



Preserving The Environment •
Improving Water Quality

**Intergovernmental Cooperation Agreement
City of Milwaukee & MMSD**

**Pre-Apprentice Training & Placement Program
WRTP / BIGSTEP Center of Excellence**

June 1, 2006 – August 31, 2007

Key highlights:

- 25 Apprenticeship Placements
- 100% Residential Preference Program Certified
- \$143,000 total program cost*
- \$5,720 Cost per Apprentice Placement

Outcomes	Goal	Achieve
Training Certificates	50	48
Apprenticeship Test Passers	40	25
Construction Job (greater than 30 days)	20	21
Placement in Apprenticeships	15	25
Construction / Apprenticeship Placement with City Contractor	15	15

Demographic Information of Apprentices	Number	%
African Americans	18	72%
Hispanic	3	12%
Caucasian	2	8%
American Indian	0	0%
Other	2	8%
Gender		
Males	22	88%
Females	3	12%
Total	25	100%

*Final cost figures are in the process of verification by the program monitor, Virchow Krause.