilization of prisoners awaiting sentencing for tasks such as painting and cleaning
- - Completed remodeling of Communications Bureau, improving working conditions and efficiency
- - Emergency call-up roster updated for first time in several years
- - Increased nursing staff - County Jail Medical Section
- - New Department patches created depicting 150 years of law enforcement service to Milwaukee County
- - Implemented revised courses in firearms training
- - Increased narcotics enforcement effort through the Community Against Pushers (CAP) Program - approximately 400 arrests to date
- - No requests for monies from County Contingency Fund during terms in office

1987

- - Combined Records and Identification Unit with Jail Operations. New camera equipment obtained.
- - New Labor Distribution Form developed and implemented
- - Interfaced Information Communications System with 15 of the 19 municipalities in Milwaukee County
- - Completed Policy and Procedure manual for Jail Medical Section
- - Increased revenues by \$80,000 in Process Bureau by charging additional fee for second attempt to effect service of legal process
- - Reassigned deputies from Process Bureau to County Jail for prisoner transportation
- - Provided additional security in the Safety Building

1988

- - Obtained position of Administrative Captain to assist Sheriff and Inspector in coordinating administration
- - Created Metropolitan Drug Enforcement Unit commanded by MCSD Lieutenant
- - Upgraded all eight MCSD ECP (Executive Compensation Plan) positions and changed titles to more accurately reflect duties
- - Reassigned supervision and command of Intake Screening Center to County Jail to gain efficiencies in operation
- - Assigned additional Sergeant to Internal Affairs Unit to augment staff
- - Eliminated sworn personnel from exceeding 48 hour cap on compensatory time to aid in controlling future budgets
- - Implemented sworn personnel Employee Performance Review Committee
- - Created emergency jail overflow plan to utilize City Jail with County Board action authorized
- - Increased jail staffing to address overcrowding
- - Created Jail Planning Team
- - Overtime curtailment put in place in July authorizing OT for emergencies, court appearances, and funded overtime assignments only
- - Increased process fees
- - Created position of Nurse Supervisor in Jail Medical section
- - Created overtime control procedure
- - Implemented jail overcrowding plan sending inmates to Milwaukee County HOC when population exceeds certain levels
- - Completed renovation and partial remodeling of Administrative Offices

1989

- - Initiated billing procedure for services provided outside Milwaukee County by MCSD EOD Unit, SWAT, scuba, etc
- - Initiated radar car program which assigned one squad to exclusively

monitor speed enforcement

- - Equipped all expressway and institution squads with shotgun mount/lock to enhance security due to the higher level of violent crimes
- - Monthly staff meetings held by Department Administrator with Command Staff personnel
- - Administrative Bureau Director worked in coordination with Department of Labor Relations during contract negotiation sessions
- - Administrative clerical hours adjusted to provide coverage from 7:30 am to 5:30 pm, Monday thru Friday, at no additional cost
- - Control of MCSD travel and meetings account was moved from Sheriff's Fiscal to Administration to allow for better control
- - Polygraph school was attended by one Sergeant to assist District Attorney and all law enforcement agencies in Milwaukee County
- - Sheriff Artison initiated the department's D.A.R.E. (Drug Abuse Resistance Education) Program. Sworn personnel were trained to provide this program to elementary school students.
- - Initiated a monthly activity report of Sheriff's Department activities for County Executive and County Board of Supervisors

1990

- - Sensitivity and sexual harassment training provided to all supervisory staff, sworn and civilian.
- - Initiated a video camera program for expressway squads to enhance DUI arrests and courtroom testimony, through cooperative effort with a private sector company
- - Implemented a park priority security system in cooperation with Milwaukee County Parks Administration
- - Reorganized and redirected the department, thus reducing expenditure budget by \$1,000,000

1991

- - Bailiff services were enhanced through a cooperative effort of Chief Judge Sheedy and County Board Chairman Ament
- - Jail Planning Team was expanded to fifteen persons who are preparing

the facility for occupation in 1993

- - Increased security implemented at Mitchell Field due to Operation Desert Storm
- - Classification of Deputy Sheriff implemented to work exclusively in the new County Jail
- - Conducted year-long study of all major manufactured semi-automatic weapons in order to upgrade Deputies' firearms from six-shot revolvers. Purchased new .40 caliber semi-automatic Glock weapons with monies from Federal Forfeiture Funds - no tax dollars.

1992

- - One Deputy Sheriff II assigned to work with Drug Enforcement Agency on a special assignment in cooperation with the FBI
- - Relocated the Training Academy to Kosziusko Park where all training programs will be provided
- - Relocated the Criminal Investigation Bureau to Rm. 209 of the Safety Building
- - Department participated in Southeast Counties Strike Force by having three officers trained to respond to any "Mutual Aid" request in southeast Wisconsin
- - Through a joint effort with the Milwaukee Police Department, planned and assisted in handling abortion protests
- - The Department's First Annual Awards Ceremony was held at the Zoofari on June 7, 1992 honoring 41 civilians, sworn and non-sworn personnel
- - Sheriff Artison and the Welfare Fraud Squad appeared on "Prime Time" which highlighted the unique way our unit handles cases
- - Created a data base for retention of all personnel records
- - Provided all sworn personnel with protective vests
- - Renovated and opened the old Safety Building indoor firing range
- - Sheriff Artison, in conjunction with WVCY TV-30, produced weekly half hour programs highlighting the various law enforcement agencies and services provided within Milwaukee County

1993

- - The Sheriff's Department worked with Human Resources in recruiting and testing Deputy Sheriff Bilingual (Spanish) applicants
- - Transferred night, weekend and holiday watch command from the Patrol Bureau to the Detention Bureau
- - Public Information Officer functions were expanded to a Bureau Director and two Sergeants
- - Several full day command staff seminars were held which dealt with short and long range planning for the future of the Sheriff's Department
- - An automated information transfer system (call forwarding) was implemented in the Communications Center
- - Voice mail was implemented throughout several offices within the Sheriff's Department
- - The Criminal Justice Facility was officially opened and inmate were transferred to the new jail throughout 1993
- - Sheriff Artison was instrumental in initiating the Truancy Abatement Burglary Suppression (TABS) Program

1994

- - An Agreement was entered into with Northwestern University, wherein the Milwaukee County Sheriff's Department will host a "School of Police Staff and Command". The ten-week course (two weeks on; two weeks off) will consist of 40 participants and is scheduled to begin September 12, 1994.
- - Final fiscal reporting indicated that the department's Budgeted 1993 Tax Levy of \$31,629,769. was maintained, with a favorable variance of \$141,479. (budget in black).
- - Completed new Indoor Firearms Range in March. Range availability will reduce task time expenditures pertaining to fulfillment of firearm's training.
- - The Sheriff, in an effort to decrease the jail population (1301), issued an ultimatum to the State Division of Corrections (Mr. Sullivan) to remove their prisoners from Milwaukee County facilities. As a result, the State agreed to review ten inmates a day for release, reduce VOP hearings, and study the potential of building a State facility in Milwaukee County.
- - Implemented a parking ticket amnesty program for citations issued prior

to April 1, 1994. This program was put into place to help reduce the more than 5,000 outstanding parking citations on file, thus holding down clerical costs.

- - National Association of Counties (NACO) awarded Milwaukee County an "Outstanding Achievement Award" for the 1992 Milwaukee County Sheriff's Department Annual Report, which was one of 1,500 nationally submitted to NACO's Annual Report Award Program.
- - C/CJIS Project named as a finalist in the Smithsonian Institution's 1994 Computer World Awards competition.
- - Participated in the Gang Resistance Education and Training (GREAT) program with the Boys & Girls Club.

1995

- - January, 1995 Initiated K-9 Unit in Criminal Justice Facility, high-rise direct supervision jail.
- - Initiated court action against state of Wisconsin, department of Corrections to seek removal of state probation and parole inmates when jail is dangerously overcrowded. Suit is pending at this time.
- - Obtained \$375,000 Federal grant to establish Citizen Oriented Park Enforcement (C.O.P.E.) Unit.
- - Concluded first full year operation of Truancy Abatement Burglary Suppression (TABS) program, a collaborative program with Boys & Girls Club, Milwaukee Police Department, Milwaukee Public Schools and Milwaukee County Sheriff's Department. Program resulted in 18% reduction of crime in all major categories during school hours and on school days, including 43% reduction in sexual assaults, 33% reduction in burglaries and 83% reduction in truancy among elementary school students, and 64% reduction among high school students who were tracked for 30 days.
- - Testified in Madison on initiative to recover portion of \$50 million in unpaid citations to City of Milwaukee by intercepting monies from state tax refunds. Worked on above legislation with Representative Krusick on three occasions during past ten years.
- - Twenty-eight (28) per-cent reduction in expressway accidents from August, 1994 to August, 1995. This reduction coincided with a 40% increase in issuance of speeding citations during the same period.