



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Deborah Ford
Labor Negotiator

June 13, 2014

To The Honorable
The Committee on Finance
And Personnel
Common Council
City of Milwaukee

Dear Committee Members:

To implement the rates of pay contained in the 2014 labor agreement between the City of Milwaukee and SEIU Healthcare District 1199 Wisconsin, Staff Nurses' Council we request your approval of amendments to Section II of the Salary Ordinance.

The existing footnotes under these pay ranges are to be retained.

1. Effective Pay Period 14, 2014 (June 22, 2014)

Under Pay Ranges 2DN and 2GN delete the current Pay Ranges and substitute therefore the following Pay Ranges:

Pay Range 2DN – Public Health Nurse

Hourly:	20.43	28.60
Bi-weekly:	1,634.62	2,288.33
Annual:	42,500.12	59,496.58

Amend footnote designation "11/" to read as follows: "11/ Recruitment shall be from \$1,814.50 (\$47,177.00) up to \$2,040.16 (\$53,044.16) subject to applicable experience under criteria established by the City. In addition, recruitment may be up to \$1,886.79 (\$49,056.54) based upon market conditions as determined by the City. Employees represented by Staff Nurses' to be paid at these rates: \$1,814.50 - \$2,226.48."

Pay Range 2GN – Nurse Practitioner

Hourly:	24.74	34.65
Bi-weekly:	1,979.57	2,771.65
Annual:	51,468.82	72,062.90



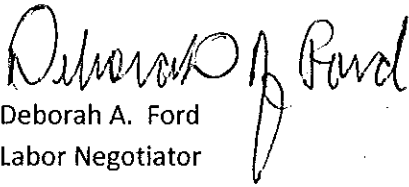
Amend footnote "2/" to read as follows: "2/ Recruitment is at \$2,214.30 (\$57,571.80)."

Wage rates in the aforementioned pay ranges shall be subject to the provisions of Part II Section 2.b of the Salary Ordinance

The costs of these amendments to the Salary Ordinance are included in the fiscal note attached to the resolution approving the labor agreement, Common Council File Number 140383.

We recommend adoption of the attached amendments to the Salary Ordinance.

Sincerely,



Deborah A. Ford
Labor Negotiator

cc: Fay Wragg
Michelle Stein
Megan Kemmerling
Judy Thorsheim
Creasia Fowler
Beth Conradson-Cleary