



## MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

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May 18, 2012

RE: 2012 Wage Rates and Fringe Benefits

Mr. Jim Owczarski  
City Hall  
200 East Wells St. - Room #205  
Milwaukee, WI 53202

Dear Mr. Owczarski,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President



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OPEIU#9  
AFL-CIO

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## GLAZIERS

Please be advised that the Glaziers and their respective contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2012.**

	<b><u>6-1-12</u></b> <b><u>Per Hour</u></b>
Glazier	\$34.19

Employer contributions paid into the various fringe benefit trust funds for Glaziers are as follows effective **June 1, 2012 through May 31, 2013**, and paid on all hours worked to the Health & Welfare Trust Fund, and the Joint Apprenticeship, Education and Training Trust Fund, on all hours worked per week.

	<b><u>6-1-12</u></b> <b><u>Per Hour</u></b>
Health and Welfare Trust Fund (all hours)	\$9.40
Money Purchase Fund	\$8.00
**Apprenticeship Trust Fund	\$0.85
<b>Total</b>	<hr/> \$52.44

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## ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2012** and fringe benefits as designated:

	<b>6-1-12</b> <b><u>Per Hour</u></b>
Roofer Foreman	\$30.40
Roofer Journeyman	\$29.40

### Apprentices

The State of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of paying apprentices a 5% of journeyman wage add-on to their hourly wage instead. (This year it is \$1.47/hr.)

	<b><u>Add-on</u></b>	<b><u>Total</u></b>
4651-5600 Hours (90%)	\$26.46 + \$1.47 =	\$27.93
3721-4650 Hours (80%)	\$23.52 + \$1.47 =	\$24.99
2791-3720 Hours (70%)	\$20.58 + \$1.47 =	\$22.05
1861-2790 Hours (60%)	\$17.64 + \$1.47 =	\$19.11
931-1860 Hours (50%)	\$14.70 + \$1.47 =	\$16.17
0- 930 Hours (45%)	\$13.23 + \$1.47 =	\$14.70

### Pre-Apprentice

	<b><u>Total</u></b>
0-930 Hours (45%)	\$13.23

The pre-apprentice period is up to six months of date of hire, after six months, worker must be enrolled in the apprenticeship program.

	<b><u>Total</u></b>
Truck Driving	\$22.05
Yard Work	\$22.05

(Applies to those whose wage is above the 75% rate, those earning less get their regular rate.)

### THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week – upon reaching criteria/ hours as designated below, **effective June 1, 2012.**

	<b>6-1-12</b> <b><u>Per hour</u></b>
Local Pension (After 750 hrs or 1 yr. whichever is later)	\$7.62
International Pension Fund (From 1 <sup>st</sup> hour worked)	\$0.75
Training Fund (From 1 <sup>st</sup> hour worked)	\$0.25
Health Trust Fund (after first 400 union hours)	\$6.90
Jury Duty Funds (after first 400 union hours)	\$0.01
International Education Fund (From 1 <sup>st</sup> hour worked)	\$0.02
<b>TOTAL BENEFITS:</b>	<b><u>\$15.55</u></b>
 <b>TOTAL JOURNEYMAN PACKAGE:</b>	 <b>\$44.95</b>



**OPERATING ENGINEERS  
SEWER, WATER & TUNNEL - AREA I  
ARTICLE X  
CLASSIFICATION AND WAGE RATES**

**Section 10.1  
CLASSIFICATION**

**6-4-12  
Per Hour**

- |   |         |
|---|---------|
| 1. Master Mechanic, Master Equipment Foreman, and Foreman, Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Backhoes (excavators) 130,000 pounds and over, Caisson rigs and Pile Drivers  | \$36.14 |
| 2. Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower Cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) under 130,000 pounds, Skid rigs, Dredge operator, Traveling crane (bridge type), Concrete paver (over 27E) Concrete spreader and Distributor, and Concrete pumps, Rotec type conveyors and Boring machines (directional), telehandler-manipulator  | \$35.36 |
| 3. Material hoists, Stack hoists, Tractor or Truck mounted Hydraulic backhoe, Backhoe mounted compactors, Tractor or Truck mounted Hydraulic Crane (5 tons or under), Manhoist, Tractor (over 40 h.p.), Bulldozer (over 40 h.p.), Endloader (over 40 h.p.), Motor Patrol, Scraper operator, Unlicensed off the Road Material Hauler, Sideboom Straddle carrier, Mechanic and Welder, Bituminous plant and Paver-operator, Roller (over 5 tons) Percussion drill operator, Rotary drill operator, Blaster, Air track drill, Trencher (wheel type or chain type having over 8-inch bucket), Elevator, Milling machine and Boring machine (horizontal or vertical)   | \$34.41 |
| 4. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Grout pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Roller (under 5 tons), Firemen (pile drivers and derricks), Robotic Tool Carrier (with or without attachments) Ferestry equipment   | \$33.36 |
| 5. Hoists (automatic), Tamper-Compactors (riding type), Assistant Engineer, "A" Frames and Winch trucks, Concrete auto breaker, Hydrohammers (small), Brooms and Sweepers, Hoists (tuggers), Boats (tug, safety, work barges and launch) Shouldering machine operator, Screed operator, Farm or Industrial Tractor, Post hole digger, Stone crushers and Screening plants, Firemen (asphalt plants), Air compressor, Augers (vertical and horizontal), Generators, Air, Electric, Hydraulic Jacks (slipform), Prestress machines, Skid Steer Loader (with or without attachments) Boiler operators (temporary heat), Forklift, Screed operator milling machine, Refrigeration plant/freeze machine, Power Pack Vibratory/ultra sound driver and extractor. Combination small equipment operator, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, High Pressure utility locating machine, (daylighting machine) | \$31.96 |

**OPERATING ENGINEERS  
SEWER, WATER & TUNNEL – AREA I  
ARTICLE X  
CLASSIFICATION AND WAGE RATES**

	<b>6-4-2012</b>
	<u>Per Hour</u>
Central Pension Fund	\$9.00
Health Benefit Fund ( <i>This amount includes \$1.00 to pre-funding</i> )	\$9.15
Skill Improvement & Apprenticeship	\$0.75
Vacation Fund (to be established)	
Annuity Fund (to be established)	
Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)	
Joint Labor Management Work Preservation Fund	\$0.25
Industry Improvement Program	\$0.12
WUCA (see Section 17.5)	\$0.12

**PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:**

6/1/2008.....	\$3.50
6/1/2009.....	\$3.63
6/7/2010.....	\$3.88
6/6/2011.....	\$4.23
6/4/2012.....	\$4.50



# HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT

## ARTICLE XIV

### CLASSIFICATION & WAGE RATES

#### Section 14.1

#### CLASSIFICATIONS

6-1-12

Per Hour

1. (A) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of over 100 tons or cranes, tower cranes, and derricks with boom, leads and/or jib lengths measuring 176 feet or longer \$35.22
1. (B) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or under or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 175 feet or under and backhoes (excavators) weighing 130,000 lbs. and over, caisson rigs, pile driver, dredge operator, dredge engineer, licensed boat pilot \$34.72
2. Mechanic or welder—heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser/screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader heavy duty (rubber tired); concrete spreader & distributor; automatic subgrader (concrete); concrete grinder & planing machine; concrete slipform curb & gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi & over) bridge paver; concrete conveyor system; concrete pump; Rotec type conveyor; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminous paver; bump cutter & grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; backhoes (excavators) weighing under 130,000 lbs.; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper—rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor; side boom (heavy); drilling or boring machine (mechanical heavy); roller (over 5 ton); Percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger boatmen; winches & A-frames; post driver; material hoist operator, timbco, treeshear, tub grinder, processor \$34.22
3. Greaser, roller steel (5 tons or less); roller (pneumatic tired)-self propelled; tractor (mounted or towed compactors & light equipment); shouldering machine; self-propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple-blade) belting machine burlap machine; texturing machine; tractor, endloader (rubber tired)--light; jeep digger; forklift; mulcher; launch Operator; Fireman; Environmental Burner \$33.96
4. Air compressor; power pack; vibratory hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; concrete proportioning plants; generators; mudjack Operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill Operator, Oiler, pump (over 3 inches); drilling machine helper, day lighting machine \$33.67
5. Off road material hauler with or without ejector \$27.77

**HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT**

**ARTICLE XIV**

**CLASSIFICATION & WAGE RATES**

In addition to the hourly wage rates enumerated above, the following sums will be paid over and above the aforementioned wage rates when EPA Protective equipment is required:

EPA Level "A" Protection--\$3.00 per hour.

EPA Level "B" Protection--\$2.00 per hour.

EPA Level "C" Protection--\$1.00 per hour.

**Fringe benefit contributions to be paid in addition to the above wage rates:**

	<b>6-1-12</b>
	<b><u>Per Hour</u></b>
Health Benefit Fund ( <i>This amount includes \$1.00 to pre-funding</i> )	\$9.15
Central Pension Fund	\$9.75
Skill Improvement Apprenticeship Fund	\$0.75
Vacation (rate to be established)	
Administrative Dues (1.5% of Total Gross Wage and Fringe Package)	
Transportation Fund	\$0.08
Labor Management	\$0.25

**NOTE (A):** During the life of this Agreement, an employer not affiliated with the Employers Council may elect by written notification to the Union, to the T.E.F. Fund and to the Operating Engineers Skill Improvement Fund, not to contribute to the T.E.F. Fund. If they make such election they shall contribute the 8¢ per hour to the Operating Engineers' Skill Improvement Fund.

**NOTE (B):** Tower crane boom lengths shall be measured from the ground to the point of intersection with the boom and from the point of intersection to the tip of the boom to compute the total length. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from boom pins on the rotation base to point sheaves.

**NOTE (C):** On projects involving temporary traffic control setup, for lane and shoulder closures, and when work under artificial illumination conditions is necessary as required by the project provisions, the Contractor shall pay to all bargaining unit members in any of the above classifications the sum of \$1.50 per hour in addition to the hourly wage rate enumerated above (including prep time prior to and/or cleanup after such time period).

**PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:**

6/1/2009.....	\$3.75
6/1/2010.....	\$4.05
6/1/2011.....	\$4.40
6/1/2012.....	\$4.88

**OPERATING ENGINEERS – MASTER LABOR AGREEMENT  
NATIONAL DISTRIBUTION & UTILITIES  
CONSTRUCTION & MAINTENANCE STATEWIDE**

		<b>6-1-12 <u>Per Hour</u></b>	
		<b><u>Area I</u></b>	<b><u>Area II</u></b>
1.	Backhoe, Ditching Machine, Directional Drill, Dragline Crane, Clamshell, Side Boom, Dozer, Back Filler, Motor Grader, End Loader, Bending Machine, Mechanic, Gin Pole Truck, Cross Type Boring Machine, Mechanical-Greaser (large grease trucks)	\$32.26	\$31.32
2.	Pot Fireman (engine operated above 3 bbl.), Air Compressor, Concrete Saw, Welding Machine, Pump, Tractor, Tamper, Oil-Greaser, Mechanic Helper, Gravely (Walking) Tractor, Chain Type Ditcher, Service Plow **Farm Tractor-Such as 580 CASE and Smaller, with: End loader, Spring tooth, Landscape Rig Mold Boards, Broom, Tamper Attachment	\$31.86	\$30.93
3.	Oiler	\$31.46	\$30.57

\*\* All other Tractor Types are Principal Rates

Employer contributions into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective **June 1, 2012** and paid on all hours worked per week into each respective fund.

		<b>6-1-12 <u>Per Hour</u></b>	
		<b><u>Area I</u></b>	<b><u>Area II</u></b>
Pension Trust Fund		\$8.15	\$8.15
Heath Benefit Fund ( <i>This includes \$1.00 to pre-funding</i> )		\$9.15	\$9.15
Training Fund		\$0.60	\$0.60
Int'l Training Fund		\$0.05	\$0.05
Industry Advancement Fund		\$0.05	\$0.05

