



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
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May 16, 2013

RE: 2013 Wage Rates and Fringe Benefits

Mr. Jim Owczarski
City Hall
200 East Wells St. - Room #205
Milwaukee, WI 53202

Dear Mr. Owczarski,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/jp
OPEIU#9
AFL-CIO



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May 16, 2013

RE: 2013 Wage Rates and Fringe Benefits

Mr. Travis Luzney
MPS - Dept. of Facilities & Mgmt.
P.O. Box 05259
Milwaukee, WI 53201-5259

Dear Mr. Luzney,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
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SPRINKLER FITTERS

Please be advised that the Sprinkler Fitters and their Contractors have an agreement providing for the following rates for wages and fringe benefits effective **January 1, 2013**.

	1-1-13
	Per hour
Sprinkler Fitter	\$38.50
Sprinkler Fitter Foreman	\$41.45

Employer contributions paid into the various fringe benefit trust funds for Sprinkler Fitters effective **July 1, 2012**, and paid on all hours worked per week into each respective fund are as follows:

	1-1-13
	Per hour
Pension Trust Fund	\$5.50
Health and Welfare Trust Fund	\$8.22
*Vacation Fund	\$4.17
Education Fund	\$0.08
Industry Fund	\$0.65
Supplemental Pension	\$5.58
International Training	\$0.10
MCAW Drug Policy	\$0.02

* The Vacation Fund of *Four-Dollars and Seventeen cents* (\$4.17) is deducted out of the hourly rate.

Asbestos Workers/ Heat & Frost Insulators

Please be advised that the Asbestos Workers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2013**.

	6-1-13
	<u>Per hour</u>
Journeymen	\$33.43
Foreman (5 men crew including Foreman)	\$35.94
(10 men crew including Foreman)	\$38.44
(Assistant Foreman)	\$35.94

Employer contributions paid into the various fringe benefit trust funds for Heat & Frost Insulators are as follows **effective June 1, 2013**, and paid on all hours worked per week into the Pension Trust Fund, and Annuity Fund, but paid up to a **maximum of forty (40) straight- time hours** worked per week into the Education Apprenticeship Fund and Industry Advancement Fund.

	6-1-13
	<u>Per hour</u>
Health and Welfare Fund	\$7.95
Pension Fund	\$10.02
Annuity	\$6.80
Education and Apprenticeship Trust Fund	\$0.48
Industry Fund	\$0.06
LMCTF	\$0.45
International LMCT	\$0.05
Total Benefits Package:	\$ 25.81

**OPERATING ENGINEERS
ASSOCIATED EARTH MOVERS ASSOCIATION—AREA I
ARTICLE XXVI
CLASSIFICATION & WAGE RATES**

Section 26.1

CLASSIFICATION

**6-3-13
Per Hour**

- | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| 1. Cranes, Shovels, Draglines, Excavators and Backhoes 130,000 lbs. and over, Clamshells, Operator Foreman, Boring machine (directional) | \$34.82 |
| 2. Tractor, Bulldozer, Endloader, Forklift (25' and over), Motor patrol or Grader, Scraper, Mechanic and Welder, Rotary drill operator, Blaster, Trencher (wheel type or chain type), Excavators and Backhoes under 130,000 lbs., Concrete auto breaker or Hydrohammer, Milling machine, Gradall Cruz-Aire type machines, Robotic tool carrier (with or without attachments), Self-propelled Compactor 85" total drum width and over, Boring machines (horizontal and vertical) | \$34.07 |
| 3. Forklift (12' to 25'), Brooms and Sweepers, Forestry Equipment, Shouldering machine (directional); Unlicensed Off-road Material Haulers, Mini Excavators 15,000lbs and under | \$33.77 |
| 4. Farm or Industrial tractor mounted equipment, Self-propelled Compactor 84" total drum width and under, Skid Steer Loaders (with or without attachments), Posthole digger, Generators, Pumps over 3", Air, Electric, Hydraulic Jacks (slipform), Compressors, Welding machines, Oiler and Greaser, Rotary drill helper, Forklift (12' and under), Telehandler, Milling machine screed operator, Stone crusher and Screening plant, service or Lube truck, Lowboy driver, High-Pressure Utility Locating Machine (Day-lighting Machine) | \$32.72 |
| 5. Unlicensed Off-road Material Hauler | \$33.27 |

To qualify for the Operator foreman, the employee has to be designated by the Employer.

Operators who previously received the Classification 1 rate for work previously covered by Classification 1 will receive the current Classification I rate for that work.

Fringe benefit contributions to be paid in addition to the above rates:

	6-3-13 <u>Per Hour</u>
Central Pension Fund	\$8.00
Health Benefit Fund (<i>This amount includes \$1.00 to pre-funding</i>)	\$9.15
Skill Improvement & Apprenticeship	\$0.70
Vacation Fund (to be established)	
Annuity Fund (to be determined)	
Administrative Dues Deduction (1.5% of Total Gross Wage and Fringe Package)	
Joint Labor Management Work Preservation Fund	\$0.25
AEM/CA (see Section 17.5)	\$0.40

**OPERATING ENGINEERS
ASSOCIATED EARTH MOVERS ASSOCIATION—AREA I
ARTICLE XXVI
CLASSIFICATION & WAGE RATES**

**PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/08,
APPRENTICES SHALL RECEIVE FIFTY(50%) PERCENT OF THE JOURNEYWORKERS PENSION
RATE:**

5/31/2010.....	\$3.38
5/31/2011.....	\$3.75
6/4/2012.....	\$3.75
6/3/2013.....	\$4.00

**OPERATING ENGINEERS
GREAT LAKES FLOATING AGREEMENT
Marine Construction and Dredging**

Please be advised that the Operating Engineers and their contractors have an agreement providing for the following rates of wages and fringe benefits effective January 1, 2013 through December 31, 2013.

		1-1-13
		<u>Per Hour</u>
Class I	Craft Foreman (Master Mechanic), Diver/Wet Tender, Engineer (hydraulic dredge)	\$41.45
Class II	a. Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender, Boat Operator with towing endorsement.	\$39.95
	b. Friction Crane, Lattice Boom, or any Crane Certification	\$40.45
Class III	Deck Equipment Operator (Machineryman), Maintenance of Crane (over 50T capacity), or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.	\$35.55
Class IV	Deck Equipment Operator (Machineryman/Fireman), (4 Equipment units or more), Deck Hand, Tug Engineer, Crane Maintenance 50T and under/Backhoe 115,000 lbs or Less, Assistant Tug Operator, Off-Road Truck.	\$29.55

***Fringe Benefits-same for all Classifications**

	1-1-13
	<u>Per Hour</u>
Health Care (includes \$1.00 to pre-funding)	\$9.15
Pension	\$9.75
Skill Improvement	\$0.75
JLMWPF	\$0.25
T.E.F.	\$0.08
Total:	\$ 19.98

HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT
ARTICLE XIV
CLASSIFICATION & WAGE RATES

Section 14.1

6-1-13

CLASSIFICATIONS

Per Hour

- | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 1. (A) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of over 100 tons or cranes, tower cranes, and derricks with boom, leads and/or jib lengths measuring 176 feet or longer | \$36.72 |
| 1. (B) Cranes, tower cranes and derricks with or without attachments with a lifting capacity of 100 tons or under or cranes, tower cranes, and derricks with boom, leads, and/or jib lengths measuring 175 feet or under and backhoes (excavators) weighing 130,000 lbs. and over, caisson rigs, pile driver, dredge operator, dredge engineer, licensed boat pilot | \$36.22 |
| 2. Mechanic or welder—heavy duty equipment; cranes with a lifting capacity of 25 tons or under; concrete breaker (manual or remote); vibratory/sonic concrete breaker; concrete laser/screed; concrete slipform paver; concrete batch plant operator; concrete pvt. spreader heavy duty (rubber tired); concrete spreader & distributor; automatic subgrader (concrete); concrete grinder & planing machine; concrete slipform curb & gutter machine; slipform concrete placer; tube finisher; hydro blaster (10,000 psi & over) bridge paver; concrete conveyor system; concrete pump; Rotec type conveyor; stabilizing mixer (self-propelled); shoulder widener; asphalt plant engineer; bituminous paver; bump cutter & grooving machine; milling machine; screed (bituminous paver); asphalt heater, planer & scarifier; backhoes (excavators) weighing under 130,000 lbs.; grader or motor patrol; tractor (scraper, dozer, pusher, loader); scraper—rubber tired (single or twin engine); endloader; hydraulic backhoe (tractor type); trenching machine; skid rigs; tractor; side boom (heavy); drilling or boring machine (mechanical heavy); roller (over 5 ton); Percussion or rotary drilling machine; air track; blaster; loading machine (conveyor); tugger boatmen; winches & A-frames; post driver; material hoist operator, timbco, treeshear, tub grinder, processor | \$35.72 |
| 3. Greaser, roller steel (5 tons or less); roller (pneumatic tired)-self propelled; tractor (mounted or towed compactors & light equipment); shouldering machine; self-propelled chip spreader; concrete spreader; finishing machine; mechanical float; curing machine; power subgrader; joint sawer (multiple-blade) belting machine burlap machine; texturing machine; tractor, endloader (rubber tired)--light; jeep digger; forklift; mulcher; launch Operator; Fireman; Environmental Burner | \$35.46 |
| 4. Air compressor; power pack; vibratory hammer and extractor; heavy equipment, leadman; tank car heaters; stump chipper; curb machine operator; concrete proportioning plants; generators; mudjack Operator; rock breaker; crusher or screening plant; screed (milling machine); automatic belt conveyor and surge bin; pug mill Operator, Oiler, pump (over 3 inches); drilling machine helper, day lighting machine | \$35.17
\$29.27 |
| 5. Off road material hauler with or without ejector | |

**HEAVY AND HIGHWAY CONSTRUCTION AGREEMENT
ARTICLE XIV
CLASSIFICATION & WAGE RATES**

In addition to the hourly wage rates enumerated above, the following sums will be paid over and above the aforementioned wage rates when EPA Protective equipment is required:

- EPA Level "A" Protection--\$3.00 per hour.
- EPA Level "B" Protection--\$2.00 per hour.
- EPA Level "C" Protection--\$1.00 per hour.

Fringe benefit contributions to be paid in addition to the above wage rates:

	6-1-13 <u>Per Hour</u>
Health Benefit Fund (<i>This amount includes \$1.00 to pre-funding</i>)	\$9.15
Central Pension Fund	\$10.15
Skill Improvement Apprenticeship Fund	\$0.80
Vacation (rate to be established)	
Administrative Dues (1.5% of Total Gross Wage and Fringe Package)	
Transportation Fund	\$0.08
Labor Management	\$0.30

NOTE (A): During the life of this Agreement, an employer not affiliated with the Employers Council may elect by written notification to the Union, to the T.E.F. Fund and to the Operating Engineers Skill Improvement Fund, not to contribute to the T.E.F. Fund. If they make such election they shall contribute the 8¢ per hour to the Operating Engineers' Skill Improvement Fund.

NOTE (B): Tower crane boom lengths shall be measured from the ground to the point of intersection with the boom and from the point of intersection to the tip of the boom to compute the total length. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from boom pins on the rotation base to point sheaves.

NOTE (C): On projects involving temporary traffic control setup, for lane and shoulder closures, and when work under artificial illumination conditions is necessary as required by the project provisions, the Contractor shall pay to all bargaining unit members in any of the above classifications the sum of \$1.50 per hour in addition to the hourly wage rate enumerated above (including prep time prior to and/or cleanup after such time period).

PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:

6/1/2010.....	\$4.05
6/1/2011.....	\$4.40
6/1/2012.....	\$4.88
6/1/2013.....	\$5.08

**OPERATING ENGINEERS – MASTER LABOR AGREEMENT
NATIONAL DISTRIBUTION & UTILITIES
CONSTRUCTION & MAINTENANCE STATEWIDE**

		6-1-13 Per Hour	
		<u>Area I</u>	<u>Area II</u>
1.	Backhoe, Ditching Machine, Directional Drill, Dragline Crane, Clamshell, Side Boom, Dozer, Back Filler, Motor Grader, End Loader, Bending Machine, Mechanic, Gin Pole Truck, Cross Type Boring Machine, Mechanical-Greaser (large grease trucks)	\$33.26	\$32.32
2.	Pot Fireman (engine operated above 3 bbl.), Air Compressor, Concrete Saw, Welding Machine, Pump, Tractor, Tamper, Oil-Greaser, Mechanic Helper, Gravely (Walking) Tractor, Chain Type Ditcher, Service Plow **Farm Tractor-Such as 580 CASE and Smaller, with: End loader, Spring tooth, Landscape Rig Mold Boards, Broom, Tamper Attachment	\$32.86	\$31.93
3.	Oiler	\$32.46	\$31.57

** All other Tractor Types are Principal Rates

Employer contributions into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective **June 1, 2012** and paid on all hours worked per week into each respective fund.

		6-1-13 Per Hour	
		<u>Area I</u>	<u>Area II</u>
Pension Trust Fund		\$8.70	\$8.70
Heath Benefit Fund (<i>This includes \$1.00 to pre-funding</i>)		\$9.15	\$9.15
Training Fund		\$0.65	\$0.65
Int'l Training Fund		\$0.05	\$0.05
Industry Advancement Fund		\$0.05	\$0.05