

1. Describe the proposed ordinance or resolution.

*The grant will provide funds for the City of Milwaukee public safety radio upgrade project to replace the current obsolete system and upgrade to the industry P25 Phase II standard communication system. A P25 Phase II public safety radio system will offer a comprehensive solution for effective and efficient intra- and inter-agency communication including improved interoperability, enhanced voice clarity, increased capacity and efficiency, enhanced security, and improved incident management and situational awareness. The public safety radio system is used by the MPD, Milwaukee Fire Department, Department of Public Works, Port of Milwaukee, and the Housing Authority of the City of Milwaukee.*

2. Identify the anticipated equity impacts, if any, of this proposal.

*The Milwaukee Police Department (MPD) strives to be a department where every member works with our community to help build sustainable healthy neighborhoods, free of crime and maintained by positive relationships. MPD is committed to transparency, including transparency related to citizen engagement and our ongoing constitutional policing efforts*

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

*The public safety radio system will provide effective and efficient communications among and between multiple city departments and external first responder agencies. Increased interoperability will result in better coordination to respond to and address crime and improve public safety.*



4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

*No engagement efforts are included in the proposal. The grant focuses specifically on the City of Milwaukee public safety radio upgrade project.*

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

*No equity impacts are anticipated. Any unanticipated equity impacts will be documented, reviewed, and addressed by supervision of the Milwaukee Police Department.*

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

*While, no equity impacts are anticipated, any necessary mitigation strategies will be determined by MPD supervision in accordance with the MPD Code of Conduct and Standard Operating Procedures.*

Name: **Petra Duecker, Grant Compliance Manager**

Signature: **Petra Duecker**

Digitally signed by Petra Duecker  
Date: 2024.11.26 07:26:18 -06'00'

Date: **11/20/2024**