

1. Describe the proposed ordinance or resolution. File number: _____

This 6 month \$21,400 grant from the National Center for Fatality Review & Prevention is provided to the Fetal Infant Mortality Review team under the Policy, Innovation, and Equity Branch of the City of Milwaukee Health Department. The National Center for Fatality Review and Prevention is a program of the Michigan Public Health Institute (MPHI) that provides technical and data support to Fetal and Infant Mortality Review (FIMR) and Child Death Review (CDR) programs throughout the United States. They are funded through a cooperative agreement between the Department of Health and Human Services (DHHS), Health Resources and Services Administration (HRSA) and the Maternal and Child Health Bureau (MCHB) as well as the Centers for Disease Control (CDC).

2. Identify the anticipated equity impacts, if any, of this proposal.

The Fetal Infant Mortality Review team reviews cases of stillbirth and infant mortality, and generates system-level discussion around prevention and lists of recommendations. Those recommendations are intended to impact systems with the goal of improving health care and social service provision. This funding will be used to initiate a Community Action Team (CAT) that will develop action plans base on case recommendations and implement actions. This is approached with an equity lens as we target specific entities, partners and groups that impact our target demographics the most - be it by location, zip codes, and statistical data that helps identify any gaps in care to the public.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Minority groups are positively impacted by the Community Action Team as the aim is to create meaningful action to help promote healthy birth outcomes and mitigate health disparities. Cases are reviewed for all infant losses which include all ethnicities, races, genders, sexual identities, legal statuses, ages, languages and disabilities.

Negatively impacted groups: none anticipated

4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

This project will intentionally outreach and engage community members, particularly those with lived experience to be a part of the Community Action Team. Goals and plans will developed with the inclusion of community members, to create community engaged solutions that are relevant and meaningful. Outreach will be done via partnership and promotion within Maternal and Child Health Programs, community partners, and program participants with a focus on the inner-community that are deemed high risk.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Our program will track the number and percentage of community representation on the Community Action Team, the number and types of partners engaged, as well as developed action plans, and participant feedback. We will utilize such information to find areas of improvement, areas of strength, and areas of opportunities to increase efficacy of the team.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

We plan to incorporate power-sharing strategies on the team to ensure the community members are held at the same level of esteem as any other team member representing an organization. We will utilize data/trends related to birth outcomes, health equity, social determinants of health, and other identified needs in the community via our Policy, Innovation, and Equity Branch. We will survey participating partners and community members to incorporate feedback for improvement. Additionally we will seek out partners and community members with diverse expertise, experiences and from the communities at highest risk for infant loss.

There are no long-term negative equity impacts anticipated.

Name: **Rosamaria Martinez**

Signature: 
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Date: 3/1/2024



Please use this page to expand on items 1-6 as needed.

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