

## Group A Recruitment Challenges 2012-2017

Title	Number of Selection Processes 2012-Present	Outside Recruitment Yielded 7 or Fewer Qualified Candidates	Year of Recruitment(s) that Yielded 7 or Fewer Qualified Candidates
<b>ENGINEERING</b>			
Engineering Drafting Technician II	2	X	2016, 2017
Engineering Drafting Technician I	7	X	2015, 2016, 2017
Engineering Technician IV	4	X	2015, 2016
Public Works Inspector I	5		
<b>LABORER/DRIVER</b>			
City Laborer	3		
Operations Driver Worker	2		
<b>LEGAL/STATISTICAL</b>			
Paralegal	3	x	2017
<b>LIBRARY SERVICES</b>			
Library Circulation Assistant I	3		
<b>MAINTENANCE/MECHANICAL/INVENTORY</b>			
Machinery Technician	3	X	2016
Maintenance Technician II	4	x	2014, 2015, 2016, 2017
<b>PUBLIC HEALTH</b>			
Health Project Assistant	4	X	2016
Lead Risk Assessor	3		
<b>TRADES</b>			
Municipal Services Electrician	6	X	2016, 2017
<b>WATERWORKS</b>			
Senior Water Treatment Plant Operator	3		
Water Distribution Repair Worker I	3	X	2017
Water Meter Technician	4		
Water Repair Worker	5	X	2016
Water Treatment Plant Operator	2	X	2017

<b>Year</b>	<b>Number of Recruitments that Yielded 7 or fewer candidates</b>
2012	0
2013	0
2014	1
2015	4
2016	9
2017 (January)	8

Total Number of Recruitment Challenge Titles (three or more recruitments since 2012 **and** eligible lists that yield seven or fewer candidates): 11