

LENI M. SIKER CPA

Leni M. Siker was born and raised in Jakarta, Indonesia, a country consisting of approximately 3000 islands, who take pride in their national slogan "*Unity in Diversity*." Ms. Siker graduated as valedictorian from a private high school in Jakarta. Upon her graduation, she furthered her education by attending Milton College in Milton, Wisconsin, and later transferred to University of Wisconsin-Whitewater, graduating in the top 10% of her class. She achieved Certified Public Accountant (CPA) status in 1986.

In January 1995, Ms. Siker started SFS Group Ltd. (formerly known as Siker Financial Services), and made an early decision to market to the public sector (i.e. federal, state, county and city governments). "I took the right turn to use what some might have considered stumbling blocks to my advantage," she explained, noting that "being a woman and the owner of a small business can be an entrée to a client rather than a barrier."

Ms. Siker has three children. She performed numerous civic duties and actively involved herself in many fund-raising activities for various non-profit organizations, serving as either a chairperson or committee member of diverse steering committees.

PROFESSIONAL ACCOMPLISHMENTS

- Lead Person of the Milwaukee Asian Business Community to initiate the creation of the Asian Pacific American Chamber of Commerce (APACC) Wisconsin Chapter.
- Winner of the 2003 "Innovator of the Year" awarded by the Daily Reporter, as a result of her vision in creating a Web-based Bid Matching Database to provide small/woman/minority businesses with better access to contract opportunities from the public and private sectors.
- Winner of 2003 "Merit Trail Blazer Award" given by the Wisconsin Supplier Development Council, local chapter of the National Minority Supplier Development Council, in recognition of her effort in promoting small/woman/minority business interests.
- Lead person in securing the contract award to create a Minority Business Opportunity Committee (MBOC), a statewide project in Milwaukee, from the U.S. Department of Commerce/Minority Business Development Agency (MBDA). Wisconsin MBOC has become the National Pilot Project for MBDA because of the innovation in creating its own web-based bid matching database.
- Treasurer for the National Association of Minority Contractors, Wisconsin Chapter.

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- Winner of the 1999 "Small Business Advocate of the Year – Accountant" from the U.S. Small Business Administration.
- Appointed to serve on the State of Wisconsin Council on Small, Veteran, and Minority Business Opportunities for the Department of Administration.
- Appointed to serve on the U.S. Small Business Administration National Advisory Council for a three year term.
- Appointed by Former U.S. Congressman Peter Barca to represent District 1 to the 1995 White House Conference of Small Business.
- Lead Person coordinating and supervising the joint venture national state project between the U.S. Department of Commerce/Minority Business Development Agency and the U.S. Small Business Administration to create minority business resource center in Wisconsin. Awarded a sub-contract to manage the newly created Wisconsin Business Resource Center in Milwaukee.
- Project Director for contract with Wisconsin Department of Transportation through their Disadvantaged Business Enterprise (DBE) Support Services Office to administer their Mobilization Loan Program and to provide Management and Technical assistance to their certified DBE firms.
- Lead Person performing need assessments and providing one-on-one technical assistance for small construction and construction related companies (revenue less than \$2.5 million) in the Midwest Express Convention Center (formerly known as "Wisconsin Center") Project.
- Recipient of S.C. Johnson & Sons scholarship and SBA scholarship to attend Advanced Minority Business Executive Program (AMBEP) at Amos Tuck School of Business- Dartmouth College; Hanover, New Hampshire.
- Lead Person coordinating technical assistance contract under the 7(j) program from the United States Small Business Administration to provide management and technical assistance to other minority firms for the whole state of Wisconsin and state of Ohio.
- Lead Person under the USDA, Farmers Home Administration contract to provide year-end audit analysis and verifications for multiple housing programs for both the Fond du Lac and Madison District Offices.

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- Lead Person under contract through the Milwaukee Planning Council to provide business assessment and planning for a state-funded Milwaukee Central City Technical Assistance Project. This project provides assistance to minority-owned daycare centers with severe business survival problems.

PROFESSIONAL EXPERIENCE

Wisconsin Business Resource Center, Inc. (February 2003 to present)

- Provide administrative leadership in managing office staff and meeting the requirement/goals set by the U.S. Department of Commerce/Minority Business Development Agency in creating the Minority Business Opportunity Committee (MBOC) in Milwaukee, Wisconsin.
- Lead Person in securing the required matching funds to operate the Wisconsin MBOC from the State of Wisconsin, Milwaukee County, City of Milwaukee, private foundations and corporations.
- Lead Person in creating the Web-based Bid Matching System for WBRC and MBOC. As a result, Wisconsin MBOC has become the National Pilot Project for the U.S. Department of Commerce/Minority Business Development Agency, since it is the only MBOC to have the initiative and vision in building its own local database.
- Lead Person in developing initiatives/programs and Spokesperson to promote Wisconsin MBOC activities locally, regionally, and nationally.
- Lead Person in membership and active participation in local ethnic chambers and Metropolitan Milwaukee Area Chamber of Commerce (MMAC).

SFS Group Ltd. (1993 to present)

- Long term strategic planning and establishment of benchmarking process for the firm.
- Conduct One-on-One Management and Technical Assistance and perform final review on the administration of WisDOT Loan Mobilization Program.
- Conduct Needs Assessment and One-on-One Management and Technical Assistance to small businesses during the construction of the Midwest Express Convention Center.

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- Extend financial and technical assistance consultative services for Small Business Development Center (Whitewater), SCORE through Forward Janesville, Inc., Women's Business Initiative Corporation (Milwaukee), and Milwaukee Central City Technical Assistance Project.
- Provide financial management consultation for financial projections, planning and budget programs. Examined and prepared financial statements, corporate, sub chapter S, partnership sole proprietorship and individual tax returns.
- Design and implement internal control for inventory, cash management, and determine capitalization and depreciation procedures.
- Compile clients' financial data to issue year-end statements, and prepare corporate, sub-chapter S corporation, partnership, and sole proprietorship tax returns.
- Prepare individual tax returns and provide tax planning for both individual and business clients. Computerize clients' accounts receivable, accounts payable, payroll, and general ledger.
- Responsible for all accounting procedures and matters for a family-run furniture retailer at three stores, including supervision of staff, issuance of monthly financial statements, preparation of corporate tax returns, and computerization of payroll, accounts receivable, accounts payable, and general ledger.

VIRCHOW, KRAUSE & CO. and MCGLADREY PULLEN S.C. (1987 - 1988) Staff Accountant

- Examined and prepared financial statements, corporate, sub chapter S, partnership sole proprietorship and individual tax returns.
- Performed year-end compilation for small businesses, gathered data and issued year-end financial statements.

GENERAL MOTORS CORPORATION, Staff Accountant (1977 to 1978)

- Processed and authorized invoices for payment of accounts payable.

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AFFILIATIONS

Current:

Member of the Wisconsin Department of Administration Council on Small, Veteran and Minority Business Opportunities
Treasurer & Board Member of the National Association of Minority Contractors-Wisconsin Chapter
Member of St. Catherine Residence Alternative Housing for Women Board of Directors
Member of the American Institute of Certified Public Accountants
Member of the Wisconsin Institute of Certified Public Accountants

Past:

Member of the National Advisory Council for the U.S. Small Business Administration
Member of the Midwest Express Convention Center Minority Advisory Council
Member of the Miller Park Minority Advisory Council
Member of the U.S. Small Business Administration Citizens Advisory Commission
Appointed to be the Wisconsin 1995 Delegate to the White House Small Business Conference
Member of the KoThi African Dance Company Board of Directors
Founding Member of the Rock Valley Wisconsin Women Entrepreneurs

Character References:

1. Former U.S. Congressman for District 1, Peter Barca
Phone: 262-909-3285 (mobile)
2. Attorney Barbara Boxer of Reinhart Boerner Van Deuren Law Firm
Phone: 414-298-8173
3. Attorney Anne M. Hlavacka of Reinhart Boerner Van Deuren Law Firm
Phone: 414-298-8236
4. Eric Ness, Wisconsin District Director for the U.S. Small Business Administration
Phone: 414-297-1471